



**Department of Transformation and Shared Services**  
**Governor Asa Hutchinson**  
**Secretary Mitch Rouse**  
**Director Kay Barnhill**

August 24, 2022

The Honorable David Wallace, Co-Chairperson  
 The Honorable David Hillman, Co-Chairperson  
 Uniform Personnel Classification and  
 Compensation Plan Subcommittee  
 Arkansas Legislative Council  
 State Capitol Building, Room 315  
 Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Hillman:

The Office of Personnel Management submits a list of positions that have been vacant for 2 years or more in accordance with Act 796 of 2021. The attached listing (**ATTACHMENT A**) was produced as required on June 15, 2022. The listing was then distributed to each department/agency for their review. The Office of Personnel Management has compiled the following summary data for your review. Spreadsheets for each department are also included which identify each two-year vacant position and the department's request for each position.

Your consideration is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Kay Barnhill".

Kay Barnhill, Director  
 Office of Personnel Management

A handwritten signature in blue ink, appearing to be "M. Rouse".

08/11/2022

**Secretary of Transformation & Shared Services**

**Date**

KB/sd:1-2

# Attachment A

| Department/Non-Cabinet           | Authorized Positions | Filled Positions | 2 Year+ Vacant Positions | Positions Identified for 796 Hold | Positions Identified to Retain |
|----------------------------------|----------------------|------------------|--------------------------|-----------------------------------|--------------------------------|
| Prosecutor Coordinator           | 16                   | 15               | 0                        | 0                                 | 0                              |
| Election Commission              | 37                   | 10               | 0                        | 0                                 | 0                              |
| Ethics Commission                | 10                   | 8                | 0                        | 0                                 | 0                              |
| JDDC                             | 6                    | 4                | 0                        | 0                                 | 0                              |
| DDSSA                            | 595                  | 456              | 3                        | 0                                 | 3                              |
| Public Defender                  | 289                  | 272              | 0                        | 0                                 | 0                              |
| Claims Commission                | 10                   | 10               | 0                        | 0                                 | 0                              |
| APERS                            | 85                   | 59               | 11                       | 11                                | 0                              |
| ATRS                             | 87                   | 70               | 7                        | 5                                 | 2                              |
| PSC                              | 115                  | 88               | 0                        | 0                                 | 0                              |
| AETN                             | 102                  | 81               | 8                        | 3                                 | 5                              |
| Agriculture                      | 669                  | 580              | 8                        | 0                                 | 8                              |
| Commerce                         | 1946                 | 1335             | 140                      | 95                                | 45                             |
| Corrections                      | 6330                 | 4532             | 93                       | 29                                | 64                             |
| Education                        | 968                  | 765              | 77                       | 32                                | 45                             |
| Energy & Environment             | 479                  | 397              | 2                        | 0                                 | 2                              |
| Finance & Administration         | 2823                 | 2359             | 37                       | 13                                | 24                             |
| Health                           | 2484                 | 2043             | 93                       | 77                                | 16                             |
| Human Services                   | 8245                 | 6608             | 12                       | 12                                | 0                              |
| Inspector General                | 26                   | 15               | 5                        | 0                                 | 5                              |
| Labor & Licensing                | 302                  | 237              | 33                       | 7                                 | 26                             |
| Military                         | 552                  | 399              | 57                       | 55                                | 2                              |
| Parks, Heritage, & Tourism       | 975                  | 799              | 52                       | 23                                | 29                             |
| Public Safety                    | 1500                 | 1289             | 36                       | 6                                 | 30                             |
| Transformation & Shared Services | 462                  | 329              | 43                       | 16                                | 27                             |
| Veterans Affairs                 | 307                  | 161              | 32                       | 0                                 | 32                             |
| <b>TOTAL</b>                     | <b>29420</b>         | <b>22921</b>     | <b>749</b>               | <b>384</b>                        | <b>365</b>                     |

Independent Agencies

| Department | Business Area | Business Area Name             | Position | Budget Status | Grade | Class Title                           | Years Vacant | Retain/Eliminate | Comments  |
|------------|---------------|--------------------------------|----------|---------------|-------|---------------------------------------|--------------|------------------|---|
| 0311 DDSSA | 0311          | DISABILITY DETERMINATION       | 22095380 | Budgeted      | GS05  | QUALITY ASSURANCE TECHNICIAN          | 4            | Retain           | Requesting to keep due to growth and reorganization   |
| 0311 DDSSA | 0311          | DISABILITY DETERMINATION       | 22152854 | Budgeted      | GS11  | DDSSA SECTION MANAGER                 | 5            | Retain           | Requesting to keep due to growth and reorganization   |
| 0311 DDSSA | 0311          | DISABILITY DETERMINATION       | 22153652 | Budgeted      | GS10  | DDSSA HEARING OFFICER                 | 2            | Retain           | Requesting to keep due to growth and reorganization   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22077876 | Unbudgeted    | GS07  | INVESTMENT ANALYST                    | 4            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22094608 | Unbudgeted    | GS05  | BUSINESS OPERATIONS SPECIALIST        | 4            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22094617 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST             | 4            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22094618 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST             | 5            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22094619 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST             | 4            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22094621 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST             | 7            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22094634 | Budgeted      | GS08  | ACCOUNTANT II                         | 3            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22094654 | Budgeted      | GS04  | FISCAL SUPPORT SPECIALIST             | 3            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22133589 | Unbudgeted    | GS05  | FISCAL SUPPORT ANALYST                | 4            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22145997 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST             | 3            | Act 796 - HOLD   |   |
| 0370 APERS | 0370          | AR PUBLIC EMPLOYEES RETIREMENT | 22150669 | Budgeted      | GS08  | ACCOUNTANT II                         | 3            | Act 796 - HOLD   |   |
| 0375 ATRS  | 0375          | AR TEACHER RETIREMENT SYSTEM   | 22094548 | Budgeted      | GS09  | INVESTMENT MANAGER                    | 5            | Act 796 - HOLD   |   |
| 0375 ATRS  | 0375          | AR TEACHER RETIREMENT SYSTEM   | 22094561 | Budgeted      | GS07  | EXECUTIVE ASSISTANT TO THE DIRECTOR   | 3            | Act 796 - HOLD   |   |
| 0375 ATRS  | 0375          | AR TEACHER RETIREMENT SYSTEM   | 22094590 | Budgeted      | GS10  | ATRS MEMBER SERVICES ADMINISTRATOR    | 4            | Act 796 - HOLD   |   |
| 0375 ATRS  | 0375          | AR TEACHER RETIREMENT SYSTEM   | 22094594 | Budgeted      | SE01  | ATRS DEPUTY DIRECTOR                  | 4            | Act 796 - HOLD   |   |
| 0375 ATRS  | 0375          | AR TEACHER RETIREMENT SYSTEM   | 22094603 | Budgeted      | GS04  | FISCAL SUPPORT SPECIALIST             | 2            | Act 796 - HOLD   |   |
| 0375 ATRS  | 0375          | AR TEACHER RETIREMENT SYSTEM   | 22133592 | Budgeted      | GS14  | ATRS ASSOCIATE DIRECTOR OF OPERATIONS | 4            | RETAIN           | ATRS requests to retain this position to allow for proper succession planning and continued growth of the agency. This position fills an important gap in the career path ladder at ATRS and is vital for ATRS to continue to recruit and retain employees. Also, this position is needed as ATRS continues to grow in members, value of trust fund, and complexity of operations.  |
| 0375 ATRS  | 0375          | AR TEACHER RETIREMENT SYSTEM   | 22150677 | Budgeted      | IT06  | SENIOR SOFTWARE SUPPORT ANALYST       | 3            | RETAIN           | ATRS Data Processing department takes care of maintaining the agency wide computer system that involves both applications and systems. The software support analyst's job is to provide support to both application and system. As the technology is continuously evolving, there is a whole lot of development work going on continuously using newer technology while the maintenance of current application is going on in parallel. A good amount of work is going on in upgrading the servers, networking, desktops, VoIP devices and website and portal development and maintenance. The agency sees the need in having an in-house staff member that can analyze the actuarial data and provide constant feedback to management. Currently, the IT department is understaffed and finding it difficult to catch up with all the abovementioned work. |
| 0516 AETN  | 0516          | EDUCATIONAL TELEVISION DIV     | 22082158 | Budgeted      | GS05  | BROADCAST PRODUCTION SPECIALIST       | 2            | RETAIN           | INTEND TO UTILIZE FOR AGENCY/SWAP   |
| 0516 AETN  | 0516          | EDUCATIONAL TELEVISION DIV     | 22082168 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II          | 4            | ACT 796 HOLD     | WILL NOT UTILIZE  |
| 0516 AETN  | 0516          | EDUCATIONAL TELEVISION DIV     | 22082185 | Budgeted      | GS05  | BROADCAST PRODUCTION SPECIALIST       | 2            | RETAIN           | INTEND TO UTILIZE FOR AGENCY/SWAP   |
| 0516 AETN  | 0516          | EDUCATIONAL TELEVISION DIV     | 22082189 | Budgeted      | IT05  | SYSTEMS COORDINATION ANALYST          | 3            | RETAIN           | POSITION CROSSGRADED 5-29-2022 AND FILLED   |
| 0516 AETN  | 0516          | EDUCATIONAL TELEVISION DIV     | 22082198 | Budgeted      | IT02  | DIGITAL BROADCAST TECHNICIAN          | 2            | RETAIN           | INTEND TO UTILIZE FOR AGENCY/SWAP   |
| 0516 AETN  | 0516          | EDUCATIONAL TELEVISION DIV     | 22082200 | Budgeted      | GS05  | BROADCAST PRODUCTION SPECIALIST       | 3            | ACT 796 HOLD     | WILL NOT UTILIZE  |
| 0516 AETN  | 0516          | EDUCATIONAL TELEVISION DIV     | 22082203 | Budgeted      | IT03  | DIGITAL BROADCAST SPECIALIST          | 5            | ACT 796 HOLD     | WILL NOT UTILIZE  |
| 0516 AETN  | 0516          | EDUCATIONAL TELEVISION DIV     | 22082216 | Budgeted      | GS07  | ASSISTANT PERSONNEL MANAGER           | 4            | RETAIN           | NECESSARY TO UTILIZE AND FILL BY DECEMBER 2022  |

9901 - AGRICULTURE

| Department       | Business Area | Business Area Name        | Position | Budget Status | Grade | Class Title                   | Years Vacant | Retain/Eliminate | Comments   |
|------------------|---------------|---------------------------|----------|---------------|-------|-------------------------------|--------------|------------------|--|
| 9901 Agriculture | 0400          | ARKANSAS AGRICULTURE DEPT | 22077887 | Budgeted      | GS05  | AGRI INSPECTOR II             | 2            | Retain           | position is currently advertised-Peanut Program  |
| 9901 Agriculture | 0455          | AR NATURAL RESOURCES COMM | 22087651 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III | 3            | Retain           | requesting upgrade during the biennium to GS07 Grants Coordinator-ARPA/IJA funding. This position is not adequate to meet the needs of the agency at the current grade.  |
| 9901 Agriculture | 0455          | AR NATURAL RESOURCES COMM | 22087659 | Budgeted      | GS05  | CONSTRUCTION INSPECTOR        | 4            | Retain           | Position is being advertised as a part-time position for an intern within the engineering section of the Natural Resources Division.   |
| 9901 Agriculture | 0400          | ARKANSAS AGRICULTURE DEPT | 22087923 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II  | 2            | Retain           | The Bureau of Standards is implementing a new field testing program that could require additional administrative support. Contracting and supply chain issues have delayed implementation, but progress is being made. |
| 9901 Agriculture | 0400          | ARKANSAS AGRICULTURE DEPT | 22094689 | Budgeted      | GS05  | AGRI INSPECTOR II             | 3            | Retain           | position is currently advertised-Plant Industry  |
| 9901 Agriculture | 0455          | AR NATURAL RESOURCES COMM | 22141216 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III | 2            | Retain           | position is currently advertised-Peanut Program  |
| 9901 Agriculture | 0400          | ARKANSAS AGRICULTURE DEPT | 22158513 | Budgeted      | GS05  | TELECOMMUNICATIONS SPECIALIST | 8            | Retain           | position is currently advertised-Livestock   |
| 9901 Agriculture | 0400          | ARKANSAS AGRICULTURE DEPT | 22165521 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II  | 4            | Retain           | position is currently advertised-Livestock   |

