

Arkansas Public Higher Education
New Provisional Positions Report
February 2025



Arkansas Division of Higher Education

101 E. Capitol Ave., Suite 300, Little Rock, Arkansas 72201

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY25)
2024-25 Fiscal Year**

DATE: February 2025
INSTITUTION: Arkansas State University - Act 92 of 2024 (SB12)

Number of Positions Authorized by Arkansas Code § 6-63-305	375
Number of Positions Established To Date	335
Number of New Provisional Positions	7
Number of Positions Remaining for 2024-25	33

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2024-25	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2024-25	Position Assignment 2024-25	Anticipated Salary 2024-25
180	New	Graduate Assistant - Research	1	\$62,122	100% Grant - Data Analytics that are Robust and Trusted (DART) Year 5 Graduate Research Assistant Fellowship Award	Research and Technology Transfer	\$18,000
181	New	Research Associate	1	\$141,989	100% Grant - Unraveling the Phylogenetic and Evolutionary Patterns of Fragmented Mitochondrial Genomes in Parasitic Lice	Biological Sciences	\$50,000
182	New	Graduate Assistant - 9 Month	1	\$34,057	100% Grant - Systematic Functional Genomics Analysis of the Oral Pathogen Streptococcus Mutans	Biological Sciences	\$13,317
183	New	Graduate Assistant - Research	1	\$62,122	86.5% Grant - Arkansas Department of Agriculture-Cache River Watershed Monitoring for 2-Stage Ditches/13.5% Grant - Evaluating Combinations of Cyanobacteria Remediation Solutions and Their Impact on Zooplankton Species	Biological Sciences	\$20,000
184	New	Project/Program Specialist	1	\$102,848	100% Grant - Helping our Wolves Learn (HOWL) & Autonomy Through Leadership, Advocacy, and Service (ATLAS)	Research, Education, Service, Transition, and Outreach through Reflective Engagement (RESTORE) Hub	\$62,000
185	New	Graduate Assistant - Research	1	\$62,122	30% Grant - Development of an Ecological Monitoring and Assessment Framework for the Agriculture Conservation Easement Program-Wetland Reserve Easements (ACEP-WRE) Program Year 2/70% University Funds - Ecotoxicology Research Laboratory-Environmental Testing and User Fees	Biological Sciences	\$20,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY25)
2024-25 Fiscal Year**

DATE: February 2025
INSTITUTION: Arkansas State University - Act 92 of 2024 (SB12)

Number of Positions Authorized by Arkansas Code § 6-63-305 375
 Number of Positions Established To Date 335
 Number of New Provisional Positions 7
 Number of Positions Remaining for 2024-25 33

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2024-25	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2024-25	Position Assignment 2024-25	Anticipated Salary 2024-25
186	New	Research Associate	1	\$141,989	10% Grant - Development of an Ecological Monitoring and Assessment Framework for the Agriculture Conservation Easement Program-Wetland Reserve Easements (ACEP-WRE)/22.06% Grant - Cache River Watershed Monitoring for 2-Stage Ditches/9% Grant - Evaluating Combinations of Cyanobacteria Remediation Solutions and Their Impact on Zooplankton Species/58.94% University Funds - Ecotoxicology Research Laboratory- Environmental Testing and User Fees	Ecotoxicology Research Laboratory	\$81,600



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

December 13, 2024

Dr. Todd Shields, Chancellor
Arkansas State University-Jonesboro
504 University Loop
Jonesboro, AR 72467

RE: Temporary Approval to Fill a Provisional Position

Dear Chancellor Shields:

Due to various funding timing restrictions and the immediate need to fill positions, please accept this letter as approval from the Division of Higher Education to fill the approved provisional positions listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council - Personnel Subcommittee or Joint Budget Committee.

Positions Approved:
Graduate Assistant-Research - 1 (Item No. 180)
Research Associate - 1 (Item No. 181)

If you have any questions, please contact me at nick.fuller@adhe.edu.

Sincerely,

A handwritten signature in black ink that reads "Nicholas Fuller". The signature is written in a cursive style.

