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Department of Transformation and Shared Services

Governor Sarah Huckabee Sanders

Secretary Leslie Fiskin

August 21, 2024

The Honorable Breanne Davis, Co-Chairperson
The Honorable Mark Berry, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a Reduction in Force (RIF) report from the Department of Military (DOM) for your review. DOM is implementing a RIF due to the closure and non-renewal of federal funding for the Arkansas Youth Challenge program. The list provided by DOM included fifty (50) employees; however, DOM notified our office that two (2) employees have since left the department. Forty-eight (48) employees will be affected by this RIF. The effective date of separation for forty-three (43) employees will be September 30, 2024. The (5) five case managers, who provide the required post residential phase, will remain through the graduation date of June 7, 2025. The National Guard Bureau, who funds the program, has agreed to keep the case managers on through this required time frame.

DOM has requested severance pay for the employees based on their years of service. The estimated cost for the severance payments is \$40,800. Additionally, the affected employees have been placed on the Reduction in Workforce List and will receive special re-employment consideration as established in OPM State Personnel Policy #64. In accordance with the RIF policy #64, any employee with less than 1 year of service is ineligible for severance. Please find the employees impacted attached.

Your review of this information is greatly appreciated.

Kay Bannell
STATE PERSONNEL DIRECTOR

8/19/24
DATE

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Department of Military
Governor Sarah
Huckabee Sanders The Adjutant General,
Major General Jonathan M. Stubbs

July 12, 2024

Mrs. Kay Barnhill, Director of Personnel Management
Office of Personnel Management (OPM)
Department of Transformation and Shared Services
P.O. Box 3278
Little Rock, AR 72203

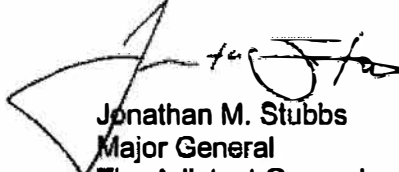
Director Barnhill:

In accordance with OPM Policy 64, Reduction in Workforce (RIF) and Severance Pay, the Arkansas Department of the Military (DOM) is implementing a RIF for fifty (50) positions. The effective date of the RIF for forty-five (45) positions is September 30, 2024. The effective date of the RIF and last day for the five (5) Career Planning and Placement employees will be between approximately September 30, 2024, and June 7, 2024. Some of the five (5) Career Planning and Placement positions will be federally, and state funded through June of 2025 to support the twelve (12) month post residential phase for the Arkansas Youth Challenge class that graduated on June 7, 2024. This RIF is being implemented due to the closing and non-renewal of the seventy-five percent (75%) federal funding for the Arkansas Youth Challenge Program. The inability to recruit and retain essential staff led to the decision of the Department to close the Arkansas Youth Challenge program. The Arkansas Youth Challenge program will continue to receive seventy-five percent (75%) federal funding through September 30, 2024, for an orderly shutdown to include funding for all fifty (50) impacted positions.

Information for the fifty (50) impacted position is attached. DOM requests all fifty (50) impacted positions be immediately added for special reemployment consideration. DOM will pay severance for those eligible employees as indicated in the attachment.

If you need any additional information, please let me know.