| Department    | Business Area | Business Area Name            | Position | Budget Status | Grade | Class Title                           | Years Vacant | Retain/Eliminate | Comments   |
|---------------|---------------|-------------------------------|----------|---------------|-------|---------------------------------------|--------------|------------------|--|
| 9902 Commerce | 0395          | DEVELOPMENT FINANCE AUTHORITY | 22094226 | Budgeted      | GS07  | ACOM ADFA PROGRAM COORDINATOR         | 2            | Act 796 - HOLD   |  |
| 9902 Commerce | 0395          | DEVELOPMENT FINANCE AUTHORITY | 22124756 | Budgeted      | GS07  | ACOM ADFA PROGRAM COORDINATOR         | 2            | Act 796 - HOLD   |  |
| 9902 Commerce | 0410          | STATE SECURITIES DEPARTMENT   | 22088675 | Budgeted      | GS04  | FISCAL SUPPORT SPECIALIST             | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0410          | STATE SECURITIES DEPARTMENT   | 22088684 | Budgeted      | GS04  | LEGAL SUPPORT SPECIALIST              | 2            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088059 | Budgeted      | GS04  | FISCAL SUPPORT SPECIALIST             | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088064 | Budgeted      | GS06  | VOLUNTEER PROGRAM COORDINATOR         | 5            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088069 | Budgeted      | GS04  | FISCAL SUPPORT SPECIALIST             | 7            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088081 | Budgeted      | GS02  | ADMINISTRATIVE SPECIALIST I           | 5            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088116 | Budgeted      | GS02  | MAIL SERVICES SPECIALIST              | 6            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088119 | Budgeted      | GS03  | ACOM INSURANCE LICENSING TECHNICIAN   | 7            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088120 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II          | 7            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088121 | Budgeted      | GS05  | BENEFITS ANALYST                      | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088147 | Budgeted      | GS06  | ACOM FINANCE AUTHORITY SPECIALIST     | 3            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088149 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II          | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088166 | Budgeted      | GS03  | ACOM INSURANCE LICENSING TECHNICIAN   | 7            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088181 | Budgeted      | GS07  | ACOM INSURANCE LIFE & HEALTH COMP OFF | 3            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088188 | Budgeted      | GS05  | FISCAL SUPPORT ANALYST                | 2            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088199 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II          | 6            | Act 796 - HOLD   |  |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22088212 | Budgeted      | GS12  | CERTIFIED FINANCIAL EXAMINER          | 4            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22153850 | Budgeted      | IT07  | DATABASE ADMINISTRATOR                | 5            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0425          | STATE INSURANCE DEPARTMENT    | 22160054 | Budgeted      | IT08  | INFORMATION SYSTEMS MANAGER           | 4            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081468 | Budgeted      | GS01  | FOOD PREPARATION TECHNICIAN           | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081474 | Budgeted      | GS01  | FOOD PREPARATION TECHNICIAN           | 5            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081476 | Budgeted      | GS01  | FOOD PREPARATION TECHNICIAN           | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081481 | Budgeted      | GS01  | FOOD PREPARATION TECHNICIAN           | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081509 | Budgeted      | GS01  | INSTITUTIONAL SERVICES ASSISTANT      | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081555 | Budgeted      | GS02  | ADMINISTRATIVE SPECIALIST I           | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081562 | Budgeted      | GS01  | EQUIPMENT OPERATOR                    | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081565 | Budgeted      | GS02  | EQUIPMENT TECHNICIAN                  | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081576 | Budgeted      | GS08  | SENIOR AUDITOR                        | 10           | RETAIN           | Filled   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081577 | Budgeted      | GS02  | EQUIPMENT TECHNICIAN                  | 5            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081580 | Budgeted      | GS02  | ADMINISTRATIVE SPECIALIST I           | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081592 | Budgeted      | GS01  | COOK                                  | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081595 | Budgeted      | GS02  | EQUIPMENT TECHNICIAN                  | 2            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081603 | Budgeted      | GS02  | ADMINISTRATIVE SPECIALIST I           | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081620 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II          | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081635 | Budgeted      | GS02  | FOOD PREPARATION COORDINATOR          | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081654 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II          | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081685 | Budgeted      | GS02  | RESIDENTIAL CARE TECHNICIAN           | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081687 | Budgeted      | GS02  | RESIDENTIAL CARE TECHNICIAN           | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081725 | Budgeted      | GS03  | FOOD PREPARATION SUPERVISOR           | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081732 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II          | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081736 | Budgeted      | GS02  | RECREATIONAL ACTIVITY LEADER II       | 5            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081752 | Budgeted      | GS06  | MAINTENANCE SUPERVISOR                | 3            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081766 | Budgeted      | GS06  | CERTIFIED VOCATIONAL TEACHER          | 2            | RETAIN           | Advertised/Benchmarked   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081775 | Budgeted      | GS05  | SKILLED TRADESMAN                     | 2            | RETAIN           | Advertised/Benchmarked   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081794 | Budgeted      | GS06  | SKILLED TRADES SUPERVISOR             | 5            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081801 | Budgeted      | GS03  | LOCAL OFFICE ADMINISTRATIVE ASSISTANT | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081819 | Budgeted      | GS06  | CERTIFIED VOCATIONAL TEACHER          | 2            | RETAIN           | Reclassifying to Career Plan& Placement Advertised/Benchmarked |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081823 | Budgeted      | GS02  | ADMINISTRATIVE SPECIALIST I           | 2            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081825 | Budgeted      | GS06  | CERTIFIED VOCATIONAL TEACHER          | 3            | RETAIN           | Reclassifying to Career Plan& Placement Advertised/Benchmarked |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081826 | Budgeted      | GS06  | CERTIFIED VOCATIONAL TEACHER          | 3            | RETAIN           | Reclassifying to Career Plan& Placement Advertised/Benchmarked |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081837 | Budgeted      | GS06  | CERTIFIED VOCATIONAL TEACHER          | 3            | RETAIN           | Reclassifying to Career Plan& Placement Advertised/Benchmarked |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081901 | Budgeted      | GS04  | STATIONARY ENGINEER                   | 4            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22081960 | Budgeted      | GS07  | PUBLIC INFORMATION COORDINATOR        | 4            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22097597 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III         | 3            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22100096 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II          | 3            | Act 796 - HOLD   |  |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22100478 | Budgeted      | GS08  | CERTIFIED VOCATIONAL REHAB COUNSELOR  | 3            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22101129 | Budgeted      | GS04  | FISCAL SUPPORT SPECIALIST             | 3            | RETAIN           | Intent to Fill   |
| 9902 Commerce | 0520          | DEPT CAREER ED - REHAB SRVCS  | 22111215 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II          | 4            | Act 796 - HOLD   |  |
| 9902 Commerce | 0790          | AR ECONOMIC DEVELOPMENT COMM  | 22076596 | Budgeted      | GS11  | ACOM AEDC PROJECT CONSULTANT          | 3            | RETAIN           | Intent to Fill   |

|               |      |                              |          |            |      |                                       |   |                |                |
|---------------|------|------------------------------|----------|------------|------|---------------------------------------|---|----------------|----------------|
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22076603 | Budgeted   | GS11 | ACOM AEDC PROJECT CONSULTANT          | 2 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22094089 | Budgeted   | GS11 | ACOM AEDC PROJECT CONSULTANT          | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22094159 | Budgeted   | GS04 | ADMINISTRATIVE SPECIALIST III         | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22094166 | Budgeted   | GS06 | ADMINISTRATIVE ANALYST                | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22094175 | Budgeted   | GS11 | ACOM AEDC PROJECT CONSULTANT          | 2 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22094185 | Budgeted   | GS04 | ADMINISTRATIVE SPECIALIST III         | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22094191 | Budgeted   | GS11 | ACOM AEDC DIRECTOR FILM COMMISSION    | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22094196 | Budgeted   | SE04 | ACOM AEDC DIRECTOR                    | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22094969 | Budgeted   | GS08 | FINANCE PROGRAM COORDINATOR           | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22157403 | Budgeted   | GS12 | ACOM AEDC ASST DIR OF STEM EDUCATION  | 2 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22158478 | Budgeted   | GS12 | ACOM AEDC FIELD ENGINEER              | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0790 | AR ECONOMIC DEVELOPMENT COMM | 22161033 | Budgeted   | IT07 | SENIOR GIS ANALYST                    | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22076573 | Budgeted   | GS06 | ACOM DWS UI CLAIM TECHNICIAN          | 6 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22076577 | Unbudgeted | GS06 | ACOM DWS UI CLAIM TECHNICIAN          | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22076578 | Budgeted   | GS06 | ACOM DWS UI CLAIM TECHNICIAN          | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22076581 | Unbudgeted | GS06 | ACOM DWS UI CLAIM TECHNICIAN          | 6 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093249 | Budgeted   | IT06 | SENIOR SOFTWARE SUPPORT ANALYST       | 2 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093251 | Unbudgeted | GS05 | ADMINISTRATIVE SUPPORT SUPERVISOR     | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093261 | Unbudgeted | GS05 | ADMINISTRATIVE SUPPORT SUPERVISOR     | 2 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093262 | Unbudgeted | GS05 | ADMINISTRATIVE SUPPORT SUPERVISOR     | 6 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093268 | Unbudgeted | GS04 | ADMINISTRATIVE SPECIALIST III         | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093291 | Unbudgeted | GS04 | FISCAL SUPPORT SPECIALIST             | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093310 | Unbudgeted | GS04 | PURCHASING TECHNICIAN                 | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093332 | Unbudgeted | GS02 | ADMINISTRATIVE SPECIALIST I           | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093333 | Unbudgeted | GS05 | ACOM DWS WORKFORCE INVEST REG ADVISOR | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093335 | Unbudgeted | GS05 | ACOM DWS WORKFORCE INVEST REG ADVISOR | 6 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093368 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 2 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093392 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093442 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093446 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093456 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093468 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093482 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093506 | Budgeted   | GS06 | TRAINING INSTRUCTOR                   | 8 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093598 | Unbudgeted | GS05 | FISCAL SUPPORT ANALYST                | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093622 | Budgeted   | GS06 | ACOM DWS UI INVESTIGATOR              | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093647 | Budgeted   | IT06 | SENIOR SOFTWARE SUPPORT ANALYST       | 4 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093656 | Budgeted   | GS06 | RESEARCH PROJECT ANALYST              | 2 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093661 | Budgeted   | GS06 | ADMINISTRATIVE ANALYST                | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093670 | Budgeted   | GS06 | ADMINISTRATIVE ANALYST                | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093687 | Budgeted   | GS06 | TRAINING INSTRUCTOR                   | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093704 | Budgeted   | GS06 | ACOM DWS UI CLAIM TECHNICIAN          | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093707 | Unbudgeted | GS06 | ACOM DWS UI CLAIM TECHNICIAN          | 6 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093708 | Unbudgeted | GS06 | ADMINISTRATIVE ANALYST                | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093720 | Budgeted   | GS07 | AUDITOR                               | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093745 | Budgeted   | GS06 | ACOM DWS FIELD TAX REP                | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093749 | Budgeted   | GS06 | ACOM DWS FIELD TAX REP                | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093757 | Unbudgeted | GS05 | FISCAL SUPPORT ANALYST                | 7 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093764 | Budgeted   | GS05 | BUYER                                 | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093789 | Unbudgeted | GS06 | ACOM DWS UI CLAIM TECHNICIAN          | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093792 | Budgeted   | GS06 | ACOM DWS UI CLAIM TECHNICIAN          | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093797 | Budgeted   | GS07 | ACOM DWS SR FIELD TAX REPRESENTATIVE  | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093823 | Budgeted   | IT06 | SENIOR SOFTWARE SUPPORT ANALYST       | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22093853 | Unbudgeted | GS06 | FISCAL SUPPORT SUPERVISOR             | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22136349 | Budgeted   | GS07 | AUDITOR                               | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22136370 | Budgeted   | GS07 | STAFF DEVELOPMENT COORDINATOR         | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22136372 | Unbudgeted | GS06 | BUDGET SPECIALIST                     | 6 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22136373 | Budgeted   | GS06 | ADMINISTRATIVE ANALYST                | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22137750 | Unbudgeted | GS02 | ADMINISTRATIVE SPECIALIST I           | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22141102 | Budgeted   | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22141150 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES   | 22141187 | Unbudgeted | GS06 | ADMINISTRATIVE ANALYST                | 6 | Act 796 - HOLD |                |

9902 - COMMERCE

|               |      |                            |          |            |      |                                       |   |                |                |
|---------------|------|----------------------------|----------|------------|------|---------------------------------------|---|----------------|----------------|
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES | 22141205 | Budgeted   | GS06 | TRAINING INSTRUCTOR                   | 6 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES | 22141206 | Budgeted   | GS06 | TRAINING INSTRUCTOR                   | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES | 22143389 | Unbudgeted | GS04 | ADMINISTRATIVE SPECIALIST III         | 3 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES | 22145151 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES | 22148060 | Unbudgeted | GS06 | TRAINING INSTRUCTOR                   | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES | 22148065 | Unbudgeted | GS06 | TRAINING INSTRUCTOR                   | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES | 22148094 | Unbudgeted | GS06 | ACOM DWS WORKFORCE SPECIALIST         | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES | 22148188 | Unbudgeted | GS06 | BUDGET SPECIALIST                     | 7 | Act 796 - HOLD |                |
| 9902 Commerce | 0810 | DEPT OF WORKFORCE SERVICES | 22152633 | Budgeted   | GS06 | TRAINING INSTRUCTOR                   | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 9902 | DEPT OF COMMERCE           | 22094097 | Unbudgeted | GS04 | ADMINISTRATIVE SPECIALIST III         | 3 | RETAIN         | Intent to Fill |
| 9902 Commerce | 9902 | DEPT OF COMMERCE           | 22094119 | Unbudgeted | IT08 | DATABASE SPECIALIST                   | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 9902 | DEPT OF COMMERCE           | 22094167 | Unbudgeted | IT05 | COMPUTER SUPPORT COORDINATOR          | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 9902 | DEPT OF COMMERCE           | 22094241 | Unbudgeted | GS05 | FISCAL SUPPORT ANALYST                | 5 | Act 796 - HOLD |                |
| 9902 Commerce | 9902 | DEPT OF COMMERCE           | 22094964 | Unbudgeted | IT08 | INFORMATION SYSTEMS MANAGER           | 4 | RETAIN         | Intent to Fill |
| 9902 Commerce | 9902 | DEPT OF COMMERCE           | 22094975 | Budgeted   | GS12 | ACOM AEDC ASSISTANT DIRECTOR MGMT SVS | 2 | RETAIN         | Intent to Fill |
| 9902 Commerce | 9902 | DEPT OF COMMERCE           | 22152551 | Unbudgeted | GS08 | ACCOUNTANT II                         | 4 | Act 796 - HOLD |                |
| 9902 Commerce | 9902 | DEPT OF COMMERCE           | 22158967 | Budgeted   | GS10 | ADMINISTRATIVE SERVICES MANAGER       | 2 | RETAIN         | Intent to Fill |

