



Department of Transformation and Shared Services
 Governor Sarah Huckabee Sanders
 Secretary Joseph Wood
 Director Kay Barnhill

June 14, 2023

The Honorable Breanne Davis, Co-Chairperson
 The Honorable Mark Berry, Co-Chairperson
 Uniform Personnel Classification and
 Compensation Plan Subcommittee
 Arkansas Legislative Council
 State Capitol Building, Room 315
 Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved geographic differentials for FY24. The requested differentials for continuation are attached.

The Office of Personnel Management is requesting the continuation of geographic differentials from seven (7) departments. Each department that utilizes the geographic differentials must stipulate the counties where it may be applied to employees and receive approval each biennium. During FY23, these cost an estimated \$889,906.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved geographic differentials for FY24.

Your consideration of this request is greatly appreciated.

Kay Barnhill

 STATE PERSONNEL DIRECTOR

6/2/23

 DATE

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GEOGRAPHIC DIFFERENTIAL CONTINUATION FY24

Agency	Counties	Class Code	Title	Pay Grade	Pay Range	Approved %	Estimated Cost FY23
Department of Correction	Statewide	L033C	Psychological Examiner	GS09	\$50,222- \$72,821	10%	\$116,250.00
		M026C	Licensed Social Worker	GS07	\$40,340-\$58,493	10%	
		M020C	Licensed Professional Counselor	GS08	\$45,010- \$65,264	10%	
		M088C	Licensed Master Social Worker	GS09	\$50,222- \$72,821	10%	
		M009C	Licensed Certified Social Worker	GS09	\$50,222- \$72,821	10%	
		L001C	Psychologist Supervisor	MP04	\$89,368- \$128,690	10%	
		T105C	ADC/DCC Deputy Warden	GS10	\$56,039- \$81,256	10%	
		L097C	ADC Psychologist	MP03	\$79,879- \$113,428	10%	
		Department of Correction- Community Correction	Pulaski County	T092C	DCC Parole/Probation Officer I	GS05	
T093C	DCC Parole/Probation Officer II			GS06	\$36,155- \$52,424	6%	
T045C	DCC Parole/Probation Officer			GS07	\$40,340- \$58,493	6%	
X042C	DCC Parole/Probation Assistant Area Manager			GS08	\$45,010- \$65,264	6%	
X025C	DCC Parole/Probation Area Manager			GS10	\$56,039- \$81,256	6%	
Department of Education- Northwest Technical Institute	Fayetteville, Springdale, Bentonville, Rogers & Lowell areas (NW Arkansas)	E027C	Career & Technical Faculty	GS07	\$40,340- \$58,493	10%	\$13,768.73
		E018C	Specialized Technical Faculty	GS08	\$45,010- \$65,264	10%	
		E071C	Ammonia & Industrial Trainer	GS10	\$56,039- \$81,256	10%	
Department of Finance and Administration	Fayetteville, Springdale, Bentonville, Rogers & Lowell areas (NW Arkansas)	C059C	DFA Service Representative	GS03	\$26,034- \$37,749	10%	\$249,152.00
		C048C	DFA Supervisor	GS04	\$39,046- \$42,116	10%	
		C046C	Legal Support Specialist	GS04	\$39,046- \$42,116	10%	
		A094C	DFA Local Revenue Office Supervisor	GS05	\$32,405- \$46,987	10%	
		A069C	DFA Revenue Office Assistant District Manager	GS05	\$32,405- \$46,987	10%	
		A077C	DFA Local Revenue Office Manager	GS06	\$36,155- \$52,424	10%	
		A049C	DFA Revenue Office District Manager	GS07	\$40,340- \$58,493	10%	
Department of Health	Arkansas, Benton, Chicot, Clark, Crawford, Conway, Craighead, Faulkner, Garland, Grant, Independence, Jefferson, Lee, Lonoke, Miller, Mississippi, Monroe, Phillips, Prairie, Pulaski, Saline, Sebastian, Sharp, St Francis, Washington, White	L017C	ADH Area Nursing Director	MP02	\$71,403- \$99,964	10%	\$65,238.00
		L018N	Nurse Practitioner	MP04	\$89,368- \$128,690	10%	
		L022C	Nursing Clinic Coordinator	MP02	\$71,403- \$99,964	10%	
		L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%	
		L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	10%	
		L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%	
	Pulaski	L032C	Registered Nurse-Hospital	MP01	\$63,830- \$88,058	10%	\$9,006.00
		L019C	Registered Nurse Coordinator	MP02	\$71,403- \$99,964	10%	
		L027C	Registered Nurse Supervisor	MP02	\$71,403- \$99,964	10%	
		L006C	Associate Director of Nursing	MP03	\$78,879 - \$113,428	10%	

Department of Human Services	Pulaski/Saline	L036C	Nurse Instructor	MP02	\$71,403- \$99,964	10%	\$0 00
		L009C	Nurse Manager	MP03	\$79,879- \$113,428	10%	
		L018C	Nurse Practitioner	MP04	\$89,368 - \$128,690	10%	
		L105C	AHC Nursing Director	MP04	\$89,368 - \$128,690	10%	
	Pulaski, Faulkner, Saline	L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	10%	\$190,543.00
		L062C	Licensed Practical Nurse Supervisor	GS07	\$40,340- \$58,493	10%	
	Conway, Benton, Monroe, Saline, St. Francis, Poinsett, Garland, Baxter, Greene	L009C	Nurse Manager	MP03	\$79,879- \$113,428	10%	\$22,091 00
		L022C	Nursing Clinic Coordinator	MP02	\$71,403- \$99,964	10%	
		L024C	DHS Behavioral Health Facility Administrator	GS09	\$50,222- \$72,822	10%	
		L020C	Nursing Services Unit Manager	MP02	\$71,403- \$99,964	10%	
		L038C	Registered Nurse	MP01	\$63,830- \$88,058	10%	
		L032C	Registered Nurse-Hospital	MP01	\$63,830- \$88,058	10%	
		L019C	Registered Nurse Coordinator	MP02	\$71,403- \$99,964	10%	
		L027C	Registered Nurse Supervisor	MP02	\$71,403- \$99,964	10%	
M089C		Residential Care Assistant	GS01	\$22,000- \$31,900	10%		
M083C		Residential Care Technician	GS02	\$23,335- \$33,835	10%		
Department of Veteran's Affairs	Fayetteville	L082C	Certified Nursing Assistant	GS03	\$26,034- \$37,749	10%	\$151,805 63
		L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	10%	
		L062C	Licensed Practical Nurse Supervisor	GS07	\$40,340- \$58,493	10%	