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Supreme Court of Arkansas

KAREN R. BAKER CHIEF JUSTICE

JUSTICE BUILDING 625 MARSHALL STREET LITTLE ROCK, ARKANSAS 72201

March 21, 2025

Honorable Senator Jonathan Dismang, Co-Chair Honorable Representative Lane Jean, Co-Chair Joint Budget Committee One Capitol Mall Little Rock, AR 72201

RE: Request to Amend our Appropriation Bill – SB55 for 2025-2026 Fiscal Year

Dear Co-Chairs:

I respectfully request the following amendments to SB55, the 2025-2026 appropriation bill for the Arkansas Supreme Court.

SECTION 1 – REGULAR SALARIES – OPERATIONS. There is hereby established for the Arkansas Supreme Court for the 2025 - 2026 fiscal year, the following maximum number of regular employees.

Class Code	Title	Current Pay Grade	Proposed Class Code	Proposed Title	Proposed Pay Grade	No. of Employees
Q009N	SUPREME COURT CLERK	SE03	Q009N	SUPREME COURT CLERK	EXE01	1
Q051C	NETWORK ADMINISTRATOR	IT10	Q051C	NETWORK ADMINISTRATOR	IST10	1
Q263C	APPELLATE AUTOMATON SPECIALIST	IT08	Q263C	APPELLATE AUTOMATON SPECIALIST	IST08	1
Q106C	DATA POLICY MANAGER	IT08	Q106C	DATA POLICY MANAGER	IST08	1
Q021C	APPELLATE REVIEW ATTORNEY II	GS14	Q021C	APPELLATE REVIEW ATTORNEY II	SPC07	2
Q011C	CRIMINAL COORDINATOR	GS14	Q011C	CRIMINAL COORDINATOR	SPC07	1
Q072C	FISCAL OFFICER	GS14	Q072C	FISCAL OFFICER	SPC07	- 1
Q010C	LIBRARY DIRECTOR	GS14	Q010C	LIBRARY DIRECTOR	SPC07	1
Q035C	SUPREME COURT LAW CLERK	GS14	Q035C	SUPREME COURT LAW CLERK	SPC07	14
Q012C	SUPREME COURT REPORTER	GS14	Q012C	SUPREME COURT REPORTER	SPC07	1
Q037C	ASSISTANT CRIMINAL COORDINATOR	GS12	Q037C	ASSISTANT CRIMINAL COORDINATOR	SPC05	2
Q036C	CHIEF DEPUTY CLERK	GS12	Q036C	CHIEF DEPUTY CLERK	SPC05	1

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Class Code	Title	Current Pay Grade	Proposed Class Code	Proposed Title	Proposed Pay Grade	No. of Employees
Q217C	DEPUTY CRIMINAL COORDINATOR	GS12	Q217C	DEPUTY CRIMINAL COORDINATOR	SPC06	1
A014C	FISCAL DIVISION MANAGER	GS12	Q288C	SUPREME COURT HUMAN RESOURCE COORDINATOR	SGS11	1
Q083C	COMMUNICATIONS COUNSEL	GS11	Q083C	COMMUNICATIONS COUNSEL	SPC04	1
Q038C	DEPUTY REPORTER	GS11	Q038C	DEPUTY REPORTER	SPC05	1
Q090C	EXECUTIVE ASSISTANT TO CLERK	GS10	Q090C	EXECUTIVE ASSISTANT TO CLERK	SGS08	1
Q091C	JUDICIAL CHIEF ADMINISTRATIVE ASSISTANT	GS10	Q091C	JUDICIAL CHIEF ADMINISTRATIVE ASSISTANT	SGS09	1
Q125C	SUPREME COURT POLICE OFFICER	GS10	Q125C	SUPREME COURT POLICE OFFICER	LES04	5
Q228C	DEPUTY CLERK	GS09	Q228C	DEPUTY CLERK	SGS08	1
Q108C	FINANCIAL SPECIALIST	GS09	Q108C	FINANCIAL SPECIALIST	SGS09	1
Q116C	JUDICIAL ADMINISTRATIVE ASSISTANT	GS09	Q116C	JUDICIAL ADMINISTRATIVE ASSISTANT	SGS09	6
Q109C	RECORDS SUPERVISOR	GS09	Q109C	RECORDS SUPERVISOR	SGS09	1
Q107C	ASSISTANT CHIEF DEPUTY CLERK	GS08	Q107C	ASSISTANT CHIEF DEPUTY CLERK	SGS08	1
Q122C	DATA RESEARCH ANALYST	GS08	Q122C	DATA RESEARCH ANALYST	SGS08	1
Q192C	PUBLIC SERVICE LIBRARIAN	GS08	Q192C	PUBLIC SERVICE LIBRARIAN	SGS08	1
Q124C	LIBRARY TECHNICAL ASSISTANT	GS07	Q124C	LIBRARY TECHNICAL ASSISTANT	SGS07	1
	MAX. NO. OF EMPLOYEES			51		