9903 - CORRECTIONS

| Department       | Business Area | Business Area Name           | Position | Budget Status | Grade | Class Title                      | Years Vacant | Retain/Eliminate | Comments  |
|------------------|---------------|------------------------------|----------|---------------|-------|----------------------------------|--------------|------------------|---|
| 9903 Corrections | 0485          | DEPT OF COMMUNITY CORRECTION | 22077409 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II     | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22077522 | Unbudgeted    | GS12  | DOC CORRECTIONAL WARDEN          | 5            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0485          | DEPT OF COMMUNITY CORRECTION | 22083120 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II     | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 0485          | DEPT OF COMMUNITY CORRECTION | 22083419 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III    | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 0485          | DEPT OF COMMUNITY CORRECTION | 22083635 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II     | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 0485          | DEPT OF COMMUNITY CORRECTION | 22083874 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II     | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 9903          | DEPT OF CORRECTIONS          | 22083969 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II     | 2            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22083972 | Budgeted      | GS09  | LICENSED CERTIFIED SOCIAL WORKER | 5            | Retain           | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22083975 | Unbudgeted    | GS09  | PSYCHOLOGICAL EXAMINER           | 2            | Retain           | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084241 | Budgeted      | GS05  | DOC CORPORAL                     | 2            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084455 | Unbudgeted    | GS06  | AGRICULTURE UNIT SUPERVISOR II   | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084468 | Budgeted      | GS06  | DOC CORRECTIONAL SERGEANT        | 2            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084481 | Budgeted      | GS05  | DOC CORPORAL                     | 2            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084482 | Budgeted      | GS05  | DOC CORPORAL                     | 2            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084484 | Budgeted      | GS05  | DOC CORPORAL                     | 2            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084496 | Budgeted      | GS05  | DOC CORPORAL                     | 6            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084560 | Unbudgeted    | GS04  | MAINTENANCE TECHNICIAN           | 2            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084584 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 5            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084643 | Budgeted      | GS05  | DOC CORPORAL                     | 6            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084658 | Unbudgeted    | GS04  | MAINTENANCE TECHNICIAN           | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084862 | Unbudgeted    | GS05  | DOC CORPORAL                     | 5            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084918 | Budgeted      | GS05  | DOC CORPORAL                     | 2            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084952 | Unbudgeted    | GS08  | LICENSED PROFESSIONAL COUNSELOR  | 2            | Retain           | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22084954 | Budgeted      | GS09  | LICENSED CERTIFIED SOCIAL WORKER | 3            | Retain           | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22085035 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 5            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22085070 | Budgeted      | GS09  | LICENSED CERTIFIED SOCIAL WORKER | 5            | Retain           | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22085171 | Budgeted      | GS05  | DOC CORPORAL                     | 2            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22085356 | Budgeted      | GS05  | DOC CORPORAL                     | 7            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22085375 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 6            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22085542 | Budgeted      | GS05  | DOC CORPORAL                     | 2            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22085592 | Budgeted      | GS02  | ADMINISTRATIVE SPECIALIST I      | 2            | Act 796 - HOLD   |   |
| 9903 Corrections | 9903          | DEPT OF CORRECTIONS          | 22085642 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II     | 2            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22085682 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II     | 2            | Retain           | Needed to assist staff in mental health services.                   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22085911 | Budgeted      | GS05  | DOC CORPORAL                     | 2            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086052 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 5            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086107 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 5            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086189 | Budgeted      | GS05  | DOC CORPORAL                     | 5            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086222 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 6            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086232 | Unbudgeted    | GS05  | DOC CORPORAL                     | 6            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086503 | Unbudgeted    | GS08  | LICENSED PROFESSIONAL COUNSELOR  | 2            | Retain           | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086521 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II     | 5            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086598 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 6            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086637 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 7            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086643 | Unbudgeted    | GS04  | MAINTENANCE TECHNICIAN           | 2            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086691 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 5            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086700 | Budgeted      | GS06  | DOC CORRECTIONAL SERGEANT        | 4            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086703 | Unbudgeted    | GS06  | DOC CORRECTIONAL SERGEANT        | 6            | Retain           | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086768 | Budgeted      | GS05  | AGRICULTURE UNIT SUPERVISOR I    | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086770 | Unbudgeted    | GS05  | AGRICULTURE UNIT SUPERVISOR I    | 4            | Retain           |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086771 | Unbudgeted    | GS06  | AGRICULTURE UNIT SUPERVISOR II   | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086775 | Unbudgeted    | GS06  | AGRICULTURE UNIT SUPERVISOR II   | 5            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086777 | Unbudgeted    | GS05  | AGRICULTURE UNIT SUPERVISOR I    | 4            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086779 | Unbudgeted    | GS06  | AGRICULTURE UNIT SUPERVISOR II   | 4            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086782 | Budgeted      | GS05  | DOC ASST MAINTENANCE SUPERVISOR  | 4            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086783 | Unbudgeted    | GS04  | MAINTENANCE TECHNICIAN           | 4            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086795 | Unbudgeted    | GS05  | DOC ASST MAINTENANCE SUPERVISOR  | 3            | Act 796 - HOLD   |   |
| 9903 Corrections | 0480          | DEPARTMENT OF CORRECTION     | 22086907 | Budgeted      | GS06  | DOC CORRECTIONAL SERGEANT        | 4            | Retain           | Needed for security and safety of Inmates and staff safety as well. |



9903 - CORRECTIONS

|                  |      |                              |          |            |      |                                     |   |                |   |
|------------------|------|------------------------------|----------|------------|------|-------------------------------------|---|----------------|---|
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22086965 | Budgeted   | GS06 | DOC CORRECTIONAL SERGEANT           | 2 | Retain         | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22087093 | Unbudgeted | GS06 | DOC CORRECTIONAL SERGEANT           | 4 | Retain         | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22087115 | Budgeted   | GS06 | AGRICULTURE UNIT SUPERVISOR II      | 2 | Act 796 - HOLD |   |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22087146 | Budgeted   | GS04 | MAINTENANCE TECHNICIAN              | 4 | Act 796 - HOLD |   |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22087147 | Unbudgeted | GS06 | ADC CONSTRUCTION PROJECT SPECIALIST | 2 | Act 796 - HOLD |   |
| 9903 Corrections | 9903 | DEPT OF CORRECTIONS          | 22095177 | Budgeted   | GS05 | ADMINISTRATIVE SUPPORT SUPERVISOR   | 3 | Act 796 - HOLD |   |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22112464 | Unbudgeted | GS09 | LICENSED CERTIFIED SOCIAL WORKER    | 3 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22116947 | Budgeted   | GS05 | DOC CORPORAL                        | 4 | Retain         | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22124825 | Unbudgeted | GS09 | LICENSED CERTIFIED SOCIAL WORKER    | 4 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22124871 | Unbudgeted | GS08 | LICENSED PROFESSIONAL COUNSELOR     | 2 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22124881 | Unbudgeted | GS08 | LICENSED PROFESSIONAL COUNSELOR     | 2 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22124948 | Budgeted   | GS09 | LICENSED CERTIFIED SOCIAL WORKER    | 7 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22124996 | Budgeted   | GS05 | DOC CORPORAL                        | 2 | Retain         | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22142860 | Budgeted   | GS06 | AGRICULTURE UNIT SUPERVISOR II      | 3 | Act 796 - HOLD |   |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22152257 | Unbudgeted | MP03 | ADC PSYCHOLOGIST                    | 5 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22152258 | Unbudgeted | MP03 | ADC PSYCHOLOGIST                    | 5 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22152259 | Unbudgeted | MP03 | ADC PSYCHOLOGIST                    | 8 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22152261 | Unbudgeted | MP03 | ADC PSYCHOLOGIST                    | 5 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22152263 | Unbudgeted | MP03 | ADC PSYCHOLOGIST                    | 7 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22152265 | Unbudgeted | MP03 | ADC PSYCHOLOGIST                    | 8 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22152267 | Unbudgeted | MP03 | ADC PSYCHOLOGIST                    | 5 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22152268 | Budgeted   | MP03 | ADC PSYCHOLOGIST                    | 3 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0323 | PAROLE BOARD                 | 22153197 | Budgeted   | GS03 | ADMINISTRATIVE SPECIALIST II        | 4 | Act 796 - HOLD |   |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22160157 | Unbudgeted | GS07 | DOC FOOD PREPARATION MANAGER        | 3 | Retain         | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22162699 | Budgeted   | GS09 | LICENSED CERTIFIED SOCIAL WORKER    | 5 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22162726 | Unbudgeted | GS05 | DOC CORPORAL                        | 2 | Retain         | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 9903 | DEPT OF CORRECTIONS          | 22162855 | Budgeted   | GS13 | AGENCY CONTROLLER II                | 3 | Retain         |   |
| 9903 Corrections | 0485 | DEPT OF COMMUNITY CORRECTION | 22176783 | Unbudgeted | GS06 | SUBSTANCE ABUSE PROGRAM LEADER      | 2 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0485 | DEPT OF COMMUNITY CORRECTION | 22177083 | Unbudgeted | GS03 | BEHAV HLTH AIDE                     | 3 | Act 796 - HOLD |   |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22158533 | Unbudgeted | GS04 | ADC INDUSTRIAL SUPERVISOR I         | 8 | Retain         |   |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22177348 | Unbudgeted | GS04 | DOC CORRECTIONAL OFFICER I          | 2 | Retain         | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22177352 | Budgeted   | GS04 | DOC CORRECTIONAL OFFICER I          | 2 | Retain         | Needed for security and safety of Inmates and staff safety as well. |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22168776 | Budgeted   | GS09 | LICENSED CERTIFIED SOCIAL WORKER    | 4 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22168777 | Unbudgeted | GS09 | LICENSED CERTIFIED SOCIAL WORKER    | 4 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0480 | DEPARTMENT OF CORRECTION     | 22168779 | Budgeted   | GS09 | LICENSED CERTIFIED SOCIAL WORKER    | 4 | Retain         | Needed for Rehabilitation and Mental Health Needs of Inmates        |
| 9903 Corrections | 0485 | DEPT OF COMMUNITY CORRECTION | 22176011 | Unbudgeted | GS07 | DCC PROGRAM COORDINATOR             | 3 | Act 796 - HOLD | Needed for Rehabilitation and Mental Health Needs of Inmates        |

| Department     | Business Area | Business Area Name            | Position | Budget Status | Grade | Class Title                               | Years Vacant | Retain/ Eliminate | Comments  |
|----------------|---------------|-------------------------------|----------|---------------|-------|---|--------------|-------------------|---|
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082704 | Budgeted      | IT04  | ADE APSCN FIELD ANALYST                   | 3            | RETAIN            | Advertised  |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082709 | Budgeted      | GS05  | HELP DESK SPECIALIST (Smith)              | 2            | RETAIN            | Agency will fill as part of succession planning program within the agency               |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082710 | Budgeted      | GS05  | HELP DESK SPECIALIST (Hill)               | 3            | RETAIN            | Agency will fill as part of succession planning program within the agency               |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082712 | Budgeted      | IT02  | COMPUTER SUPPORT TECHNICIAN (Washington)  | 9            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082714 | Budgeted      | GS06  | STUDENT APPLICATIONS SPECIALIST(Ramsey)   | 3            | RETAIN            | Agency will fill as part of succession planning program within the agency               |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082716 | Budgeted      | GS06  | STUDENT APPLICATIONS SPECIALIST (Cartier) | 6            | RETAIN            | Agency will fill as part of succession planning program within the agency               |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082752 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III             | 3            | RETAIN            | Agency will fill as part of succession planning program within the agency               |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082753 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III             | 3            | RETAIN            | Agency will fill as part of succession planning program within the agency               |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082765 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 7            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082773 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III             | 3            | RETAIN            | Agency will fill as part of succession planning program within the agency               |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082802 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 8            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082810 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 5            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082811 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 5            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082812 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 2            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082818 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 5            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082819 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 3            | RETAIN            | Child Nutrition will fill   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082831 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III             | 7            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082833 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 9            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082835 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 3            | RETAIN            | Child Nutrition will fill   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082837 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 6            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082840 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 4            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082842 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 6            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082846 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III             | 4            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082848 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 2            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082859 | Budgeted      | GS04  | HUMAN RESOURCES SPECIALIST                | 4            | RETAIN            | Agency will fill as part of succession planning program                                 |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082866 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III             | 4            | RETAIN            | Agency will fill as part of succession planning program                                 |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082871 | Budgeted      | GS05  | HELP DESK SPECIALIST(Harden)              | 3            | RETAIN            | Agency is requesting to retain for growth   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082886 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III             | 3            | RETAIN            | Agency will fill as part of succession planning program                                 |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082896 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III             | 5            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082902 | Budgeted      | GS06  | FISCAL SUPPORT SUPERVISOR(Jackson)        | 5            | RETAIN            | Agency will fill as part of succession planning program                                 |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082924 | Budgeted      | GS05  | BUSINESS OPERATIONS SPECIALIST(Coates)    | 9            | RETAIN            | Agency will fill as part of succession planning program                                 |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082925 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 6            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082957 | Budgeted      | GS06  | RESEARCH PROJECT ANALYST (Kanthak)        | 5            | RETAIN            | Agency will fill as part of succession planning program                                 |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22082994 | Budgeted      | GS06  | POLICY DEVELOPMENT COORDINATOR(Bradberry) | 5            | RETAIN            | Agency will fill as part of succession planning program                                 |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22121246 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III             | 7            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22124630 | Budgeted      | GS09  | PUBLIC SCHOOL PROGRAM ADVISOR (Baird)     | 2            | RETAIN            | Advertised  |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22124633 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 8            | Act 796 - HOLD    |   |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22124634 | Budgeted      | GS06  | POLICY DEVELOPMENT COORDINATOR (Thomas)   | 5            | RETAIN            | Agency will fill as part of succession planning program                                 |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22129084 | Budgeted      | GS08  | ADE OERZ TECHNICAL ASSIST SPECIALIST      | 8            | RETAIN            | Advertised  |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22129086 | Budgeted      | GS08  | ADE OERZ TECHNICAL ASSIST SPECIALIST      | 12           | RETAIN            | Filled  |
| 9904 Education | 0500          | DEPARTMENT OF EDUCATION       | 22148280 | Budgeted      | GS08  | EDUCATION INVESTIGATOR (James)            | 6            | RETAIN            | Agency will fill as part of succession planning program                                 |
| 9904 Education | 0510          | SCHOOL FOR THE BLIND          | 22082371 | Budgeted      | GS02  | INSTITUTIONAL BUS DRIVER                  | 7            | Act 796 - HOLD    |   |
| 9904 Education | 0510          | SCHOOL FOR THE BLIND          | 22082514 | Budgeted      | GS01  | COOK                                      | 2            | RETAIN            | this position will be filled this fall to meet the needs of the school                  |
| 9904 Education | 0510          | SCHOOL FOR THE BLIND          | 22082518 | Budgeted      | GS02  | FOOD PREPARATION COORDINATOR              | 4            | RETAIN            | this position will be filled this fall to meet the needs of the school                  |
| 9904 Education | 0510          | SCHOOL FOR THE BLIND          | 22082534 | Budgeted      | GS01  | MAINTENANCE ASSISTANT                     | 3            | Act 796 - HOLD    |   |
| 9904 Education | 0510          | SCHOOL FOR THE BLIND          | 22082546 | Budgeted      | GS02  | FOOD PREPARATION COORDINATOR              | 5            | Act 796 - HOLD    |   |
| 9904 Education | 0510          | SCHOOL FOR THE BLIND          | 22125622 | Budgeted      | GS05  | TRANSIT OPERATIONS SUPERVISOR             | 3            | RETAIN            | This position has been crossgraded to a RA supervisor position and is currently posted. |
| 9904 Education | 0513          | SCHOOL FOR THE DEAF           | 22082300 | Unbudgeted    | GS01  | MAINTENANCE ASSISTANT                     | 4            | RETAIN            | this position will be filled this Fall to meet the needs of the school                  |
| 9904 Education | 0513          | SCHOOL FOR THE DEAF           | 22082301 | Unbudgeted    | GS01  | MAINTENANCE ASSISTANT                     | 4            | Act 796 - HOLD    |   |
| 9904 Education | 0513          | SCHOOL FOR THE DEAF           | 22082326 | Unbudgeted    | GS01  | RECREATIONAL ACTIVITY LEADER I            | 3            | Act 796 - HOLD    |   |
| 9904 Education | 0513          | SCHOOL FOR THE DEAF           | 22082347 | Budgeted      | GS03  | RESIDENTIAL ADVISOR                       | 3            | RETAIN            | to be posted  |
| 9904 Education | 0513          | SCHOOL FOR THE DEAF           | 22082370 | Budgeted      | GS03  | LANDSCAPE SPECIALIST                      | 4            | RETAIN            | funding has been requested  |
| 9904 Education | 0513          | SCHOOL FOR THE DEAF           | 22082437 | Unbudgeted    | GS04  | MAINTENANCE TECHNICIAN                    | 4            | RETAIN            | funding has been requested  |
| 9904 Education | 0513          | SCHOOL FOR THE DEAF           | 22082473 | Budgeted      | GS05  | SKILLED TRADESMAN                         | 3            | RETAIN            | funding has been requested  |
| 9904 Education | 0519          | ARKANSAS STATE LIBRARY        | 22082057 | Budgeted      | GS02  | LIBRARY SUPPORT ASSISTANT                 | 7            | Act 796 - HOLD    |   |
| 9904 Education | 0519          | ARKANSAS STATE LIBRARY        | 22082058 | Budgeted      | GS08  | LIBRARY COORDINATOR                       | 10           | RETAIN            | Will need to hire at beginning of FY24  |
| 9904 Education | 0519          | ARKANSAS STATE LIBRARY        | 22082061 | Unbudgeted    | GS02  | MAIL SERVICES ASSISTANT                   | 3            | RETAIN            | Possible need in FY24   |
| 9904 Education | 0519          | ARKANSAS STATE LIBRARY        | 22082066 | Budgeted      | GS02  | LIBRARY SUPPORT ASSISTANT                 | 7            | RETAIN            | Crossgrade request for FY23-25 Biennium   |
| 9904 Education | 0519          | ARKANSAS STATE LIBRARY        | 22082074 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II              | 6            | RETAIN            | Crossgrade request for FY23-25 Biennium   |
| 9904 Education | 0519          | ARKANSAS STATE LIBRARY        | 22082075 | Budgeted      | GS03  | LIBRARY TECHNICIAN                        | 2            | RETAIN            | Crossgrade request for FY23-25 Biennium   |
| 9904 Education | 0519          | ARKANSAS STATE LIBRARY        | 22082104 | Unbudgeted    | GS09  | STATE LIBRARY MANAGER                     | 5            | RETAIN            | Downgrade request for FY23-25 Biennium  |
| 9904 Education | 0552          | NORTHWEST TECHNICAL INSTITUTE | 22077050 | Budgeted      | GS07  | CAREER & TECHNICAL FACULTY                | 2            | RETAIN            | Will Fill in FY 23  |
| 9904 Education | 0552          | NORTHWEST TECHNICAL INSTITUTE | 22080624 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II              | 2            | RETAIN            | Keep for Expansion  |
| 9904 Education | 0552          | NORTHWEST TECHNICAL INSTITUTE | 22080646 | Unbudgeted    | GS08  | PERSONNEL MANAGER                         | 3            | RETAIN            | Keep for Expansion  |

