



Arkansas Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ph.D.
Commissioner

June 6, 2025

The Honorable Breanne Davis, Co-Chair
The Honorable Les Warren, Co-Chair
Arkansas Legislative Council - Personnel
State Capitol Building
Little Rock, AR 72201

Dear Senator Davis and Representative Warren:

The Arkansas Division of Higher Education (ADHE) submits a request from Arkansas State University - Jonesboro (ASUJ) for your review.

ASUJ requests to obtain twenty (20) positions from the Higher Education surrender pool authorized by Act 778 of 2023, ACA §6-63-319 (c)(1). The positions requested, positions being surrendered, and positions recommended are listed below:

POSITION(S) REQUESTED

<u>TITLE</u>	<u>SALARY RANGE</u>	<u>LINE-ITEM-MAX (LIM) SALARY</u>	<u>NUMBER OF POSITIONS</u>
Faculty – 12 Month	\$140,000 - \$160,000	\$124,787 - \$191,745	20

POSITION(S) SURRENDERED

<u>TITLE</u>	<u>SALARY RANGE</u>	<u>LINE-ITEM-MAX (LIM) SALARY</u>	<u>NUMBER OF POSITIONS</u>	<u>DATE VACATED</u>
Faculty – 9 Month	\$81,457 - \$125,477	\$87,189 - \$214,782	20	5/16/2025

POSITION(S) RECOMMENDED

<u>TITLE</u>	<u>SALARY RANGE</u>	<u>LINE-ITEM-MAX (LIM) SALARY</u>	<u>NUMBER OF POSITIONS</u>
Faculty – 12 Month	\$140,000 - \$160,000	\$124,787 - \$191,745	20

JUSTIFICATION

The Faculty – 12 Month positions are requested to meet the academic programming needs of the College of Veterinary Medicine. They will be responsible for teaching, research, and clinical service/community service.

RECOMMENDATION

The Arkansas Division of Higher Education (ADHE) has reviewed this request from Arkansas State University - Jonesboro (ASUJ) and recommends the request to obtain twenty (20) Faculty 12-month positions and to surrender twenty (20) Faculty 9-month positions to the ADHE surrender pool. ASUJ states that the total compensation for positions requested is \$179,200 - \$204,800. In addition, ASUJ indicates there will be no fiscal impact to the university. If approved by the Personnel Subcommittee of the Arkansas Legislative Council, ADHE recommends continuation in the Higher Education Surrender Pool authorized by Act 778 of 2023, ACA §6-63-319 to be effective through FY26.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Warden", with a stylized flourish at the end.

Ken Warden, Ed. D.
Commissioner



501 Woodlane, Suite 600 | Little Rock, AR 72201 | o: 501-660-1000 | f: 501-660-1010

May 22, 2025

Dr. Ken Warden
Arkansas Department of Higher Education
114 East Capitol
Little Rock, AR 72201

Dear Dr. Warden:

In accordance with Act 1065 of 2011, the Arkansas State University System respectfully requests the allocation of four (4) Project/Program Administrator positions from the Central Pool. Pursuant to the current Arkansas State University appropriation act, we request the following titles and line item maximums:

<u>Title</u>	<u>Number</u>	<u>Line Item Maximum</u>
Project/Program Administrator	4 (Pool)	\$106,139 – \$207,294

Justification:

These positions are intended to support and enhance shared services across the Arkansas State University System, contributing to improved efficiency and service delivery.

In addition, Arkansas State University requests approval to convert twenty (20) nine-month faculty lines to twenty (20) twelve-month faculty lines.

Justification:

As the College of Veterinary Medicine continues to expand its academic programming, it has become clear that instruction will be required year-round. Transitioning to twelve-month faculty positions will ensure adequate support for this continuous programming.

Thank you for your consideration and ongoing support of these requests on behalf of the ASU System Office and Arkansas State University.

Julie Bates

A handwritten signature in dark ink that reads "Julie Bates". The signature is fluid and cursive, with the first name "Julie" and last name "Bates" clearly legible.

Executive Vice President
Arkansas State University System



Division of Higher Education Central Pool/Surrender Pool Justification Form

Institution:	Arkansas State University	Date:	May 16, 2025
Item # of Position(s) Surrendered:	147		
Surrendered Title:	Nine Month Faculty	Surrendered Salary Range:	\$81,457 to \$125,477
Date Surrendered Positions Vacated:	05/16/2025	Number of Positions Surrendered:	20
Requested Authorized Title:	Twelve Month Faculty	LIM:	\$124,787 to \$191,745
Working Title:	Faculty Title and Rank	Estimated Salary Range:	\$140,000 to \$160,000
Institution Match Rate %:	28%	Institution Match \$:	\$39,200 to \$44,800
Total Compensation:	\$179,200 to \$204,800	Number of Positions:	20

Board Approval Date:	June 6, 2024
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Justification:

This request is to exchange 20 (twenty) 9-month faculty lines for 20 (twenty) 12-month faculty lines. These lines will be utilized within the College of Veterinary Medicine in order to meet the academic programming needs of the College.

Educational Requirements:

Educational Requirements will be related to that of Veterinary Medicine and will vary based upon hire and specialty needs of the academic curriculum.



Division of Higher Education Central Pool/Surrender Pool Justification Form

Duties:

Teaching, Research, Clinical Service/Community Service

Additional Information:

These positions will be utilized to assist in hiring for the College of Veterinary Medicine. It has become evident that this program will run 12 months rather than typical 9 month programming.

Decision (for official use only)

☐

Approved

☐

Rejected

☐

Approved with modifications

☐

Deferred

Justifications:

Signatures (for official use only)

Institutional
Finance:

Date:

ADHE
Commissioner:

Date: