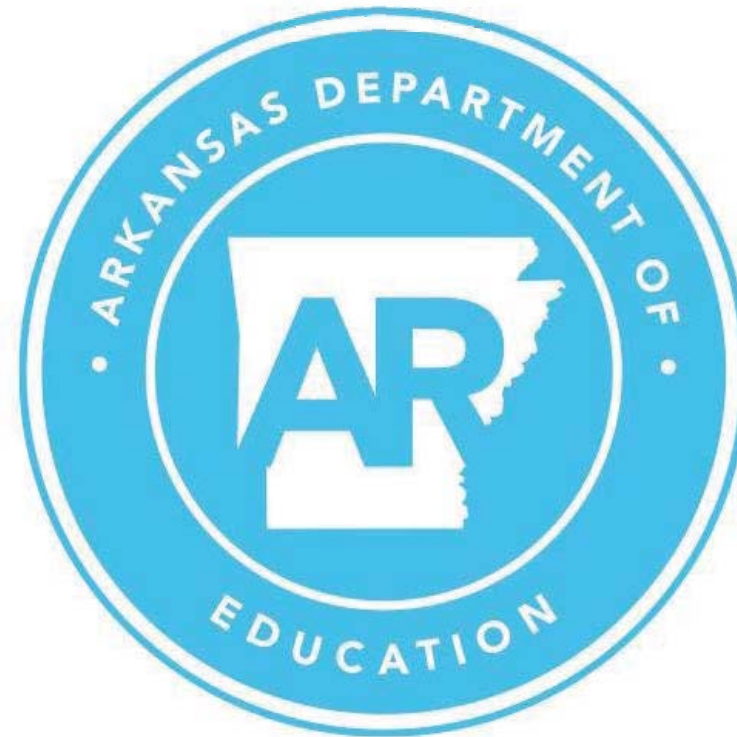


Arkansas Public Higher Education  
**New** Provisional Positions Report  
**August 2023**



**Arkansas Division of Higher Education**

101 E. Capitol Ave., Suite 300, Little Rock, Arkansas 72201

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Arkansas State University

Number of Positions Authorized by Arkansas Code § 6-63-305      375  
Number of Positions Established To Date                                      250  
Number of New Provisional Positions    1  
Number of Positions Remaining for 2032-24                                      124

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
119	New	Research Assistant	1	\$79,440	56% Grant - Estimating Invasive Plant Propagule Pressure and Modeled Establishment Risk to Southern Agroforestry/44% Grant - Preventing Landscape-level Invasion by Understanding Sources of Nonnative Weed Species Hitchhiking via Global Trade Routes: A Focus on the Panama Canal Region	Research and Technology Transfer - Dr. Travis Marsico	\$55,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas at Fayetteville

Number of Positions Authorized by Arkansas Code § 6-63-305      750  
Number of Positions Established To Date                              615  
Number of New Provisional Positions                                    38  
Number of Positions Remaining for 2032-24                            97

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
528	New	Project/Program Specialist	1	\$96,120	100% Grant - Walton Family Foundation	School of Art (ART)	\$40,000
529	New	Research Associate - 12 Month	1	\$144,476	100% Federal - U.S. Department of Agriculture (USDA) Climate-Smart Commodities	Biological Engineering (BENG)	\$75,000
530	New	Research Associate - 12 Month	1	\$144,476	100% Grant - Education Reform Information Dissemination	Educational Reform (EDRE)	\$45,760
531	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Grant - Middle East Studies	Center for Middle Eastern Studies (MEST)	\$50,000 - \$55,000
532	New	Project/Program Specialist	1	\$96,120	100% Collections - Teaching Equipment and Laboratory Enhancement Fees	Department of Nursing (NURS)	\$62,000
533	New	Research Assistant	1	\$54,169	100% Federal - U.S. Department of Health and Human Services (HHS) Graduate Psychology Education (GPE) Program	Department of Psychological Science (PSYC)	\$41,200
534	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Grant - Wolfsped System-Level Values Propositions of All-Silicon Carbide (SiC) Metal Oxide Silicon Field Effect Transistor (MOSFET) Modules	Electrical Engineering (ELEG)	\$70,000
535	New	Research Project Analyst	3	\$68,540	50% Grant - Riviana Lighthouse Rice Sustainability/50% Grant - National Qualification of Methane Emissions from Rice Cultivation	Biological Engineering (BENG)	\$40,000
536	New	Project/Program Specialist	1	\$96,120	100% Federal - U.S. Department of Agriculture (USDA)-National Tribal Food Business Center	Indigenous Food and Agriculture Initiative (IFAI)	\$60,000 - \$70,000
537	New	Project/Program Manager	1	\$111,406	100% Federal - U.S. Department of Agriculture (USDA)-National Tribal Food Business Center	Indigenous Food and Agriculture Initiative (IFAI)	\$60,000 - \$75,000
538	New	Assistant Softball Coach	1	\$96,291	100% Gift - Razorback Foundation	Women's Softball (WASB)	\$60,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas at Fayetteville

