



## Division of Higher Education

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Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

August 10, 2022

The Honorable David Wallace, Chair  
The Honorable David Hillman, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Arkansas Division of Higher Education (ADHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide. Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in black ink that reads "Maria Markham". The signature is written in a cursive, flowing style.

Maria Markham, Ph.D.  
Director

**AUGUST 2022  
PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION**

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
ASUJ	Jada Alexander	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Katheryn Baker	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Shebbie Bristow	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Sara Broglen	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Zhane Buckley	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Courtney Davis	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Sheila English	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Catherine Fitzhugh	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Tylesha Frazier	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Bridget Fuqua	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Hilliary Haggins	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Helen Hale	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Demonica Hill	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Christine Isabell	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Ashley James	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Claire Kennedy	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Jazmin Martinez	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Emily Mason	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Ocatavia Mason	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Shaquanta McGee	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Audrey Miles	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	April Morris	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Venikia Nichols	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Clyneisha Norton	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Dakeishia Orr	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	LaCamra Perry	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Lisa Pryor	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Barbara Stevenson	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Jennifer Stout	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
ASUJ	Jennifer Wiley	M086C	Child Care Technician	C105	Institution	Labor Market Rate	\$ 23,227	\$ 23,227	\$ 28,200	\$ 30,849	42%	\$ 11,844	\$ 40,044
UAF	Leanne Hall Collins	A065C	Payroll Services Coordinator	C119	Institution	Labor Market Rate	\$ 45,005	\$ 36,265	\$ 50,000	\$ 51,442	25%	\$ 12,720	\$ 62,720
UAF	Tracee Riggs	R025C	Human Resosurces Analyst	C117	Institution	Labor Market Rate	\$ 36,102	\$ 32,894	\$ 44,000	\$ 47,243	25%	\$ 11,194	\$ 55,194
UAF	Jason A Lovett	A090C	Payroll Services Specialist	C115	Institution	Labor Market Rate	\$ 34,542	\$ 29,836	\$ 41,154	\$ 43,391	25%	\$ 10,470	\$ 51,624
UAF	Wayne A Pishue	A090C	Payroll Services Specialist	C115	Institution	Labor Market Rate	\$ 34,542	\$ 29,836	\$ 41,154	\$ 43,391	25%	\$ 10,470	\$ 51,624
UA-DivAgri	Kelly Krause	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 29,639	\$ 38,199	31%	\$ 9,129	\$ 38,768
UA-DivAgri	Mike Gilbert	S050C	Maintenance Specialist	C112		Labor Market Rate		\$ 25,773	\$ 29,639	\$ 38,199	31%	\$ 9,129	\$ 38,768
UA-DivAgri	Tim House	S050C	Maintenance Specialist	C112	Institution	Labor Market Rate	\$ 28,951	\$ 25,773	\$ 33,294	\$ 38,199	31%	\$ 10,255	\$ 43,549
UA-DivAgri	Kellie Anthony	B111C	Laboratory Technician	C110		Labor Market Rate		\$ 24,213	\$ 27,845	\$ 35,509	31%	\$ 8,576	\$ 36,421

