| 1      | State of Ark |                         | A Bill  |                    |
|--------|--------------|-------------------------|---|--------------------|
| 2      |              | al Assembly             | ADIII   | HOUGE BULL 1001    |
| 3      | Regular Ses  | SS10n, 2021             |   | HOUSE BILL 1284    |
| 4      | Dru Jaint D  | hadeat Carreritte       |   |                    |
| 5<br>6 | ву: лошев    | Sudget Committee        |   |                    |
| 7      |              | For                     | An Act To Be Entitled                           |                    |
| 8      |              |                         | AN ACCIO DE ENUITEU PPROPRIATION FOR PERSONAL S | PRINT CEC          |
| 9      |              |                         | SES FOR THE NORTHWEST ARKAN                     |                    |
| 10     |              |                         | OR THE FISCAL YEAR ENDING J                     |                    |
| 11     |              | 2022; AND FOR OTHER     |   | TONE 30,           |
| 12     |              | 2022, MD TOR OTHER      | . I UKI OBED .                                  |                    |
| 13     |              |                         |   |                    |
| 14     |              |                         | Subtitle  |                    |
| 15     |              | AN ACT FOR THE          | E NORTHWEST ARKANSAS                            |                    |
| 16     |              | COMMUNITY COLI          | LEGE APPROPRIATION FOR THE                      |                    |
| 17     |              | 2021-2022 FISC          | CAL YEAR.                                       |                    |
| 18     |              |                         |   |                    |
| 19     |              |                         |   |                    |
| 20     | BE IT ENA    | ACTED BY THE GENERAL AS | SEMBLY OF THE STATE OF ARKA                     | NSAS:              |
| 21     |              |                         |   |                    |
| 22     | SEC          | CTION 1. REGULAR SALARI | ES - OPERATIONS. There is                       | hereby established |
| 23     | for the N    | Northwest Arkansas Comm | unity College for the 2021-                     | -2022 fiscal year, |
| 24     | the follo    | owing maximum number of | regular employees.                              |                    |
| 25     |              |                         |   |                    |
| 26     |              |                         |   | Maximum Annual     |
| 27     |              |                         | Maximum   | Salary Rate        |
| 28     | Item         |                         | No. of  | Fiscal Year        |
| 29     | No.          | Title                   | Employees                                       | 2021-2022          |
| 30     |              | TWELVE MONTH EDUCATIO   | NAL AND GENERAL                                 |                    |
| 31     |              | ADMINISTRATIVE POSITI   | ONS   |                    |
| 32     | (1)          | President, NWACC        | 1   | \$172,874          |
| 33     | (2)          | Chief Academic Office   | r 1   | \$138,754          |
| 34     | (3)          | Chief Fiscal Officer    | 1   | \$130,116          |
| 35     | (4)          | Chief Student Affairs   |   | \$130,116          |
| 36     | (5)          | Chief Information Off   | icer 1  | \$130,116          |



| 1  | (6)  | Chief Planning & Assessment Officer  | 1  | \$130,116        |
|----|------|--------------------------------------|----|------------------|
| 2  | (7)  | Chief of External & Adv. Programs    | 1  | \$130,116        |
| 3  | (8)  | Director of College Relations        | 1  | \$130,116        |
| 4  | (9)  | Director of Institutional Research   | 1  | \$110,245        |
| 5  | (10) | Dir. of Community & Govt. Relations  | 1  | \$110,244        |
| 6  | (11) | Dir. of Fac. Planning & Construction | 1  | \$110,244        |
| 7  | (12) | Director of Human Resources          | 1  | \$110,244        |
| 8  | (13) | Director of Administrative Services  | 1  | \$108,660        |
| 9  | (14) | Dean of Workforce Development        | 1  | \$107,829        |