Nicholas Fuller
Assistant Commissioner for Finance

Cc: Kristin Helms



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

December 19, 2024

Dr. Todd Shields, Chancellor
Arkansas State University-Jonesboro
504 University Loop
Jonesboro, AR 72467

RE: Temporary Approval to Fill a Provisional Position

Dear Chancellor Shields:

Due to various funding timing restrictions and the immediate need to fill a position, please accept this letter as approval from the Division of Higher Education to fill the approved provisional position listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council - Personnel Subcommittee or Joint Budget Committee.

Position Approved:
Graduate Assistant-9 Month - 1 (Item No. 182)

If you have any questions, please contact me at nick.fuller@adhe.edu.

Sincerely,

A handwritten signature in black ink that reads "Nicholas Fuller". The signature is written in a cursive style.

Nicholas Fuller
Assistant Commissioner for Finance

Cc: Kristin Helms



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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

January 6, 2025

Dr. Todd Shields, Chancellor
Arkansas State University-Jonesboro
504 University Loop
Jonesboro, AR 72467

RE: Temporary Approval to Fill a Provisional Position

Dear Chancellor Shields:

Due to various funding timing restrictions and the immediate need to fill a position, please accept this letter as approval from the Division of Higher Education to fill the approved provisional position listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council - Personnel Subcommittee or Joint Budget Committee.

Position Approved:
Graduate Assistant-Research - 1 (Item No. 183)

If you have any questions, please contact me at nick.fuller@adhe.edu.

Sincerely,

A handwritten signature in black ink that reads "Nicholas Fuller".

Nicholas Fuller
Assistant Commissioner for Finance

Cc: Kristin Helms



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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

February 12, 2025

Dr. Todd Shields, Chancellor
Arkansas State University-Jonesboro
504 University Loop
Jonesboro, AR 72467

RE: Temporary Approval to Fill a Provisional Position

Dear Chancellor Shields:

Due to various funding timing restrictions and the immediate need to fill a position, please accept this letter as approval from the Division of Higher Education to fill the approved provisional position listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council - Personnel Subcommittee or Joint Budget Committee.

Position Approved:
Project/Program Specialist - 1 (Item No. 184)

If you have any questions, please contact me at nick.fuller@adhe.edu.

Sincerely,

A handwritten signature in black ink, appearing to read "Nicholas Fuller". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Nicholas Fuller
Assistant Commissioner for Finance

Cc: Kristin Helms



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

February 19, 2025

Dr. Todd Shields, Chancellor
Arkansas State University-Jonesboro
504 University Loop
Jonesboro, AR 72467

RE: Temporary Approval to Fill a Provisional Position

Dear Chancellor Shields:

Due to various funding timing restrictions and the immediate need to fill a position, please accept this letter as approval from the Division of Higher Education to fill the approved provisional position listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council - Personnel Subcommittee or Joint Budget Committee.

Position Approved:
Graduate Assistant-Research - 1 (Item No. 185)

If you have any questions, please contact me at nick.fuller@adhe.edu.

Sincerely,

A handwritten signature in black ink, appearing to read "Nicholas Fuller". The signature is fluid and cursive, written over a light blue horizontal line.

Nicholas Fuller
Assistant Commissioner for Finance

Cc: Kristin Carson



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

February 21, 2025

Dr. Todd Shields, Chancellor
Arkansas State University-Jonesboro
504 University Loop
Jonesboro, AR 72467

RE: Temporary Approval to Fill a Provisional Position

Dear Chancellor Shields:

Due to various funding timing restrictions and the immediate need to fill a position, please accept this letter as approval from the Division of Higher Education to fill the approved provisional position listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council - Personnel Subcommittee or Joint Budget Committee.

Position Approved:
Research Associate - 1 (Item No. 186)

If you have any questions, please contact me at nick.fuller@adhe.edu.

Sincerely,

A handwritten signature in black ink, appearing to read "Nicholas Fuller". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Nicholas Fuller
Assistant Commissioner for Finance

Cc: Kristin Carson

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY25)
2024-25 Fiscal Year**

DATE: February 2025
INSTITUTION: University of Arkansas at Fayetteville - Act 100 of 2024 (SB40)

Number of Positions Authorized by Arkansas Code § 6-63-305 750
 Number of Positions Established To Date 694
 Number of New Provisional Positions 14
 Number of Positions Remaining for 2024-25 42