**AUGUST 2022  
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INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UA-DivAgri	Robert Cook	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 26,193	\$ 24,213	\$ 30,122	\$ 35,509	31%	\$ 9,278	\$ 39,400
UA-DivAgri	Roderick Johnson	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 27,447	\$ 24,213	\$ 31,564	\$ 35,509	31%	\$ 9,722	\$ 41,286
UA-DivAgri	Audie Phillips IV	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 25,072	\$ 24,213	\$ 30,000	\$ 35,509	31%	\$ 9,240	\$ 39,240
UA-DivAgri	Samantha Sanders	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 27,709	\$ 24,213	\$ 31,865	\$ 35,509	31%	\$ 9,814	\$ 41,679
UA-DivAgri	Rhonda Sue Webb	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 28,789	\$ 24,213	\$ 33,107	\$ 35,509	31%	\$ 10,197	\$ 43,304
UA-DivAgri	Tabitha Williams	B111C	Laboratory Technician	C110	Institution	Labor Market Rate	\$ 26,193	\$ 24,213	\$ 30,122	\$ 35,509	31%	\$ 9,278	\$ 39,400
UA-DivAgri	Emma Kentner	C037C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 27,462	\$ 34,443	31%	\$ 8,458	\$ 35,920
UA-DivAgri	Kayla Machen	C037C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 27,462	\$ 34,443	31%	\$ 8,458	\$ 35,920
UA-DivAgri	Kimberly Bright	B116C	Agriculture Lab Technician	C106		Labor Market Rate		\$ 23,257	\$ 26,746	\$ 31,633	31%	\$ 8,238	\$ 34,984
UA-DivAgri	Karla Lester	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 29,368	\$ 29,368	31%	\$ 9,045	\$ 38,413
UAM		G218C	Student Recruitment Specialist	C113		Labor Market Rate		\$ 27,062	\$ 39,856	\$ 39,856	30%	\$ 11,957	\$ 51,813
UAM	Jonah Barbara	G218C	Student Recruitment Specialist	C113		Labor Market Rate		\$ 27,062	\$ 30,000	\$ 39,856	30%	\$ 9,000	\$ 39,000
UAPB	Joyce Reynolds	C073C	Administrative Specialist II	C109		Labor Market Rate		\$ 23,880	\$ 30,000	\$ 34,443	37%	\$ 11,100	\$ 41,100
UCA	Zaria Dunn	R025C	Human Resources Analyst	C117		Labor Market Rate		\$ 32,894	\$ 33,148	\$ 47,243	32%	\$ 10,607	\$ 43,755
UCA	Kendra Erickson	G195C	HEI Program Coordinator	C116		Labor Market Rate		\$ 31,327	\$ 35,500	\$ 45,275	32%	\$ 11,360	\$ 46,860
UCA		G207C	Financial Aid Analyst	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	32%	\$ 13,885	\$ 57,276
UCA	Carmen Carr	G207C	Financial Aid Analyst	C115	Institution	Labor Market Rate	\$ 29,836	\$ 29,836	\$ 31,036	\$ 43,391	32%	\$ 9,932	\$ 40,968
UCA	Alexis Furlow	G207C	Financial Aid Analyst	C115	Institution	Labor Market Rate	\$ 29,836	\$ 29,836	\$ 31,036	\$ 43,391	32%	\$ 9,932	\$ 40,968
UCA	Jasmine Greer	G207C	Financial Aid Analyst	C115	Institution	Labor Market Rate	\$ 29,836	\$ 29,836	\$ 31,036	\$ 43,391	32%	\$ 9,932	\$ 40,968
UCA	Travis Kunkel	G207C	Financial Aid Analyst	C115	Institution	Labor Market Rate	\$ 30,135	\$ 29,836	\$ 31,335	\$ 43,391	32%	\$ 10,027	\$ 41,362
UCA	Tiffany Thornton	G207C	Financial Aid Analyst	C115	Institution	Labor Market Rate	\$ 29,836	\$ 29,836	\$ 31,036	\$ 43,391	32%	\$ 9,932	\$ 40,968
UCA		S051C	Instrumentation Technician	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	32%	\$ 12,224	\$ 50,423
UCA	Allan Roisen	S051C	Instrumentation Technician	C112	Institution	Labor Market Rate	\$ 32,904	\$ 25,773	\$ 36,265	\$ 38,199	32%	\$ 11,605	\$ 47,870
UCA		P053C	Special Events Coordinator	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	32%	\$ 12,224	\$ 50,423
UCA		B108C	Laboratory Coordinator	C111		Labor Market Rate		\$ 24,546	\$ 36,612	\$ 36,612	32%	\$ 11,716	\$ 48,328
UCA	Samantha Hewett	B108C	Laboratory Coordinator	C111	Institution	Labor Market Rate	\$ 25,540	\$ 24,546	\$ 36,265	\$ 36,612	32%	\$ 11,605	\$ 47,870
UCA	Jabin Miller	B108C	Laboratory Coordinator	C111	Institution	Labor Market Rate	\$ 26,311	\$ 24,546	\$ 36,265	\$ 36,612	32%	\$ 11,605	\$ 47,870
UCA	Amy Adams	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Lanita Addison	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,074	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Jennifer Anderson	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Joshua Armstrong	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Rachel Bishop	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Treci Buchanan	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Phyllis Campbell	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,581	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Jenny Chambliss	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,673	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	McKenna Cox	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Amanda Craig	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Mary Crawford	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,074	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020