SECTION 4 - REGULAR SALARIES - SUPREME COURT BAR OF ARKANSAS. There is hereby established for the Arkansas Supreme Court – Bar of Arkansas for the 2025 – 2026 fiscal year, the following maximum number of regular employees.

Class Code	Title	Current Pay Grade	Proposed Class Code	Proposed Title	Proposed Pay Grade	No. of Employees
Q057N	SUPREME COURT DIRECTOR OF OPC	SE03	Q057N	SUPREME COURT DIRECTOR OF OPC	EXE01	1
Q058N	SUPREME COURT DIRECTOR OF OPP	SE03	Q058N	SUPREME COURT DIRECTOR OF OPP	EXE01	1
Q059N	SUPREME COURT DEP DIRECTOR OF OPC	GS15	Q059N	SUPREME COURT DEP DIRECTOR OF OPC	SPC08	1
Q268C	SUPREME COURT ATTORNEY SUPERVISOR	GS14	Q268C	SUPREME COURT ATTORNEY SUPERVISOR	SPC07	1
Q269C	SUPREME COURT ATTORNEY SPECIALIST	GS13	Q269C	SUPREME COURT ATTORNEY SPECIALIST	SPC06	1
Q200C	SUPREME COURT DIRECTOR OF AJC	GS13	Q200C	SUPREME COURT DIRECTOR OF AJC	SPC06	1
Q201C	SUPREME COURT DIRECTOR OF JLAP	GS13	Q201C	SUPREME COURT DIRECTOR OF JLAP	SPC06	1
Q199C	SUPREME COURT SENIOR STAFF ATTY OPC	GS13	Q199C	SUPREME COURT SENIOR STAFF ATTY OPC	SPC06	1
Q202C	SUPREME COURT STAFF ATTORNEY OPC	GS12	Q202C	SUPREME COURT STAFF ATTORNEY OPC	SPC05	2
Q264C	HELP DESK APPLICATION SPECIALIST	GS11	Q264C	HELP DESK APPLICATION SPECIALIST	SGS11	1

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Class Code	Title	Current Pay Grade	Proposed Class Code	Proposed Title	Proposed Pay Grade	No. of Employees
Q204C	SUPREME COURT DEPUTY DIRECTOR JLAP	GS11	Q204C	SUPREME COURT DEPUTY DIRECTOR JLAP	SPC05	1
Q207C	SUPREME COURT LICENSING DIRECTOR	GS11	Q207C	SUPREME COURT LICENSING DIRECTOR	SGS11	1
Q229C	SUPREME COURT PROGRAM COORD AJC	GS11	Q229C	SUPREME COURT PROGRAM COORD AJC	SPC04	1
Q203C	SUPREME COURT PROGRAM COORDINATOR OPP	GS11	NEW	SUPREME COURT PROGRAM COORDINATOR OPP II	SGS11	1
Q203C	SUPREME COURT PROGRAM COORDINATOR OPP	GS11	Q203C	SUPREME COURT PROGRAM COORDINATOR OPP I	SGS08	1
Q270C	SUPREME COURT ADMIN ASST/PARALEGAL	GS09	Q270C	SUPREME COURT ADMIN ASST/PARALEGAL	SGS09	1
Q206C	SUPREME COURT FINANCIAL SPECIALIST	GS09	Q206C	SUPREME COURT FINANCIAL SPECIALIST	SGS09	1
Q208C	SUPREME COURT PARALEGAL OPC	GS09	Q208C	SUPREME COURT PARALEGAL OPC	SGS09	1
Q211C	SUPREME COURT ADMIN ASSISTANT AJC	GS07	Q211C	SUPREME COURT ADMIN ASSISTANT AJC	SGS07	1
Q297C	SUPREME COURT ADMIN ASSISTANT OPC	GS07	Q297C	SUPREME COURT ADMIN ASSISTANT OPC	SGS07	1
Q210C	SUPREME COURT ADMIN ASSISTANT OPP	GS07	Q210C	SUPREME COURT ADMIN ASSISTANT OPP	SGS07	2
Q230C	SUPREME COURT ADMIN ASST JLAP	GS07	Q230C	SUPREME COURT ADMIN ASST JLAP	SGS06	1
Q209C	SUPREME COURT INVESTIGATOR OPC	GS07	Q209C	SUPREME COURT INVESTIGATOR OPC	SGS07	1
MAX. NO. OF EMPLOYEES			25			

