

QUARTERLY EMPLOYMENT REPORT

for State Agencies

Arkansas Code 19-4-609(b)

FOURTH QUARTER, FY2023

April, May, June 2023

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

September 05, 2023

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) On or before the twentieth day of each month, each executive, judicial, legislative, and other state agency shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated positions, including without limitation all positions appropriated in a state agency's current appropriation act and any additional positions approved during the interim;

(B) The number of temporary transition pool positions created in the interim and active for the month;

(C)(i) The number of full-time employees, including part-time employees in full-time positions.

(ii) If two (2) or more part-time employees share a full-time position, only one (1) employee shall be included in the number;

(D) The number of vacant positions that are budgeted;

(E) The number of vacant positions that are unbudgeted;

(F) The number of appropriated extra-help positions, including without limitation all extra-help positions appropriated in a state agency's current appropriation act and any extra-help positions approved during the interim;

(G) The number of extra-help employees;

(H) The number of vacant extra-help positions;

(I) The total amount of overtime paid out during the month;

(J) The total amount of straight time paid out during the month;

(K) The total number of compensatory time hours taken during the month; and

(L) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(2) *[This section, intentionally omitted here, is only applicable for institutions of higher education.]*

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	Fourth Quarter FY2023	(Jun 2023) Fourth Quarter FY2023	(Mar 2023) Third Quarter FY2023	(Jun 2022) Fourth Quarter FY2022
Full-Time Positions	35,832.84	35,863.00	35,817.00	36,363.00
Full-Time Employees	28,671.00	28,710.00	28,657.00	28,861.00
Vacant Full-Time Positions				
Budgeted	5,195.70	5,236.00	5,137.00	6,108.00
Non-Budgeted	1,965.62	1,917.00	2,024.00	1,394.00
Extra Help Positions	4,373.25	4,341.00	4,388.00	4,373.00
Extra Help Employees	1,395.13	1,508.00	1,227.00	1,565.00
Vacant Extra Help Positions	2,977.77	2,833.00	3,161.00	2,808.00
Overtime Paid	\$ 3,366,712.29	\$ 3,787,860.77	\$ 2,815,215.15	\$ 3,985,598.82
Straight Time Paid	\$ 478,026.24	\$ 68,417.53	\$ 17,609.44	\$ 19,825.40
Compensatory Time Taken (hours)	14,414.56	20,043.66	9,935.00	13,963.04

Quarterly Employment Report

for State Agencies

Fourth Quarter FY2023 Monthly Average

FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	(Mar 2023) FY23 Q3	(Jun 2022) FY22 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4

Constitutional Officer Agencies

Office of the Governor	63.33	45.00	18.33	0.00	3.00	-4.00	8.00	0.00	8.00	\$ 0.00	\$ 0.00	0.00
Office of the Lt. Governor	3.00	3.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Office of Attorney General	170.00	157.66	12.33	0.00	-3.00	-4.00	7.33	0.66	6.66	\$ 2,868.72	\$ 0.00	53.41
Auditor of State	296.00	288.00	8.00	0.00	4.00	10.00	5.00	1.66	3.33	\$ 0.00	\$ 0.00	0.00
Land Commissioner	45.00	35.33	9.66	0.00	2.00	-2.00	5.00	1.66	3.33	\$ 0.00	\$ 0.00	0.00
Secretary of State	162.00	149.66	12.33	0.00	4.00	10.00	45.00	5.66	39.33	\$ 3,052.57	\$ 0.00	194.25
Treasurer of State	34.00	26.66	7.33	0.00	-1.00	-5.00	5.00	0.00	5.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Constitutional Officer Agencies	773.33	705.31	67.98	0.00	9.00	6.00	75.33	9.64	65.65	\$ 5,921.29	\$ 0.00	247.66

Executive Agencies and Cabinet Departments

Department of Agriculture

Veterinary Med. Exam. Board	0.66	0.66	0.00	0.00	-1.00	-1.00	2.00	1.33	0.66	\$ 0.00	\$ 0.00	0.00
Natural Resources Commission	68.66	53.00	15.66	0.00	-3.00	-1.00	8.00	1.00	7.00	\$ 0.00	\$ 0.00	0.00
Agriculture - Administration	539.00	447.00	92.00	0.00	-4.00	-18.00	169.66	118.00	51.66	\$ 14,597.46	\$ 61.04	1,666.83
Registration for Foresters Board	0.00	0.00	0.00	0.00	0.00	0.00	1.33	0.00	1.33	\$ 0.00	\$ 0.00	0.00
Department of Agriculture - Cabinet Level	61.66	54.33	7.33	0.00	4.00	4.00	3.00	0.33	2.66	\$ 0.00	\$ 0.00	0.00
Department of Agriculture	669.98	554.99	114.99	0.00	-4.00	-16.00	183.99	120.66	63.31	\$ 14,597.46	\$ 61.04	1,666.83

