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## Division of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

February 3, 2021

The Honorable Breanne Davis, Chair  
The Honorable Jim Wooten, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Davis and Representative Wooten:

Please accept the attached report providing personnel actions for institutions of higher education that were approved by the Division of Higher Education (DHE) in accordance with A.C.A. § 21-5-1410 and 21-5-1411.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration in this matter.

Sincerely,

  
Maria Markham, Ph.D.  
Director

February 2021

PERSONNEL ACTIONS REPORT FOR INSTITUTIONS OF HIGHER EDUCATION

INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAF	Johnathan Novotny	V020C	Inventory Control Manager	C113	Institution	Labor Market Rate	\$ 28,997	\$ 26,531	\$ 30,197	\$ 39,074	26.53%	\$ 8,011	\$ 38,208
UAF	Jacob Varner	V020C	Inventory Control Manager	C113	Institution	Labor Market Rate	\$ 37,622	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Justin Mazzanti	V020C	Inventory Control Manager	C113	Institution	Labor Market Rate	\$ 26,531	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Bill Boyles	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Geoffrey Band	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Thomas Alley	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Matthew Fahy	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Matthew Gallup	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	William Green	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Jeffrey Harvey	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Ricky Nicholson	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Jeffrey Watkins	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Bert Wright	S031C	Skilled Tradesman	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	David Anderson	D084C	Computer Operator	C114	Institution	Labor Market Rate	\$ 29,848	\$ 27,858	\$ 31,048	\$ 40,770	26.53%	\$ 8,237	\$ 39,285
UAF	Deidra Payne	D084C	Computer Operator	C114	Institution	Labor Market Rate	\$ 29,848	\$ 27,858	\$ 31,048	\$ 40,770	26.53%	\$ 8,237	\$ 39,285
UAF	Elijah Smith	D084C	Computer Operator	C114	Institution	Labor Market Rate	\$ 27,858	\$ 27,858	\$ 30,000	\$ 40,770	26.53%	\$ 7,959	\$ 37,959
UAF	Byron McCuan	P033C	Special Events Manager	C115	Institution	Labor Market Rate	\$ 29,855	\$ 29,251	\$ 31,055	\$ 42,540	26.53%	\$ 8,239	\$ 39,294
UAF	Stephanie Guenther	E050C	Library Supervisor	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	John Riley	E050C	Library Supervisor	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Emily Hamby-Claudio	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Jenna Stacey	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Ashlie Ivey	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Akane Hawpe Gamage	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Yulia McClelland	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Benny Bell Jr.	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Leonard Mckinnon	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Marlena Teeuwen	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Sarah Brown	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Sheila Leeks	C037C	Administrative Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Justin Price	D079C	Computer Support Technician	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Michael Paszek	D079C	Computer Support Technician	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Joel DeYoung	D079C	Computer Support Technician	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Sara Wood	D079C	Computer Support Technician	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Jennifer Glisson	C035C	Assistant Registrar	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	John Hardcastle	V018C	Warehouse Manager	C114	Institution	Labor Market Rate	\$ 29,560	\$ 27,858	\$ 30,760	\$ 40,770	26.53%	\$ 8,161	\$ 38,921
UAF	Aaron Smith	P048C	Multi-Media Specialist	C113	Institution	Labor Market Rate	\$ 27,333	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Chieko Hara	P046C	Photographer	C113	Institution	Labor Market Rate	\$ 26,531	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Shona Simmons	C051C	Financial Aid Specialist	C113	Institution	Labor Market Rate	\$ 28,825	\$ 26,531	\$ 30,025	\$ 39,074	26.53%	\$ 7,966	\$ 37,991
UAF	Holly Buchanan	C044C	Medical Billing Specialist	C113	Institution	Labor Market Rate	\$ 29,000	\$ 26,531	\$ 30,200	\$ 39,074	26.53%	\$ 8,012	\$ 38,212
UAF	Sharla St Peter	S047C	Landscape Supervisor	C113	Institution	Labor Market Rate	\$ 28,360	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	DeAnna Wright	S047C	Landscape Supervisor	C113	Institution	Labor Market Rate	\$ 27,333	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Sophia Joan	R036C	Human Resources Specialist	C113	Institution	Labor Market Rate	\$ 28,084	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Katherine Roland	R036C	Human Resources Specialist	C113	Institution	Labor Market Rate	\$ 27,333	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Anna Wahls	R036C	Human Resources Specialist	C113	Institution	Labor Market Rate	\$ 26,531	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Kelley Zornes	R036C	Human Resources Specialist	C113	Institution	Labor Market Rate	\$ 26,531	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Laura OMalley	A091C	Fiscal Support Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Candace Croseford	A091C	Fiscal Support Analyst	C115	Institution	Labor Market Rate	\$ 29,492	\$ 29,492	\$ 30,692	\$ 42,540	26.53%	\$ 8,143	\$ 38,835
UAF	Alisha Waddell	A091C	Fiscal Support Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Shane Colson	A091C	Fiscal Support Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530

