

**TENTATIVE AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Wednesday, July 17, 2013**

**09:00 AM**

**Room B, MAC**

**Little Rock, Arkansas**

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Sen. Uvalde Lindsey, Chair  
Sen. Michael Lamoureux, Vice Chair  
Sen. David Johnson  
Sen. Johnny Key  
Sen. Linda Chesterfield  
Sen. Ronald Caldwell  
Sen. Jane English  
Sen. Bobby J. Pierce  
Sen. Gary Stubblefield  
Sen. Paul Bookout, ex-officio  
Sen. Bill Sample, ex-officio

Rep. Andrea Lea, Chair  
Rep. Butch Wilkins, Vice Chair  
Rep. Duncan Baird  
Rep. Greg Leding  
Rep. Lane Jean  
Rep. Bruce Westerman  
Rep. Jon S. Eubanks  
Rep. James Ratliff  
Rep. Jeremy Gillam  
Rep. Terry Rice, ex-officio  
Rep. John Charles Edwards, ex-officio

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A. Call to Order.

B. Communications

1. Reports of Grid Movements and Usage

- a. Department of Education
- b. Disability Determination for Social Security Administration
- c. Department of Health
- d. University of Arkansas for Medical Sciences

2. Department of Higher Education – Provisional Positions Report. Seventy-two (72) positions approved for fourteen (14) institutions, nine (9) Two-Year institutions and five (5) Four Year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. There are five hundred fifty-one (551) continued positions from twenty-one (21) Two-Year institutions and one thousand seven hundred twelve (1,712) continued positions from eleven (11) Four-Year institutions.

C. Request from the Arkansas Professional Bail Bondsman Licensing Board for one position from the OPM Central Growth Pool established by Arkansas Code 21-5-225 (b) (1).

<u>Classification Title</u>	<u>Class Code</u>	<u>Pay Grade</u>
Fiscal Support Specialist	A098C	C112

Salary Range: \$25,268 to \$42,918

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

D. Requests from the Arkansas Department of Higher Education for full-time pool positions from the Higher Education Central Pool authorized by Act 1397 of 2013:

1. Institution: North Arkansas College (NAC)

Requested

Title: Higher Education Institution (HEI)  
Program Coordinator  
Grade – FY14: C116  
Salary Range: \$30,713 to \$52,167  
Number of Positions: 1

Recommendation

Title: HEI Program Coordinator  
Grade – FY14: C116  
Salary Range: \$30,713 to \$52,167  
Number of Positions: 1

Title: Maintenance Manager  
Grade – FY14: C121  
Salary Range: \$39,199 to \$64,915  
Number of Positions: 1

Title: Maintenance Manager  
Grade – FY14: C121  
Salary Range: \$39,199 to \$64,915  
Number of Positions: 1

Title: Public Safety Officer  
Grade – FY14: C116  
Salary Range: \$30,713 to \$52,167  
Number of Positions: 1

Title: Public Safety Officer  
Grade – FY14: C116  
Salary Range: \$30,713 to \$52,167  
Number of Positions: 1

Title: Director of Campus Security  
LIM – FY14: \$75,749  
Number of Positions: 1

Title: HE Public Safety Commander I  
Grade – FY14: C120  
Salary Range: \$37,332 to \$62,616  
Number of Positions: 1

2. Institution: College of the Ouachitas (COTO)

Requested

Title: Institution Controller I  
Grade – FY14: C126  
Salary Range: \$50,029 to \$77,539  
Number of Positions: 1

Recommendation

Title: Controller  
LIM – FY14: \$82,031  
Number of Positions: 1

Requested

Title: Food Preparation Manager  
Grade – FY14: C114  
Salary Range: \$27,858 to \$47,317  
Number of Positions: 1

Recommendation

Title: Food Preparation Manager  
Grade – FY14: C114  
Salary Range: \$27,858 to \$47,317  
Number of Positions: 1

3. Institution: Cossatot Community College of the University of Arkansas (CCCUA)

Requested

Title: Security Officer Supervisor  
Grade – FY14: C113  
Salary Range: \$26,531 to \$45,064  
Number of Positions: 3

Recommendation

Title: Security Officer Supervisor  
Grade – FY14: C113  
Salary Range: \$26,531 to \$45,064  
Number of Positions: 3

Requested

Title: Library Supervisor  
Grade – FY14: C115  
Salary Range: \$29,251 to \$49,683  
Number of Positions: 1

Recommendation

Title: Library Supervisor  
Grade – FY14: C115  
Salary Range: \$29,251 to \$49,683  
Number of Positions: 1

- E. Request from the Department of Higher Education for one (1) Central Pool position to be continued in the Higher Education Central Pool authorized by Act 1397 of 2013 through FY14.

University of Arkansas at Pine Bluff (UAPB)  
Title: Director of Affirmative Action  
LIM – FY14: \$95,028  
Number of Positions: 1

- F. Request from the Arkansas Department of Veteran Affairs for on-call differential pay for employees of the Fayetteville Veterans Home.
- G. Continuation of Salary Grid and Certification Differential for the Department of Finance and Administration – Office of Accounting and Revenue Division for Arkansas Tax Auditors, CAFR Accountants and Internal Audit units.
- H. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A.§19-7-501 et.seq.):

- 1. Agency: Arkansas Insurance Department  

<u>Class Code/Title</u>	<u>Grade</u>
X123C Insurance Investigator	C116 (1 position)
Salary Range: \$30,713 to \$52,167	
C073C Administrative Specialist II	C109 (1 position)
Salary Range: \$21,827 to \$35,684	
- 2. Agency: Arkansas Natural Resources Commission  

<u>Class Code/Title</u>	<u>Grade</u>
B023C Engineer PE	C124 (1 position)
Salary Range: \$45,377 to \$72,257	

- I. **Item referred back to Personnel Subcommittee from Arkansas Legislative Council** – Request from the Arkansas Board of Examiners in Counseling for a special entry rate for an exceptionally well qualified applicant.

Employee: Dr. Alan Pogue  
Position title: N176N, Executive Director Counseling Board, Grade N901  
Salary Range: \$65,000 to \$81,250  
Requested Salary: \$80,000  
Recommended Salary from Personnel Committee: \$75,000

- J. Review of Interim Study Proposal 2013-162 to study the employment structure, practices, salary, leave administration and funding structure of court reporters and trial court assistants.

K. Request from the Arkansas Public Defender Commission for one position from the OPM Central Growth Pool established by Arkansas Code 21-5-225 (b) (1).

<u>Classification Title</u>	<u>Class Code</u>	<u>Pay Grade</u>
Public Defender III	G012N	N905

Salary Range: \$76,041 to \$95,051

L. Chief Fiscal Officer Exceptionally Well Qualified Special Entry Rate and Labor Market/Movement Report

M. Other Business

N. Adjournment