Department of Commerce

Waterways Commission	2.66	1.00	1.66	0.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Arkansas Dev. Finance Auth.	55.00	45.00	10.00	0.00	0.00	0.00	5.00	0.66	4.33	\$ 0.00	\$ 0.00	0.00
Dept. of Aeronautics	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bank Department	78.00	73.00	5.00	0.00	-2.00	-3.00	1.00	1.00	0.00	\$ 6.41	\$ 0.00	3.33
State Insurance Department	219.00	163.33	55.66	0.00	9.00	3.00	19.00	2.33	16.66	\$ 242.36	\$ 0.00	12.66
State Securities Department	36.00	30.66	5.33	0.00	0.00	1.00	2.00	1.66	0.33	\$ 0.00	\$ 0.00	0.00
Career Ed - Rehabilitation Services	455.00	312.33	142.66	0.00	-9.00	-9.00	49.00	19.00	30.00	\$ 0.00	\$ 0.00	0.00
Department of Workforce Services	919.66	541.66	378.00	0.00	-175.00	-217.00	430.66	56.33	374.33	\$ 1,947.95	\$ 0.00	21.91
AR Economic Development Commission	87.00	52.66	34.33	0.00	1.00	1.00	7.00	1.66	5.33	\$ 0.00	\$ 0.00	0.00
Department of Commerce - Cabinet Level	47.66	30.66	17.00	0.00	-3.00	-3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Commerce	1,904.98	1,255.30	649.64	0.00	-179.00	-228.00	513.66	82.64	430.98	\$ 2,196.72	\$ 0.00	37.90

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	(Mar 2023) FY23 Q3	(Jun 2022) FY22 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4

Department of Corrections

Parole Board	22.00	19.66	2.33	0.00	-1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Sentencing Commission	3.00	3.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Community Correction	1,467.00	1,313.66	33.33	120.00	-25.00	14.00	10.00	0.00	10.00	\$ 2,894.44	\$ 3,652.20	287.83
Department of Correction	4,054.00	3,001.33	518.66	534.00	77.00	9.00	170.00	3.00	167.00	\$ 891,790.35	\$ 743.22	481.66
Department of Corrections - Cabinet Level	218.00	169.33	48.66	0.00	-3.00	-13.00	0.00	0.00	0.00	\$ 10.23	\$ 70.95	96.16
Department of Corrections	5,764.00	4,506.98	602.98	654.00	48.00	11.00	180.00	3.00	177.00	\$ 894,695.02	\$ 4,466.37	865.65

Department of Education

Dr. Martin Luther King, Jr. Commission & Board	1.00	1.00	0.00	0.00	0.00	-3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Education	417.00	314.33	102.66	0.00	6.00	-15.00	17.00	1.33	15.66	\$ 0.00	\$ 0.00	0.00
Department of Career Education	47.00	31.33	15.66	0.00	-3.00	-8.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Northwest Technical Institute	81.00	67.33	6.66	7.00	0.00	4.00	135.00	52.00	83.00	\$ 0.00	\$ 0.00	0.00
School for the Blind & Visually Impaired	99.00	84.33	14.66	0.00	-1.00	-6.00	17.00	0.66	16.33	\$ 846.04	\$ 0.00	140.66
School for the Deaf	153.00	122.00	31.00	0.00	-1.00	-6.00	55.00	8.66	46.33	\$ 2,311.44	\$ 0.00	698.16
Arkansas State Library & Board	50.00	33.33	16.66	0.00	-3.00	-4.00	10.00	1.00	9.00	\$ 0.00	\$ 0.00	0.00
Department of Higher Education	53.33	41.66	11.66	0.00	-1.00	-7.00	17.00	2.33	14.66	\$ 0.00	\$ 0.00	0.00
Department of Education - Cabinet Level	82.00	59.33	22.66	0.00	7.00	3.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Department of Education	983.33	754.64	221.62	7.00	4.00	-42.00	257.00	65.98	190.98	\$ 3,157.48	\$ 0.00	838.82

