



**Department of Transformation and Shared Services**  
Governor Sarah Huckabee Sanders  
Secretary Joseph Wood  
Director Kay Barnhill

June 14, 2023

The Honorable Breanne Davis, Co-Chairperson  
The Honorable Mark Berry, Co-Chairperson  
Uniform Personnel Classification and  
Compensation Plan Subcommittee  
Arkansas Legislative Council  
State Capitol Building, Room 315  
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved second language differentials for FY24. The requested differentials for continuation are attached. The approximate cost of this differential for FY23 was \$688,031.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved second language differentials for FY24.

Your consideration of this request is greatly appreciated.

Handwritten signature of Kay Barnhill in blue ink.

STATE PERSONNEL DIRECTOR

Handwritten date "6/02/23" in blue ink.

DATE

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## 2nd Language Differential FY24

<b>Agency</b>	<b>Approved %</b>	<b>Estimated Cost FY23</b>
Department of Public Safety- State Police	2-10%	\$44,696.16
Department of Human Services	2-10%	\$78,301.77
Department of Labor & Licensing	2-10%	\$5,723.21
Disability Determination Social Security Administration	2-10%	\$5,907.00
Department of Finance and Administration	2-10%	\$16,884.93
Department of Health	2-10%	\$142,948.00
Department of Education- School for the Deaf	2-10%	\$354,425.56
Department of Education- Northwest Technical Institute	2-10%	\$6,026.17
Department of Commerce- Workforce Services	2-10%	\$33,118.00