



## **Arkansas Division of Higher Education**

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Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

December 2, 2022

The Honorable David Wallace, Chair  
The Honorable David Hillman, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in black ink that reads "Maria Markham". The signature is written in a cursive style and is contained within a thin black rectangular border.

Maria Markham, Ph. D.  
Director

**DECEMBER 2022  
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
ASUN	Starr Boozer	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,168	\$ 23,168	\$ 24,000	\$ 29,368	25%	\$ 6,000	\$ 30,000
ASUN	Sheila Griffin	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,338	\$ 23,168	\$ 24,000	\$ 29,368	25%	\$ 6,000	\$ 30,000
ASUN	Sarah McKnight	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,338	\$ 23,168	\$ 24,000	\$ 29,368	25%	\$ 6,000	\$ 30,000
ASUN	Carol Nelson	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 24,315	\$ 23,168	\$ 24,500	\$ 29,368	25%	\$ 6,125	\$ 30,625
ASUN	Margurite Tobar	S087C	Institutional Services Assistant	C103		Labor Market Rate	\$ 23,338	\$ 23,168	\$ 24,000	\$ 29,368	25%	\$ 6,000	\$ 30,000
OZC		C051C	Financial Aid Specialist	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	46%	\$ 18,150	\$ 58,006
OZC		S047C	Landscape Supervisor	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	46%	\$ 18,150	\$ 58,006
OZC		C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	46%	\$ 17,396	\$ 55,595
OZC		V022C	Purchasing Technician	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	46%	\$ 17,396	\$ 55,595
OZC		M077C	Coordinator of Housekeeping	C111		Labor Market Rate		\$ 24,546	\$ 36,612	\$ 36,612	46%	\$ 16,673	\$ 53,285
OZC		C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 34,443	\$ 34,443	46%	\$ 15,685	\$ 50,128
OZC		S065C	Maintenance Assistant	C108		Labor Market Rate		\$ 23,547	\$ 33,411	\$ 33,411	46%	\$ 15,215	\$ 48,626
OZC		S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 29,368	\$ 29,368	46%	\$ 13,374	\$ 42,742
UA-DivAgri	Nusho Lao	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 30,000	\$ 38,199	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Lisa Lynn	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,639	\$ 38,199	31%	\$ 9,129	\$ 38,768
UA-DivAgri	Jennifer Pruitt	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,639	\$ 38,199	31%	\$ 9,129	\$ 38,768
UA-DivAgri		B105C	Farm Foreman	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	31%	\$ 11,765	\$ 49,964
UA-DivAgri	Sara Jackson	C077C	CES Program Assistgant	C108		Labor Market Rate		\$ 23,547	\$ 27,079	\$ 33,411	31%	\$ 8,340	\$ 35,419
UA-DivAgri	John Adams	B115C	Agriculture Farm Technician	C106		Labor Market Rate		\$ 23,257	\$ 26,746	\$ 31,633	31%	\$ 8,238	\$ 34,984
UA-DivAgri	Xander Bates	B115C	Agriculture Farm Technician	C106		Labor Market Rate		\$ 23,257	\$ 26,746	\$ 31,633	31%	\$ 8,238	\$ 34,984
UA-DivAgri	Tyler Coldwell	B115C	Agriculture Farm Technician	C106		Labor Market Rate		\$ 23,257	\$ 26,746	\$ 31,633	31%	\$ 8,238	\$ 34,984
UA-DivAgri	Richard Graham	B115C	Agriculture Farm Technician	C106		Labor Market Rate		\$ 23,257	\$ 26,746	\$ 31,633	31%	\$ 8,238	\$ 34,984
UA-DivAgri	Damien Danver	B116C	Agriculture Laboratory Technician	C106		Labor Market Rate		\$ 23,257	\$ 26,746	\$ 31,633	31%	\$ 8,238	\$ 34,984
UAM	Jonah Barbara	G218C	Student Recruitment Specialist	C113	Institution	Labor Market Rate	\$ 30,000	\$ 27,062	\$ 33,000	\$ 39,856	30%	\$ 9,900	\$ 42,900
UAPB	Shaneka Smith	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UCA		A090C	Payroll Services Specialist	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	32%	\$ 13,885	\$ 57,276
UCA	Anjanette Kerr	C056C	Administrative Specialist III	C112	Institution	Additional Duties	\$ 26,914	\$ 25,773	\$ 27,773	\$ 38,199	32%	\$ 8,887	\$ 36,660