Department of Energy and Environment

Geological Survey	16.00	12.00	4.00	0.00	0.00	0.00	21.00	3.66	17.33	\$ 0.00	\$ 0.00	0.00
Liquefied Petroleum Gas Board	6.00	5.00	1.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Oil and Gas Commission	31.00	25.33	5.66	0.00	-2.00	-1.00	6.00	2.00	4.00	\$ 0.00	\$ 0.00	0.00
Department of Environmental Quality	321.00	275.00	46.00	0.00	24.00	26.00	46.66	5.33	41.33	\$ 0.00	\$ 0.00	0.00
Department of Energy and Environment - Cabinet Level	109.00	74.33	34.66	0.00	-35.00	-31.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	7.25
Department of Energy and Environment	483.00	391.66	91.32	0.00	-13.00	-6.00	74.66	10.99	63.66	\$ 0.00	\$ 0.00	7.25

Department of Finance and Administration

Assessment Coordination Department	33.00	24.66	8.33	0.00	0.00	1.00	3.00	0.00	3.00	\$ 0.00	\$ 0.00	0.00
Division of Budget & Finance (Management Services)	2,680.66	2,160.33	520.33	0.00	-12.00	-98.00	141.00	46.66	94.33	\$ 17,987.34	\$ 0.00	40.00
Department of Finance and Administration - Cabinet Level	104.00	85.00	19.00	0.00	1.00	-3.00	20.00	1.66	18.33	\$ 1,582.46	\$ 1,413.54	6.91
Department of Finance and Administration	2,817.66	2,269.99	547.66	0.00	-11.00	-100.00	164.00	48.32	115.66	\$ 19,569.80	\$ 1,413.54	46.91

Department of Health

State Board of Examiners in Counseling	4.00	3.66	0.33	0.00	1.00	1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Dietetics Licensing Board	1.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Speech Pathology & Audiology	1.00	1.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Chiropractic Examiners	2.00	1.66	0.33	0.00	1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Dental Examiners	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00

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	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	(Mar 2023) FY23 Q3	(Jun 2022) FY22 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4
State Medical Board	41.00	23.00	18.00	0.00	0.00	-2.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	4.66
Minority Health Commission	9.00	5.00	4.00	0.00	0.00	-3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
AR State Board of Nursing	30.00	27.33	2.66	0.00	1.00	3.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	5.06
State Board of Dispensing Opticians	1.00	1.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Optometry	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Pharmacy	11.00	10.00	1.00	0.00	0.00	1.00	4.00	1.00	3.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Psychology	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Social Work Licensing Board	2.00	2.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.00
State Spinal Cord Commission	27.00	21.00	4.00	2.00	0.00	-2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Health Services Permit Agency	5.00	3.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,338.00	1,935.66	338.33	64.00	-61.00	-54.00	235.00	44.33	190.66	\$ 2,172.07	\$ 577.71	116.66
Physical Therapy Board	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Tobacco Settlement Commission	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health - Cabinet Level	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,483.00	2,042.31	373.65	67.00	-58.00	-56.00	247.00	48.33	198.66	\$ 2,172.07	\$ 577.71	126.38
Department of Human Services												
DHS - Aging, Adult, and Behavioral Health Services	1,164.66	910.66	205.00	49.00	-5.00	-16.00	335.66	104.33	231.33	\$ 439,929.92	\$ 0.00	93.33
DHS - Child Care and Early Childhood Ed.	188.66	172.00	15.66	1.00	12.00	1.00	13.33	8.33	5.00	\$ 31.83	\$ 0.00	1.50
DHS - Children and Family Services	1,433.66	1,108.66	265.66	59.33	37.00	40.00	63.33	38.33	25.00	\$ 356,858.54	\$ 0.00	3.50
DHS - County Operations	1,883.00	1,664.00	173.00	46.00	115.00	52.00	47.00	25.33	21.66	\$ 224,279.00	\$ 0.00	1,163.91
DHS - Developmental Disabilities Services	2,559.66	1,895.66	451.33	212.66	59.00	56.00	198.66	27.66	171.00	\$ 619,150.68	\$ 0.00	4,943.00
DHS - Medical Services	73.33	58.33	11.00	4.00	-1.00	1.00	4.00	2.33	1.66	\$ 0.00	\$ 0.00	0.33
DHS - Youth Services	106.33	79.66	15.00	11.66	-4.00	-3.00	36.00	2.00	34.00	\$ 3,089.68	\$ 0.00	132.08
DHS - Directors Office	699.66	557.33	113.00	29.33	6.00	-6.00	35.33	14.33	21.00	\$ 757.17	\$ 0.00	9.00
Hearing Instruments Dispensers Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
DHS - Provider Services & Quality Assurance	217.00	139.33	53.33	24.33	-1.00	-20.00	12.00	0.33	11.66	\$ 96.94	\$ 0.00	0.50
Department of Human Services - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Human Services	8,326.96	6,586.63	1,302.98	437.31	218.00	105.00	747.31	222.97	524.31	\$ 1,644,193.76	\$ 0.00	6,347.15
Department of Inspector General												
Office of Medicaid Inspector General	25.00	13.33	6.66	5.00	-1.00	-3.00	2.00	1.33	0.66	\$ 0.00	\$ 0.00	0.00
Department of Inspector General - Cabinet Level	52.33	30.66	13.33	8.33	14.00	18.00	2.66	0.66	2.00	\$ 0.00	\$ 0.00	0.00
Department of Inspector General	77.33	43.99	19.99	13.33	13.00	15.00	4.66	1.99	2.66	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing												
Abstractors Board of Examiners	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Accountancy	7.66	4.66	3.00	0.00	-1.00	0.00	1.00	0.33	0.66	\$ 0.00	\$ 0.00	1.33
Appraiser's Licensing & Certification Bd	4.33	4.33	0.00	0.00	1.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00

