

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

July 19, 2023

The Honorable Breanne Davis, Co-Chairperson  
The Honorable Mark Berry, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management is submitting a request from the Arkansas Educational Television Commission for approval to allow Courtney Pledger to receive her FY23 merit payment as an increase to her salary and the resulting salary to exceed the maximum pay level of her grade. Ms. Pledger was left off the list that was approved by Legislative Council in June 2023.

Your consideration of this request is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay Barnhill".

Kay Barnhill, Director

Department/Agency	Name	Position	Position Title	Pay Grade	Annual Salary	Merit Increase Amount	Increase Amount Up To Max	Amount Exceeding Max	New Annual Salary
Arkansas Educational Television Commission	Courtney Pledger	22082227	AR PBS Director	SE02	\$179,999.87	\$8,994.00	\$0.00	\$31,893.00	\$188,993.87



# DOSS LAW FIRM

121 North School Ave. Fayetteville, AR. 72701  
(479) 521-1033

## ATTORNEYS AT LAW

**D. Westbrook Doss, Jr.**  
**Alex T. Shirley**  
**Triston J. Cross**

July 7, 2023

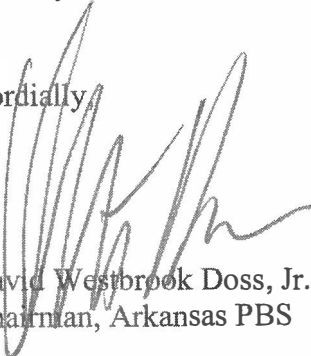
Kay Barnhill  
State Personnel Administrator  
TSS Office of Personnel Management

Dear Ms. Barnhill,

As chairman of the Arkansas Educational Television Commission, an independent agency, I want to confirm that our agency director, Courtney Pledger, has received a 5 rating (Role Model) on her personnel evaluation from the Commission, the top rating available to Arkansas State Employees. We are requesting that Office of Personnel Management exceed the line item maximum for Ms. Pledger's grade to allow for the merit increase of 5% to employees earning a 5 rating.

Thank you on behalf of the Commission.

Cordially,



David Westbrook Doss, Jr.  
Chairman, Arkansas PBS