9904 - EDUCATION

|                |      |                                |          |            |      |                                   |   |                |  |
|----------------|------|--------------------------------|----------|------------|------|-----------------------------------|---|----------------|--|
| 9904 Education | 0552 | NORTHWEST TECHNICAL INSTITUTE  | 22162865 | Unbudgeted | GS04 | ADMINISTRATIVE SPECIALIST III     | 5 | RETAIN         | Will fill in FY25                                  |
| 9904 Education | 0590 | DEPT OF CAREER EDUCATION       | 22080268 | Budgeted   | GS03 | ADMINISTRATIVE SPECIALIST II      | 2 | Act 796 - HOLD |  |
| 9904 Education | 0590 | DEPT OF CAREER EDUCATION       | 22080286 | Budgeted   | GS03 | ADMINISTRATIVE SPECIALIST II      | 3 | Act 796 - HOLD |  |
| 9904 Education | 0590 | DEPT OF CAREER EDUCATION       | 22080289 | Budgeted   | GS03 | ADMINISTRATIVE SPECIALIST II      | 2 | Act 796 - HOLD |  |
| 9904 Education | 0590 | DEPT OF CAREER EDUCATION       | 22080293 | Budgeted   | GS03 | ADMINISTRATIVE SPECIALIST II      | 3 | Act 796 - HOLD |  |
| 9904 Education | 0590 | DEPT OF CAREER EDUCATION       | 22080301 | Budgeted   | GS04 | FISCAL SUPPORT SPECIALIST         | 3 | Act 796 - HOLD |  |
| 9904 Education | 0590 | DEPT OF CAREER EDUCATION       | 22154662 | Budgeted   | GS04 | HUMAN RESOURCES SPECIALIST        | 3 | Act 796 - HOLD |  |
| 9904 Education | 0590 | DEPT OF CAREER EDUCATION       | 22160633 | Budgeted   | GS04 | INVENTORY CONTROL MANAGER         | 3 | Act 796 - HOLD |  |
| 9904 Education | 0700 | DEPARTMENT OF HIGHER EDUCATION | 22095716 | Budgeted   | GS06 | PROGRAM/FIELD AUDIT SPECIALIST    | 5 | Act 796 - HOLD |  |
| 9904 Education | 9904 | DEPT OF EDUCATION              | 22082278 | Budgeted   | GS09 | FISCAL SUPPORT MANAGER            | 3 | RETAIN         | Retain for succession planning within the division |
| 9904 Education | 9904 | DEPT OF EDUCATION              | 22082919 | Budgeted   | GS09 | ADE COORD OF GOVERNMENTAL AFFAIRS | 3 | RETAIN         | Retain for succession planning within the division |
| 9904 Education | 9904 | DEPT OF EDUCATION              | 22104453 | Budgeted   | GS09 | FISCAL SUPPORT MANAGER            | 5 | RETAIN         | Retain for succession planning within the division |
| 9904 Education | 9904 | DEPT OF EDUCATION              | 22137421 | Budgeted   | GS11 | PUBLIC SCHOOL PROGRAM MANAGER     | 2 | RETAIN         | Advertised   |

| <u>Department</u>          | <u>Business Area</u> | <u>Business Area Name</u>      | <u>Position</u> | <u>Budget Status</u> | <u>Grade</u> | <u>Class Title</u>       | <u>Years Vacant</u> | <u>Retain/Eliminate</u> | <u>Comments</u>  |
|----------------------------|----------------------|--------------------------------|-----------------|----------------------|--------------|--------------------------|---------------------|-------------------------|--|
| 9906 Energy and Environmen | 0930                 | DEPT OF ENVIRONMENTAL QUALITY  | 22091197        | Budgeted             | GS06         | E&E INSPECTOR II         | 3                   | Retain                  | E&E Inspector II Position 22091197 was posted on ARCareers on 6/8/2022 with a closing date of 6/29/2022. The Office of Water Quality (OWQ) expects to interview applicants soon after the closing date with a goal of filling this position by August 2022. E&E Inspector II Position 22091197 is essential for the OWQ to meet its obligations under its Environmental Protection Agency (EPA) delegated National Pollutant Discharge Elimination System program. Inspectors are responsible for conducting inspections of permitted facilities and collection systems, conducting complaint investigations, and collecting water and wastewater samples. EPA requires OWQ to inspect major discharge permittees every two years and minor discharge permittees at least once every five years. Currently, DEQ has 113 major discharge permittees and 678 minor discharge permittees. EPA also requires OWQ to inspect a minimum of 10% of its stormwater permittees. Currently, DEQ has 3459 stormwater permittees. During fiscal year 2021, OWQ was only able to inspect approximately 259 stormwater permittees, which falls short of the 10% requirement. |
| 9906 Energy and Environmen | 9905                 | DEPT OF ENERGY AND ENVIRONMENT | 22090927        | Budgeted             | IT05         | SOFTWARE SUPPORT ANALYST | 4                   | Retain                  | E&E has advertised this hard-to-fill position multiple times over the past two years. Unfortunately, we have been unable to fill the position. Our most recent advertisement closed on 3/31/2022. Again, we were unsuccessful in filling the vacancy. In an effort to fill the position, we have actively recruited candidates by attending job and career fairs, posting the job on Handshake, and working with career services at colleges and universities. We continue active recruitment for qualified candidates. In addition, DEQ is in the final stages of an RFP for an environmental data system that will allow full digital integration across all media. This migration of systems and data will rely heavily on IT support and training. Because this software support analyst position would assist us in meeting current and future IT demands, we would like to retain the position and continue our efforts to the vacancy.  |

| Department                      | Business Area | Business Area Name             | Position | Budget Status | Grade | Class Title                   | Years Vacant | Retain/Eliminate | Comments                 |
|---------------------------------|---------------|--------------------------------|----------|---------------|-------|-------------------------------|--------------|------------------|--------------------------|
| 9906 Finance and Administration | 0610          | DEPT OF FINANCE AND ADMIN      | 22080204 | Budgeted      | SE05  | DFA DIRECTOR                  | 3            | Retain           | Director                 |
| 9906 Finance and Administration | 0610          | DEPT OF FINANCE AND ADMIN      | 22109831 | Budgeted      | GS05  | HELP DESK SPECIALIST          | 5            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0610          | DEPT OF FINANCE AND ADMIN      | 22115038 | Budgeted      | IT06  | DFA ERP ANALYST               | 4            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0610          | DEPT OF FINANCE AND ADMIN      | 22115109 | Budgeted      | IT06  | DFA ERP ANALYST               | 4            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0610          | DEPT OF FINANCE AND ADMIN      | 22115126 | Budgeted      | IT06  | DFA ERP ANALYST               | 8            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0630          | DFA - REVENUE SERVICES DIV     | 22076985 | Budgeted      | GS04  | FISCAL SUPPORT TECHNICIAN     | 6            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0630          | DFA - REVENUE SERVICES DIV     | 22076987 | Budgeted      | GS09  | TAX AUDITOR II                | 3            | Retain           | Tax Auditor              |
| 9906 Finance and Administration | 0630          | DFA - REVENUE SERVICES DIV     | 22107739 | Budgeted      | GS09  | TAX AUDITOR II                | 3            | Retain           | Tax Auditor              |
| 9906 Finance and Administration | 0630          | DFA - REVENUE SERVICES DIV     | 22107898 | Budgeted      | GS09  | TAX AUDITOR II                | 4            | Retain           | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0630          | DFA - REVENUE SERVICES DIV     | 22108300 | Budgeted      | GS09  | TAX AUDITOR II                | 2            | Retain           | Tax Auditor              |
| 9906 Finance and Administration | 0630          | DFA - REVENUE SERVICES DIV     | 22108342 | Budgeted      | GS09  | TAX AUDITOR II                | 3            | Retain           | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0630          | DFA - REVENUE SERVICES DIV     | 22108351 | Budgeted      | GS09  | TAX AUDITOR II                | 4            | Retain           | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0630          | DFA - REVENUE SERVICES DIV     | 22108807 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 5            | Retain           | ExH > Reg                |
| 9906 Finance and Administration | 0634          | DFA - OFC OF CHILD SUPPORT ENF | 22079807 | Budgeted      | GS04  | HUMAN RESOURCES SPECIALIST    | 5            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0634          | DFA - OFC OF CHILD SUPPORT ENF | 22107150 | Budgeted      | GS10  | DFA OCSE PROGRAM MANAGER      | 5            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0634          | DFA - OFC OF CHILD SUPPORT ENF | 22107338 | Budgeted      | GS05  | FISCAL SUPPORT ANALYST        | 6            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0634          | DFA - OFC OF CHILD SUPPORT ENF | 22107501 | Budgeted      | GS06  | PUBLIC INFORMATION SPECIALIST | 7            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0634          | DFA - OFC OF CHILD SUPPORT ENF | 22107550 | Budgeted      | GS05  | FISCAL SUPPORT ANALYST        | 6            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance and Administration | 0634          | DFA - OFC OF CHILD SUPPORT ENF | 22107655 | Budgeted      | GS08  | DFA OCSE PROGRAM SUPERVISOR   | 5            | Act 796 - HOLD   | 2021 ACT 796 SURRENDERED |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177379 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177380 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177381 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177382 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177383 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177384 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177385 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177386 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177387 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177388 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177389 | Budgeted      | GS03  | DFA SERVICE REPRESENTATIVE    | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22168842 | Budgeted      | GS09  | TAX AUDITOR II                | 4            | Retain           | 2021 ACT 796 SURRENDERED |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22168843 | Budgeted      | GS09  | TAX AUDITOR II                | 4            | Retain           | 2021 ACT 796 SURRENDERED |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177409 | Budgeted      | GS09  | TAX AUDITOR II                | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177410 | Budgeted      | GS09  | TAX AUDITOR II                | 2            | Retain           | Casino                   |
| 9906 Finance & Administration   | 0630          | DFA - REVENUE SERVICES DIV     | 22177417 | Budgeted      | GS11  | TAX AUDITOR SUPERVISOR        | 2            | Retain           | Tax Auditor              |