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State Board of Architects, Landscape Architects, and Interior Designers	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Auctioneers Licensing Board	1.00	1.00	0.00	0.00	0.00	0.00	0.66	0.00	0.66	\$ 0.00	\$ 0.00	0.00
State Board of Barber Examiners	4.00	4.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Professional Bail Bondsmen Licensing Board	4.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Collection Agencies	4.00	2.00	2.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Contractors' Licensing Board	18.00	15.00	3.00	0.00	0.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Licensure for Professional Engineers & Professional Surveyors	6.00	6.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Fire Protection Licensing Board	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Board of Registration for Professional Geologists	1.00	0.33	0.66	0.00	-1.00	-1.00	0.66	0.00	0.66	\$ 0.00	\$ 0.00	0.00
Arkansas Real Estate Commission	15.00	13.66	1.33	0.00	-1.00	-1.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
Towing and Recovery Board	4.00	4.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	7.66
Manufactured Homes Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Motor Vehicle Commission	7.00	2.66	4.33	0.00	-1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	2.00
Workers' Compensation Commission	107.00	78.33	27.66	1.00	-2.00	2.00	2.00	0.66	1.33	\$ 0.00	\$ 0.00	0.00
Division of Labor	70.00	60.00	10.00	0.00	0.00	19.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	56.58
Home Inspector Registration Board	1.00	0.66	0.33	0.00	-1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing - Cabinet Level	36.33	32.00	4.33	0.00	2.00	7.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	16.83
Athletic Commission	2.00	1.00	1.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing	301.32	241.63	58.64	1.00	-3.00	27.00	12.32	2.99	9.31	\$ 0.00	\$ 0.00	84.40
Department of the Military												
State Military Department	549.00	404.00	104.33	40.66	1.00	-3.00	134.00	31.66	102.33	\$ 18,077.69	\$ 443,378.22	372.83
Department of the Military - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of the Military	550.00	405.00	104.33	40.66	1.00	-3.00	134.00	31.66	102.33	\$ 18,077.69	\$ 443,378.22	372.83
Department of Parks, Heritage and Tourism												
Department of Arkansas Heritage	133.00	111.66	21.33	0.00	-3.00	-2.00	64.00	34.33	29.66	\$ 4.68	\$ 2.96	138.25
Department of Parks and Tourism	730.33	634.33	96.00	0.00	10.00	41.00	952.00	439.33	512.66	\$ 800.24	\$ 0.00	708.41
Capital Zoning District Commission	3.00	2.00	1.00	0.00	0.00	0.00	1.00	0.33	0.66	\$ 0.00	\$ 0.00	0.00
Department of Parks, Heritage and Tourism - Cabinet Level	105.00	81.00	24.00	0.00	-1.00	1.00	11.00	5.00	6.00	\$ 0.00	\$ 0.00	1.16
Department of Parks, Heritage and Tourism	971.33	828.99	142.33	0.00	6.00	40.00	1,028.00	478.99	548.98	\$ 804.92	\$ 2.96	847.82
Department of Public Safety												
Arkansas Crime Information Center	51.00	43.00	5.33	2.66	1.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Commission on Law Enforcement Standards and Training	46.00	40.00	6.00	0.00	-1.00	3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Emergency Management	112.66	86.00	26.00	0.66	2.00	-1.00	28.00	2.00	26.00	\$ 12,714.85	\$ 0.00	88.41
Arkansas State Police	1,039.66	911.33	78.33	50.00	-10.00	-8.00	20.00	10.00	10.00	\$ 204,363.28	\$ 0.00	1,631.00
State Crime Laboratory	153.66	143.66	10.00	0.00	-1.00	7.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	(Mar 2023) FY23 Q3	(Jun 2022) FY22 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4
Department of Public Safety - Cabinet Level	105.33	90.66	13.66	1.00	2.00	6.00	1.66	0.00	1.66	\$ 0.00	\$ 0.00	0.00
Department of Public Safety	1,508.31	1,314.65	139.32	54.32	-7.00	9.00	49.66	12.00	37.66	\$ 217,078.13	\$ 0.00	1,719.41
Department of Transformation and Shared Services												
Division of Building Authority	69.00	51.00	18.00	0.00	-2.00	-4.00	9.00	1.00	8.00	\$ 0.00	\$ 0.00	7.00
Department of Information Systems	213.00	144.33	68.66	0.00	-3.00	-7.00	18.00	1.00	17.00	\$ 0.00	\$ 0.00	0.00
Arkansas Geographic Information Systems Office	12.00	12.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Transformation and Shared Services - Cabinet Level	28.00	22.00	6.00	0.00	0.00	2.00	19.66	3.33	16.33	\$ 0.00	\$ 0.00	0.00
Statewide Shared Services	140.33	100.33	40.00	0.00	4.00	2.00	10.00	2.00	8.00	\$ 0.00	\$ 0.00	0.66
Department of Transformation and Shared Services	462.33	329.66	132.66	0.00	-1.00	-6.00	57.66	7.33	50.33	\$ 0.00	\$ 0.00	7.66
Department of Veteran's Affairs												
Veterans Commission	308.00	140.33	118.66	49.00	7.00	-27.00	8.00	2.00	6.00	\$ 49,634.98	\$ 0.00	76.33
Disabled Veterans Service Office	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Veterans Child Welfare Services	1.66	1.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs	311.66	143.99	118.66	49.00	7.00	-27.00	8.00	2.00	6.00	\$ 49,634.98	\$ 0.00	76.33
Subtotals: Executive Agencies and Cabinet Departments	27,615.19	21,670.41	4,620.77	1,323.62	21.00	-277.00	3,661.92	1,139.85	2,521.83	\$ 2,866,178.03	\$ 449,899.84	13,045.34
Judicial Agencies												
Court of Appeals	49.00	49.00	0.00	0.00	1.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Admin. Office of the Courts	400.66	389.66	11.00	0.00	-3.00	-1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Office of Prosecutor Coordinator	12.00	12.00	0.00	0.00	0.00	-5.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Supreme Court	73.00	70.00	3.00	0.00	0.00	3.00	10.00	1.00	9.00	\$ 0.00	\$ 0.00	5.33
Judicial Discipline and Disability Commission	6.00	4.00	2.00	0.00	-1.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Defender Commission	289.00	266.66	22.33	0.00	1.00	-12.00	65.00	37.33	27.66	\$ 0.00	\$ 0.00	0.00
Subtotals: Judicial Agencies	829.66	791.32	38.33	0.00	-2.00	-16.00	79.00	38.33	40.66	\$ 0.00	\$ 0.00	5.33
Legislative Agencies												
Arkansas Legislative Audit	295.00	258.66	36.33	0.00	2.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Bureau of Legislative Research	134.00	112.00	22.00	0.00	-4.00	-2.00	31.00	0.66	30.33	\$ 2,034.79	\$ 0.00	145.33
House of Representatives	44.00	25.00	19.00	0.00	0.00	0.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Arkansas Senate	14.00	14.00	0.00	0.00	0.00	14.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Legislative Agencies	487.00	409.66	77.33	0.00	-2.00	13.00	40.00	1.66	38.33	\$ 2,034.79	\$ 0.00	145.33
Executive and Stand Alone Agencies												
Governor's Mansion	10.00	9.33	0.66	0.00	1.00	0.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Game and Fish Commission	636.00	592.00	44.00	0.00	9.00	9.00	185.00	104.33	80.66	\$ 11,703.03	\$ 4,306.05	620.66

