



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

September 5, 2025

The Honorable Ricky Hill, Chair
The Honorable Justin Gonzales, Chair
ALC - Lottery Oversight Committee
State Capitol Building
Little Rock, AR 72201

Dear Senator Hill and Representative Gonzales:

Pursuant to Arkansas Code Annotated 6-85-205 (g) (1) (A), I am submitting for your review the enclosed report on the status of Workforce Challenge students for fiscal Year 2025. The attached report shows the current status of all students who received a Workforce Challenge award in the fiscal year that ended June 30, 2025.

Should you require additional information, please let me know and we will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Warden", with a stylized flourish at the end.

Dr. Ken Warden, Ed.D.
Commissioner

**Arkansas Division of Higher Education
Workforce Challenge Scholarship Program
Student Statuses - All Cohorts
Fiscal 2025**

Current Status	Student Count	Male	Female	Unknown Gender	American Indian or Alaska Native	Asian/Pacific Islander	Black (Non-Hispanic)	Hispanic	White (Non-Hispanic)	2 or More Races	Unknown Race	Amount Paid
Awarded	2,480	360	863	1,257	3	9	280	60	810	16	1,302	\$ 2,046,586
Declined	224	47	150	27	-	1	45	6	135	2	35	\$ 178,750
Overall-Summary	2,704	407	1,013	1,284	3	10	325	66	945	18	1,337	\$ 2,225,336

**Arkansas Division of Higher Education
Workforce Challenge Scholarship Program
Student Statuses - All Cohorts
Fiscal 2024 & 2025**

Current Status	2023-24 Student Count	2023-24 % by status	2024-25 Student Count	2024-25 % by status
Awarded	1,063	94%	2,480	92%
Declined	70	6%	224	8%
Overall-Summary	1,133	100%	2,704	100%

**Arkansas Division of Higher Education
Workforce Challenge Scholarship Program
Student Statuses - All Cohorts
Fiscal 2024 & 2025**

Race/Ethnicity	2023-24 Student Count	2023-24 % by status	2024-25 Student Count	2024-25 % by status
American Indian or Alaska Native	-	0%	3	0%
Asian/Pacific Islander	2	0%	10	0%
Black (Non- Hispanic)	145	13%	325	12%
Hispanic	31	3%	66	2%
White (Non- Hispanic)	523	46%	945	35%
2 or More Races	7	1%	18	1%
Unknown Race	425	38%	1,337	49%
TOTAL	1,133	100%	2,704	100%