

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

August 23, 2023

The Honorable Breanne Davis, Co-Chairperson
 The Honorable Mark Berry, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request from the Department of Military (DOTM) to review the continuation of the approved On-Call differentials up to 10% for FY24. The following positions have recently been reclassified, and DOTM is requesting the new positions be added to the differential table.

| <u>Class Code</u> | <u>Title</u> | <u>Grade</u> | <u># of Positions</u> | <u>Salary Range</u> |
|--------------------------|---|---------------------|------------------------------|----------------------------|
| X226C | Security Systems Analyst | GS09 | 1 | \$50,222-\$72,822 |
| X225C | Electronics Security Systems Senior Technician | GS06 | 1 | \$36,155-\$52,425 |

JUSTIFICATION

The Department of Military is requesting the classifications above receive the on-call differential due to being recently reclassified. The roles are critical to monitoring the alarms systems of the weapons armories for the state and the incumbents already perform their duties "on-call" as part of the job specifications. There are only two incumbents that this request would affect, with an estimated total cost of \$12,597.81 annually, including matching, if they each worked the maximum amount of time permitted by law in an on-call status.

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The Office of Personnel Management has reviewed this request and **recommends** the approval of the on-call differential as listed above. Your consideration of this request is greatly appreciated.

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Kay K. Baunhill

STATE PERSONNEL DIRECTOR

8/9/23
DATE

KB/lh:1-2



SARAH HUCKABEE SANDERS
GOVERNOR

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ARKANSAS DEPARTMENT OF THE MILITARY
OFFICE OF THE ADJUTANT GENERAL
CAMP JOSEPH T. ROBINSON
NORTH LITTLE ROCK, ARKANSAS 72199-9600

RECEIVED

JUL 27 2023

BY: _____



JONATHAN M. STUBBS
MAJOR GENERAL
THE ADJUTANT GENERAL

July 24, 2023

Kay Barnhill, Director of Personnel Management
Office of Personnel Management
Department of Shared Services & Transformation
P. O. Box 3278
Little Rock, AR 72203


Director Barnhill:

The Department of Military (DOTM) requests continuation of the approved on-call duty differentials up to 10% for FY24, for the following positions that have recently been reclassified, we're requesting the new positions be added to the differential table.

| Class Code | Title | Grade | Salary Range | Approved 10% | FY24 COST |
|------------|--|-------|-----------------------|--------------|-------------|
| S022C | Skilled Trades Supervisor | GS05 | \$32,405- \$46,987 | 10% | \$8,786.53 |
| S031C | Skilled Tradesman | GS04 | \$29,046- \$42,116 | 10% | \$19,257.99 |
| X226C | Security Systems Analyst | GS09 | \$50,222- \$72,822 | 10% | \$5,229.35 |
| X225C | Electronics Security Systems Senior Tech | GS06 | \$36,155- \$52,425 | 10% | \$3,694.09 |

Your favorable approval of the DOTM request for the continuation of on-call differential pay is greatly appreciated.

Very Respectfully,


JONATHAN M. STUBBS
Major General
The Adjutant General