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	(Mar 2023) FY23 Q3	(Jun 2022) FY22 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4
Department of Transportation	4,474.00	3,667.66	164.33	642.00	-7.00	57.00	200.00	69.00	131.00	\$ 368,810.68	\$ 23,820.35	260.33
Disability Determination for the SSA	596.00	507.33	88.66	0.00	32.00	65.00	20.00	6.33	13.66	\$ 112,064.47	\$ 0.00	1.58
State Board of Election Commissioners	9.33	8.00	1.33	0.00	0.00	0.00	20.00	0.00	20.00	\$ 0.00	\$ 0.00	0.00
Ethics Commission	11.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Claims Commission	3.33	3.33	0.00	0.00	-10.00	-10.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Service Commission	115.00	90.66	24.33	0.00	6.00	4.00	11.00	0.00	11.00	\$ 0.00	\$ 0.00	33.50
AR Public Employee Retirement System	84.00	62.33	21.66	0.00	0.00	5.00	6.00	2.33	3.66	\$ 0.00	\$ 0.00	0.00
Teacher Retirement System	87.00	65.33	21.66	0.00	-3.00	-7.00	20.00	13.33	6.66	\$ 0.00	\$ 0.00	0.00
AR Educational Television Network (AETN)	102.00	77.33	24.66	0.00	-1.00	0.00	51.00	10.33	40.66	\$ 0.00	\$ 0.00	54.83
Subtotals: Executive and Stand Alone Agencies	6,127.66	5,094.30	391.29	642.00	27.00	123.00	517.00	205.65	311.30	\$ 492,578.18	\$ 28,126.40	970.90
Grand Totals:	35,832.84	28,671.00	5,195.70	1,965.62	53.00	-151.00	4,373.25	1,395.13	2,977.77	\$ 3,366,712.29	\$ 478,026.24	14,414.56

