



**Ex. C**

Department of Transformation and Shared Services  
Governor Sarah Huckabee Sanders  
Secretary Leslie Fiskens

November 12, 2024

The Honorable Breanne Davis, Co-Chairperson  
The Honorable Mark Berry, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) respectfully submits department plans for administering special compensation awards and recruitment incentives. Ark. Code Ann. § 21-5-227 and § 21-5-228 authorizes a department to develop their plan and submit it for OPM review and legislative approval. The Department of Public Safety, the Department of Veterans Affairs, and the Department of Military have submitted their plans, and OPM is requesting approval of these plans.

Your approval of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay Barnhill".

Kay Barnhill, Director  
Office of Personnel Management