

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, December 14, 2016
01:30 PM
Room B, MAC
Little Rock, Arkansas

Sen. Uvalde Lindsey, Co-Chair
Sen. Jim Hendren, Vice-Chair
Sen. Joyce Elliott
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Bruce Maloch
Sen. Keith Ingram
Sen. David J. Sanders
Sen. Bill Sample, ex-officio
Sen. Terry Rice, ex-officio

Rep. Lanny Fite, Co-Chair
Rep. John Payton, Vice-Chair
Rep. Jeff Wardlaw
Rep. David Meeks
Rep. Nate Bell
Rep. Scott Baltz
Rep. Mathew W. Pitsch
Rep. Michael John Gray
Rep. David L. Branscum, ex-officio
Rep. Mark Lowery, ex-officio

A. Call to Order

B. Communications

1. Quarterly Employment Report-First Quarter FY2017
 - (A) State Agencies
 - (B) Institutions of Higher Education
2. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
(Mr. Larry Walther, Director)
3. Report of Grid Movements and Usage
 - University of Arkansas for Medical Science - (Dr. Daniel Rahn, Chancellor)
 - Department of Disability Determination for Social Security Administration- (Mr. Arthur Boutiette, Director)
 - Department of Veterans Affairs- (Lt. Colonel Matt Snead, Director)
 - Bank Department - (Ms. Candace Franks, Commissioner)
 - Department of Correction - (Ms. Wendy Kelley, Director)
 - Department of Education - (Mr. Johnny Key, Commissioner of Education)
 - Department of Health - (Dr. Nathaniel Smith, Director)
 - Department of Human Services – (Ms.Cindy Gillespie, Director)
 - State Police – (Colonel William Bryant, Director)
4. Department of Higher Education – Provisional Positions Report including new and continued positions. Nineteen (19) new positions approved for three (3) Four-Year Institutions of higher education and nine (9) new positions approved for five (5) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
(Dr. Maria Markham, Director)

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

C. Exceptionally Well Qualified Special Entry Rate

Agency: Arkansas Department of Higher Education (Dr. Maria Markham, Director)
Applicant: Sylvester E. Cartwright
Classification: G102C, DHE Program Specialist
Grade: C122
Salary Range: \$41,159-\$72,670
Salary Requested: \$59,500
Salary Recommended: \$59,500

D. Request from Arkansas Department of Environmental Quality for Labor Market Special Entry Rate.
(Ms. Becky Keogh, Director)

<u>Classification:</u> N204N, ADEQ Director of Special Projects	<u>Requested Labor Market Rate:</u> \$91,395	<u>Grade:</u> N904
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E. Request to approve establishment of a Second Language Differential established by Ark. Code Ann. §21-5-221(j)(1).

Agency: University of Arkansas Cooperative Extension Service (Dr. Mark Cochran, Vice President-Agriculture)
Applicant: Samantha Toro
Title: CES Program Assistant
Differential Rate: 5%

F. Requests to obtain pool positions from Department of Higher Education Central Pool positions established by Act 236 of 2016. (Dr. Maria Markham, Director)

1. Establishment of one (1) non-classified positions from Higher Education Central Pool for University of Central Arkansas (UCA) (Mr. Tom Courtway, President)

Requested

Title: Academic Counselor
LIM-FY17: \$72,167
Number of Positions: 1

Recommended

Title: Academic Counselor
LIM-FY17: \$72,167
Number of Positions: 1

2. Establishment of thirty (30) non-classified positions from Higher Education Central Pool for Arkansas State University-Newport (ASUN) (Dr. Sandra Massey, Chancellor)

Requested

Title: Part-time Faculty
LIM-FY17: \$52,495
Number of Positions: 30

Recommended

Title: Part-Time Faculty
LIM-FY17: \$52,495
Number of Positions: 30

G. Request to obtain pool positions from the OPM Central Growth pool established by Ark. Code Ann. §21-5-225(b) and/or from OPM surrender Pool established by Ark. Code Ann. §21-5-225(a).

1. Agency: Arkansas Development and Finance Authority (Mr. Aaron Burkes, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1- ADFA Deputy Director	N066N	N908

This agency is also requesting a Labor Market Rate for this position:

<u>Grade:</u>	<u>Requested Salary:</u>
N908	\$106,919

2. Agency: Northwest Technical Institute (Dr. Blake Robertson, President)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
1- Nurse Instructor	L036C	C121

3. Agency: Arkansas DHS-Division of Child Care/Early Childhood Education-(Ms. Tonya Williams, Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22101315	Administrative Specialist III	C056C	C112
22100251	Administrative Specialist I	C087C	C106

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
DHS/DCC Assistant Director of Operations & Program Supervisor	G056C	C125

4. Agency: Arkansas DHS-Division of Children and Family Services-(Ms. Mischa Martin, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
9- DHS Program Administrator	G099C	C122

DHS has pledged to delimit the following nine (9) positions in its upcoming Appropriation Act to offset cost.

<u>Position Numbers</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22098785	Services & Program Licensing Specialist	X094C	C117
22143271	Services & Program Licensing Specialist	X094C	C117
22103608	DHS Program Specialist	G210C	C115
22098639	Program Eligibility Specialist	M066C	C114
22102522	Licensed Practical Nurse	L069C	C113
22110089	Licensed Practical Nurse	L069C	C113
22100654	Administrative Specialist III	C056C	C112
22109657	Administrative Specialist III	C056C	C112
22102034	Residential Care Supervisor	M073C	C111

H. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.)

1. Agency: Arkansas Agriculture Department- (Mr. Wesley Ward, Director)

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Agri Program Manager	B049C	C120 (1 position)
Administrative Specialist II	C073C	C109 (1 position)
Plant Board Agriculture Specialist	X097C	C117 (2 positions)

2. Agency: Arkansas Department of Health- (Dr. Nathaniel Smith, Director)

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Epidemiologist	L028C	C122 (2 positions)
Registered Nurse Coordinator	L019C	C123 (1 position)
Senior Microbiologist	B127C	C119 (1 position)
Environmental Program Coordinator	X054C	C120 (1 position)
Health Program Specialist III	L043C	C119 (1 position)
Epidemiology Supervisor	L099C	C123 (2 positions)
Chief Physician Specialist	L003N	N921 (1 position) (LIM-\$205,141)
Entomologist (Proposed)		

I. Employee Disclosure/Certification and Employment of Family Members Request established by A.C.A § 21-1-402(b).

Agency: Arkansas Minority Health Commission(Ms. Louise Scott, Interim Director)
Applicant: Ms. ShaRhonda Love, spouse of Representative Fredrick Love
Classification: N133N, Arkansas Minority Health Commission Director
Grade: N903 (Mid-Point)
Position number: 22095187
Proposed Salary: \$79,092

J. DFA Request for Salary Adjustment of a Current Incumbent. (Mr. Larry Walther, Director)

Agency: The Department of Finance & Administration-Office of Personnel Management
Incumbent: Mr. Walter Anger
Classification: DFA Revenue Assistant Commissioner of Operations and Administration
Grade: N912
Current Salary: \$114,835
Requested Salary: \$125,081

Agency: The Department of Finance & Administration-Office of Personnel Management
Incumbent: Mr. Paul Louthian
Classification: DFA Deputy Director and Controller
Grade: N912
Current Salary: \$114,961
Requested Salary: \$125,081

K. Other Business

L. Adjournment