Respectfully,


Jonathan M. Stubbs
Major General
The Adjutant General

Attachment: Information for Impacted Positions

Building 4201 * Camp Joseph T. Robinson * North Little
Rock, AR 72199 - 9600

ARKANSAS.GOV

Workforce Reduction Agency Data

Employee		Date of Termination	Serverance Amount
ALLEN	ALESIA	9/30/2024	\$0.00
ARMOUR	ARTHUR	9/30/2024	\$1,200.00
BEASLEY	RODNEY	9/30/2024	\$0.00
BERKLEY	FLETCHER	9/30/2024	\$1,600.00
BOYKINS	SUMMARH	6/7/2025	\$800.00
BROOKS	RALEIGH	9/30/2024	\$1,600.00
CARROLL	CHERYL	6/7/2025	\$1,200.00
COLLIER	XZAVIER	9/30/2024	\$0.00
DABIC	SLAVICA	9/30/2024	\$1,600.00
EZELL	KENDALL	9/30/2024	\$0.00
FITZGERALD	DEVON	9/30/2024	\$800.00
GATEWOOD	MARGARET	9/30/2024	\$1,200.00
GAUSE	WILLIAM	9/30/2024	\$1,200.00
HALLADAY	DANIEL	9/30/2024	\$1,200.00
HAMPTON	MICHELLE	6/7/2025	\$800.00
HENRY	SABRINA	9/30/2024	\$0.00
HILL	ALEXIS	9/30/2024	\$800.00
JONES	TIFFANY	6/7/2025	\$800.00
JONES	CHRIS	9/30/2024	\$1,600.00
KEY	ANDREA	9/30/2024	\$1,600.00
MAXWELL	RAYONNA	9/30/2024	\$800.00
MCCLINTON	KENNEDI	9/30/2024	\$800.00
MCDORMAN	NATHANIEL	9/30/2024	\$800.00
MESSICK	SANFORD	9/30/2024	\$1,200.00
MILLER	MARTELLE	9/30/2024	\$1,200.00
NODURFTH	TODD	9/30/2024	\$1,200.00
PRUNTY	GREGORY	9/30/2024	\$0.00
RAMIREZ	JEWEL	6/7/2025	\$0.00
RASUL	VALERIE	9/30/2024	\$1,200.00
RAY	TIFFANY	9/30/2024	\$800.00
RIOS	PAMELA	9/30/2024	\$1,200.00
ROBINSON	TAUANAR	9/30/2024	\$1,600.00
SAIN	CAMERON	9/30/2024	\$0.00
SHAVERS	LASHUNDA	9/30/2024	\$1,200.00
SLACK	CARL	9/30/2024	\$1,200.00
SMITH	JUDAH	9/30/2024	\$800.00
SMITH	TYTIONNA	9/30/2024	\$1,200.00
STOKES	LASHUNDA	9/30/2024	\$1,200.00
STRICKLAND	NELDA	9/30/2024	\$1,200.00
STUBBS-HERVEY	TIANNA	9/30/2024	\$0.00
THOMAS	NORVELL	9/30/2024	\$1,200.00
TOPPS	HENRY	9/30/2024	\$800.00
TROTTER	NATALIE	9/30/2024	\$800.00
TUCKER	GEORGE	9/30/2024	\$0.00
TUCKER	GABRIEL	9/30/2024	\$800.00
VEASLEY	CHRISTOPHER	9/30/2024	\$0.00
VILLEGAS RODRIGUEZ	ZORAYDE	9/30/2024	\$0.00
WILLIAMS	GREGORY	9/30/2024	\$1,600.00