Number of Positions Authorized by Arkansas Code § 6-63-305      750  
Number of Positions Established To Date                                      615  
Number of New Provisional Positions    38  
Number of Positions Remaining for 2032-24                                      97

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
539	New	Post Doctoral Fellow - 12 Month	1	\$114,148	35% Grant - Developing Genetic Approaches for Sustainable Long-Term Monitoring and Modeling Chronic Wasting Disease (CWD)/65% Grant - Genomic and Morphometric Diversity of Smallmouth Bass	Biological Sciences (BISC)	\$62,000
540	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Grant - Wilderness Study Area Monitoring App (WildSNaP): Wildlife in Solar (Biodiversity in Solar through Native Planting)	Biological Sciences (BISC)	\$45,000
541	New	Administrative Support Supervisor	1	\$56,336	100% Gift - Pryor Center for Arkansas Oral and Visual History Endowment	Pryor Center (PYCT)	\$31,476
542	New	Business Manager	1	\$134,606	74% Grant - Centers of Biomedical Research Excellence (COBRE) Phase 1/26% Grant - Arkansas Integrative Metabolic Research Center (AIMRC)	Biomedical Engineering (BMEG)	\$115,000
543	New	Project/Program Specialist	1	\$96,120	100% Federal - U.S. Department of Agriculture (USDA)-National Tribal Food Business Center	Indigenous Food and Agriculture Initiative (IFAI)	\$50,000 - \$60,000
544	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Grant - Civil-Military Innovation Institute (CMI2)	Electrical Engineering (ELEG)	\$60,000 - \$70,000
545	New	Director of Outreach	1	\$167,697	100% Grant - Greenhouse Outdoor Recreational Program Fund	Walton College of Business (WCOB)	\$120,000 - \$150,000
546	New	Sr. Project/Program Director	1	\$133,606	100% Gift - The Garrison Chair in Finance Endowment	Walton College of Business (WCOB)	\$115,000
547	New	Project/Program Specialist	1	\$96,120	100% Grant - Arkansas Department of Human Services (DHS)-Division of Developmental Disabilities Services (DDS)	Partners for Inclusive Communities (PART)	\$40,000
548	New	Project/Program Specialist	1	\$96,120	50% Gift - Entrepreneurship Education Fund/50% Gift - Northwest Arkansas BioDesign Sprints	Office of Entrepreneurship and Innovation (OEI)	\$65,000 - \$72,000
549	New	Asst. Trainer	2	\$76,406	100% Gift - Razorback Foundation	Athletic Training Operations (TRSM)	\$50,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas at Fayetteville

Number of Positions Authorized by Arkansas Code § 6-63-305	750
Number of Positions Established To Date	615
Number of New Provisional Positions	38
Number of Positions Remaining for 2032-24	97

