



Department of Transformation and Shared Services

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

July 19, 2023

The Honorable Breanne Davis, Co-Chairperson
 The Honorable Mark Berry, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request from the Arkansas Teacher Retirement System (ATRS) to offer an annual salary greater than the maximum level of a pay grade. It is for the ATRS Director, SE04 that has a maximum salary of \$181,500. Arkansas Code Annotated § 21-5-209 (g)(2)(iii) states, "Salaries established by this section may exceed the maximum pay level for the grade assigned to the classification by no more than twenty-five percent (25%) for no more than ten percent (10%) of the positions authorized in the state agency's appropriation act." This requires Legislative Council approval.

Mr. John M. White is the selection by the ATRS Board of Trustees as its next Executive Director. His previous employment is with the Department of Human Services (DHS) as a DHS Deputy Director with an annual salary of \$166,999.87. A standard annual salary adjustment resulting from this promotion increases his annual salary to \$183,699.86. However, maximum level of the pay grade is \$181,499.97 creating a difference of \$2,199.89. The agency is requesting the standard promotion adjustment of 10%.

The Office of Personnel Management has reviewed this request from the ATRS and recommends approval to of the requested salary.

Your approval of this request is greatly appreciated.

Kay Barnhill

STATE PERSONNEL DIRECTOR

7/19/23

DATE

KB/jlh:1

Office of Personnel Management

501 Woodlane Street, Suite 205 * Little Rock, AR 72201 * 501.682.1753



1874

July 6, 2023

Kay Barnhill
Director
501 Woodlane
Suite 205
Little Rock, AR 72201

Dear Ms. Barnhill:


This letter is to request a salary above the Maximum pay level of SE04 for John Mark White. Mr. White is coming to us from DHS where his current salary at pay level SE03 is \$166,999.87. The Board has approved a salary increase of 10% in line with the normal promotion process with the State of Arkansas. The increase would give Mr. White a salary of \$183,697.66.

This salary is requested by the ATRS Board of Trustees.

Sincerely,

A handwritten signature in blue ink, appearing to read "Rod Graves".

Rod Graves
Deputy Director (Interim Director at the time of Mr. White's hiring by the ATRS Board)



1400 West Third Street
Little Rock, Arkansas 72201
501.682.1517
800.666.2877
(fax) 501.682.2359
www.artss.gov