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INSTITUTION	APPLICANT	CLASS CODE	TITLE	GRADE	PREVIOUS EMPLOYER	ACTION TYPE	CURRENT/ PREVIOUS SALARY	MINIMUM	REQUESTED SALARY	APPROVED SALARY	AGENCY MATCH RATE AS A %	AGENCY MATCH AS A \$ AMOUNT	TOTAL COMPENSATION
UAF	Andrea Howe	A091C	Fiscal Support Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Christina Partlow	A091C	Fiscal Support Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Nicholas Teaster	A091C	Fiscal Support Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Daniel Caldwell	A091C	Fiscal Support Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Dietrich Thurston	S053C	Auto/Diesel Mechanic	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Billie Ray	G207C	Financial Aid Analyst	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UAF	Haley Carney	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,498	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Lisa Cook	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,353	\$ 26,531	\$ 30,553	\$ 39,074	26.53%	\$ 8,106	\$ 38,659
UAF	Richard Del Soto	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 27,333	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Joseph Wilson	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,067	\$ 26,531	\$ 30,267	\$ 39,074	26.53%	\$ 8,030	\$ 38,297
UAF	Teresa Strong	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 27,921	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Tracy Cookson	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,646	\$ 26,531	\$ 30,846	\$ 39,074	26.53%	\$ 8,183	\$ 39,029
UAF	Starleen Jones	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,634	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Riley Wilson	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 26,531	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Kerry Allen	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,498	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Amanda Corbell	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,926	\$ 26,531	\$ 30,126	\$ 39,074	26.53%	\$ 7,992	\$ 38,118
UAF	April McDowell	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,855	\$ 26,531	\$ 31,055	\$ 39,074	26.53%	\$ 8,239	\$ 39,294
UAF	Geri Cruz	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,460	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Jacqueline Shearman	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,220	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Paula Prescott	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,855	\$ 26,531	\$ 31,055	\$ 39,074	26.53%	\$ 8,239	\$ 39,294
UAF	Esther Lake	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,353	\$ 26,531	\$ 30,553	\$ 39,074	26.53%	\$ 8,106	\$ 38,659
UAF	Katherine Zimmerman	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 27,333	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Shannon Siebler	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,498	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Mary Howard	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 27,879	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Yingying Zhang	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,421	\$ 26,531	\$ 30,621	\$ 39,074	26.53%	\$ 8,124	\$ 38,745
UAF	Andrea Morgan	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,617	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Diana Ricketts	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 27,333	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Kristine Frazier	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 26,531	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Kristen Kiefer	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,428	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Britney Stewart	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,197	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Brooklyn Russell	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 26,531	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Susan Pennington	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,944	\$ 26,531	\$ 31,144	\$ 39,074	26.53%	\$ 8,263	\$ 39,407
UAF	Jody Cochran	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,281	\$ 26,531	\$ 30,481	\$ 39,074	26.53%	\$ 8,087	\$ 38,568
UAF	Jason Howard	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,421	\$ 26,531	\$ 30,621	\$ 39,074	26.53%	\$ 8,124	\$ 38,745
UAF	Tammy Knowles	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 29,383	\$ 26,531	\$ 30,553	\$ 39,074	26.53%	\$ 8,106	\$ 38,659
UAF	Jennifer Seals	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,634	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Joshua Smith	C050C	Administrative Support Supervisor	C113	Institution	Labor Market Rate	\$ 28,583	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
SACC		S016C	Skilled Trades Foreman	C117	Institution	Labor Market Rate		\$ 32,249	\$ 46,317	\$ 46,317	33.00%	\$ 15,285	\$ 61,602
PCCUA	Kimberly Banks	G195C	HEI Program Coordinator	C116	Institution	Labor Market Rate	\$ 33,479	\$ 30,713	\$ 35,554	\$ 44,388	32.00%	\$ 11,377	\$ 46,931
UADA	Christina Coley	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,268	\$ 26,531	\$ 37,450	30.07%	\$ 7,978	\$ 34,509
UADA	Beth Vandre	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,268	\$ 27,794	\$ 37,450	30.07%	\$ 8,358	\$ 36,152
ATU	Don Slade Dupuy	E050C	Library Supervisor	C115	Institution	Labor Market Rate	\$ 21,453	\$ 29,251	\$ 33,639	\$ 42,540	37.00%	\$ 12,446	\$ 46,085
UAF	Lee Anderson	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Kathy Eagle	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Jose Gonzalez	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Ben Hall	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Mark Latta	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Ester Leal	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633
UAF	Martha Cardenas	S087C	Institutional Services Assistant	C103	Institution	Labor Market Rate	\$ 21,453	\$ 21,453	\$ 28,162	\$ 28,162	26.53%	\$ 7,471	\$ 35,633