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UCA	Tierra Easterwood	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Darla Escamilla	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Melissa Eubanks	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Eric Fulton	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Rachel Glenn	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Heather Harmon	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Mintha Mills	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Shirley Morris	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Sandra Nilz	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Riley Noblett	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Sherry Purdy	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,480	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Amanda Rehm	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Kathryn Saunders	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,581	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Chole Short	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Lauren Stout	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,074	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Susan Suits	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,074	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Cathryn Swartzwelder	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Channing Taylor	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Linda Taylor	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 24,581	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Laura Thomas	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 25,074	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Sharon Vance	C073C	Administrative Specialist II	C109	Institution	Labor Market Rate	\$ 23,880	\$ 23,880	\$ 25,773	\$ 34,443	32%	\$ 8,247	\$ 34,020
UCA	Johnny Cole	S080C	Equipment Operator	C105		Labor Market Rate		\$ 23,227	\$ 23,469	\$ 30,849	32%	\$ 7,510	\$ 30,979
UCA	Jennifer Day	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 23,339	\$ 23,198	\$ 25,673	\$ 30,094	32%	\$ 8,215	\$ 33,888
UCA	Jessica Zimmerebner	S084C	Institutional Services Supervisor	C104	Institution	Labor Market Rate	\$ 23,339	\$ 23,198	\$ 25,673	\$ 30,094	32%	\$ 8,215	\$ 33,888
UCA	Talmadge Babb	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 25,773	\$ 29,368	32%	\$ 8,247	\$ 34,020
UCA	Ronnie Jackson	S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 23,168	\$ 25,773	\$ 29,368	32%	\$ 8,247	\$ 34,020
ASUMH	Jennifer Harris	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,795	\$ 23,257	\$ 25,295	\$ 31,633	33%	\$ 8,347	\$ 33,642
CCCUA		G207C	Financial Aid Analyst	C115		Labor Market Rate		\$ 29,836	\$ 43,391	\$ 43,391	44%	\$ 19,092	\$ 62,483
CCCUA	Monica Clark	C051C	Financial Aid Specialist	C113	Institution	Labor Market Rate	\$ 30,314	\$ 27,062	\$ 32,692	\$ 39,856	44%	\$ 14,384	\$ 47,076
CCCUA	Katy Garcia	C051C	Financial Aid Specialist	C113	Institution	Labor Market Rate	\$ 30,971	\$ 27,062	\$ 30,971	\$ 39,856	44%	\$ 13,627	\$ 44,598
CCCUA	Robert Morris	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 23,547	\$ 23,547	\$ 25,168	\$ 33,411	44%	\$ 11,074	\$ 36,242
CCCUA	Rick Pruitt	S065C	Maintenance Assistant	C108	Institution	Labor Market Rate	\$ 23,548	\$ 23,547	\$ 25,395	\$ 33,411	44%	\$ 11,174	\$ 36,569
CCCUA	Beverly Foreman	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,338	\$ 23,257	\$ 25,168	\$ 31,633	44%	\$ 11,074	\$ 36,242
CCCUA	Eda Lopez	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,338	\$ 23,257	\$ 25,168	\$ 31,633	44%	\$ 11,074	\$ 36,242
CCCUA	Marilyn Thornton	C087C	Administrative Specialist I	C106	Institution	Labor Market Rate	\$ 23,338	\$ 23,257	\$ 25,168	\$ 31,633	44%	\$ 11,074	\$ 36,242
CCCUA	Beth Launius	S085B	Food Preparation Specialist	C104	Institution	Labor Market Rate	\$ 23,975	\$ 23,198	\$ 25,856	\$ 30,094	44%	\$ 11,377	\$ 37,233
CCCUA	Roderick Dancer	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,880	\$ 23,168	\$ 26,268	\$ 29,368	44%	\$ 11,558	\$ 37,826
CCCUA	Patricia Hernandez	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,338	\$ 23,168	\$ 25,168	\$ 29,368	44%	\$ 11,074	\$ 36,242

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CCCUA	Cynthia Lee	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,338	\$ 23,168	\$ 25,168	\$ 29,368	44%	\$ 11,074	\$ 36,242
CCCUA	Michael Marsh	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,338	\$ 23,168	\$ 25,168	\$ 29,368	44%	\$ 11,074	\$ 36,242
CCCUA	Cindy Paetzel	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 23,338	\$ 23,168	\$ 25,168	\$ 29,368	44%	\$ 11,074	\$ 36,242
SAUT	Krona Page	C056C	Administrative Specialist III	C112		EWQ		\$ 25,773	\$ 26,031	\$ 26,031	33%	\$ 8,590	\$ 34,621
UACCB	Caitlyn Robillard	R036C	Human Resources Specialist	C113		Labor Market Rate		\$ 27,062	\$ 28,560	\$ 39,856	35%	\$ 9,996	\$ 38,556
UACCB		C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 38,199	\$ 38,199	35%	\$ 13,370	\$ 51,569
UACCB	Thy Hong Nguyen	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,773	\$ 28,560	\$ 38,199	35%	\$ 9,996	\$ 38,556
UACCB	Janet Rodgers	C056C	Administrative Specialist III	C112	Institution	Additional Duties	\$ 25,773	\$ 25,773	\$ 29,944	\$ 38,199	35%	\$ 10,480	\$ 40,424
UACCHT		S065C	Maintenance Assistant	C108		Labor Market Rate		\$ 23,547	\$ 33,411	\$ 33,411	31%	\$ 10,357	\$ 43,768
UACCHT	Gene Ward	S065C	Maintenance Assistant	C108		Labor Market Rate		\$ 23,547	\$ 27,000	\$ 33,411	31%	\$ 8,370	\$ 35,370