QUARTERLY EMPLOYMENT REPORT

for Institutions of Higher Education

Arkansas Code 19-4-609(b)

FOURTH QUARTER, FY2023

April, May, June 2023

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

September 05, 2023

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) *[This section, intentionally omitted here, is only applicable for each executive, judicial, legislative, and other state agency.]*

(2) On or before the twentieth day of each month, each institution of higher education shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated full-time positions, including without limitation all full-time positions appropriated in an institution of higher education's current appropriation act and any additional full-time positions approved during the interim, including without limitation provisional, pool, and nine-month positions;

(B)(i) The number of full-time employees regardless of funding source, including without limitation those in provisional, pool, and nine-month positions.

(ii) Nine-month staff and faculty who are removed from the payroll but are still considered to be employed by the institution of higher education and are assumed to return the next semester shall be included in the number during the months that they are not on the payroll;

(C) The number of appropriated full-time positions that 18 are vacant;

(D) The number of part-time and extra-help positions that are appropriated and any additional part-time and extra-help positions approved during the interim;

(E)(i) The number of part-time and extra-help employees, 23 including without limitation faculty and graduate assistants.

(ii) Contract workers and students in work-study positions shall not be included in the number;

(F) The total amount of overtime paid out during the month;

(G) The total amount of straight time paid out during the month;

(H) The total number of compensatory time hours taken during the month; and

(I) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	Fourth Quarter FY2023	(Jun 2023) Fourth Quarter FY2023	(Mar 2023) Third Quarter FY2023	(Jun 2022) Fourth Quarter FY2022
Full-Time Positions	38,901.66	38,900.00	39,305.00	39,367.00
Full-Time Employees	27,962.88	27,669.00	28,358.00	27,825.00
Vacant Full-Time Positions	10,938.18	11,230.00	10,947.00	11,507.00
Provisional Positions	3,109.32	3,143.00	3,064.00	2,906.00
Provisional Employees	2,496.57	2,513.00	2,484.00	2,317.00
Vacant Provisional Positions	612.57	630.00	580.00	590.00
Part-Time & Extra Help Positions	24,861.33	24,972.00	24,591.00	24,454.00
Part-Time & Extra Help Employees	8,344.89	7,206.00	10,000.00	6,696.00
Vacant Part-Time & Extra Help Positions	16,516.20	17,766.00	14,591.00	18,028.00
Overtime Paid	\$ 1,291,189.76	\$ 1,088,209.67	\$ 1,082,946.43	\$ 1,049,153.68
Straight Time Paid	\$ 4,030.82	\$ 4,028.05	\$ 4,019.75	\$ 2,354.57
Compensatory Time Taken (hours)	5,001.66	6,044.13	5,110.51	5,633.40