| Department  | Business Area | Business Area Name           | Position | Budget Status | Grade | Class Title                            | Years Vacant | Retain/Eliminate | Comments   |
|-------------|---------------|------------------------------|----------|---------------|-------|--|--------------|------------------|--|
| 9907 Health | 0268          | STATE BD OF DENTAL EXAMINERS | 22095596 | Budgeted      | GS07  | ADH DENTAL EXAMINERS BD INVESTIGATOR   | 3            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22077938 | Budgeted      | GS04  | LICENSING COORDINATOR                  | 5            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22095571 | Budgeted      | GS04  | LICENSING COORDINATOR                  | 3            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22095575 | Budgeted      | GS10  | ADMINISTRATIVE SERVICES MANAGER        | 4            | Retain           | Board has approved recent changes to the Dispensing rule that would require an investigator. The Administrative Services Manager position is needed to help supervise this section.  |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22095584 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II           | 3            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22095586 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II           | 4            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22095592 | Budgeted      | GS04  | LICENSING COORDINATOR                  | 3            | Retain           | The Licensing Coordinator position is needed to assist with the CCVS section of the State Medical Board. This section is required by law to credential all orders received from managed care facilities within the state. These managed care facilities are mandated by law to use CCVS. We currently have five credentials and one manager with two vacant positions that need to be filled. This section receives approximately 1,300 order per month. This section has been reduced from over 20 employees in the past seven years, however, the point has been reached that any further reduction would cause a delay in providing the information to hospitals, insurance companies, and any other managed care facilities. |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22142735 | Budgeted      | IT04  | DATABASE ANALYST                       | 3            | Act 796 - HOLD   | Health 2022 List   |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22150656 | Budgeted      | GS04  | LICENSING COORDINATOR                  | 3            | Act 796 - HOLD   | Health 2022 List   |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22159301 | Budgeted      | GS04  | LICENSING COORDINATOR                  | 4            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0274          | STATE MEDICAL BOARD          | 22162537 | Budgeted      | IT04  | WEBSITE DEVELOPER                      | 2            | Retain           | Position curenly under recruitment due to current needs  |
| 9907 Health | 0283          | STATE BOARD OF PHARMACY      | 22095531 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III          | 4            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0295          | AR SPINAL CORD COMMISSION    | 22095501 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II           | 3            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0295          | AR SPINAL CORD COMMISSION    | 22095506 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 3            | Act 796 - HOLD   | Health 2022 List   |
| 9907 Health | 0334          | AR TOBACCO SETTLEMENT COMM   | 22077913 | Budgeted      | GS09  | ADH TOBACCO SETTLEMENT COMN DIRECTOR   | 3            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22076759 | Unbudgeted    | MP02  | REGISTERED NURSE SUPERVISOR            | 6            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22076775 | Budgeted      | MP08  | SENIOR PHYSICIAN SPECIALIST            | 4            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22076792 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 5            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22095689 | Unbudgeted    | GS05  | BUSINESS OPERATIONS SPECIALIST         | 5            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104493 | Unbudgeted    | GS03  | HEALTH SERVICES SPECIALIST I           | 3            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104568 | Unbudgeted    | GS03  | PATIENT ACCOUNT SPECIALIST             | 3            | Act 796 - HOLD   | Health 2022 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104591 | Unbudgeted    | GS07  | ADH LOCAL HEALTH UNIT ADMINISTRATOR I  | 5            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104639 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II           | 4            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104672 | Unbudgeted    | GS04  | HEALTH SERVICES SPECIALIST II          | 4            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104687 | Unbudgeted    | GS05  | PURCHASING SPECIALIST                  | 5            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104709 | Unbudgeted    | GS04  | EMERGENCY COMMUNICATION SPECIALIST     | 3            | Act 796 - HOLD   | Health 2022 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104754 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST              | 4            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104777 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST              | 2            | Act 796 - HOLD   |  |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104809 | Unbudgeted    | GS04  | HEALTH SERVICES SPECIALIST II          | 3            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104830 | Budgeted      | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | Nurse position is being transferred to Boone County LHU due to increased needs after previously being vacated and held.  |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104834 | Unbudgeted    | GS02  | ADMINISTRATIVE SPECIALIST I            | 4            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22104873 | Budgeted      | GS04  | EMERGENCY COMMUNICATION SPECIALIST     | 3            | Act 796 - HOLD   | Health 2022 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22105065 | Unbudgeted    | GS04  | HEALTH SERVICES SPECIALIST II          | 3            | Act 796 - HOLD   | Health 2022 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22105098 | Unbudgeted    | GS07  | ADH LOCAL HEALTH UNIT ADMINISTRATOR I  | 7            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22105131 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 3            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22105141 | Budgeted      | GS07  | ADH SR ENVIRONMENTAL HEALTH SPECIALIST | 11           | Retain           | This position was assigned to Epi on 8/25/20. It is crossgrade as a Public Health Educator. This position has been posted at least 5 times and have interviewed all candidates. We are currently trying to get this position crossgrade to a general HP2 position in an effort to open up to more candidates and have less certification requirements.   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22105156 | Unbudgeted    | GS04  | HEALTH SERVICES SPECIALIST II          | 3            | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22105212 | Unbudgeted    | GS04  | LABORATORY TECHNICIAN                  | 10           | Act 796 - HOLD   | Health 2021 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22105220 | Budgeted      | GS07  | ADH LOCAL HEALTH UNIT ADMINISTRATOR I  | 3            | Retain           | LHU Administrator, in process of recruiting. Adminstrator positions are frequently advertised but not filled due to RN Adminstrator being selected for the role.   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22105269 | Budgeted      | GS04  | EMERGENCY COMMUNICATION SPECIALIST     | 3            | Act 796 - HOLD   | Health 2022 List   |
| 9907 Health | 0645          | AR DEPARTMENT OF HEALTH      | 22105305 | Unbudgeted    | GS04  | EMERGENCY COMMUNICATION SPECIALIST     | 3            | Act 796 - HOLD   | Health 2022 List   |

|             |      |                         |          |            |      |  |   |                |  |
|-------------|------|-------------------------|----------|------------|------|--|---|----------------|--|
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105357 | Unbudgeted | GS05 | FISCAL SUPPORT ANALYST                 | 6 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105400 | Unbudgeted | GS05 | CENTRAL WAREHOUSE OPERATIONS MGR       | 8 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105429 | Unbudgeted | GS04 | LABORATORY TECHNICIAN                  | 8 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105477 | Unbudgeted | GS06 | ENVIRONMENTAL HEALTH SPECIALIST        | 6 | Retain         | Vacated and held position was transferred to maintenance section due to increased needs within the Facility Services section. Positions cross graded to Maintenance Supervisor.  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105569 | Unbudgeted | GS07 | GRANTS COORDINATOR                     | 3 | Retain         | Position transferred to Marketing/Communications for with plans to refill due to increased demand and workload   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105627 | Unbudgeted | GS03 | HEALTH SERVICES SPECIALIST I           | 2 | Act 796 - HOLD |  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105694 | Unbudgeted | GS03 | HEALTH SERVICES SPECIALIST I           | 3 | Retain         | Position is crossgrade as Inventory Control Tech for Central Supply. Position has been advertised and the interviews have been completed. Efforts to increase recruitment and retention within central supply by advertising GS03 positions instead of GS02. |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105786 | Unbudgeted | GS04 | HEALTH SERVICES SPECIALIST II          | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105811 | Unbudgeted | GS04 | EMERGENCY COMMUNICATION SPECIALIST     | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105813 | Budgeted   | GS07 | ADH LOCAL HEALTH UNIT ADMINISTRATOR I  | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105831 | Unbudgeted | GS06 | LICENSED PRACTICAL NURSE               | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105835 | Budgeted   | MP01 | REGISTERED NURSE                       | 2 | Retain         | Budgeted (Plan to use for RN LHU Administrator when needed)  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105858 | Unbudgeted | GS05 | HEALTH RECORDS SPECIALIST              | 6 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105894 | Unbudgeted | GS04 | RECORDS MANAGEMENT ANALYST             | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105914 | Unbudgeted | GS04 | HEALTH SERVICES SPECIALIST II          | 2 | Act 796 - HOLD |  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22105930 | Unbudgeted | GS04 | HEALTH SERVICES SPECIALIST II          | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106038 | Unbudgeted | GS04 | FISCAL SUPPORT SPECIALIST              | 2 | Act 796 - HOLD |  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106097 | Unbudgeted | GS04 | HEALTH SERVICES SPECIALIST II          | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106125 | Unbudgeted | GS04 | HEALTH SERVICES SPECIALIST II          | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106178 | Unbudgeted | GS06 | LICENSED PRACTICAL NURSE               | 5 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106186 | Budgeted   | MP01 | REGISTERED NURSE                       | 4 | Retain         | LHU Nurse, in process of recruiting. Current clinical needs justify filling of position.   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106306 | Unbudgeted | GS07 | ADH LOCAL HEALTH UNIT ADMINISTRATOR I  | 3 | Retain         | Position transferred to procurement for recruitment due to increased demand and workload   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106364 | Unbudgeted | SE03 | ADH DEPUTY DIRECTOR ADMIN              | 6 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106389 | Unbudgeted | GS04 | ADMINISTRATIVE SPECIALIST III          | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106394 | Unbudgeted | GS03 | ADMINISTRATIVE SPECIALIST II           | 2 | Act 796 - HOLD |  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106497 | Unbudgeted | GS04 | ADMINISTRATIVE SPECIALIST III          | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106569 | Budgeted   | GS07 | ADH LOCAL HEALTH UNIT ADMINISTRATOR I  | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106599 | Unbudgeted | GS07 | ADH SR ENVIRONMENTAL HEALTH SPECIALIST | 5 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106639 | Unbudgeted | GS02 | NURSING AIDE/NURSING ASST I            | 2 | Act 796 - HOLD |  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106667 | Unbudgeted | GS05 | HEALTH RECORDS SPECIALIST              | 6 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106707 | Budgeted   | GS07 | ADH LOCAL HEALTH UNIT ADMINISTRATOR I  | 5 | Retain         | LHU Administrator, in process of recruiting. Administrator positions are frequently advertised but not filled due to RN Administrator being selected for the role.   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106779 | Unbudgeted | GS05 | HEALTH RECORDS SPECIALIST              | 7 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106780 | Unbudgeted | GS02 | ADMINISTRATIVE SPECIALIST I            | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106787 | Unbudgeted | GS03 | PATIENT ACCOUNT SPECIALIST             | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106863 | Budgeted   | GS06 | LICENSED PRACTICAL NURSE               | 2 | Retain         | Nurse position being filled to provide services in LHU due to increasing demand.   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22106904 | Unbudgeted | GS06 | LICENSED PRACTICAL NURSE               | 2 | Act 796 - HOLD | Health 2022 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22107099 | Unbudgeted | GS04 | HUMAN RESOURCES SPECIALIST             | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22109213 | Budgeted   | GS07 | NUTRITIONIST                           | 2 | Retain         | Budgeted and plan to fill (difficulty recruiting)  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22109439 | Unbudgeted | GS06 | LICENSED PRACTICAL NURSE               | 3 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22109802 | Budgeted   | IT04 | COMPUTER OPERATIONS COORDINATOR        | 2 | Retain         | Employee will start 7/10/22 (Difficulties with recruitment of IT positions)  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22109921 | Unbudgeted | GS01 | MAINTENANCE ASSISTANT                  | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22110072 | Unbudgeted | GS05 | BUSINESS OPERATIONS SPECIALIST         | 6 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22110354 | Unbudgeted | GS03 | HEALTH SERVICES SPECIALIST I           | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22110778 | Unbudgeted | GS03 | HEALTH SERVICES SPECIALIST I           | 2 | Act 796 - HOLD |  |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22110858 | Unbudgeted | GS04 | HUMAN RESOURCES SPECIALIST             | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22111220 | Unbudgeted | GS04 | HEALTH SERVICES SPECIALIST II          | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22111284 | Unbudgeted | GS03 | ADMINISTRATIVE SPECIALIST II           | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22111409 | Unbudgeted | GS04 | HEALTH SERVICES SPECIALIST II          | 4 | Act 796 - HOLD | Health 2021 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22111835 | Unbudgeted | GS03 | ADMINISTRATIVE SPECIALIST II           | 3 | Act 796 - HOLD | Health 2022 List   |
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH | 22120113 | Budgeted   | GS06 | HEALTH PROGRAM SPECIALIST I            | 4 | Act 796 - HOLD | Health 2021 List   |

9907 - HEALTH

|             |      |                               |          |            |      |                     |   |                |                  |
|-------------|------|-------------------------------|----------|------------|------|---------------------|---|----------------|------------------|
| 9907 Health | 0645 | AR DEPARTMENT OF HEALTH       | 22144644 | Unbudgeted | GS07 | NUTRITIONIST        | 7 | Act 796 - HOLD | Health 2021 List |
| 9907 Health | 0665 | HEALTH SERVICES PERMIT AGENCY | 22109744 | Unbudgeted | GS06 | PLANNING SPECIALIST | 5 | Act 796 - HOLD | Health 2021 List |



9908 - HUMAN SERVICES

| Department          | Business Area | Business Area Name        | Position | Budget Status | Grade | Class Title                             | Years Vacant | Retain/Eliminate | Comments |
|---------------------|---------------|---------------------------|----------|---------------|-------|---|--------------|------------------|----------|
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22076637 | Unbudgeted    | GS03  | LOCAL OFFICE ADMINISTRATIVE ASSISTANT   | 6            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22111073 | Budgeted      | GS07  | LICENSED PRACTICAL NURSE SUPERVISOR     | 5            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22102072 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III           | 3            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22101705 | Unbudgeted    | GS04  | HUMAN RESOURCES SPECIALIST              | 3            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22103221 | Unbudgeted    | GS04  | INVENTORY CONTROL MANAGER               | 3            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22104024 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST               | 3            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22109159 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST               | 2            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22101226 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST               | 2            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22111928 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST               | 2            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22097985 | Unbudgeted    | GS05  | WAREHOUSE MANAGER                       | 2            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22110791 | Unbudgeted    | GS05  | PURCHASING SPECIALIST                   | 2            | Act 796 - HOLD   |          |
| 9908 Human Services | 0710          | AR DEPT OF HUMAN SERVICES | 22142726 | Budgeted      | GS07  | CHILD ABUSE & NEGLECT PREVENTION BD DIR | 2            | Act 796 - HOLD   |          |

