

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

June 14, 2023

The Honorable Breanne Davis, Co-Chairperson
The Honorable Mark Berry, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved OPM differentials for FY24. The requested differentials for continuation are attached.

The OPM differential was approved for the Arkansas Department of Health and the Department of Human Services for certain classifications where an employee manages peer employees. At DHS, this differential covered certain licensed practical nurses who managed other licensed practical nurses. At the Health Department, these differentials included:

- Lead Clerks, 6%
- Clinic Coordinators, 6%
- CDNS, MCHS, NFP Supervisors, CHNS, and Nurse Specialists, 6%
- Nurse Practitioner serving as Nurse Practitioner Coordinator, 8%
- Registered Nurses serving as a Local Health Unit Administrator, 8%
- Registered Nurses serving as a Health District Manager, 10%

The OPM differential was approved within DDSSA, up to 10%, to compensate employees that are assigned additional disability cases, until the additional workload ceases to be required. During FY23, these differentials cost an estimated \$1,259,049.

Office of Personnel Management

501 Woodlane Street, Suite 205 * Little Rock, AR 72201 * 501.682.1753

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After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved OPM differentials for FY24.

Your consideration of this request is greatly appreciated.

Kay Bunkell *06/02/23*
STATE PERSONNEL DIRECTOR DATE

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OPM DIFFERENTIAL FY24

AGENCY	CLASS CODE	TITLE	GRADE	SALARY RANGE	ESTIMATED COST FY23
Department of Health	L077C	Health Services Specialist II	GS04	\$29,046- \$42,116	
Department of Health	L038C	Registered Nurse	MP01	\$63,830- \$88,058	
Department of Health	L018N	Nurse Practitioner	MP01	\$63,830- \$88,058	
Department of Health	L026C	ADH Nursing Program Coordinator	MP02	\$71,403 - \$99,964	
Department of Human Services	L069C	Licensed Practical Nurse	GS06	\$36,155- \$52,424	\$916,114.00
DDSSA	X190C	DDSSA Adjudicator IV	GS09	\$50,222- \$72,821	\$206,755.00
DDSSA	X207C	DDSSA Adjudicator V	GS10	\$56,039- \$81,256	
DDSSA	X143C	DDSSA Adjudicator I	GS06	\$36,155- \$52,424	
DDSSA	X104C	DDSSA Adjudicator II	GS07	\$40,340- \$59,493	
DDSSA	X071C	DDSSA Adjudicator III	GS08	\$45,010- \$65,264	
DDSSA	G258C	DDSSA Hearing Officer	GS10	\$56,039- \$81,256	
DDSSA	E067C	DDSSA Program Education Coordinator	GS11	\$62,531- \$90,669	
DDSSA	X203C	DDSSA Quality Assurance Specialist	GS10	\$56,039- \$81,256	
DDSSA	X233C	DDSSA Section Manager	GS11	\$62,531- \$90,669	
DDSSA	G112C	DDSSA Unit Supervisor	GS10	\$56,039- \$81,256	

\$1,259,049.00