

**Department of Transformation and Shared Services**

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Kay Barnhill

June 14, 2023

The Honorable Breanne Davis, Co-Chairperson
The Honorable Mark Berry, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Davis and Representative Berry:

The Office of Personnel Management submits a request from the Arkansas Department of Veterans Affairs (ADVA) for your review.

ADVA requests to establish on-call differential for the following classifications: **S017C- Maintenance Coordinator (GS07)** and **S050C- Maintenance Specialist (GS03)** pursuant to ACA 21-5-221:

Section (3)(A)

"... An employee who is required to be available for duty on nights, weekends, and holidays will be eligible to receive on-call or standby duty pay equivalent of an hourly rate not to exceed twenty percent (20%) of his or her base hourly pay rate for each on-call or standby hour for not more than forty-eight (48) hours during any seven-day work period.

JUSTIFICATION:

The Arkansas Department of Veterans Affairs is twenty-four hours a day, seven days a week nursing facility with strict regulations regarding staffing for the necessary care and services the home provides. They are requesting that the 4 staff members receive on-call differential pay should the facility require them to report to work in order to meet the needs of all the residents when they would otherwise be off duty.

Office of Personnel Management

501 Woodlane Street, Suite 205 * Little Rock, AR 72201 * 501.682.1753

The Honorable Breanne Davis, Co-Chairperson
The Honorable Mark Berry, Co-Chairperson
June 14, 2023
Page 2.

The Office of Personnel Management has reviewed this request and **recommends** approval of on-call differential pay for eligible staff at the Fayetteville Veterans Home. The cost of this request including fringe benefits is approximately \$26,451.46.

Your consideration of this request is greatly appreciated.

Kay K. Barnhill STATE PERSONNEL DIRECTOR *6/01/23* DATE

KB/h:1-2



1824



ARKANSAS DEPARTMENT OF VETERANS AFFAIRS

501 Woodlane St. Suite 401N

Little Rock, AR 72201

SARAH HUCKABEE SANDERS
GOVERNOR

KENDALL W. PENN
RET. MAJOR GENERAL
SECRETARY

May 18, 2023

Kay Barnhill, State Personnel Director
Department of Finance and Administration
Office of Personnel Management
501 Woodlane Street, Suite 201
Little Rock, Arkansas 72203

RE: On-Call Differential Pay

Dear Ms. Barnhill:

The Arkansas Department of Veterans Affairs is requesting the establishment of an on-call differential for the following classifications: **S017C – Maintenance Coordinator (GS07)** and **S050C – Maintenance Specialist (GS03)**. These classifications require employees to be accessible and provide maintenance services to our State Veterans Homes on nights, weekends, and holidays when the agency does not have regular staff coverage. Employees in these classifications would be eligible to receive additional compensation equivalent of an hourly rate not to exceed twenty percent (20%) of their base hourly rate of pay for each on-call hour but not longer than forty-eight (48) hours during any seven-day work period.

ADVA has 2 authorized positions in S017C – Maintenance Coordinator (GS07) and 2 authorized positions in S050C – Maintenance Specialist (GS03). The agency is requesting permission to utilize the full 20% allowed by law for these classifications when on-call. The total cost of this differential, including fringe benefits, is estimated to be \$26,451.46 annually.

Your favorable consideration of this request is appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Scott Stanger'.

Scott Stanger
Deputy Secretary
Arkansas Department of Veterans Affairs