9909 - INSPECTOR GENERAL

| Department                      | Business Area | Business Area Name            | Position | Budget Status | Grade | Class Title                 | Years Vacant | Retain/Eliminate | Comments   |
|---------------------------------|---------------|-------------------------------|----------|---------------|-------|-----------------------------|--------------|------------------|--|
| 9909 Medicaid Inspector General | 0035          | OFC OF MEDICAID INSPECTOR GEN | 22102646 | Unbudgeted    | MP02  | REGISTERED NURSE SUPERVISOR | 3            | Retain           | Required position that is difficult to fill - Nurses are in very high demand.                        |
| 9909 Medicaid Inspector General | 0035          | OFC OF MEDICAID INSPECTOR GEN | 22158446 | Unbudgeted    | SE03  | MEDICAID INSPECTOR GENERAL  | 3            | Retain           | We have an expectation to staff this in FY2023.  |
| 9909 Medicaid Inspector General | 0035          | OFC OF MEDICAID INSPECTOR GEN | 22100360 | Unbudgeted    | MP02  | REGISTERED NURSE SUPERVISOR | 2            | Retain           | Required position that is difficult to fill - Nurses are in very high demand.                        |
| 9909 Medicaid Inspector General | 9909          | DEPT OF THE INSPECTOR GENERAL | 22142731 | Unbudgeted    | GS06  | GRANTS ANALYST              | 8            | Retain           | AFHC intends to fill this position in FY2023 to perform tasks specifically related to the HUD grant. |
| 9909 Medicaid Inspector General | 9909          | DEPT OF THE INSPECTOR GENERAL | 22098558 | Unbudgeted    | GS06  | RESEARCH PROJECT ANALYST    | 3            | Retain           | Difficult to fill position; we have made a request to have this position considered for an upgrade.  |

9910 - LABOR & LICENSING

| Department             | Business Area | Business Area Name           | Position | Budget Status | Grade | Class Title                            | Years Vacant | Retain/ Eliminate | Comments   |
|------------------------|---------------|------------------------------|----------|---------------|-------|--|--------------|-------------------|--|
| 9910 Labor & Licensing | 0200          | ARKANSAS ABTRACTOR'S BD      | 22079890 | Budgeted      | GS02  | DLL ABTRACTORS BOARD SECRETARY GENERAL | 3            | RETAIN            | Used to pay a percentage of an employee's salary who processes Abstractor Board's licenses   |
| 9910 Labor & Licensing | 0203          | STATE BOARD OF ACCOUNTANCY   | 22124708 | Budgeted      | GS02  | CREDENTIALING ASSISTANT                | 2            | Act 796 - HOLD    |  |
| 9910 Labor & Licensing | 0205          | AR APPRAISER LIC AND CERT BD | 22124709 | Budgeted      | GS08  | REGULATORY BOARD CHIEF INVESTIGATOR    | 2            | RETAIN            | Position was cross graded and filled   |
| 9910 Labor & Licensing | 0209          | STATE ATHLETIC COMMISSION    | 22158461 | Unbudgeted    | GS06  | ATHLETIC COMMISSION PROGRAM MANAGER    | 4            | RETAIN            | Will request to crossgrade and move to Shared Services-9910  |
| 9910 Labor & Licensing | 0224          | CONTRACTOR'S LICENSING BD    | 22095701 | Budgeted      | GS08  | DLL CONTRACTORS BOARD INVESTIGATOR     | 5            | RETAIN            | Will need to fill this position if complaints continue to rise at the current rate   |
| 9910 Labor & Licensing | 0224          | CONTRACTOR'S LICENSING BD    | 22156445 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II           | 6            | Act 796 - HOLD    |  |
| 9910 Labor & Licensing | 0320          | ARKANSAS MOTOR VEHICLE COMM  | 22095183 | Budgeted      | GS04  | LICENSING COORDINATOR                  | 4            | Act 796 - HOLD    |  |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094264 | Budgeted      | GS11  | ATTORNEY SPECIALIST                    | 9            | RETAIN            | Requesting to retain position to immediately respond in the event the number of Workers' Comp appeals cases increase   |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094275 | Budgeted      | GS06  | FISCAL SUPPORT SUPERVISOR              | 3            | RETAIN            | Requesting to retain position to immediately respond in the event of an increase in the number of self-insurance applicants  |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094277 | Budgeted      | GS08  | DLL WCC PROGRAM MANAGER                | 6            | RETAIN            | Requesting to retain position to immediately respond due to increased demand for administrative fee reviews, changes of physician requests, or drug formulary reviews.   |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094302 | Budgeted      | GS08  | DLL WCC PROGRAM MANAGER                | 3            | RETAIN            | Requesting to retain position to immediately respond in the event of increases in job site accidents   |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094305 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III          | 2            | Act 796 - HOLD    |  |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094311 | Budgeted      | GS10  | ATTORNEY                               | 7            | RETAIN            | Requesting to retain position to immediately respond in the event the number of Workers' Comp appeals cases increase   |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094315 | Budgeted      | GS05  | INSURANCE INVESTIGATOR                 | 5            | RETAIN            | Requesting to retain position to immediately respond in the event of an increase in employers failing to adhere to workers' comp laws  |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094324 | Budgeted      | IT03  | COMPUTER SUPPORT ANALYST               | 5            | RETAIN            | Position has been held to augment increased workload due to reorganizing IT department, implementing new programs, updating our systems. Position may be necessary to assist with new systems                      |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094325 | Budgeted      | IT05  | COMPUTER SUPPORT SPECIALIST            | 15           | RETAIN            | Position has been held to augment increased workload due to reorganizing IT department, implementing new programs, updating our systems. Position may be necessary to assist with new systems                      |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094336 | Budgeted      | GS11  | DLL WCC DIVISION MANAGER               | 8            | RETAIN            | As systems are updated within the agency, this position has been held to augment increased workload within the Division  |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094354 | Budgeted      | GS04  | LEGAL SUPPORT SPECIALIST               | 5            | RETAIN            | Requesting to retain position to immediately respond in the event of increased demand for legal advisors due to attorneys refusing to accept workers' comp claimants or the call center for legal advise increases |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094369 | Budgeted      | GS05  | ADMINISTRATIVE SUPPORT SUPERVISOR      | 5            | RETAIN            | Requesting to retain position to immediately respond in the event of increased demand for legal advisors due to attorneys refusing to accept workers' comp claimants or the call center for legal advise increases |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094374 | Budgeted      | GS07  | EXECUTIVE ASSISTANT TO THE DIRECTOR    | 2            | RETAIN            | Requesting to retain position to immediately respond in the event Workers' Comp cases increase   |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094380 | Budgeted      | GS06  | DLL WCC PROGRAM COORDINATOR            | 9            | RETAIN            | Requesting to retain position to immediately respond in the event of increases in job site accidents   |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094393 | Budgeted      | GS14  | DLL WCC ADMINISTRATIVE LAW JUDGE       | 7            | RETAIN            | Requesting to retain position to immediately respond in the event Workers' Comp cases increase   |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094399 | Budgeted      | GS14  | DLL WCC ADMINISTRATIVE LAW JUDGE       | 11           | RETAIN            | Requesting to retain position to immediately respond in the event Workers' Comp cases increase   |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094411 | Budgeted      | GS10  | ATTORNEY                               | 13           | RETAIN            | Requesting to retain position to immediately respond in the event the number of Workers' Comp appeals cases increase   |
| 9910 Labor & Licensing | 0390          | WORKERS' COMPENSATION COMM   | 22094418 | Budgeted      | GS08  | OPERATIONS MANAGER                     | 6            | RETAIN            | As systems are updated within the agency, this position has been held to augment increased workload within the Division  |
| 9910 Labor & Licensing | 0800          | DEPARTMENT OF LABOR          | 22093937 | Budgeted      | GS07  | DLL LABOR INSPECTOR                    | 6            | RETAIN            | Hard to fill position; Will request to fill if qualified applicant will accept the pay rate  |
| 9910 Labor & Licensing | 0800          | DEPARTMENT OF LABOR          | 22093957 | Budgeted      | GS09  | DLL LABOR DIVISION MANAGER             | 3            | RETAIN            | Will request to crossgrade and move to Shared Services-9910  |
| 9910 Labor & Licensing | 0800          | DEPARTMENT OF LABOR          | 22093973 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III          | 5            | Act 796 - HOLD    |  |
| 9910 Labor & Licensing | 0800          | DEPARTMENT OF LABOR          | 22093985 | Budgeted      | GS07  | DLL LABOR INSPECTOR                    | 3            | RETAIN            | Hard to fill position; Will request to fill if qualified applicant will accept the pay rate  |
| 9910 Labor & Licensing | 0800          | DEPARTMENT OF LABOR          | 22094014 | Budgeted      | GS07  | RESEARCH & STATISTICS MANAGER          | 5            | RETAIN            | Hard to fill position; Will request to fill if qualified applicant will accept the pay rate  |
| 9910 Labor & Licensing | 9910          | DEPT OF LABOR AND LICENSING  | 22104814 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II           | 3            | Act 796 - HOLD    |  |
| 9910 Labor & Licensing | 9910          | DEPT OF LABOR AND LICENSING  | 22104945 | Budgeted      | GS07  | HVACR MECHANICAL INSPECTOR             | 3            | RETAIN            | Hard to fill position; Will request to fill if qualified applicant will accept the pay rate  |
| 9910 Labor & Licensing | 9910          | DEPT OF LABOR AND LICENSING  | 22105506 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II           | 5            | Act 796 - HOLD    |  |

| Department    | Business Area | Business Area Name        | Position | Budget Status | Grade | Class Title                            | Years Vacant | Retain/Eliminate | Comments                                 |
|---------------|---------------|---------------------------|----------|---------------|-------|--|--------------|------------------|--|
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22076376 | Unbudgeted    | GS05  | SKILLED TRADESMAN                      | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22076378 | Unbudgeted    | GS06  | PROGRAM ELIGIBILITY SPECIALIST         | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22076403 | Unbudgeted    | GS06  | MILITARY PROGRAM COORDINATOR           | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22078142 | Unbudgeted    | GS04  | WAREHOUSE SPECIALIST                   | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079482 | Unbudgeted    | GS06  | EDUCATION PROGRAM SPECIALIST           | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079485 | Unbudgeted    | GS02  | HEAVY EQUIPMENT OPERATOR               | 6            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079490 | Unbudgeted    | GS05  | TELECOMMUNICATIONS SPECIALIST          | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079524 | Unbudgeted    | GS03  | MILITARY FIRE & POLICE OFFICER         | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079525 | Unbudgeted    | GS07  | ENVIRONMENTAL PROGRAM COORDINATOR      | 3            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079526 | Unbudgeted    | GS03  | MILITARY FIRE & POLICE OFFICER         | 6            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079528 | Unbudgeted    | GS03  | MILITARY FIRE & POLICE OFFICER         | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079538 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079561 | Unbudgeted    | GS01  | MAINTENANCE ASSISTANT                  | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22079570 | Unbudgeted    | GS04  | MAINTENANCE TECHNICIAN                 | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22088956 | Unbudgeted    | GS05  | SKILLED TRADESMAN                      | 6            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22088960 | Unbudgeted    | GS06  | CERTIFIED BACHELORS TEACHER            | 6            | Act 796 - HOLD   | gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22088985 | Unbudgeted    | GS03  | MAINTENANCE SPECIALIST                 | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089016 | Unbudgeted    | GS04  | MAINTENANCE TECHNICIAN                 | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089082 | Unbudgeted    | GS05  | HUMAN RESOURCES PROGRAM REPRESENTATIVE | 2            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089134 | Unbudgeted    | GS04  | LANDSCAPE SUPERVISOR                   | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089144 | Unbudgeted    | GS03  | PUBLIC SAFETY SECURITY OFFICER         | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089150 | Unbudgeted    | GS03  | PUBLIC SAFETY SECURITY OFFICER         | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089175 | Unbudgeted    | GS06  | CERTIFIED BACHELORS TEACHER            | 6            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089177 | Unbudgeted    | GS05  | RECREATIONAL ACTIVITY SUPERVISOR       | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089275 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089296 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 6            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089327 | Unbudgeted    | GS01  | MAINTENANCE ASSISTANT                  | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089333 | Unbudgeted    | GS06  | MILITARY NATURAL RESOURCE PROG COORD   | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089337 | Unbudgeted    | GS05  | FISCAL SUPPORT ANALYST                 | 3            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089400 | Unbudgeted    | GS05  | SENIOR MILITARY FIREFIGHTER            | 7            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089424 | Unbudgeted    | GS06  | MAINTENANCE SUPERVISOR                 | 7            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089431 | Budgeted      | GS03  | CONSTRUCTION SPECIALIST                | 2            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089483 | Unbudgeted    | GS04  | INVENTORY CONTROL MANAGER              | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089486 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089488 | Unbudgeted    | GS04  | PURCHASING TECHNICIAN                  | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089503 | Unbudgeted    | GS03  | PUBLIC SAFETY SECURITY OFFICER         | 6            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089521 | Unbudgeted    | GS03  | CONSTRUCTION SPECIALIST                | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089541 | Unbudgeted    | GS03  | ELECTRONICS SECURITY SYSTEMS TECH      | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089565 | Unbudgeted    | GS04  | MAINTENANCE TECHNICIAN                 | 3            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089572 | Unbudgeted    | GS02  | INSTITUTIONAL SERVICES SUPERVISOR      | 3            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089586 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089595 | Unbudgeted    | GS07  | ENVIRONMENTAL PROGRAM COORDINATOR      | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089608 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 4            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089610 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 3            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089611 | Unbudgeted    | GS04  | FISCAL SUPPORT SPECIALIST              | 5            | Act 796 - HOLD   | CSTP POSITION AT Division Youth Services |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089627 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 5            | Act 796 - HOLD   | Gave to Pool                             |
| 9911 Military | 0975          | STATE MILITARY DEPARTMENT | 22089652 | Unbudgeted    | GS03  | CONSTRUCTION SPECIALIST                | 2            | Act 796 - HOLD   | Gave to Pool                             |