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2024-25	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2024-25	Position Assignment 2024-25	Anticipated Salary 2024-25
615	New	Post Doctoral Fellow - 12 Month	1	\$122,138	100% Federal - National Institute of Health (NIH)	College of Education and Health Professional Curriculum and Instruction	\$63,000
616	New	Post Doctoral Fellow - 12 Month	1	\$122,138	100% Federal - U.S. Department of Energy (DOE)	Department of Physics	\$42,000
617	New	Post Doctoral Fellow - 12 Month	1	\$122,138	100% Grant - Arkansas Department of Human Services (DHS)	School of Social Work (SCSW)	\$60,000
618	New	Post Doctoral Fellow - 12 Month	1	\$122,138	100% Grant - Arkansas Department of Human Services (DHS)	School of Social Work (SCSW)	\$60,000
619	New	Project/Program Manager	1	\$119,204	100% Grant - Arkansas Economic Development Commission (AEDC)-Manufacturing Extension Partnership (MEP) Cooperative Agreement	Arkansas World Trade Center (AWTC)	\$90,000
620	New	Research Project Analyst	1	\$73,338	100% Gift - Wingate Foundation	Education Reform (EDRE)	\$58,000
621	New	Fiscal Support Manager	1	\$89,227	100% Grant - Arkansas Department of Human Services (DHS)	School of Social Work (SCSW)	\$60,000
622	New	Professor - 12 Month	1	\$226,932	50% Federal - U.S. Department of Energy (DOE)/50% Federal - U.S. Department of Defense (DoD)	Center for Advanced Spatial Technologies (CAST)	\$100,000
623	New	Assistant Professor - 12 Month	1	\$183,163	50% Federal - U.S. Department of Energy (DOE)/50% Federal - U.S. Department of Defense (DoD)	Center for Advanced Spatial Technologies (CAST)	\$95,790
624	New	Project/Program Specialist	1	\$102,848	100% Collection - Chartwells	Student Affairs Communications (SACO)	\$70,000
625	New	Project/Program Specialist	1	\$102,848	100% Collection - Chartwells	Student Affairs Communications (SACO)	\$70,000
626	New	Nutritionist	1	\$140,273	100% Collections - Student Fees	Medical Services (HLTH)	\$80,000
627	New	Research Project Analyst	1	\$73,338	100% Federal - U.S. Army Corps of Engineers	Civil Engineering (CVEG)	\$57,399

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY25)
2024-25 Fiscal Year**

DATE: February 2025
INSTITUTION: University of Arkansas at Fayetteville - Act 100 of 2024 (SB40)

Number of Positions Authorized by Arkansas Code § 6-63-305 750
 Number of Positions Established To Date 694
 Number of New Provisional Positions 14
 Number of Positions Remaining for 2024-25 42

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2024-25	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2024-25	Position Assignment 2024-25	Anticipated Salary 2024-25
628	New	Research Associate - 12 Month	1	\$154,589	100% Federal - U.S. Army Research Laboratory (ARL)	Electrical Engineering and Computer Science	\$120,000



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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

February 18, 2025

Dr. Charles Robinson, Chancellor
University of Arkansas, Fayetteville
316 Administration Building
Fayetteville, AR 72701

RE: Temporary Approval to Fill Provisional Positions

Dear Chancellor Robinson:

Due to various funding timing restrictions and the immediate need to fill positions, please accept this letter as approval from the Division of Higher Education to fill the approved provisional positions listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Positions Approved:

Assistant Professor-12 Month - 1 (Item No. 623)

Fiscal Support Manager - 1 (Item No. 621)

Nutritionist - 1 (Item No. 626)

Post Doctoral Fellow-12 Month - 4 (Item No. 615, Item No. 616, Item No. 617 & Item No. 618)

Project/Program Manager - 1 (Item no. 619)

Project/Program Specialist - 2 (Item No. 624 & Item No. 625)

Professor-12 Month - 1 (Item No. 622)

Research Project Analyst - 2 (Item No. 620 & Item No. 627)

If you have any questions, please contact me at nick.fuller@adhe.edu.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nicholas Fuller'.