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
550	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Federal - U.S. Department of Agriculture (USDA)	Chemistry and Biochemistry (CHBC)	\$40,000
551	New	Student Development Specialist	1	\$104,933	100% Collections - Chartwell	Student Conduct Office (CSSE)	\$45,000
552	New	Research Project Analyst	1	\$68,540	100% Gift - Robert H. Biggadike Endowment for Teaching and Learning	College of Engineering (ENGR)	\$45,000
553	New	Project/Program Director	1	\$122,933	100% Gift - Walton Family Foundation	Arkansas Teacher Corps (ATC) (EDRE)	\$60,000 - \$75,000
554	New	Research Associate - 12 Month	1	\$144,476	100% Federal - Department of Energy (DOE)	Biological Sciences (BISC)	\$45,000
555	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Grant - Air Force Research Laboratory (AFRL)	Electrical Engineering (ELEG)	\$60,000
556	New	Graduate Assistant - 12 Month	1	\$68,611	100% Federal - National Science Foundation (NSF) Data Analytics that are Robust and Trusted (DART)	Teaching & Faculty Support Center (TFSC)	\$25,000
557	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Federal - U.S. Department of Energy (DOE)	Department of Biological Sciences (BISC)	\$45,000
558	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Federal - National Science Foundation (NSF)	Department of Biological Sciences (BISC)	\$50,000
559	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Grant - National Institutes of Health (NIH) Grant	Department of Biological Sciences (BISC)	\$56,484
560	New	Fiscal Support Analyst	1	\$60,932	100% Grant - Walton Family Foundation	School of Art (ART)	\$40,000
561	New	HEI Program Coordinator	1	\$63,370	100% Grant - Walton Family Foundation	School of Art (ART)	\$40,000
562	New	Post Doctoral Fellow - 12 Month	1	\$114,148	100% Gift - Ross Martin Chair in Emerging Technologies Endowment	Chemical Engineering (CHEG)	\$50,000 - \$55,000



## Division of Higher Education

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Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

July 10, 2023

Dr. Charles Robinson, Chancellor  
University of Arkansas, Fayetteville  
316 Administration Building  
Fayetteville, AR 72701

RE: Temporary Approval to Fill Provisional Positions

Dear Chancellor Robinson:

Due to various funding timing restrictions and the immediate need to fill positions, please accept this letter as approval from the Division of Higher Education to fill the approved provisional positions listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Positions Approved:

Administrative Support Supervisor - 1 (Item No. 541)  
Assistant Softball Coach - 1 (Item No. 538)  
Business Manager - 1 (Item No. 542)  
Director of Outreach - 1 (Item No. 545)  
Post Doctoral Fellow-12 Month - 5 (Item No. 531, 534, 539, 540 & 544)  
Project/Program Manager - 1 (Item No. 537)  
Project/Program Specialist - 6 (Item No. 528, 532, 536, 543, 547 & 548)  
Research Assistant - 1 (Item No. 533)  
Research Associate-12 Month - 2 (Item No. 529 & 530)  
Research Project Analyst - 3 (Item No. 535)  
Sr. Project/Program Director - 1 (Item no. 546)

If you have any questions, please contact me at [nick.fuller@adhe.edu](mailto:nick.fuller@adhe.edu).

Sincerely,

A handwritten signature in black ink, appearing to read 'Nicholas Fuller'.

Nicholas Fuller  
Assistant Director for Finance

Cc: Rebeca Haley

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas - Division of Agriculture

Number of Positions Authorized by Arkansas Code § 6-63-305            500  
 Number of Positions Established To Date                                         55  
 Number of New Provisional Positions     10  
 Number of Positions Remaining for 2032-24                                       435

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
46	New	Post Doctoral Fellow	1	\$114,147	100% Federal - National Institute of Food and Agriculture (NIFA)	Food Science	\$48,000
47	New	Post Doctoral Fellow	1	\$114,147	100% Grant - Animal and Plant Health Inspection Service (APHIS)-U.S. Department of Agriculture (USDA)	Arkansas Clean Plant Center	\$48,000
48	New	Post Doctoral Fellow	1	\$114,147	100% Grant - Animal and Plant Health Inspection Service (APHIS)-U.S. Department of Agriculture (USDA)	Arkansas Clean Plant Center	\$48,000
49	New	Program Technician	1	\$96,117	100% Federal - U.S. Department of Agriculture (USDA)-Agricultural Research Service (ARS)	Poultry Science	\$41,000
50	New	Research Scientist	1	\$157,829	100% Grant - Asian Development Bank Institute (ADB)	Agricultural Economics and Agricultural Business (AEAB)	\$75,000
51	New	Project/Program Director	3	\$122,933	100% Federal - U.S. Department of Agriculture (USDA)-Agricultural Research Service (ARS)	National Agricultural Law Center	\$75,000 - \$92,948
52	New	Program Associate	1	\$144,476	25% Grant - Soybean Science-CC013072-GR018745/75% Grant - Natural Resources-CC013072-GR015504	Community Professional Economic Development	\$66,000
53	New	Post Doctoral Fellow	1	\$114,147	100% Federal - U.S. Department of Agriculture (USDA)-Agricultural Research Service (ARS)	Entomology/Plant Pathology	\$45,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas at Little Rock