| 10 | (15) | Counselor                            | 8  | \$105,905        |
| 11 | (16) | Registrar                            | 1  | \$101,537        |
| 12 | (17) | Dir. of Public Relations & Marketing | 1  | \$101,537        |
| 13 | (18) | Coord. of Cont. Ed. & Bus. Outreach  | 1  | \$101,537        |
| 14 | (19) | Director of Financial Aid            | 1  | \$101,335        |
| 15 | (20) | Dean of Students                     | 1  | \$100,902        |
| 16 | (21) | Director of Major Gifts              | 1  | \$100,834        |
| 17 | (22) | Director of Planning & Assessment    | 1  | \$100,432        |
| 18 | (23) | Project/Program Administrator        | 37 |                  |
| 19 |      | Project/Program Director             |    | \$100,432        |
| 20 |      | Project/Program Manager              |    | \$84,100         |
| 21 |      | Project/Program Specialist           |    | \$75,920         |
| 22 | (24) | Director of Academic Computing       | 1  | \$99,641         |
| 23 | (25) | Director of Administrative Computing | 1  | \$99,641         |
| 24 | (26) | Director of Off-Campus Operations    | 1  | \$99,570         |
| 25 | (27) | Director of Distance Learning        | 1  | \$99,570         |
| 26 | (28) | Business Manager                     | 1  | \$97,328         |
| 27 | (29) | Controller                           | 1  | <b>\$97,</b> 328 |
| 28 | (30) | Dean of Advanced Studies             | 1  | \$96,496         |
| 29 | (31) | Director of Testing Services         | 1  | \$95,259         |
| 30 | (32) | Director of Physical Plant           | 1  | \$93,940         |
| 31 | (33) | Director of Police & Public Safety   | 1  | \$93,940         |
| 32 | (34) | Director of Enrollment Management    | 1  | \$92,570         |
| 33 | (35) | Director of Admissions               | 1  | \$92,570         |
| 34 | (36) | Director of Student Retention        | 1  | \$92,494         |
| 35 | (37) | Director of Academic Advising        | 1  | \$92,494         |
| 36 | (38) | Director of Special Programs         | 1  | \$92,493         |

| 1   | (39) | Coordinator of Career Services       | 1  | \$88,546         |
|-----|------|--------------------------------------|----|------------------|
| 2   | (40) | Associate Registrar                  | 1  | \$88,179         |
| 3   | (41) | Instructional Designer               | 3  | \$88,111         |
| 4   | (42) | Administrator of Grants & Contracts  | 1  | \$85,965         |
| 5   | (43) | Assistant to the President           | 1  | \$85,965         |
| 6   | (44) | Dir. of Student Activities/Org.      | 1  | \$84,672         |
| 7   | (45) | Workforce Specialist                 | 4  | \$77,289         |
| 8   | (46) | Director of Disability Services      | 1  | \$75,805         |
| 9   | (47) | Information Systems Business Manager | 2  | \$74,937         |
| 10  | (48) | Public Safety Pool                   | 23 |                  |
| 11  |      | HE Public Safety Commander III       |    | \$74,937         |
| 12  |      | HE Public Safety Commander II        |    | \$72,055         |
| 13  |      | HE Public Safety Commander I         |    | \$69,283         |
| 14  |      | HE Public Safety Supervisor          |    | \$61,593         |
| 15  |      | Public Safety Officer                |    | \$59,224         |
| 16  |      | Public Safety Officer II             |    | \$54,756         |
| 17  |      | Public Safety/Security Officer       |    | \$46,805         |
| 18  | (49) | Assessment Coordinator               | 2  | \$72,135         |
| 19  | (50) | Computer Support Coordinator         | 1  | \$72,055         |
| 2.0 | (51) | Systems Applications Supervisor      | 1  | \$72,055         |
| 21  | (52) | Planned Giving Officer               | 1  | \$70,665         |
| 22  | (53) | Computer Operations Coordinator      | 1  | \$69,283         |
| 23  | (54) | Information Technology Manager       | 1  | <b>\$69,</b> 283 |
| 24  | (55) | Systems Coordination Analyst         | 5  | <b>\$69,</b> 283 |
| 25  | (56) | Database Analyst                     | 1  | \$66,619         |
| 26  | (57) | Computer Support Specialist          | 10 | \$66,619         |
| 27  | (58) | Academic Advisor                     | 15 | \$64,107         |
