



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

June 1, 2023

The Honorable David Wallace, Co-Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

The Division of Higher Education (DHE) requests that the following twenty-five (25) Central Pool positions be continued in the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415 and Act 778 of 2023, ACA §6-63-319 to be effective through FY24. These positions have been previously approved by the Personnel Subcommittee of the Arkansas Legislative Council. In accordance with the provisions of these Acts, we are forwarding our recommendation to you for consideration.

We recommend that the following be continued in the Higher Education Central Pool:

Arkansas State University Jonesboro (ASUJ)

Title: Academic Counselor
LIM \$ - FY24: \$85,436
Salary \$ - FY24: \$40,000
Institution Match Rate % - FY24: 31%
Institution Match \$ - FY24: \$12,400
Total Compensation \$ - FY24: \$52,400
Number of Positions: 5

Title: Project/Program Director
LIM \$ - FY24: \$122,933
Salary \$ - FY24: \$60,000
Institution Match Rate % - FY24: 31%
Institution Match \$ - FY24: \$18,600
Total Compensation \$ - FY24: \$78,600
Number of Positions: 1

Title: Student Development Specialist
LIM \$ - FY24: \$93,732
Salary \$ - FY24: \$40,000
Institution Match Rate % - FY24: 37%
Institution Match \$ - FY24: \$12,400
Total Compensation \$ - FY24: \$52,400
Number of Positions: 4

Arkansas State University Three Rivers (ASUTR)

Title: Project/Program Manager
LIM \$ - FY24: \$91,697
Salary \$ - FY24: \$45,000 - \$60,000
Institution Match Rate % - FY24: 31%
Institution Match \$ - FY24: \$13,950 - \$18,600
Total Compensation \$ - FY24: \$58,950 - \$78,600
Number of Positions: 2

Black River Technical College (BRTC)

Title: Associate Registrar
LIM \$ - FY24: \$96,144
Salary \$ - FY24: \$30,600
Institution Match Rate % - FY24: 31%
Institution Match \$ - FY24: \$9,486
Total Compensation \$ - FY24: \$40,086
Number of Positions: 1

Title: Project/Program Specialist
LIM \$ - FY24: \$82,778
Salary \$ - FY24: \$37,000 - \$42,000
Institution Match Rate % - FY24: 31%
Institution Match \$ - FY24: \$11,470 - \$13,020
Total Compensation \$ - FY24: \$48,470 - \$55,020
Number of Positions: 1

National Park College (NPC)

Title: Athletic Trainer
LIM \$ - FY24: \$37,995
Salary \$ - FY24: \$30,000
Institution Match Rate % - FY24: 32%
Institution Match \$ - FY24: \$9,600
Total Compensation \$ - FY24: \$39,600
Number of Positions: 1

Title: Maintenance Manager
LIM \$ - FY24: \$77,099
Salary \$ - FY24: \$50,000
Institution Match Rate % - FY24: 32%
Institution Match \$ - FY24: \$16,000
Total Compensation \$ - FY24: \$66,000
Number of Positions: 1

Title: Project/Program Director
LIM \$ - FY24: \$109,504
Salary \$ - FY24: \$52,000
Institution Match Rate % - FY24: 32%
Institution Match \$ - FY24: \$16,640
Total Compensation \$ - FY24: \$68,640
Number of Positions: 1

Title: Retail Specialist
LIM \$ - FY24: \$48,155
Salary \$ - FY24: \$32,000
Institution Match Rate % - FY24: 32%
Institution Match \$ - FY24: \$10,240
Total Compensation \$ - FY24: \$42,240
Number of Positions: 1

Title: Student Services Representative
LIM \$ - FY24: \$69,898
Salary \$ - FY24: \$50,000
Institution Match Rate % - FY24: 32%
Institution Match \$ - FY24: \$16,000
Total Compensation \$ - FY24: \$66,300
Number of Positions: 3

Title: Systems Analyst
LIM \$ - FY24: \$81,706
Salary \$ - FY24: \$50,000
Institution Match Rate % - FY24: 32%
Institution Match \$ - FY24: \$16,000
Total Compensation \$ - FY24: \$66,000
Number of Positions: 1

University of Arkansas Community College Morrilton (UACCM)

Title: Maintenance Specialist
LIM \$ - FY24: \$54,169
Salary \$ - FY24: \$30,711
Institution Match Rate % - FY24: 37%
Institution Match \$ - FY24: \$11,363
Total Compensation \$ - FY24: \$42,074
Number of Positions: 3

Sincerely,



Ken Warden, Ed.D.
Commissioner