Number of Positions Authorized by Arkansas Code § 6-63-305                      300  
 Number of Positions Established To Date    180  
 Number of New Provisional Positions    2  
 Number of Positions Remaining for 2032-24    118

<b>Item No.</b>	<b>Continual or New</b>	<b>Title</b>	<b># of Positions</b>	<b>Maximum Annual Salary 2023-24</b>	<b>Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) &amp; Percentage % 2023-24</b>	<b>Position Assignment 2023-24</b>	<b>Anticipated Salary 2023-24</b>
81	New	Student Development Specialist	1	\$96,544	100% Grant - Donaghey Foundation Student Opportunity and Success Diversity, Equity and Inclusion Programs	Multicultural Center	\$55,000
82	New	Student Development Specialist	1	\$96,544	100% Grant - Donaghey Foundation Student Opportunity and Success Diversity, Equity and Inclusion Programs	Multicultural Center/Admissions	\$39,000



**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas - Medical Sciences

Number of Positions Authorized by Arkansas Code § 6-63-305 1,000  
Number of Positions Established To Date 746  
Number of New Provisional Positions 8  
Number of Positions Remaining for 2032-24 246

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
673	New	Asst. Departmental Manager	1	\$109,794	100% Grant - Arkansas Department of Health (ADH)	College of Medicine (COM)-Institute of Digital Health and Innovation Trauma Rehabilitation	\$38,200
674	New	Education Coordinator	1	\$155,684	100% Grant - Arkansas Department of Health (ADH)	College of Medicine (COM)-Institute of Digital Health and Innovation Trauma Rehabilitation	\$50,379
675	New	Instructional Dev. Specialist I	1	\$128,784	100% Grant - Arkansas Department of Health (ADH)	College of Medicine (COM)-Institute of Digital Health and Innovation Trauma Rehabilitation	\$47,800
676	New	Mental Health Professional I	1	\$104,406	100% Grant - Arkansas Department of Health (ADH)	College of Medicine (COM)-Institute of Digital Health and Innovation Trauma Rehabilitation	\$41,895
677	New	Post Doctoral Fellow	1	\$110,685	100% Federal - U.S. Department of Health & Human Services (HHS)	College of Medicine (COM)-Physiology and Cell Biology	\$56,484
678	New	Project/Program Manager	1	\$111,404	100% Federal - Federal Communications Commission (FCC)	College of Medicine (COM)-Institute for Digital Health & Innovation - e-Link	\$50,950
679	New	Research Associate	1	\$128,784	100% Federal - U.S. Department of Health & Human Services (HHS)-National Institute of General Medical Sciences (NIGMS)	College of Medicine (COM)-Internal Endocrinology Center for Musculoskeletal Disease Research	\$60,000
680	New	Sr. Project/Program Director	1	\$151,581	100% Federal - Federal Communications Commission (FCC)	College of Medicine (COM)-Institute for Digital Health & Innovation - e-Link	\$58,800



## Division of Higher Education

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Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

July 10, 2023

Dr. Cam Patterson, Chancellor  
University of Arkansas for Medical Sciences  
4301 W. Markham Street  
Little Rock, AR 72205

RE: Temporary Approval to Fill Provisional Positions

Dear Chancellor Patterson:

Due to various funding timing restrictions and the immediate need to fill positions, please accept this letter as approval from the Division of Higher Education to fill the approved provisional positions listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Positions Approved:

Asst. Departmental Manager - 1 (Item No. 673)  
Education Coordinator - 1 (Item No. 674)  
Instructional Dev. Specialist I - 1 (Item No. 675)  
Mental Health Professional I - 1 (Item No. 676)  
Post Doctoral Fellow - 1 (Item No. 677)  
Project/Program Manager - 1 (Item No. 678)  
Research Associate - 1 (Item No. 679)  
Sr. Project/Program Director - 1 (Item No. 680)

If you have any questions, please contact me at [nick.fuller@adhe.edu](mailto:nick.fuller@adhe.edu).

Sincerely,

A handwritten signature in black ink, appearing to read 'Nicholas Fuller'.

