



Division of Higher Education

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Johnny Key
Secretary

Maria Markham, Ph.D.
Director

July 6, 2022

The Honorable David Wallace, Chair
The Honorable David Hillman, Chair
Arkansas Legislative Council – Personnel Subcommittee
State Capitol Building
Little Rock, AR 72201


Dear Senator Wallace and Representative Hillman:

Pursuant to Arkansas Code Annotated 21-5-1409 (c) (1) (B), I am requesting your review of a salary adjustment of more than two percent (2%) provided for all classified employees at University of Arkansas Community College at Rich Mountain (UACCRM) for Fiscal Year 2022-23 due to a request of a two and a half percent (2.5%) COLA for all classified, non-classified and faculty employees. A letter from UACCRM is attached to provide details and justification regarding this request.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration of this matter.

Sincerely,


Maria Markham, Ph. D.
Director



University
of Arkansas
RICH MOUNTAIN

June 6, 2022

Dr. Maria Markham, Director
Arkansas Department of Higher Education
423 Main Street, Suite 400
Little Rocky, AR 72201

Re: Cost of Living Adjustment

Dear Dr. Markham:

Per your memorandum of April 25, 2022, the University of Arkansas Rich Mountain (UARM) is making a formal request to issue a 2.5% Cost of Living Adjustment (COLA) to all classified, faculty, and non-classified staff for the 2022-23 fiscal year. The University of Arkansas System Board of Trustees supports this COLA and voted unanimously to approve the UARM FY23 budget on May 26, 2022.

The total cost for the 2.5% increase will be \$94,300. A UARM budgetary analysis has shown there to be sufficient resources to afford this increase.

With the significant financial hardships created by inflationary pressures, this increase is extremely important to UARM to retain our qualified faculty and staff. UARM respectfully asks for your support of this request.

Sincerely,

Phillip Wilson, Ed.D.
Chancellor

University of Arkansas Rich Mountain
Cost Breakdown of 2.5% Increase

2.5% Increase – Classified	\$11,900
2.5% Increase – Faculty	\$25,540
2.5% Increase – Nonclassified	\$56,860

NOTE: These amounts include provisional and nonprovisional positions.