Quarterly Employment Report

for Institutions of Higher Education Fourth Quarter FY2023 Monthly Average

	FT Positions	FT Employees	FT Vacant	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	(Mar 2023) FY23 Q3	(Jun 2022) FY22 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4
Institutions of Higher Education														
4 Year Institutions														
Arkansas School for Math, Science and Arts	121.00	82.66	38.33	-3.00	7.00	0.00	0.00	0.00	12.00	2.00	10.00	\$ 0.00	\$ 0.00	5.33
Arkansas Tech University - Main Campus	1,670.00	900.33	769.66	-243.00	-65.00	71.66	41.00	30.66	1,615.00	327.33	1,287.66	\$ 2,581.89	\$ 0.00	11.33
ASU - Jonesboro	2,267.00	1,584.33	682.66	-242.00	61.00	254.00	184.33	69.66	2,114.00	731.00	1,383.00	\$ 13,821.95	\$ 0.00	976.78
Henderson State University	625.00	263.66	361.33	-130.00	-51.00	34.00	26.00	8.00	950.00	187.66	762.33	\$ 856.57	\$ 0.00	8.66
Southern Arkansas University - Magnolia	478.00	436.33	41.66	-1.00	-61.00	37.00	37.00	0.00	1,951.00	172.33	1,778.66	\$ 13,896.76	\$ 0.00	110.41
U of A at Fort Smith	1,123.00	614.33	508.66	-1.00	3.00	30.00	28.33	1.66	910.00	128.00	782.00	\$ 0.00	\$ 0.00	178.66
U of A at Little Rock	2,203.00	1,437.33	765.66	-38.00	-23.00	175.66	175.66	0.00	1,300.00	483.66	816.33	\$ 1,236.66	\$ 0.00	285.83
U of A at Monticello	660.00	459.33	200.66	2.00	15.00	48.00	17.00	31.00	862.00	368.00	494.00	\$ 18.66	\$ 0.00	110.16
U of A at Pine Bluff	881.00	601.00	279.66	-3.00	8.00	118.00	71.66	46.33	924.00	150.33	773.66	\$ 11,135.33	\$ 0.00	84.08
U of A for Medical Sciences	12,459.00	10,946.33	1,512.66	468.00	-130.00	721.00	721.00	0.00	1,565.00	1,253.00	312.00	\$ 1,088,519.66	\$ 4,030.82	395.00
U of A, Fayetteville - Archaeological Survey	69.00	33.00	36.00	3.00	0.00	0.00	0.00	0.00	7.00	5.33	1.66	\$ 0.00	\$ 0.00	0.66
U of A, Fayetteville - Criminal Justice Institute	39.00	20.00	19.00	0.00	2.00	13.00	9.66	3.33	23.00	15.00	8.00	\$ 0.00	\$ 0.00	0.00
U of A, Fayetteville - Division of Agriculture	1,899.00	1,134.33	764.66	3.00	-3.00	53.00	28.66	24.33	700.00	365.33	334.66	\$ 4,196.33	\$ 0.00	297.33
U of A, Fayetteville - Main Campus	5,529.00	4,310.33	1,218.66	-174.00	141.00	657.00	487.66	169.33	3,208.00	1,613.33	1,594.66	\$ 132,091.00	\$ 0.00	1,075.50
U of A, Fayetteville - System Administration	129.00	95.00	34.00	3.00	0.00	53.00	49.66	3.33	56.00	12.00	44.00	\$ 0.00	\$ 0.00	0.00
Univ. of Central Arkansas	1,821.00	1,297.00	524.00	-112.00	-104.00	59.00	35.00	24.00	2,070.00	709.00	1,361.00	\$ 11,003.59	\$ 0.00	979.55
4 Year Institutions	31,973.00	24,215.29	7,757.26	-468.00	-200.00	2,324.32	1,912.62	411.63	18,267.00	6,523.30	11,743.62	\$ 1,279,358.40	\$ 4,030.82	4,519.28
2 Year Institutions														
Arkansas Northeastern College	299.00	122.66	176.33	-15.00	2.00	37.00	35.66	1.33	521.00	57.66	463.33	\$ 0.00	\$ 0.00	0.00
Arkansas State Univ.-Beebe- Main Campus	543.00	247.00	296.00	-52.00	17.00	59.00	50.33	8.66	225.00	46.33	178.66	\$ 0.00	\$ 0.00	24.16
ASU - Mountain Home	199.00	118.33	80.66	-26.00	-1.00	31.00	16.00	15.00	70.00	25.33	44.66	\$ 0.00	\$ 0.00	0.00
ASU - Newport	257.00	174.33	82.66	-8.00	19.00	41.00	38.00	3.00	185.00	89.33	95.66	\$ 0.00	\$ 0.00	21.83
ASU Mid-South Comm. College	305.00	95.33	209.66	-17.00	-3.00	51.00	36.33	14.66	200.00	33.66	166.33	\$ 0.00	\$ 0.00	0.00
Cossatot Comm. College, UA System	200.00	148.33	51.66	-3.00	7.00	57.00	43.66	13.33	100.00	82.00	18.00	\$ 0.00	\$ 0.00	0.00
East Arkansas Comm. College	346.00	127.33	218.66	-9.00	0.00	15.00	15.00	0.00	325.00	45.33	279.66	\$ 0.00	\$ 0.00	0.50
National Park Community College	379.00	226.00	153.00	-5.00	-1.00	39.00	31.00	8.00	402.00	83.66	318.33	\$ 0.00	\$ 0.00	0.00
North Arkansas Comm. College	399.00	154.00	245.00	-5.00	-21.00	43.00	34.66	8.33	500.00	76.00	424.00	\$ 719.33	\$ 0.00	73.83
Northwest Ark. Comm. College	1,116.00	395.33	720.66	-6.00	5.00	55.00	38.00	17.00	750.33	479.66	270.66	\$ 5,964.18	\$ 0.00	89.88