| 28  | (59) | Academic Tutor                       | 2  | \$64,107         |
| 29  | (60) | Student Services Representative      | 18 | \$64,106         |
| 30  | (61) | Website Developer                    | 1  | \$64,056         |
| 31  | (62) | Skilled Trades Pool                  | 7  |                  |
| 32  |      | Skilled Trades Foreman               |    | \$61,593         |
| 33  |      | Skilled Trades Supervisor            |    | \$59,224         |
| 34  |      | Skilled Tradesman                    |    | \$56,946         |
| 35  |      | Skilled Trades Helper                |    | \$43,274         |
| 36  |      | Apprentice Tradesman                 |    | \$38,471         |
|     |      |                                      |    |                  |

| 1  | (62)  | Computer Compact Harland             | 1  | 056.016                  |
|----|-------|--------------------------------------|----|--------------------------|
| 1  | (63)  | Computer Support Technician          | 1  | \$56,946                 |
| 2  | (64)  | Computer Operator                    | 2  | \$54,756                 |
| 3  | (65)  | Network Analyst                      | 1  | \$54,756                 |
| 4  |       | TWELVE MONTH EDUCATIONAL AND GENERAL |    |                          |
| 5  |       | CLASSIFIED POSITIONS                 |    |                          |
| 6  | (66)  | Fiscal Support Pool                  | 11 |                          |
| 7  |       | Fiscal Support Manager               |    | GRADE C123               |
| 8  |       | Fiscal Support Supervisor            |    | GRADE C118               |
| 9  |       | Accountant II                        |    | GRADE C117               |
| 10 |       | Accountant I                         |    | GRADE C116               |
| 11 |       | Fiscal Support Analyst               |    | GRADE C115               |
| 12 |       | Fiscal Support Specialist            |    | GRADE C112               |
| 13 |       | Accounting Technician                |    | GRADE C110               |
| 14 |       | Fiscal Support Technician            |    | GRADE C108               |
| 15 | (67)  | Accounting Coordinator               | 3  | GRADE C121               |
| 16 | (68)  | Maintenance Manager                  | 1  | GRADE C121               |
| 17 | (69)  | Campus Construction Coordinator      | 1  | GRADE C120               |
| 18 | (70)  | Benefits Coordinator                 | 1  | GRADE C119               |
| 19 | (71)  | Budget Analyst                       | 1  | GRADE C119               |
| 20 | (72)  | Campus Maintenance Supervisor        | 1  | GRADE C119               |
| 21 | (73)  | Education & Instruction Analyst      | 2  | GRADE C118               |
| 22 | (74)  | Research & Statistics Manager        | 1  | GRADE C118               |
| 23 | (75)  | Budget Specialist                    | 1  | GRADE C117               |
| 24 | (76)  | Grants Analyst                       | 1  | GRADE C117               |
| 25 | (77)  | Human Resources Analyst              | 2  | GRADE C117               |
| 26 | (78)  | Maintenance Coordinator              | 1  | GRADE C117               |
| 27 | (79)  | Production Artist                    | 1  | GRADE C117               |
| 28 | (80)  | HEI Program Coordinator              | 21 | GRADE C116               |
| 29 | (81)  | Administrative Support Pool          | 65 | GIGIDI GIIO              |
| 30 | , = , | Administrative Assistant             | 05 | GRADE C115               |
| 31 |       | Administrative Analyst               |    | GRADE C115               |
| 32 |       | Administrative Support Supervisor    |    | GRADE C113               |
| 33 |       | Administrative Specialist III        |    |                          |
| 34 |       | Administration Support Specialist    |    | GRADE C112<br>GRADE C112 |
| 35 |       | Administrative Specialist II         |    |                          |
| 36 |       | <u>-</u>                             |    | GRADE C109               |
| 50 |       | Administrative Support Specialist    |    | GRADE C109               |

| 1   |       | Administrative Specialist I          |    | GRADE C106 |
|-----|-------|--------------------------------------|----|------------|