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UAF	Kevin Kyger	A098C	Fiscal Support Specialist	C112	Institution	Labor Market Rate	\$ 26,031	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Madison Earnheart	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Kelly Glascock	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 27,858	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Allie Lawson	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Kristen Young	C056C	Administrative Specialist III	C112	Institution	Labor Market Rate	\$ 25,268	\$ 25,268	\$ 30,000	\$ 37,450	26.53%	\$ 7,959	\$ 37,959
UAF	Elvis Hunt	G219C	Logistics Manager	C113	Institution	Labor Market Rate	\$ 28,773	\$ 26,531	\$ 30,000	\$ 39,074	26.53%	\$ 7,959	\$ 37,959
UAF	Sarah Isbell	D079C	Computer Support Technician	C115	Institution	Labor Market Rate	\$ 29,251	\$ 29,251	\$ 30,451	\$ 42,540	26.53%	\$ 8,079	\$ 38,530
UADA	Lisa Spurlin	C056C	Administrative Specialist III	C112		Labor Market Rate		\$ 25,268	\$ 29,058	\$ 37,450	30.07%	\$ 8,738	\$ 37,796
UACCB		C037C	Administrative Analyst	C115		Labor Market Rate		\$ 25,268	\$ 32,000	\$ 42,540	33.00%	\$ 10,560	\$ 42,560
ASUJ	Craig Estes	V004C	Procurement Manager	C121		EWQ		\$ 39,199	\$ 41,000	\$ 54,920	41.00%	\$ 16,810	\$ 57,810
SEAC	Lisa Carter	D034C	Database Administrator	C124	Institution	Labor Market Rate		\$ 45,377	\$ 62,400	\$ 62,400	31.62%	\$ 19,731	\$ 82,131
SEAC		S087C	Institutional Services Assistant	C103		Labor Market Rate		\$ 21,453	\$ 28,162	\$ 28,162	42.14%	\$ 11,867	\$ 40,029
UAMS	Daeleshia L Patterson	C037C	Administrative Analyst	C115		Labor Market Rate		\$ 29,251	\$ 31,200	\$ 42,540	24.00%	\$ 7,488	\$ 38,688
UAMS	Precious Young	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Nakayla Hall	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Lakia D Taylor	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Mykla C White	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Edith H Medlock	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Kamala Finney	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Walter I Tate	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Kasia Scott	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Garod Smith	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Raven Freeman	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Kayla M Brown	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Makayla J Brady	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Moore , Tahlia S	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Ashley D Donaldson	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Joann Haile	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Kaleigh N Breatthitt	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Tommy D DeVore	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Barbara S Caffey	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Shannon Owens	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Kiana N Wheeler	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Louauna D Lewis-Hamilton	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Lyric L Pennington	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Marquis L Jeffrey	S073C	Housekeeper	C107		Labor Market Rate		\$ 22,759	\$ 29,120	\$ 31,776	24.00%	\$ 6,989	\$ 36,109
UAMS	Luther P Hayes	T055C	Public Safety Officer	C116		Labor Market Rate		\$ 30,713	\$ 33,250	\$ 44,388	24.00%	\$ 7,980	\$ 41,230