We are requesting a small increase in salary and matching appropriation to cover increases for our five Supreme Court Police Officer positions. We request that our Section 3 - Salary appropriation be increased by \$24,000 and Personal Services Matching be increased by \$5,600 to cover these increases. Higher pay rates for senior officers recognize experience, institutional knowledge, and long-term commitment. Senior officers bring valuable skills in handling complex situations, mentoring new personnel, and maintaining operational stability, which justifies higher compensation. Offering increased pay also encourages retention, reduces turnover costs, and ensures a more experienced and capable workforce.

The above request is necessary to align all positions with the grades outlined in the new Uniform Classification and Compensation Act. Thank you for your consideration of this request.

Sincerely,

Karen R. Baker Chief Justice

Arkansas Supreme Court

KRB/mlf

ARKANSAS SENATE

95th General Assembly - Regular Session, 2025 **Amendment Form**

DRAFT

Subtitle of Senate Bill 55

AN ACT FOR THE ARKANSAS SUPREME COURT APPROPRIATION FOR THE 2025-2026 FISCAL YEAR.

Amendment No. ___ to Senate Bill 55

Amend Senate Bill 55 as originally introduced:

Page 1, delete SECTION 1 in its entirety and replace with the following: SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Arkansas Supreme Court for the 2025-2026 fiscal year, the following maximum number of regular employees.

			Maximum Annual
		Maximum	Salary Rate
Item	Class	No. of	Fiscal Year
No.	Code Title	Employees	2025-2026
(1)	Q009N SUPREME COURT CLERK	1	GRADE EXEO1
(2)	Q051C NETWORK ADMINISTRATOR	1	GRADE IST10
(3)	Q263C APPELLATE AUTOMATION SPECIALIST	1	GRADE ISTO8
(4)	Q106C DATA POLICY MANAGER	1	GRADE ISTO8
(5)	Q021C APPELLATE REVIEW ATTORNEY II	2	GRADE SPC07
(6)	Q011C CRIMINAL COORDINATOR	1	GRADE SPC07
(7)	Q072C FISCAL OFFICER	1	GRADE SPC07
(8)	Q010C LIBRARY DIRECTOR	1	GRADE SPC07
(9)	Q035C SUPREME COURT LAW CLERK	14	GRADE SPC07
(10)	Q012C SUPREME COURT REPORTER	1	GRADE SPC07
(11)	Q037C ASSISTANT CRIMINAL COORDINATOR	2	GRADE SPC05
(12)	Q036C CHIEF DEPUTY CLERK	1	GRADE SPC05
(13)	Q217C DEPUTY CRIMINAL COORDINATOR	1	GRADE SPC06