Nicholas Fuller  
Assistant Director for Finance

Cc: Tabatha French

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas at Pine Bluff

Number of Positions Authorized by Arkansas Code § 6-63-305           150  
Number of Positions Established To Date                                   126  
Number of New Provisional Positions   3  
Number of Positions Remaining for 2032-24                               21

<b>Item No.</b>	<b>Continual or New</b>	<b>Title</b>	<b># of Positions</b>	<b>Maximum Annual Salary 2023-24</b>	<b>Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) &amp; Percentage % 2023-24</b>	<b>Position Assignment 2023-24</b>	<b>Anticipated Salary 2023-24</b>
96	New	Student Recruitment Specialist	1	\$56,336	100% Federal - U.S. Department of Education (ED)	Upward Bound (UB)	\$34,000
97	New	Project/Program Manager	1	\$111,406	100% Grant - Food Education for Nutritional security and Empowerment in Local communities (FENNEL)	Chemistry & Physics	\$55,000
98	New	Academic Advisor	1	\$69,898	100% Federal - U.S. Department of Education (ED)	Upward Bound (UB)	\$34,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Central Arkansas

Number of Positions Authorized by Arkansas Code § 6-63-305	300
Number of Positions Established To Date	59
Number of New Provisional Positions	3
Number of Positions Remaining for 2032-24	238

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
39	New	Project/Program Specialist	1	\$96,120	50% Grant - National History Day Arkansas/50% University Funds - University of Central Arkansas (UCA)	National History Day Arkansas (NHDA)	\$53,040
40	New	Project/Program Specialist	1	\$96,120	100% Grant - AmeriCorps	College of Education (COE)	\$53,040
41	New	Executive Project/Program Director	1	\$187,725	90% Grant - Arkansas Department of Education (ADE)/10% Gift - Private Funds	Mashburn Center for Learning (MCL)	\$83,640



## Division of Higher Education

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Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

June 22, 2023

Dr. Houston D. Davis, President  
University of Central Arkansas  
201 Donaghey Avenue  
Conway, AR 72035

RE: Temporary Approval to Fill Provisional Positions

Dear President Davis:

Due to various funding timing restrictions and the immediate need to fill positions, please accept this letter as approval from the Division of Higher Education to fill the approved provisional positions listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Positions Approved:  
Executive Project/Program Director - Item No. 41  
Project/Program Specialist - 2 (Item No. 39 & Item No. 40)

If you have any questions, please contact me at [nick.fuller@adhe.edu](mailto:nick.fuller@adhe.edu).

Sincerely,

A handwritten signature in black ink that reads "Nicholas Fuller".

Nicholas Fuller  
Assistant Director for Finance

Cc: Aleighla Webb

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Arkansas Northeastern College

Number of Positions Authorized by Arkansas Code § 6-63-305                      70  
Number of Positions Established to Date    36  
Number of New Provisional Positions    1  
Number of Positions Remaining for 2032-24    33

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
25	New	Special Instructor	1	\$100,850	52% Grant - Public Schools/48% Grant - Department of Workforce Education	Secondary Occupational Center	\$60,000

1

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Arkansas State University - Mountain Home

Number of Positions Authorized by Arkansas Code § 6-63-305                      40  
 Number of Positions Established To Date    31  
 Number of New Provisional Positions    3  
 Number of Positions Remaining for 2032-24    6

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24		Anticipated Salary 2023-24
					Position Assignment 2023-24		
24	New	Part-Time Faculty	2	\$50,755	100% Grant - General Adult Education (GAE)	Adult Education (AE)	\$37,700
25	New	Extra Help Assistant	1	\$35,187	100% Federal - Career Pathways Initiative (CPI)	Career Pathways	\$17,400

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Arkansas State University - Mid-South

Number of Positions Authorized by Arkansas Code § 6-63-305                      75  
 Number of Positions Established To Date    49  
 Number of New Provisional Positions    3  
 Number of Positions Remaining for 2032-24    23

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
35	New	Project/Program Specialist	2	\$82,779	100% Grant - Arkansas Department of Education (ADE)	Admissions	\$43,500
36	New	Project/Program Specialist	1	\$82,779	100% Grant - Arkansas Department of Education (ADE)	Admissions	\$43,500





## Division of Higher Education

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Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

August 2, 2023

Dr. Debra West, Chancellor  
Arkansas State University Mid-South  
2000 West Broadway  
West Memphis, AR 72301

RE: Temporary Approval to Fill Provisional Positions

Dear Chancellor West:

Due to various funding timing restrictions and the immediate need to fill positions, please accept this letter as approval from the Division of Higher Education to fill the approved provisional positions listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Positions Approved:  
Project/Program Specialist - 3 (Item No. 35 & 36)

If you have any questions, please contact me at [nick.fuller@adhe.edu](mailto:nick.fuller@adhe.edu).