9911 - MILITARY

|               |      |                           |          |            |      |                                |   |                |              |
|---------------|------|---------------------------|----------|------------|------|--------------------------------|---|----------------|--------------|
| 9911 Military | 0975 | STATE MILITARY DEPARTMENT | 22089654 | Unbudgeted | GS08 | DIRECTOR OF PUBLIC SAFETY I    | 5 | Act 796 - HOLD | Gave to Pool |
| 9911 Military | 0975 | STATE MILITARY DEPARTMENT | 22089655 | Unbudgeted | GS06 | MILITARY PROGRAM COORDINATOR   | 5 | Act 796 - HOLD | Gave to Pool |
| 9911 Military | 0975 | STATE MILITARY DEPARTMENT | 22089656 | Unbudgeted | GS07 | MILITARY FACILITIES SUPERVISOR | 3 | Act 796 - HOLD | Gave to Pool |
| 9911 Military | 0975 | STATE MILITARY DEPARTMENT | 22113031 | Unbudgeted | GS03 | MAINTENANCE SPECIALIST         | 6 | Act 796 - HOLD | Gave to Pool |
| 9911 Military | 0975 | STATE MILITARY DEPARTMENT | 22113033 | Unbudgeted | GS04 | ADMINISTRATIVE SPECIALIST III  | 4 | Act 796 - HOLD | Gave to Pool |
| 9911 Military | 0975 | STATE MILITARY DEPARTMENT | 22117495 | Unbudgeted | IT03 | COMPUTER SUPPORT ANALYST       | 4 | Act 796 - HOLD | Gave to Pool |
| 9911 Military | 0975 | STATE MILITARY DEPARTMENT | 22126303 | Unbudgeted | GS07 | FORESTER                       | 8 | Act 796 - HOLD | Gave to Pool |
| 9911 Military | 0975 | STATE MILITARY DEPARTMENT | 22173070 | Budgeted   | GS08 | ACCOUNTANT II                  | 4 | Retain         | ADVERTISED   |
| 9911 Military | 0975 | STATE MILITARY DEPARTMENT | 22173072 | Unbudgeted | GS10 | ENVIRONMENTAL HEALTH MANAGER   | 4 | Retain         | ADVERTISED   |

| Department                     | Business Area | Business Area Name           | Position | Budget Status | Grade | Class Title                   | Years Vacant | Retain/Eliminate | Comments   |
|--------------------------------|---------------|------------------------------|----------|---------------|-------|-------------------------------|--------------|------------------|--|
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22092655 | Budgeted      | GS01  | MAINTENANCE ASSISTANT         | 5            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22092738 | Budgeted      | GS03  | MUSEUM PROGRAM ASSISTANT II   | 5            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22092654 | Budgeted      | GS03  | MUSEUM PROGRAM ASSISTANT II   | 5            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22092760 | Budgeted      | GS06  | ADPHT PROGRAM COORDINATOR     | 4            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22076532 | Budgeted      | GS01  | MAINTENANCE ASSISTANT         | 4            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22158609 | Budgeted      | GS01  | MAINTENANCE ASSISTANT         | 4            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22134015 | Budgeted      | GS06  | ADPHT PROGRAM COORDINATOR     | 4            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22092653 | Budgeted      | GS03  | MUSEUM PROGRAM ASSISTANT II   | 3            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22092656 | Budgeted      | GS03  | MUSEUM PROGRAM ASSISTANT II   | 3            | Retain           | Position needed to support group sales at State Parks lodges. Had been held due to COVID impacts, but State Parks plans to fill as business returns. |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22092695 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III | 3            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22091325 | Budgeted      | GS07  | ARCHIVAL MANAGER              | 3            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22092735 | Budgeted      | GS04  | MAINTENANCE TECHNICIAN        | 2            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0865          | DAH - CENTRAL ADMINISTRATION | 22092802 | Budgeted      | GS04  | MAINTENANCE TECHNICIAN        | 2            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0870          | DAH - ARKANSAS ARTS COUNCIL  | 22092749 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III | 3            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092255 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II  | 6            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092401 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II  | 5            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092312 | Budgeted      | GS03  | SECURITY OFFICER              | 5            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092162 | Budgeted      | GS06  | MUSEUM REGISTRAR              | 4            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092059 | Budgeted      | GS03  | LANDSCAPE SPECIALIST          | 4            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092085 | Budgeted      | GS08  | ADPHT DEVELOPMENT MANAGER     | 4            | Retain           | Additional staff needed at Historic Arkansas Museum to launch new "Arkansas Made" research project.  |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092121 | Budgeted      | GS01  | MAINTENANCE ASSISTANT         | 3            | Retain           | Position needed for the Shared Services Fiscal section to address additional administrative needs.   |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092127 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II  | 3            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092185 | Budgeted      | GS01  | MAINTENANCE ASSISTANT         | 3            | Retain           | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                      |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092079 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II  | 3            | Retain           | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                      |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092068 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II  | 3            | Retain           | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                      |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22076514 | Budgeted      | GS03  | MAINTENANCE SPECIALIST        | 3            | Retain           | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                      |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092229 | Budgeted      | GS03  | FACILITY MANAGER I            | 3            | Act 796 - HOLD   |  |
| 9912 Parks, Heritage & Tourism | 0900          | DEPT OF PARKS AND TOURISM    | 22092018 | Budgeted      | GS02  | MUSEUM PROGRAM ASSISTANT I    | 3            | Retain           | Position needed to support group sales at State Parks lodges. Had been held due to COVID impacts, but State Parks plans to fill as business returns. |

9912 - PRKS,HERITAG&TOURISM

|                                |      |                           |          |          |      |                             |   |                |  |
|--------------------------------|------|---------------------------|----------|----------|------|-----------------------------|---|----------------|--|
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22092320 | Budgeted | GS03 | MAINTENANCE SPECIALIST      | 3 | Retain         | Held vacant due to limited operations and hours at restaurants operated by State Parks. Position needed as return to normal operations/service.          |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22092231 | Budgeted | GS03 | FACILITY MANAGER I          | 3 | Retain         | Held vacant due to limited operations and hours at restaurants operated by State Parks. Position needed as return to normal operations/service.          |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22116626 | Budgeted | GS02 | DESK CLERK                  | 3 | Retain         | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                          |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22125443 | Budgeted | GS05 | PARK INTERPRETER            | 3 | Retain         | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                          |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22116772 | Budgeted | GS04 | FACILITY MANAGER II         | 3 | Act 796 - HOLD |  |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22134026 | Budgeted | GS03 | ASST LODGE SALES DIRECTOR   | 3 | Act 796 - HOLD |  |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22116773 | Budgeted | GS02 | DESK CLERK                  | 3 | Act 796 - HOLD |  |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22092067 | Budgeted | GS03 | LODGE COOK                  | 3 | Retain         | Position needed so that the Heritage division would have one full-time administrative support position available if needed.                              |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22076521 | Budgeted | GS02 | SPECIAL EVENTS SUPERVISOR   | 3 | Retain         | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                          |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22092469 | Budgeted | GS05 | PARK INTERPRETER            | 3 | Retain         | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                          |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22092506 | Budgeted | GS05 | SKILLED TRADESMAN           | 2 | Retain         | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                          |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22092117 | Budgeted | GS04 | MAINTENANCE TECHNICIAN      | 2 | Retain         | Department has experienced high attrition in its Maintenance section, and this position is needed as a promotional opportunity.                          |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22092385 | Budgeted | GS03 | MAINTENANCE SPECIALIST      | 2 | Retain         | As the department moves forward in creating its shared services model, we request to retain this position in the event administrative support is needed. |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22076516 | Budgeted | GS03 | FOOD PREPARATION SUPERVISOR | 2 | Retain         | Position has been held due to programming limitations during COVID. As parks return to normal operations and offerings, State Parks intends to fill.     |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22092254 | Budgeted | GS02 | TRAVEL CONSULTANT           | 2 | Retain         | Position has been held due to programming limitations during COVID. As parks return to normal operations and offerings, State Parks intends to fill.     |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM | 22125448 | Budgeted | GS02 | DESK CLERK                  | 2 | Retain         | Attempting to fill position. Advertised 4 times since 6/30/21.   |

9912 - PRKS,HERITAG&TOURISM

|                                |      |                               |          |          |      |                               |   |        |  |
|--------------------------------|------|-------------------------------|----------|----------|------|-------------------------------|---|--------|--|
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM     | 22092471 | Budgeted | GS03 | EQUIPMENT MECHANIC            | 2 | Retain | ADPHT is working to transition grants programs to a shared service. Position to be used as an entry-level grants position as we move to the new model.   |
| 9912 Parks, Heritage & Tourism | 0900 | DEPT OF PARKS AND TOURISM     | 22153207 | Budgeted | GS03 | LANDSCAPE SPECIALIST          | 2 | Retain | Position needed at Arkansas State Archives for records digitization project.   |
| 9912 Parks, Heritage & Tourism | 9912 | DEPT OF PARKS HERITAGE & TOUR | 22092633 | Budgeted | GS06 | GRANTS ANALYST                | 5 | Retain | Position needed in the Tourism division. Would crossgrade to a Research Project Analyst.   |
| 9912 Parks, Heritage & Tourism | 9912 | DEPT OF PARKS HERITAGE & TOUR | 22092359 | Budgeted | GS04 | FISCAL SUPPORT SPECIALIST     | 5 | Retain | Position needed at Arkansas State Archives for records digitization project.   |
| 9912 Parks, Heritage & Tourism | 9912 | DEPT OF PARKS HERITAGE & TOUR | 22092234 | Budgeted | GS04 | MAIL SERVICES COORDINATOR     | 3 | Retain | Position needed at Arkansas State Archives as promotional opportunity for Conservator.   |
| 9912 Parks, Heritage & Tourism | 9912 | DEPT OF PARKS HERITAGE & TOUR | 22162917 | Budgeted | IT06 | GIS ANALYST                   | 3 | Retain | In process of determining appropriate classification for use in the State Parks Revenue section.   |
| 9912 Parks, Heritage & Tourism | 9912 | DEPT OF PARKS HERITAGE & TOUR | 22092517 | Budgeted | GS08 | BUDGET ANALYST                | 3 | Retain | Position needed to assist CFO as we continue to work through the process of Shared Services Cost Allocation which requires a high level of accounting knowledge, analytical skills and technical expertise.  |
| 9912 Parks, Heritage & Tourism | 9912 | DEPT OF PARKS HERITAGE & TOUR | 22125435 | Budgeted | GS04 | ADMINISTRATIVE SPECIALIST III | 2 | Retain | Department has moved to GIS as a shared service and kept the position vacant until needs/workload were determined. Intent is now to utilize this position due to increasing GIS needs for State Parks and new opportunities to support the Office of Outdoor Recreation. |



| Department         | Business Area | Business Area Name             | Position | Budget Status | Grade | Class Title                            | Years Vacant | Retain/Eliminate | Comments  |
|--------------------|---------------|--------------------------------|----------|---------------|-------|--|--------------|------------------|---|
| 9913 Public Safety | 0950          | LAW ENFORCEMENT STANDARDS/TRNG | 22090816 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II           | 6            | Act 796 - HOLD   | identified to surrender last time   |
| 9913 Public Safety | 0950          | LAW ENFORCEMENT STANDARDS/TRNG | 22090805 | Unbudgeted    | GS01  | COOK                                   | 6            | Act 796 - HOLD   | identified to surrender last time   |
| 9913 Public Safety | 0950          | LAW ENFORCEMENT STANDARDS/TRNG | 22090799 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II           | 3            | Act 796 - HOLD   |   |
| 9913 Public Safety | 0950          | LAW ENFORCEMENT STANDARDS/TRNG | 22090822 | Budgeted      | GS04  | FOOD PREPARATION MANAGER               | 2            | Retain           | This position will be needed to work in the kitchen at ALETA in Camden based on staffing and student population |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22090012 | Budgeted      | GS02  | FINGERPRINT TECHNICIAN                 | 3            | Retain           | Position is advertised but cannot find anyone to take the low salary. Part of ID Bureau/ CHCL/AFIS.             |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22090080 | Budgeted      | GS02  | FINGERPRINT TECHNICIAN                 | 2            | Retain           | Position is advertised but cannot find anyone to take the low salary. Part of ID Bureau/ CHCL/AFIS.             |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22089683 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II           | 2            | Retain           | Would like to use as a reclass during session for a higher graded position that can be filled in ID Bureau      |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22090081 | Budgeted      | GS02  | FINGERPRINT TECHNICIAN                 | 2            | Retain           | Position is advertised but cannot find anyone to take the low salary. Part of ID Bureau/ CHCL/AFIS.             |
| 9913 Public Safety | 0990          | AR CRIME INFORMATION CENTER    | 22088929 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II           | 6            | Act 796 - HOLD   | identified to surrender last time   |
| 9913 Public Safety | 0990          | AR CRIME INFORMATION CENTER    | 22088927 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II           | 4            | Act 796 - HOLD   | identified to surrender last time   |
| 9913 Public Safety | 0990          | AR CRIME INFORMATION CENTER    | 22124474 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II           | 4            | Retain           | Need to help with backlog   |
| 9913 Public Safety | 0990          | AR CRIME INFORMATION CENTER    | 22124472 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II           | 4            | Retain           | Need to help with large backlog   |
| 9913 Public Safety | 0990          | AR CRIME INFORMATION CENTER    | 22078121 | Unbudgeted    | GS04  | ADMINISTRATIVE SPECIALIST III          | 3            | Retain           | Need to help with large backlog   |
| 9913 Public Safety | 0995          | DEPT OF EMERGENCY MANAGEMENT   | 22080270 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II           | 4            | Retain           | Requesting in biennium to reclassify to a GS06 Emergency Planner  |
| 9913 Public Safety | 0995          | DEPT OF EMERGENCY MANAGEMENT   | 22080269 | Budgeted      | GS05  | INTERSTATE TRUCK DRIVER                | 4            | Retain           | Requesting in biennium to reclassify to a GS06 Emergency Planner  |
| 9913 Public Safety | 0995          | DEPT OF EMERGENCY MANAGEMENT   | 22137172 | Budgeted      | GS05  | ADEM EMERGENCY MANAGEMENT DUTY OFFICER | 3            | Retain           | Requesting in biennium to reclassify to a GS08 Grants Manager   |
| 9913 Public Safety | 0995          | DEPT OF EMERGENCY MANAGEMENT   | 22088814 | Unbudgeted    | GS04  | HUMAN RESOURCES SPECIALIST             | 3            | Retain           | Requesting in biennium to reclassify to a GS12 ADEM Deputy Director   |
| 9913 Public Safety | 0995          | DEPT OF EMERGENCY MANAGEMENT   | 22088806 | Budgeted      | GS04  | ADMINISTRATIVE SPECIALIST III          | 2            | Retain           | Requesting in biennium to reclassify to a GS07 ADEM Area Coordinator  |
| 9913 Public Safety | 9913          | DEPT OF PUBLIC SAFETY          | 22096717 | Budgeted      | GS05  | FISCAL SUPPORT ANALYST                 | 7            | Act 796 - HOLD   |   |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22160102 | Budgeted      | GS09  | ASP CORPORAL                           | 7            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22160104 | Budgeted      | GS09  | ASP CORPORAL                           | 7            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22160105 | Budgeted      | GS09  | ASP CORPORAL                           | 7            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177438 | Budgeted      | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177439 | Budgeted      | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177444 | Budgeted      | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177445 | Budgeted      | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177446 | Budgeted      | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177447 | Budgeted      | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177448 | Unbudgeted    | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177449 | Unbudgeted    | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177450 | Unbudgeted    | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177451 | Unbudgeted    | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177452 | Unbudgeted    | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177453 | Unbudgeted    | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177454 | Unbudgeted    | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |
| 9913 Public Safety | 0960          | DEPT OF ARKANSAS STATE POLICE  | 22177455 | Unbudgeted    | GS09  | ASP CORPORAL                           | 2            | Retain           | Necessary for troop school  |

