

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

August 23, 2023

The Honorable Breanne Davis, Co-Chairperson
The Honorable Mark Berry, CO-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management is submitting a request from the Arkansas Educational Television Commission for approval to allow Courtney Pledger to receive her FY23 merit payment as an increase to her salary and the resulting salary to exceed the maximum pay level of her grade. Ms. Pledger was left off the list that was approved by Legislative Council in June 2023. Ms. Pledger's current salary is \$179,999.87, grade SE02. This request would adjust her salary to \$188,997.76

Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay K. Barnhill".

Kay Barnhill, Director
Office of Personnel Management

KB/h:1

DOSS LAW FIRM

121 North School Ave. Fayetteville, AR. 72701
(479) 521-1033

ATTORNEYS AT LAW

D. Westbrook Doss, Jr.
Alex T. Shirley
Tristan Cross

July 7, 2023

Kay Banihill
State Personnel Administrator
TSS Office of Personnel Management

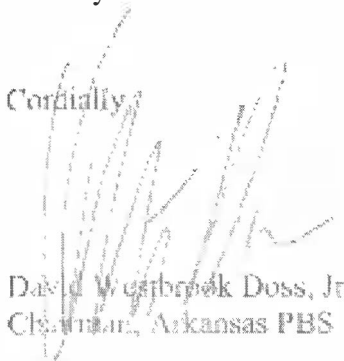
Dear Ms. Barnhill,

As chairman of the Arkansas Educational Television Commission, an independent agency, I want to confirm that our agency director; Courtney Pledger, has received a 5 rating (Role Model) on her personnel evaluation from the Commission, the top rating available to Arkansas State Employees. We are requesting that Office of

Personnel Management rxxr•ed the line item rmaximutn for Ms. Pledger's grade to allow for the merit increase of 5% to employees earning a 5 rating,

Thank you on behalf of the Commission,

Cordially,



David Westbrook Doss, Jr.
Chairman, Arkansas PBS