Sincerely,

A handwritten signature in black ink that reads 'Nicholas Fuller'.

Nicholas Fuller  
Assistant Commissioner for Finance

Cc: Lisa Haggard

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Arkansas State University - Newport

Number of Positions Authorized by Arkansas Code § 6-63-305           60  
 Number of Positions Established To Date                                   46  
 Number of New Provisional Positions   3  
 Number of Positions Remaining for 2032-24                               11

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
24	New	Project/Program Specialist	2	\$82,778	100% Grant - Career Coach	Career Coach Program	\$70,700
25	New	Project/Program Specialist	1	\$82,778	100% Grant - Office of Skills Development (OSD)	Workforce Development	\$50,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Arkansas State University - Three Rivers

Number of Positions Authorized by Arkansas Code § 6-63-305           40  
 Number of Positions Established to Date                                   30  
 Number of New Provisional Positions                                        2  
 Number of Positions Remaining for 2032-24                               8

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
19	New	Project/Program Specialist	1	\$82,778	100% Grant - Arkansas Department of Career Education (ACE)	Student Affairs	\$50,000
20	New	Project/Program Specialist	1	\$82,778	50% Grant - Arkansas Department of Career Education (ACE)/50% Collections - Participating School District (Malvern)	Student Affairs	\$40,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Black River Technical College

Number of Positions Authorized by Arkansas Code § 6-63-305      44  
Number of Positions Established To Date                                      19  
Number of New Provisional Positions    2  
Number of Positions Remaining for 2032-24                                      23

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24		Anticipated Salary 2023-24
					Position Assignment 2023-24		
12	New	Project/Program Director	1	\$107,463	100% Grant - Adult Education (AE)	Adult Education (AE)	\$75,267
13	New	Project/Program Specialist	1	\$82,778	100% Grant - Arkansas Department of Career Education (ACE)	Student Affairs	\$34,000



## Division of Higher Education

101 E. Capitol Avenue, Suite 300 • Little Rock, Arkansas • 72201-3827 • (501) 371-2000 • Fax (501) 371-2001

Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

July 24, 2023

Dr. Martin Eggensperger, President  
Black River Technical College  
1410 AR-304  
Pocahontas, AR 72455

RE: Temporary Approval to Fill Provisional Positions

Dear President Eggensperger:

Due to various funding timing restrictions and the immediate need to fill positions, please accept this letter as approval from the Division of Higher Education to fill the approved provisional positions listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Positions Approved:  
Project/Program Director - Item No. 12  
Project/Program Specialist - Item No. 13

If you have any questions, please contact me at [nick.fuller@adhe.edu](mailto:nick.fuller@adhe.edu).

Sincerely,

A handwritten signature in black ink, appearing to read 'Nicholas Fuller'.

Nicholas Fuller  
Assistant Director for Finance

Cc: Julie Edington

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Cossatot Community College of the University of Arkansas

Number of Positions Authorized by Arkansas Code § 6-63-305      105  
 Number of Positions Established To Date                              63  
 Number of New Provisional Positions                                    3  
 Number of Positions Remaining for 2032-24                         39

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) &	Position Assignment 2023-24	Anticipated Salary 2023-24
45	New	Project/Program Specialist	1	\$82,779	100% Grant - Arkansas Career Education (ACE)	Center for Student Success	\$31,000
46	New	Project/Program Specialist	1	\$82,779	100% Grant - Arkansas Career Education (ACE)/50% Collections - Kirby High School	High School Programs/Career Coach	\$40,000
47	New	Student Recruitment Specialist	1	\$56,336	100% Federal - U.S. Department of Agriculture (USDA)-National Institute of Food and Agriculture (NIFA)	Agricultural Education	\$30,000



## Arkansas Division of Higher Education

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Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

June 1, 2023

Dr. Steve Cole, Chancellor  
Cossatot Community College of the University of Arkansas  
183 College Drive  
De Queen, AR 71832

RE: Temporary Approval to Fill Provisional Positions

Dear Chancellor Cole:

Due to various funding timing restrictions and the immediate need to fill positions, please accept this letter as approval from the Arkansas Division of Higher Education (ADHE) to fill the approved provisional positions listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Positions Approved:  
Project/Program Specialist - 2 (Item No. 45 & Item No. 46)

If you have any questions, please contact me at [nick.fuller@adhe.edu](mailto:nick.fuller@adhe.edu).

