

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

June 14, 2023

The Honorable Breanne Davis, Co-Chairperson
The Honorable Mark Berry, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved education differentials for FY24. The requested differentials for continuation are attached.

This differential is only utilized by the Department of Education, Schools for the Blind and Deaf, to maintain equity between their staff and those of the Central Arkansas public school system. It is only utilized by the Department of Corrections at no more than 2% for each employee with education beyond the minimum qualifications for his/her position. The total cost for FY23 was \$114,500.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved education differentials for FY24.

Your consideration of this request is greatly appreciated.

Handwritten signature of Kay Barnhill in blue ink.

STATE PERSONNEL DIRECTOR

6/102/23

DATE

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Education Differential FY24 Continuation

Agency	Title	Approved %	ESTIMATED COST FY23
Department of Education-School for Blind, School for Deaf	M088C, Licensed Master Social Worker, GS08	10%	
Department of Education-School for Blind, School for Deaf	S056C, Food Preparation Supervisor, GS03	10%	
Department of Education-School for Blind, School for Deaf	E035C, Certified Masters Teacher, GS08	10%	
Department of Education-School for Blind, School for Deaf	E004C, School Principal, GS11	10%	
			\$106,806.14
Department of Corrections	C112C, ADC Policy & Research Coordinator, GS10	2%	
Department of Corrections	M023C, Substance Abuse Program Coordinator, GS07	2%	
Department of Corrections	N039N, ADC Deputy Director, GS15	2%	
Department of Corrections	T054C, ADC/DCC Lieutenant, GS07	2%	
Department of Corrections	T059C, ADC/DCC Food Preparation Manager, GS05	2%	
Department of Corrections	T065C, ADC/DCC Correctional Sergeant, GS06	2%	
Department of Corrections	T075C, ADC/DCC Corporal, GS05	2%	
Department of Corrections	T109C, Sex Offender Communications Notification Assessment Administrator, GS12	2%	
			\$7,693.79

\$114,499.93