



**Department of Transformation and Shared Services**  
 Governor Sarah Huckabee Sanders  
 Secretary Leslie Fiskien

August 21, 2024

The Honorable Breanne Davis, Co-Chairperson  
 The Honorable Mark Berry, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315

Dear Senator Davis and Representative Berry:

On June 17, 2024, the Office of Personnel Management (OPM) submitted a list of employees whose salaries would exceed the maximum pay level for their assigned grade due to the merit increase. Since that time, four (4) additional employees have had changes to their performance evaluation scores, resulting in higher merit increases that will exceed the maximum pay level. OPM is requesting approval for the following employees to receive their merit pay effective July 7, 2024, which is when merit was implemented for all state employees:

<u>Department</u>	<u>Employee</u>	<u>Title</u>	<u>Grade</u>	<u>Maximum Grade</u>	<u>Anticipated New Salary</u>
Corrections	Abigale Smith	Institution HR Coordinator	GS05	\$51,686	\$52,091
Human Services	Kristi Byers	DHS Program Administrator	GS09	\$80,105	\$80,732
DDSSA	Lucy Saucer	DDSSA Medical Specialist	MP07	\$206,580	\$208,202
DDSSA	Brett Alberty	DDSSA Medical Consultant	MP06	\$182,147	\$183,577

Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in black ink that reads 'Kay Barnhill'. The signature is written in a cursive style.

Kay Barnhill, Director  
 Office of Personnel Management

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