Sincerely,

A handwritten signature in black ink that reads "Nicholas Fuller". The signature is fluid and cursive, with the first name being more prominent.

Nicholas Fuller  
Assistant Director for Finance

Cc: Kelly Plunk



## Arkansas Division of Higher Education

101 E. Capitol Avenue, Suite 300 • Little Rock, Arkansas • 72201-3827 • (501) 371-2000 • Fax (501) 371-2001

Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

July 26, 2023

Dr. Steve Cole, Chancellor  
Cossatot Community College of the University of Arkansas  
183 College Drive  
De Queen, AR 71832

RE: Temporary Approval to Fill a Provisional Position

Dear Chancellor Cole:

Due to various funding timing restrictions and the immediate need to fill a position, please accept this letter as approval from the Arkansas Division of Higher Education (ADHE) to fill the approved provisional position listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Position Approved:  
Student Recruitment Specialist - 1 (Item No. 47)

If you have any questions, please contact me at [nick.fuller@adhe.edu](mailto:nick.fuller@adhe.edu).

Sincerely,

A handwritten signature in black ink that reads "Nicholas Fuller". The signature is fluid and cursive.

Nicholas Fuller  
Assistant Director for Finance

Cc: Kelly Plunk



**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** North Arkansas College

Number of Positions Authorized by Arkansas Code § 6-63-305                      70  
Number of Positions Established To Date    40  
Number of New Provisional Positions    7  
Number of Positions Remaining for 2032-24    23

<b>Item No.</b>	<b>Continual or New</b>	<b>Title</b>	<b># of Positions</b>	<b>Maximum Annual Salary 2023-24</b>	<b>Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) &amp; Percentage % 2023-24</b>	<b>Position Assignment 2023-24</b>	<b>Anticipated Salary 2023-24</b>
24	New	Program Eligibility Specialist	1	\$58,589	100% Grant - Career Pathways Initiative (CPI)	Career Pathways Initiative (CPI)	\$28,500
25	New	Project/Program Specialist	1	\$80,367	100% Grant - Substance Abuse Block Grant	North Arkansas Partnership for Health Education (NAPHE)	\$35,000
26	New	Project/Program Manager	1	\$91,697	100% Grant - Arkansas Division of Workforce Services (ADWS)-Adult Education (AE)	Adult Education (AE)	\$50,000
27	New	Project/Program Director	1	\$109,505	100% Federal - TRIO Educational Talent Search (ETS)	Student Services	\$60,000
28	New	Academic Advisor	3	\$69,898	100% College Funds - Student Services Department Operational Funds	Student Services	\$40,000



## Arkansas Division of Higher Education

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Jacob Oliva  
Secretary

Ken Warden, Ed.D.  
Commissioner

June 8, 2023

Dr. Rick Massengale Sr., President  
North Arkansas College  
1515 Pioneer Drive  
Harrison, AR 72601

RE: Temporary Approval to Fill Provisional Positions

Dear President Massengale:

Due to various funding timing restrictions and the immediate need to fill positions, please accept this letter as approval from the Arkansas Division of Higher Education (ADHE) to fill the approved provisional positions listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Positions Approved:  
Academic Advisor - 3 (Item No. 28)

If you have any questions, please contact me at [nick.fuller@adhe.edu](mailto:nick.fuller@adhe.edu).

Sincerely,

A handwritten signature in black ink that reads "Nicholas Fuller". The signature is fluid and cursive.