Military Workforce Reduction Agency Data

Agency Name	Program Name	Employee Last Name	Employee First Name	Work Location	Job Title	Grade	Position	Date of Termination	Exit Salary	Eligible for Severance (Yes/No)	Severance Amount	Contact Employee (Yes/No)
Military Department	Youth Challenge	ALLEN	ALESIA	North Little Rock	REGISTERED NURSE	MP01	22089023	9/30/2024	\$65,744.85	NO	\$0.00	Yes
Military Department	Youth Challenge	ARMOUR	ARTHUR	North Little Rock	INVENTORY CONTROL TECHNICIAN	GS03	22089585	9/30/2024	\$32,729.01	YES	\$1,200.00	Yes
Military Department	Youth Challenge	BEASLEY	RODNEY	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089080	9/30/2024	\$38,527.01	NO	\$0.00	Yes
Military Department	Youth Challenge	BERKLEY	FLETCHER	North Little Rock	EDUCATION & INSTRUCTION SPECIALIST	GS07	22089018	9/30/2024	\$48,081.49	YES	\$1,600.00	Yes
Military Department	Youth Challenge	BOYKINS	SUMMARH	North Little Rock	CAREER PLANNING & PLACEMENT SPECIALIST	GS05	22089022	6/7/2025	\$41,864.58	YES	\$800.00	Yes
Military Department	Youth Challenge	BROOKS	RALEIGH	North Little Rock	YOUTH PROGRAM TRAINING OFFICER II	GS06	22089027	9/30/2024	\$47,516.77	YES	\$1,600.00	Yes
Military Department	Youth Challenge	CARROLL	CHERYL	North Little Rock	CAREER PLANNING & PLAC COORDINATOR	GS06	22089089	6/7/2025	\$42,764.18	YES	\$1,200.00	Yes
Military Department	Youth Challenge	COLLIER	XZAVIER	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089136	9/30/2024	\$38,527.01	NO	\$0.00	Yes
Military Department	Youth Challenge	CONTORNO	JORDAN	North Little Rock	EDUCATION & INSTRUCTION SPECIALIST	GS07	22079480	9/30/2024	\$55,004.35	YES	\$1,600.00	Yes
Military Department	Youth Challenge	DABIC	SLAVICA	North Little Rock	EDUCATION & INSTRUCTION SPECIALIST	GS07	22089017	9/30/2024	\$52,477.78	YES	\$1,600.00	Yes
Military Department	Youth Challenge	EZELL	KENDALL	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089158	9/30/2024	\$40,886.77	NO	\$0.00	Yes
Military Department	Youth Challenge	FITZGERALD	DEVON	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089042	9/30/2024	\$42,113.34	YES	\$800.00	Yes
Military Department	Youth Challenge	GATEWOOD	MARGARET	North Little Rock	INVENTORY CONTROL MANAGER	GS04	22089058	9/30/2024	\$44,680.69	YES	\$1,200.00	Yes
Military Department	Youth Challenge	GAUSE	WILLIAM	North Little Rock	CERTIFIED BACHELORS TEACHER	GS06	22089061	9/30/2024	\$52,014.98	YES	\$1,200.00	Yes
Military Department	Youth Challenge	HALLADAY	DANIEL	North Little Rock	CERTIFIED BACHELORS TEACHER	GS06	22089087	9/30/2024	\$52,014.98	YES	\$1,200.00	Yes
Military Department	Youth Challenge	HAMPTON	MICHELLE	North Little Rock	CAREER PLANNING & PLACEMENT SPECIALIST	GS05	22089019	6/7/2025	\$38,527.01	YES	\$800.00	Yes
Military Department	Youth Challenge	HENRY	SABRINA	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089097	9/30/2024	\$40,886.77	NO	\$0.00	Yes
Military Department	Youth Challenge	HILL	ALEXIS	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089135	9/30/2024	\$41,838.78	YES	\$800.00	Yes
Military Department	Youth Challenge	JONES	TIFFANY	North Little Rock	CAREER PLANNING & PLACEMENT SPECIALIST	GS05	22089021	6/7/2025	\$38,912.22	YES	\$800.00	Yes
Military Department	Youth Challenge	JONES	CHRIS	North Little Rock	EDUCATION & INSTRUCTION COORDINATOR	GS08	22089090	9/30/2024	\$54,088.32	YES	\$1,600.00	Yes
Military Department	Youth Challenge	KEY	ANDREA	North Little Rock	MILITARY YOUTH CHALLENGE PROGRAM MANAGER	GS09	22158621	9/30/2024	\$76,723.09	YES	\$1,600.00	Yes
Military Department	Youth Challenge	MAXWELL	RAYONNA	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089114	9/30/2024	\$41,295.70	YES	\$800.00	Yes
Military Department	Youth Challenge	MCCLINTON	KENNEDI	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089077	9/30/2024	\$39,531.23	YES	\$800.00	Yes
Military Department	Youth Challenge	MCDORMAN	NATHANIEL	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089155	9/30/2024	\$40,313.94	YES	\$800.00	Yes
