

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Tuesday, January 23, 2024
3:00 PM
Room A, MAC
Little Rock, Arkansas

Sen. Breanne Davis, Co-Chair
Sen. David Wallace, Vice-Chair
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Kim Hammer
Sen. Dan Sullivan
Sen. Reginald Murdock
Sen. Jim Dotson
Sen. Terry Rice, ex officio
Sen. Ben Gilmore, ex officio

Rep. Mark H. Berry, Co-Chair
Rep. Les D. Eaves, Vice-Chair
Rep. Lane Jean
Rep. Matthew J. Shepherd
Rep. Jon S. Eubanks
Rep. Deborah Ferguson
Rep. Jack Fortner
Rep. Jimmy Gazaway
Rep. Jeff Wardlaw, ex officio
Rep. Bruce Cozart, ex officio

A. Call to Order

A.1 Department of Transformation and Shared Services. Proposed policies and procedures for the Performance Pay System. (Leslie Fiskens, Secretary)

B. Growth Pool Requests Arkansas Code Annotated §21-5-225(b)(1)

1. **Approval Required-** Department of Commerce, Division of Workforce Services. Total estimated cost is \$1,921,848.60. (Hugh McDonald, Secretary) **page 1**
2. **Approval Required-** Department of Commerce, Division of Workforce Services. Total estimated cost is \$172,480.15. (Hugh McDonald, Secretary) **page 9**
3. Southeast Arkansas College. (Dr. Ken Warden, Commissioner) **page 13**

C. Surrender Pool Requests Arkansas Code Annotated §21-5-225(a)

1. Department of Commerce. Total estimated cost is \$20,445.79. (Hugh McDonald, Secretary) **page 29**
2. Department of Agriculture, Shared Services Division and Division of Agriculture. Total estimated cost is \$27,575.00. (Wes Ward, Secretary) **page 41**
3. Department of Finance and Administration. Total estimated cost is \$188,409.00 (Jim Hudson, Secretary) **page 49**
4. Department of Inspector General. Total estimated cost is \$50,698.00. (Allison Bragg, Secretary) **page 57**
5. Arkansas State University-Newport. (Dr. Ken Warden, Commissioner) **page 63**

D. Labor Market Rate- Department of Public Safety, Division of the Arkansas State Police. Total estimated cost is \$16,247.01. (Col. Mike A. Hagar, Secretary) **page 73**

E. Miscellaneous Federal Grant Program Appropriation and Personnel Authorization Request A.C.A §19-7-501 ET SEQ

1. Department of Military **page 79**
2. Department of Military **page 81**
3. Department of Public Safety-Arkansas Crime Information Center **page 83**
4. Department of Public Safety-Arkansas Crime Information Center **page 85**

F. Law Enforcement Officer Stipends Monthly Report for Act 561 of 2023- Group 2 **page 87**

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.

Reports:

G. January New Provisional Report for (36) new positions are approved for (4) Four-Year Institutions of Higher Education and (5) new positions for (2) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education, Dr. Ken Warden.) **page 91**

H. Department of Corrections- Division of Community Correction's Vacancy/Caseload Report **page 101**

I. Other Business

J. Adjournment