(14)	Q288C SUPREME COURT HUMAN RESOURCE COORD	1	GRADE SGS11
(15)	Q083C COMMUNICATIONS COUNSEL	1	GRADE SPC04
(16)	Q038C DEPUTY REPORTER	1	GRADE SPC05
(17)	Q090C EXECUTIVE ASSISTANT TO CLERK	1	GRADE SGS08
(18)	Q091C JUDICIAL CHIEF ADMINISTRATIVE ASSIST	1	GRADE SGS09
(19)	Q125C SUPREME COURT POLICE OFFICER	5	GRADE LESO4
(20)	Q228C DEPUTY CLERK	1	GRADE SGS08
(21)	Q108C FINANCIAL SPECIALIST	1	GRADE SGS09
(22)	Q116C JUDICIAL ADMINISTRATIVE ASSISTANT	6	GRADE SGS09
(23)	Q109C RECORDS SUPERVISOR	1	GRADE SGS09
(24)	Q107C ASSISTANT CHIEF DEPUTY CLERK	1	GRADE SGS08
(25)	Q122C DATA RESEARCH ANALYST	1	GRADE SGS08
(26)	Q192C PUBLIC SERVICE LIBRARIAN	1	GRADE SGS08
(27)	Q124C LIBRARY TECHNICAL ASSISTANT	1	GRADE SGS07
	MAX. NO. OF EMPLOYEES	51 "	

AND

Page 3, line 3, delete \$4,665,830" and replace with \$4,689,830"

AND

Page 3, line 5, delete "1,477,956" and replace with "1,483,556"

AND

Page 3, line 18, delete "____\$7,633,528" and replace with "___\$7,663,128"

AND

Page 3, delete SECTION 4 in its entirety and replace with the following:

"SECTION 4. REGULAR SALARIES - SUPREME COURT BAR OF ARKANSAS. There is hereby established for the Arkansas Supreme Court - Bar of Arkansas for the 2025-2026 fiscal year, the following maximum number of regular employees.

Maximum Annual

		Maximum	Salary Rate
Item	Class	No. of	Fiscal Year
No.	Code Title	Employees	2025-2026
(1)	Q057N SUPREME COURT DIRECTOR OF OPC	1	GRADE EXEO1
(2)	Q058N SUPREME COURT DIRECTOR OF OPP	1	GRADE EXEO1
(3)	Q059N SUPREME COURT DEP DIRECTOR OF O	PC 1	GRADE SPC08
(4)	Q268C SUPREME COURT ATTORNEY SUPERVISOR	OR 1	GRADE SPC07
(5)	Q269C SUPREME COURT ATTORNEY SPECIALIS	ST 1	GRADE SPC06
(6)	Q200C SUPREME COURT DIRECTOR OF AJC	1	GRADE SPC06
(7)	Q201C SUPREME COURT DIRECTOR OF JLAP	1	GRADE SPC06
(8)	Q199C SUPREME COURT SENIOR STAFF ATTY	OPC 1	GRADE SPC06
(9)	Q202C SUPREME COURT STAFF ATTORNEY OP	C 2	GRADE SPC05
(10)	Q264C HELP DESK APPLICATION SPECIALIST	r 1	GRADE SGS11
(11)	Q204C SUPREME COURT DEPUTY DIRECTOR J	LAP 1	GRADE SPC05
(12)	Q207C SUPREME COURT LICENSING DIRECTOR	R 1	GRADE SGS11
(13)	Q229C SUPREME COURT PROGRAM COORD AJC	1	GRADE SPC04
(14)	Q301C SUPREME COURT PROGRAM COORD OPP	II 1	GRADE SGS11
(15)	Q203C SUPREME COURT PROGRAM COORD OPP	I 1	GRADE SGS08
(16)	Q270C SUPREME COURT ADMIN ASST/PARALEC	GAL 1	GRADE SGS09
(17)	Q206C SUPREME COURT FINANCIAL SPECIAL	IST 1	GRADE SGS09
(18)	Q208C SUPREME COURT PARALEGAL OPC	1	GRADE SGS09
(19)	Q211C SUPREME COURT ADMIN ASSISTANT A.	JC 1	GRADE SGS07
(20)	Q297C SUPREME COURT ADMIN ASSISTANT OF	PC 1	GRADE SGS07
(21)	Q210C SUPREME COURT ADMIN ASSISTANT OF	PP 2	GRADE SGS07
(22)	Q230C SUPREME COURT ADMIN ASST JLAP	1	GRADE SGS06
(23)	Q209C SUPREME COURT INVESTIGATOR OPC	1	GRADE SGS07
	MAX. NO. OF EMPLOYEES	25".	

The Amendment was read the first time, rules suspended and read the second time and	
By: JOINT BUDGET COMMITTEE	
WLC/WLC - 03-26-2025 11:14:19	
JAR061	Secretary