



**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

June 14, 2023

The Honorable Breanne Davis, Co-Chairperson  
 The Honorable Mark Berry, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315  
 Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved Labor Market Rates for FY24. The requested special entry rates for continuation are attached and are above midpoint for the corresponding pay grade.

The Office of Personnel Management is requesting the continuation of twenty-six (26) Labor Market Rates from five (5) separate departments. These rates were approved so that the departments can attract and retain qualified applicants. Labor Market Rates are also utilized due to labor market conditions for the locations of these classifications. The total amount spent on Labor Market Rates in FY23 was \$202,545.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved Labor Market Rates for FY24.

Your consideration of this request is greatly appreciated.

*Kay Barnhill*

STATE PERSONNEL DIRECTOR

*6/02/23*

DATE

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Office of Personnel Management

501 Woodlane Street, Suite 205 \* Little Rock, AR 72201 \* 501.682.1753

**LABOR MARKET RATE ABOVE MIDPOINT FY24 CONTINUATION**

Agency	Class Code	Title	Grade	Pay Range	Approved Rate	ESTIMATED COST FY23
Disability Determination Social Security Administration	L102N	DDSSA Medical Consultant	MP06	\$111,884- \$165,588	\$147,000	\$70,232.46
Department of Finance and Administration	T106C	DFA Revenue Security Supervisor- Extra Help Only	GS09	\$50,222- \$72,821	\$62,400	\$1,778.00
Department of Public Safety- all divisions	A074C	FISCAL SUPPORT SUPERVISOR	GS06	\$36,155 - \$52,424	\$52,424	\$69,009.00
	B073C	FORENSIC TECHNICIAN SUPERVISOR	GS06	\$36,155 - \$52,424	\$52,424	
	B076C	RESEARCH PROJECT ANALYST	GS07	\$36,155 - \$52,424	\$52,424	
	C037C	ADMINISTRATIVE ANALYST	GS08	\$36,155 - \$52,424	\$52,424	
	D074C	TELECOMMUNICATIONS SUPERVISOR	GS09	\$36,155 - \$52,424	\$52,424	
	G175C	ADEM PROGRAM COORDINATOR	GS10	\$36,155 - \$52,424	\$52,424	
	G191C	HIGHWAY SAFETY PROGRAM SPECIALIST	GS11	\$36,155 - \$52,424	\$52,424	
	G192C	ACIC PROGRAM ANALYST	GS12	\$36,155 - \$52,424	\$52,424	
	G214C	GRANTS SPECIALIST	GS13	\$36,155 - \$52,424	\$52,424	
	S033C	MAINTENANCE SUPERVISOR	GS14	\$36,155 - \$52,424	\$52,424	
	T046C	ASP/CACD HOTLINE SUPERVISOR	GS15	\$36,155 - \$52,424	\$52,424	
	X219C	ASP DRIVER LICENSE EXAMINER SUPV	GS16	\$36,155 - \$52,424	\$52,424	
	X221C	CVRB INVESTIGATOR	GS17	\$36,155 - \$52,424	\$52,424	
Department of Public Safety- State Police	X107C	ASP/CACD Investigator	GS06	\$36,155 - \$52,424	\$52,424	\$32,539.00
	X090C	ASP/CACD Senior Investigator	GS07	\$40,340- \$58,493	\$58,493	
	C109C	ASP CACD Area Manager	GS09	\$50,222- \$72,821	\$72,821	
Department of Finance and Administration- Racing Division	B009N	DFA Dog Racing Veterinarian	MP04	\$89,368-\$128,690	\$128,690	\$28,987.00
	B091N	Racing Commission Veterinarian	MP04	\$89,368-\$128,690	\$128,690	
	A111C	Racing Commission Collector	GS03	\$26,034-\$37,749	\$33,280	
	X199C	Racing Commission Judge	GS03	\$26,034-\$37,749	\$33,280	
	C099C	Racing Commission Licensing Clerk	GS03	\$26,034-\$37,749	\$33,280	
	T087C	Security Officer	GS03	\$26,034-\$37,749	\$33,280	
	B110C	Veterinarian Assistant	GS03	\$26,034-\$37,749	\$33,280	
DEPARTMENT OF VETERAN'S AFFAIRS	L026N	ADVA STATE VETERANS HOME ADADMINISTRATOR	GS14	\$86,887 - \$125,986	\$125,986	\$0.00

\$202,545.46