	FT Positions	FT Employees	FT Vacant	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	(Mar 2023) FY23 Q3	(Jun 2022) FY22 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4	avg. for FY23 Q4
Ozarka College	219.00	104.66	114.33	-20.00	-5.00	26.00	17.33	8.66	100.00	4.00	96.00	\$ 0.00	\$ 0.00	0.00
Phillips Comm. Coll.-UA System	239.00	179.66	59.33	-4.00	-1.00	21.00	19.00	2.00	900.00	72.66	827.33	\$ 590.33	\$ 0.00	19.16
SAU - Environmental Control	26.00	12.00	14.00	4.00	4.00	0.00	0.00	0.00	50.00	0.00	50.00	\$ 0.00	\$ 0.00	0.00
SAU - Fire Training Academy	67.00	30.33	36.66	3.00	-5.00	0.00	0.00	0.00	55.00	13.33	41.66	\$ 0.00	\$ 0.00	0.00
SAU - Tech	240.00	120.33	119.66	-21.00	-4.00	18.00	16.00	2.00	175.00	50.00	125.00	\$ 0.00	\$ 0.00	0.00
South Arkansas Community College	326.00	152.66	173.33	-16.00	-13.00	50.00	30.00	20.00	175.00	38.33	136.66	\$ 2,704.11	\$ 0.00	36.41
U of A Community College at Batesville	268.66	184.33	84.33	16.00	14.00	17.00	15.00	2.00	100.00	50.66	49.33	\$ 1,335.33	\$ 0.00	24.29
U of A Community College at Hope	152.00	103.00	49.00	-5.00	5.00	34.00	23.33	10.66	255.00	86.66	168.33	\$ 0.00	\$ 0.00	51.91
U of A Community College at Morrilton	206.00	146.66	59.33	-5.00	-2.00	23.00	12.00	11.00	195.00	50.33	144.66	\$ 0.00	\$ 0.00	47.16
U of A Community College at Rich Mountain	81.00	65.66	15.33	-1.00	-1.00	33.00	22.00	11.00	80.00	67.00	13.00	\$ 62.75	\$ 0.00	0.00
2 Year Institutions	5,867.66	2,907.93	2,959.59	-195.00	16.00	650.00	493.30	156.63	5,363.33	1,451.93	3,911.26	\$ 11,376.03	\$ 0.00	389.13
Technical Colleges														
ASU - Three Rivers	139.00	124.00	15.00	3.00	24.00	26.00	20.66	5.33	156.00	46.33	109.66	\$ 0.00	\$ 0.00	0.00
Black River Technical College	254.00	152.00	102.00	-21.00	9.00	23.00	19.33	3.66	75.00	13.00	62.00	\$ 0.00	\$ 0.00	0.00
Southeast Arkansas College	170.00	96.00	74.00	2.00	3.00	31.00	27.33	3.66	200.00	70.00	130.00	\$ 0.00	\$ 0.00	6.00
U of A, Pulaski Technical College	498.00	467.66	30.33	-10.00	-8.00	55.00	23.33	31.66	800.00	240.33	559.66	\$ 455.33	\$ 0.00	87.25
Technical Colleges	1,061.00	839.66	221.33	-26.00	28.00	135.00	90.65	44.31	1,231.00	369.66	861.32	\$ 455.33	\$ 0.00	93.25
Subtotals: Institutions of Higher Education	38,901.66	27,962.88	10,938.18	-689.00	-156.00	3,109.32	2,496.57	612.57	24,861.33	8,344.89	16,516.20	\$ 1,291,189.76	\$ 4,030.82	5,001.66
Grand Totals:	38,901.66	27,962.88	10,938.18	-689.00	-156.00	3,109.32	2,496.57	612.57	24,861.33	8,344.89	16,516.20	\$ 1,291,189.76	\$ 4,030.82	5,001.66