Military Department	Youth Challenge	MESSICK	SANFORD	North Little Rock	YOUTH PROGRAM TRAINING OFFICER II	GS06	22079546	9/30/2024	\$45,980.48	YES	\$1,200.00	Yes
Military Department	Youth Challenge	MILLER	MARTELLE	North Little Rock	YOUTH PROGRAM TRAINING OFFICER II	GS06	22089533	9/30/2024	\$37,239.70	YES	\$1,200.00	Yes
Military Department	Youth Challenge	NODURFTH	TODD	North Little Rock	EDUCATION & INSTRUCTION SPECIALIST	GS07	22089334	9/30/2024	\$52,172.43	YES	\$1,200.00	Yes
Military Department	Youth Challenge	PRUNTY	GREGORY	North Little Rock	YOUTH PROGRAM TRAINING OFFICER II	GS06	22076411	9/30/2024	\$37,239.70	NO	\$0.00	Yes
Military Department	Youth Challenge	RAMIREZ	JEWEL	North Little Rock	CAREER PLANNING & PLACEMENT SPECIALIST	GS05	22089020	6/7/2025	\$36,305.95	NO	\$0.00	Yes
Military Department	Youth Challenge	RASUL	VALERIE	North Little Rock	EDUCATION & INSTRUCTION SPECIALIST	GS07	22089178	9/30/2024	\$50,724.54	YES	\$1,200.00	Yes
Military Department	Youth Challenge	RAY	TIFFANY	North Little Rock	EDUCATION PROGRAM SPECIALIST	GS06	22089170	9/30/2024	\$40,505.50	YES	\$800.00	Yes
Military Department	Youth Challenge	RIOS	PAMELA	North Little Rock	LOCAL OFFICE ADMINISTRATIVE SPECIALIST	GS05	22147900	9/30/2024	\$44,218.51	YES	\$1,200.00	Yes
Military Department	Youth Challenge	ROBINSON	TAJANAR	North Little Rock	MILITARY PROGRAM COORDINATOR	GS06	22079496	9/30/2024	\$58,397.25	YES	\$1,600.00	Yes
Military Department	Youth Challenge	SAIN	CAMERON	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089113	9/30/2024	\$40,886.77	NO	\$0.00	Yes
Military Department	Youth Challenge	SHAVERS	LASHUNDA	North Little Rock	YOUTH PROGRAM COORDINATOR	GS05	22125525	9/30/2024	\$45,788.70	YES	\$1,200.00	Yes
Military Department	Youth Challenge	SLACK	CARL	North Little Rock	CERTIFIED BACHELORS TEACHER	GS06	22089086	9/30/2024	\$53,044.99	YES	\$1,200.00	Yes
Military Department	Youth Challenge	SMITH	JUDAH	North Little Rock	MILITARY PROGRAM COORDINATOR	GS06	22089047	9/30/2024	\$43,253.81	YES	\$800.00	Yes
Military Department	Youth Challenge	SMITH	TYTIONNA	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089108	9/30/2024	\$42,545.15	YES	\$1,200.00	Yes
Military Department	Youth Challenge	STOKES	LASHUNDA	North Little Rock	STAFF DEVELOPMENT COORDINATOR	GS07	22089060	9/30/2024	\$46,621.33	YES	\$1,200.00	Yes
Military Department	Youth Challenge	STRICKLAND	NELDA	North Little Rock	CERTIFIED BACHELORS TEACHER	GS06	22089088	9/30/2024	\$57,979.17	YES	\$1,200.00	Yes
Military Department	Youth Challenge	STUBBS-HERVEY	TIANNA	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089076	9/30/2024	\$38,527.01	NO	\$0.00	Yes
Military Department	Youth Challenge	THOMAS	NORVELL	North Little Rock	MILITARY YOUTH CHALLENGE PROGRAM DIR	GS10	22089092	9/30/2024	\$62,436.19	YES	\$1,200.00	Yes
Military Department	Youth Challenge	TOPPS	HENRY	North Little Rock	MILITARY PROGRAM COORDINATOR	GS06	22134106	9/30/2024	\$46,324.72	YES	\$800.00	Yes
Military Department	Youth Challenge	TROTTER	NATALIE	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089038	9/30/2024	\$43,359.89	YES	\$800.00	Yes
Military Department	Youth Challenge	TUCKER	GEORGE	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089066	9/30/2024	\$38,527.01	NO	\$0.00	Yes
Military Department	Youth Challenge	TUCKER	GABRIEL	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089079	9/30/2024	\$40,313.94	YES	\$800.00	Yes
Military Department	Youth Challenge	VEASLEY	CHRISTOPHER	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089094	9/30/2024	\$33,377.14	NO	\$0.00	Yes
Military Department	Youth Challenge	VILLEGAS RODRIGUEZ	ZORAYDE	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089081	9/30/2024	\$38,527.01	NO	\$0.00	Yes
Military Department	Youth Challenge	WILLIAMS	GREGORY	North Little Rock	ASSETS COORDINATOR	GS05	22089653	9/30/2024	\$45,930.98	YES	\$1,600.00	Yes
Military Department	Youth Challenge	WINFREY	CHRISTOPHER	North Little Rock	YOUTH PROGRAM TRAINING OFFICER I	GS05	22089055	9/30/2024	\$38,527.01	YES	\$800.00	Yes