



## Arkansas Division of Higher Education

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Jacob Oliva  
Secretary

Ken Warden, Ph.D.  
Commissioner

May 4, 2023

The Honorable Breanne Davis, Co-Chair  
The Honorable Mark Berry, Co-Chair  
Arkansas Legislative Council - Personnel  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Davis and Representative Berry:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and § 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Nick Fuller". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Nick Fuller  
Assistant Director for Finance

**MAY 2023  
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UA-DivAgri	Madelyn Bokker	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 30,000	\$ 38,199	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Debra Carter	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 30,000	\$ 38,199	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Faye Scott	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,639	\$ 38,199	31%	\$ 9,129	\$ 38,768
UA-DivAgri	Christie Tyson	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 30,000	\$ 38,199	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Cora Hicks	C077C	CES Program Assistant	C108		Labor Market Rate		\$ 23,547	\$ 30,000	\$ 33,411	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Amanda Manary	C077C	CES Program Assistant	C108		Labor Market Rate		\$ 23,547	\$ 30,000	\$ 33,411	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Karen Phillips	C077C	CES Program Assistant	C108		Labor Market Rate		\$ 23,547	\$ 27,079	\$ 33,411	31%	\$ 8,340	\$ 35,419
UA-DivAgri	Taylor Trennepohl	C077C	CES Program Assistant	C108		Labor Market Rate		\$ 23,547	\$ 30,000	\$ 33,411	31%	\$ 9,240	\$ 39,240
UA-DivAgri	David Baty	C087C	Administrative Specialist I	C106		Labor Market Rate		\$ 23,257	\$ 29,639	\$ 31,633	31%	\$ 9,129	\$ 38,768
UA-DivAgri	Trevor Diaz	B115C	Agriculture Farm Technician	C106		Labor Market Rate		\$ 23,257	\$ 30,000	\$ 31,633	31%	\$ 9,240	\$ 39,240
UCA		S008C	Campus Maintenance Supervisor	C119		Labor Market Rate		\$ 36,265	\$ 51,442	\$ 51,442	32%	\$ 16,461	\$ 67,903
UCA	Jason Davis	S008C	Campus Maintenance Supervisor	C119	Institution	Labor Market Rate	\$ 36,265	\$ 36,265	\$ 40,000	\$ 51,442	32%	\$ 12,800	\$ 52,800
UCA	Lisa Canady	G195C	HEI Program Coordinator	C116	Institution	Labor Market Rate		\$ 31,327	\$ 37,300	\$ 45,275	32%	\$ 11,936	\$ 49,236
UCA		C035C	Asst. Registrar	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	32%	\$ 13,885	\$ 57,276
UCA	Connie Ballard	C035C	Asst. Registrar	C115	Institution	Labor Market Rate	\$ 29,836	\$ 29,836	\$ 35,200	\$ 43,391	32%	\$ 11,264	\$ 46,464
UCA	LaDaijah Bledsoe	C035C	Asst. Registrar	C115	Institution	Labor Market Rate	\$ 29,836	\$ 29,836	\$ 35,200	\$ 43,391	32%	\$ 11,264	\$ 46,464
UCA	Mallory Crenshaw	C035C	Asst. Registrar	C115	Institution	Labor Market Rate	\$ 30,294	\$ 29,836	\$ 35,200	\$ 43,391	32%	\$ 11,264	\$ 46,464
UCA	Robert Hall	C035C	Asst. Registrar	C115	Institution	Labor Market Rate	\$ 34,000	\$ 29,836	\$ 36,300	\$ 43,391	32%	\$ 11,616	\$ 47,916
UCA		C050C	Administrative Support Supervisor	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	32%	\$ 12,754	\$ 52,610
UCA	Donna Murphy	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 33,707	\$ 27,062	\$ 39,856	\$ 39,856	32%	\$ 12,754	\$ 52,610