| 2   | (82)  | Assistant Registrar                  | 5  | GRADE C115 |
| 3   | (83)  | Construction Specialist              | 1  | GRADE C115 |
| 4   | (84)  | Financial Aid Analyst                | 5  | GRADE C115 |
| 5   | (85)  | Purchasing Specialist                | 1  | GRADE C115 |
| 6   | (86)  | Financial Aid Specialist             | 1  | GRADE C113 |
| 7   | (87)  | Human Resources Specialist           | 1  | GRADE C113 |
| 8   | (88)  | Inventory Control Manager            | 1  | GRADE C113 |
| 9   | (89)  | Landscape Supervisor                 | 1  | GRADE C113 |
| 10  | (90)  | Legal Support Specialist             | 1  | GRADE C113 |
| 11  | (91)  | Multimedia Specialist                | 1. | GRADE C113 |
| 12  | (92)  | Maintenance Specialist               | 3  | GRADE C112 |
| 13  | (93)  | Laboratory Coordinator               | 4  | GRADE C111 |
| 14  | (94)  | Library Specialist                   | 1  | GRADE C111 |
| 15  | (95)  | Human Resources Assistant            | 1  | GRADE C110 |
| 16  | (96)  | Student Account Specialist           | 1  | GRADE C110 |
| 1.7 | (97)  | Warehouse Specialist                 | 1  | GRADE C110 |
| 18  | (98)  | Library Technician                   | 3  | GRADE C109 |
| 19  | (99)  | Admission Specialist                 | 1  | GRADE C108 |
| 20  | (100) | Cashier                              | 3  | GRADE C108 |
| 21  | (101) | Maintenance Assistant                | 8  | GRADE C108 |
| 22  | (102) | Mail Services Coordinator            | 1  | GRADE C107 |
| 23  | (103) | Registrar's Assistant                | 2  | GRADE C107 |
| 24  | (104) | Academic Laboratory Assistant        | 4  | GRADE C105 |
| 25  | (105) | Equipment Operator                   | 1  | GRADE C105 |
| 26  | (106) | Food Preparation Technician          | 5  | GRADE C102 |
| 27  |       | TWELVE MONTH EDUCATIONAL AND GENERAL |    |            |
| 28  |       | ACADEMIC POSITIONS                   |    |            |
| 29  | (107) | Division Chairperson/Dean            | 8  | \$121,431  |
| 30  | (108) | Director of Nursing                  | 1  | \$120,144  |
| 31  | (109) | Librarian                            | 1  | \$110,245  |
| 32  | (110) | Special Instructor                   | 36 | \$92,495   |
| 33  | (111) | Assistant Librarian                  | 8  | \$68,658   |
| 34  | (112) | Lab. Supervisor                      | 6  | \$57,641   |
| 35  |       | NINE MONTH EDUCATIONAL AND GENERAL   |    |            |
| 36  |       | ACADEMIC POSITIONS                   |    |            |

| 1   | (113) Faculty  | 183                | \$92,495  |
|---|--|--------------------|---|
| 2   | (114) Part-Time Faculty  | 513                | \$46,551  |
| 3   | MAX. NO. OF EMPLOYEES  | 1,116              | ,   |
| 4   |  |                    |   |
| 5   | SECTION 2. EXTRA HELP - OPERATIONS. The  | ere is hereby a    | uthorized, for  |
| 6   | the Northwest Arkansas Community College for   | -                  |   |
| 7   | following maximum number of part-time or temporary   |                    | •   |
| 8   | "Extra Help", payable from funds appropriated  |                    |   |
| 9   | three hundred sixty (360) temporary or part-time employees, when needed, at  |                    |   |
| 10  | rates of pay not to exceed those provided in   | -                  | •   |
| 11  | Compensation Act, or its successor, or this ac   |                    |   |
| 12  | classification.  |                    | F   |
| 13  |  |                    |   |
| 14  | SECTION 3. APPROPRIATION - STATE OPERAT  | IONS. There is     | hereby  |
| 15  | appropriated, to the Northwest Arkansas Commun   | nity College, to   | o be payable from   |
| 16  | the Northwest Arkansas Community College Fund  | , for personal     | services of the   |
| 17  | Northwest Arkansas Community College for the   | fiscal year end:   | ing June 30,  |
| 18  | 2022, the following:   |                    |   |
|   |  |                    |   |
| 19  |  |                    |   |
| 19<br>20  | ITEM   |                    | FISCAL YEAR   |
|   | ITEM NO.   |                    | FISCAL YEAR<br>2021-2022  |
| 20  |  |                    |   |
| 20<br>21  | NO.  |                    | 2021-2022   |