Nicholas Fuller  
Assistant Director for Finance

Cc: Kris Greening

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Northwest Arkansas Community College

Number of Positions Authorized by Arkansas Code § 6-63-305	80
Number of Positions Established To Date	57
Number of New Provisional Positions	2
Number of Positions Remaining for 2032-24	21

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
48	New	Student Services Representative	2	\$69,897	50% Grant - Arkansas Department of Education (ADE)-Division of Career and Technical Education (DCTE)/50% Grant - Public School District Partners	Student Services	\$40,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Ozarka College

Number of Positions Authorized by Arkansas Code § 6-63-305           46  
Number of Positions Established To Date                                   28  
Number of New Provisional Positions   2  
Number of Positions Remaining for 2032-24                               16

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
16	New	Project/Program Specialist	2	\$82,778	58% Grant - Arkansas Division of Career and Technical Education (DCTE)/19% Collection - IZARD COUNTY CONSOLIDATED HIGH SCHOOL (ICCHS)/16% Collection - Melbourne High (MHS)/7% Collection - Viola High School (VHS)	Career Coach/Student Services	\$36,250

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Southern Arkansas University Tech

Number of Positions Authorized by Arkansas Code § 6-63-305           40  
 Number of Positions Established To Date                                   15  
 Number of New Provisional Positions   1  
 Number of Positions Remaining for 2032-24                               24

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
16	New	Faculty	1	\$100,850	100% Grant - Department of Workforce-Adult Education (AE)	Adult Education (AE)	\$49,470

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**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** Southeast Arkansas College

Number of Positions Authorized by Arkansas Code § 6-63-305                      60  
Number of Positions Established To Date    38  
Number of New Provisional Positions    7  
Number of Positions Remaining for 2032-24    15

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
28	New	Special Instructor	1	\$100,850	100% Federal - Perkins	Technical Studies-Commercial Driving License (CDL)	\$56,650
29	New	Project/Program Specialist	1	\$82,778	100% Federal - Predominantly Black Institutions (PBI)	Predominantly Black Institutions (PBI) Grant	\$39,140
30	New	Project/Program Director	1	\$109,504	100% Federal - Predominantly Black Institutions (PBI)	Predominantly Black Institutions (PBI) Grant	\$56,650
31	New	Professor - 12 Month	2	\$145,015	100% Federal - Office of Skills Development (OSD)	Southeast Arkansas College (SEARK) Career Center	\$50,000
32	New	Special Instructor	1	\$100,850	100% Federal - Perkins	Nursing Simulation Lab	\$60,255
33	New	Faculty	1	\$100,850	100% Federal - Predominantly Black Institutions (PBI)	Predominantly Black Institutions (PBI) Grant	\$51,500

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas Community College at Batesville

Number of Positions Authorized by Arkansas Code § 6-63-305           40  
 Number of Positions Established To Date                                   17  
 Number of New Provisional Positions   1  
 Number of Positions Remaining for 2032-24                               22

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
16	New	Project/Program Specialist	1	\$82,778	55% Grant - Department of Career Education- Code 41/45% Gifts - Hillcrest High School	Division of Career and Technical Education (DCTE)	\$41,029

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**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas Community College at Morrilton

Number of Positions Authorized by Arkansas Code § 6-63-305           40  
 Number of Positions Established To Date                                   18  
 Number of New Provisional Positions   1  
 Number of Positions Remaining for 2032-24                               21

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
16	New	Project/Program Specialist	1	\$82,779	100% Grant - Arkansas Division of Career and Technical Education (DCTE)	Student Services/Arkansas Career Coach Program	\$44,000

1



**PROVISIONAL POSITIONS REPORT (Including Continuations for FY24)  
2023-24 Fiscal Year**

**DATE:** August 2023  
**INSTITUTION:** University of Arkansas - Pulaski Technical College

Number of Positions Authorized by Arkansas Code § 6-63-305                      80  
 Number of Positions Established To Date    43  
 Number of New Provisional Positions    3  
 Number of Positions Remaining for 2032-24    34

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2023-24	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2023-24	Position Assignment 2023-24	Anticipated Salary 2023-24
33	New	Project/Program Director	1	\$109,505	100% Grant - Goldman Sachs 10,000 Small Businesses (GS10KSB)	Workforce Development and Business and Industry Center (BIC)	\$70,000
34	New	Project/Program Manager	1	\$91,697	100% Grant - Goldman Sachs 10,000 Small Businesses (GS10KSB)	Workforce Development and Business and Industry Center (BIC)	\$50,000
35	New	Project/Program Specialist	1	\$82,778	100% Grant - Goldman Sachs 10,000 Small Businesses (GS10KSB)	Workforce Development and Business and Industry Center (BIC)	\$60,000