| Department                           | Business Area | Business Area Name           | Position | Budget Status | Grade | Class Title                         | Years Vacant | Retain/Eliminate | Comments   |
|--------------------------------------|---------------|------------------------------|----------|---------------|-------|-------------------------------------|--------------|------------------|--|
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087397 | Unbudgeted    | IT06  | SOFTWARE ENGINEER                   | 8            | RETAIN           | To be reassigned during biennial process to correct business area.   |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087556 | Budgeted      | GS09  | ACCOUNTING COORDINATOR              | 7            | RETAIN           | With the growing needs in the IT field, DIS will utilize these positions for an audit section over teleco.                               |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087392 | Budgeted      | IT06  | TSS STATE NETWORK SPECIALIST        | 6            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087376 | Unbudgeted    | IT06  | SOFTWARE ENGINEER                   | 5            | RETAIN           | To be reassigned during biennial process to correct business area.   |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087521 | Unbudgeted    | IT06  | SOFTWARE ENGINEER                   | 5            | RETAIN           | To be reassigned during biennial process to correct business area.   |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087407 | Unbudgeted    | IT06  | TSS STATE SYSTEMS SPECIALIST        | 5            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087590 | Budgeted      | IT06  | SOFTWARE ENGINEER                   | 4            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087589 | Budgeted      | IT06  | SOFTWARE ENGINEER                   | 4            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22125526 | Budgeted      | SE02  | TSS STATE CHIEF SECURITY OFFICER    | 4            | RETAIN           | This position is now needed with the consolidation of these responsibilities into the true CSO position.                                 |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087313 | Unbudgeted    | GS08  | TSS TECHNICAL ACCOUNTS SPECIALIST   | 4            | RETAIN           | With the growing needs in the IT field, DIS will utilize these positions for an audit section over teleco.                               |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087412 | Unbudgeted    | IT02  | COMPUTER OPERATOR                   | 4            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22173013 | Budgeted      | IT08  | DB ADMINISTRATOR                    | 4            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087486 | Unbudgeted    | IT02  | COMPUTER OPERATOR                   | 4            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087539 | Budgeted      | IT06  | TSS STATE SYSTEMS SPECIALIST        | 4            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087447 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II        | 4            | Act 796 - HOLD   |  |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087525 | Unbudgeted    | GS07  | TSS ACCOUNT ANALYST                 | 3            | RETAIN           | With the growing needs in the IT field, DIS will utilize these positions for an audit section over teleco.                               |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087553 | Budgeted      | IT06  | TSS STATE NETWORK SPECIALIST        | 3            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087575 | Budgeted      | IT06  | SOFTWARE ENGINEER                   | 3            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087587 | Budgeted      | IT10  | STATE SYSTEMS ARCHITECT             | 3            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087438 | Budgeted      | GS09  | TSS QUALITY ASSURANCE COORDINATOR   | 3            | RETAIN           | With the growing needs in the IT field, DIS will utilize these positions for an audit section over teleco.                               |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087443 | Budgeted      | IT04  | COMPUTER OPERATIONS COORDINATOR     | 2            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087442 | Budgeted      | IT06  | DATA WAREHOUSE SPECIALIST           | 2            | RETAIN           | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470          | DEPT OF INFORMATION SYSTEMS  | 22087448 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II        | 2            | Act 796 - HOLD   |  |
| 9914 Tranformation & Shared Services | 0615          | TSS - DIV BUILDING AUTHORITY | 22094868 | Budgeted      | GS05  | TSS BUILDING MAINTENANCE SPECIALIST | 7            | Act 796 - HOLD   |  |
| 9914 Tranformation & Shared Services | 0615          | TSS - DIV BUILDING AUTHORITY | 22094840 | Budgeted      | GS01  | MAINTENANCE ASSISTANT               | 6            | Act 796 - HOLD   |  |

|                                      |      |                                |          |            |      |                                      |   |                |  |
|--------------------------------------|------|--------------------------------|----------|------------|------|--------------------------------------|---|----------------|--|
| 9914 Tranformation & Shared Services | 0615 | TSS - DIV BUILDING AUTHORITY   | 22094878 | Budgeted   | GS05 | SKILLED TRADESMAN                    | 5 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0615 | TSS - DIV BUILDING AUTHORITY   | 22094891 | Budgeted   | GS05 | SKILLED TRADESMAN                    | 4 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0615 | TSS - DIV BUILDING AUTHORITY   | 22094847 | Budgeted   | GS04 | FISCAL SUPPORT SPECIALIST            | 4 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0615 | TSS - DIV BUILDING AUTHORITY   | 22094864 | Budgeted   | GS05 | TSS BUILDING MAINTENANCE SPECIALIST  | 3 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0615 | TSS - DIV BUILDING AUTHORITY   | 22079132 | Budgeted   | GS05 | SKILLED TRADESMAN                    | 3 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0615 | TSS - DIV BUILDING AUTHORITY   | 22094857 | Budgeted   | GS05 | ENGINEER TECHNICIAN                  | 2 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0615 | TSS - DIV BUILDING AUTHORITY   | 22094893 | Budgeted   | GS04 | HUMAN RESOURCES SPECIALIST           | 2 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0914 | STATEWIDE SHARED SERVICES      | 22080044 | Budgeted   | GS08 | TSS STATEWIDE PAYROLL SYS SPECIALIST | 8 | RETAIN         | Wish to retain for needs of SF.  |
| 9914 Tranformation & Shared Services | 0914 | STATEWIDE SHARED SERVICES      | 22079955 | Budgeted   | GS06 | TSS EBD BENEFITS SPECIALIST          | 6 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0914 | STATEWIDE SHARED SERVICES      | 22080001 | Budgeted   | GS06 | TSS EBD BENEFITS SPECIALIST          | 4 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0914 | STATEWIDE SHARED SERVICES      | 22129396 | Budgeted   | GS06 | TSS EBD BENEFITS SPECIALIST          | 3 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0914 | STATEWIDE SHARED SERVICES      | 22079959 | Budgeted   | GS06 | TSS EBD BENEFITS SPECIALIST          | 2 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0914 | STATEWIDE SHARED SERVICES      | 22080105 | Budgeted   | GS08 | TSS STATEWIDE PROCUREMENT SPECIALIST | 2 | RETAIN         | Wish to retain for needs of ARBuy.   |
| 9914 Tranformation & Shared Services | 9914 | DEPT OF TRANSFORM & SHARED SVC | 22115127 | Budgeted   | IT06 | TSS ERP ANALYST                      | 8 | RETAIN         | On June 6, 2022, this position was filled.   |
| 9914 Tranformation & Shared Services | 9914 | DEPT OF TRANSFORM & SHARED SVC | 22080182 | Budgeted   | IT05 | SOFTWARE SUPPORT ANALYST             | 3 | RETAIN         | Due to the changing nature of technology, it is imperative for the Department to have dedicated IT support.                              |
| 9914 Tranformation & Shared Services | 9914 | DEPT OF TRANSFORM & SHARED SVC | 22080080 | Budgeted   | GS06 | TSS BUYER                            | 3 | Act 796 - HOLD |  |
| 9914 Tranformation & Shared Services | 0470 | DEPT OF INFORMATION SYSTEMS    | 22169319 | Unbudgeted | IT11 | TSS CHIEF OF TECHNOLOGY              | 4 | Retain         | Due to the changing nature of technology, heightened cyber security awareness and incidents, it is necessary to retain the IT positions. |
| 9914 Tranformation & Shared Services | 0470 | DEPT OF INFORMATION SYSTEMS    | 22168767 | Unbudgeted | IT12 | TSS CHIEF DATA OFFICER               | 4 | Retain         | Not paying now but would if MOU with UA expires.   |

| Department            | Business Area | Business Area Name         | Position | Budget Status | Grade | Class Title                            | Years Vacant | Retain/Eliminate | Comments   |
|-----------------------|---------------|----------------------------|----------|---------------|-------|--|--------------|------------------|--|
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094441 | Budgeted      | GS03  | CERTIFIED NURSING ASSISTANT            | 10           | Retain           | continuously advertised with child req #13656 Position#44038503  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094442 | Budgeted      | GS03  | CERTIFIED NURSING ASSISTANT            | 10           | Retain           | continuously advertised with child req #13656 Position#44038503  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094443 | Budgeted      | GS03  | CERTIFIED NURSING ASSISTANT            | 10           | Retain           | continuously advertised with child req #13656 Position#44038503  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094444 | Budgeted      | GS03  | CERTIFIED NURSING ASSISTANT            | 10           | Retain           | continuously advertised with child req #13656 Position#44038503  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094445 | Budgeted      | GS03  | CERTIFIED NURSING ASSISTANT            | 10           | Retain           | continuously advertised with child req #13656 Position#44038503  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094448 | Budgeted      | GS03  | CERTIFIED NURSING ASSISTANT            | 10           | Retain           | continuously advertised with child req #13656 Position#44038503  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094449 | Budgeted      | GS03  | CERTIFIED NURSING ASSISTANT            | 10           | Retain           | continuously advertised with child req #13656 Position#44038503  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094446 | Budgeted      | GS03  | CERTIFIED NURSING ASSISTANT            | 10           | Retain           | continuously advertised with child req #13656 Position#44038503  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094520 | Unbudgeted    | SE02  | ADVA DIRECTOR                          | 3            | Retain           | Determining need for Chief of Staff and Asst. Director. Would like to Convert Position.  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22164486 | Budgeted      | GS06  | LICENSED PRACTICAL NURSE               | 3            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094526 | Budgeted      | GS03  | ADMINISTRATIVE SPECIALIST II           | 3            | Retain           | backup position for nursing-needed for office work for ADMIN/DON/ADON  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22164487 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 3            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22154802 | Budgeted      | GS02  | HEAVY EQUIPMENT OPERATOR               | 3            | Retain           | We have been continuously been advertising this position since 11/21 to fill this position. Getting applicants has been an issue |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22094493 | Unbudgeted    | GS03  | ADMINISTRATIVE SPECIALIST II           | 3            | Retain           | emp that worked at 501 they transferred her to HR in NLR- BACKUP position needed   |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22164488 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22164496 | Budgeted      | MP01  | REGISTERED NURSE - HOSPITAL            | 2            | Retain           | continuously advertised with child req #13661 Position#44038504  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22164489 | Unbudgeted    | GS05  | HUMAN RESOURCES PROGRAM REPRESENTATIVE | 2            | Retain           | emp put in this position but worked as buyer but then that position was created-Backup position for HR                           |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22164497 | Unbudgeted    | MP01  | REGISTERED NURSE - HOSPITAL            | 2            | Retain           | continuously advertised with child req #13661 Position#44038504  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22164434 | Unbudgeted    | GS03  | CERTIFIED NURSING ASSISTANT            | 2            | Retain           | continuously advertised with child req #13656 Position#44038503  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22163690 | Budgeted      | GS02  | FOOD PREPARATION SPECIALIST            | 2            | Retain           | Actively attempting to fill to meet resident care needs without contract staff.  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178506 | Budgeted      | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | Actively attempting to fill to meet resident care needs without contract staff.  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178507 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178508 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178509 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178510 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178511 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178512 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178513 | Unbudgeted    | GS06  | LICENSED PRACTICAL NURSE               | 2            | Retain           | continuously advertised with child req #13643 Position#44038502  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178073 | Unbudgeted    | GS09  | PUBLIC INFORMATION MANAGER             | 2            | Retain           | We plan to advertise this position immediately, to handle the increase in FOIA requests and also for public outreach             |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178516 | Budgeted      | GS09  | NURSING HOME ASSISTANT ADMINISTRATOR   | 2            | Retain           | Actively attempting to fill.   |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178518 | Unbudgeted    | GS09  | QUALITY ASSURANCE MANAGER              | 2            | Retain           | Needed to meet CMS Quality Assurance Process Improvement requirements  |
| 9915 Veterans Affairs | 0385          | AR DEPT OF VETERAN AFFAIRS | 22178504 | Unbudgeted    | MP01  | REGISTERED NURSE - HOSPITAL            | 2            | Retain           | continuously advertised with child req #13661 Position#44038504  |