| 20<br>21<br>22  | NO.  | There is hereby    | 2021-2022<br>\$13,410,303   |
| 20<br>21<br>22<br>23  | NO. (01) REGULAR SALARIES  |                    | 2021-2022<br>\$13,410,303<br>y appropriated,  |
| <ul><li>20</li><li>21</li><li>22</li><li>23</li><li>24</li></ul>                                  | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS.   | to be payable f    | 2021-2022<br>\$13,410,303<br>y appropriated,<br>rom cash funds as   |
| 20<br>21<br>22<br>23<br>24<br>25  | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS. to the Northwest Arkansas Community College, to   | to be payable find | 2021-2022 \$13,410,303  y appropriated, rom cash funds as operating   |
| 20<br>21<br>22<br>23<br>24<br>25<br>26  | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS.  to the Northwest Arkansas Community College, to defined by Arkansas Code 19-4-801, for personal  | to be payable find | 2021-2022 \$13,410,303  y appropriated, rom cash funds as operating   |
| <ul><li>20</li><li>21</li><li>22</li><li>23</li><li>24</li><li>25</li><li>26</li><li>27</li></ul> | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS.  to the Northwest Arkansas Community College, to defined by Arkansas Code 19-4-801, for personal expenses of the Northwest Arkansas Community Communi | to be payable find | 2021-2022 \$13,410,303  y appropriated, rom cash funds as operating   |
| 20<br>21<br>22<br>23<br>24<br>25<br>26<br>27<br>28  | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS.  to the Northwest Arkansas Community College, to defined by Arkansas Code 19-4-801, for personal expenses of the Northwest Arkansas Community Communi | to be payable find | 2021-2022 \$13,410,303  y appropriated, rom cash funds as operating   |
| 20<br>21<br>22<br>23<br>24<br>25<br>26<br>27<br>28<br>29  | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS.  to the Northwest Arkansas Community College, to defined by Arkansas Code 19-4-801, for personal expenses of the Northwest Arkansas Community Conding June 30, 2022, the following:   | to be payable find | 2021-2022<br>\$13,410,303<br>y appropriated,<br>rom cash funds as<br>operating<br>fiscal year                                 |
| 20<br>21<br>22<br>23<br>24<br>25<br>26<br>27<br>28<br>29<br>30                                    | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS.  to the Northwest Arkansas Community College, to defined by Arkansas Code 19-4-801, for personal expenses of the Northwest Arkansas Community Conding June 30, 2022, the following:   | to be payable find | 2021-2022 \$13,410,303  y appropriated, rom cash funds as operating fiscal year  FISCAL YEAR                                  |
| 20<br>21<br>22<br>23<br>24<br>25<br>26<br>27<br>28<br>29<br>30<br>31                              | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS.  to the Northwest Arkansas Community College, to defined by Arkansas Code 19-4-801, for personal expenses of the Northwest Arkansas Community Conding June 30, 2022, the following:  ITEM  NO.  | to be payable find | 2021-2022 \$13,410,303  y appropriated, rom cash funds as operating fiscal year  FISCAL YEAR 2021-2022                        |
| 20<br>21<br>22<br>23<br>24<br>25<br>26<br>27<br>28<br>29<br>30<br>31<br>32                        | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS.  to the Northwest Arkansas Community College, is defined by Arkansas Code 19-4-801, for personal expenses of the Northwest Arkansas Community (ending June 30, 2022, the following:  ITEM  NO.  (01) REGULAR SALARIES   | to be payable find | 2021-2022 \$13,410,303  y appropriated, rom cash funds as operating fiscal year  FISCAL YEAR 2021-2022 \$21,657,889           |
| 20<br>21<br>22<br>23<br>24<br>25<br>26<br>27<br>28<br>29<br>30<br>31<br>32<br>33                  | NO.  (01) REGULAR SALARIES  SECTION 4. APPROPRIATION - CASH FUNDS.  to the Northwest Arkansas Community College, and defined by Arkansas Code 19-4-801, for personal expenses of the Northwest Arkansas Community Conding June 30, 2022, the following:  ITEM  NO.  (01) REGULAR SALARIES  (02) EXTRA HELP   | to be payable find | 2021-2022 \$13,410,303  y appropriated, rom cash funds as operating fiscal year  FISCAL YEAR 2021-2022 \$21,657,889 1,430,030 |