Nicholas Fuller
Assistant Commissioner for Finance

Cc: Rebeca Haley

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY25)
2024-25 Fiscal Year**

DATE: February 2025
INSTITUTION: University of Arkansas - Division of Agriculture - Act 93 of 2024 (SB22)

Number of Positions Authorized by Arkansas Code § 6-63-305	500
Number of Positions Established To Date	104
Number of New Provisional Positions	6
Number of Positions Remaining for 2024-25	390

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2024-25	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2024-25	Position Assignment 2024-25	Anticipated Salary 2024-25
89	New	Program Associate	1	\$154,589	100% Grant - Resilient Food Systems Infrastructure (RFSI) and Local Food Supply Chain	Horticulture	\$62,000
90	New	Program Associate	1	\$154,589	100% Grant - Transform Arkansas GR022720 & GR022780	Animal Science	\$46,000
91	New	Program Technician	1	\$102,845	100% Grant - Natural Resources Conservation Service (NRCS)	Arkansas Agricultural Experiment Station (AES) - Jonesboro	\$43,888
92	New	Program Associate	1	\$154,589	100% Federal - U.S. Department of Agriculture (USDA)-Agricultural Research Service (ARS)	Arkansas Agricultural Experiment Station (AES) - Jonesboro	\$46,000
93	New	Graduate Assistant	1	\$67,476	100% Federal - Food and Drug Administration (FDA) Center for Veterinary Medicine (CVM)	Poultry Science	\$20,000
94	New	Post Doctoral Fellow	1	\$122,138	21% Grant - Arkansas Soybean Promotion Board/79% Grant - Tropical Melhoramento & Genética (TMG) Seeds	Crop, Soil and Environmental Sciences	\$55,000



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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

February 13, 2025

Dr. Deacue Fields, Vice President for Agriculture
University of Arkansas - Division of Agriculture
2404 N. University Ave.
Little Rock, AR 72207

RE: Temporary Approval to Fill a Provisional Position

Dear Dr. Fields:

Due to various funding timing restrictions and the immediate need to fill a position, please accept this letter as approval from the Division of Higher Education to fill the approved provisional position listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Position Approved:
Program Associate - 1 (Item No. 90)

If you have any questions, please contact me at nick.fuller@adhe.edu.

Sincerely,

A handwritten signature in black ink that reads "Nicholas Fuller".

Nicholas Fuller
Assistant Commissioner for Finance

Cc: Jill Williams



Division of Higher Education

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Jacob Oliva
Secretary

Ken Warden, Ed.D.
Commissioner

January 15, 2025

Dr. Deacue Fields, Vice President for Agriculture
University of Arkansas - Division of Agriculture
2404 N. University Ave.
Little Rock, AR 72207

RE: Temporary Approval to Fill a Provisional Position

Dear Dr. Fields:

Due to various funding timing restrictions and the immediate need to fill a position, please accept this letter as approval from the Division of Higher Education to fill the approved provisional position listed below on a temporary basis until the next regularly scheduled meeting of the Arkansas Legislative Council or Joint Budget Committee - Personnel Subcommittee.

Position Approved:
Graduate Assistant - 1 (Item No. 93)

If you have any questions, please contact me at nick.fuller@adhe.edu.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nicholas Fuller'.

Nicholas Fuller
Assistant Commissioner for Finance

Cc: Jamie Bentley

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY25)
2024-25 Fiscal Year**

DATE: February 2025
INSTITUTION: University of Arkansas at Monticello - Act 94 of 2024 (SB25)

Number of Positions Authorized by Arkansas Code § 6-63-305 100
 Number of Positions Established To Date 50
 Number of New Provisional Positions 2
 Number of Positions Remaining for 2024-25 48

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2024-25	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2024-25	Position Assignment 2024-25	Anticipated Salary 2024-25
34	New	Workforce Ed. Instructor - 12 Month	2	\$108,158	100% Grant - Office of Skills Development (OSD) through the Arkansas Linking Industry to Grow Nurses (ALIGN) Program using American Rescue Plan Act (ARPA) of 2021	University of Arkansas at Monticello - College of Technology-Crossett (UAM-CTC)	\$70,390

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY25)
2024-25 Fiscal Year**

DATE: February 2025
INSTITUTION: University of Arkansas at Pine Bluff - Act 15 of 2024 (SB15)

Number of Positions Authorized by Arkansas Code § 6-63-305 150
 Number of Positions Established To Date 122
 Number of New Provisional Positions 23
 Number of Positions Remaining for 2024-25 5

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2024-25	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2024-25	Position Assignment 2024-25	Anticipated Salary 2024-25
98	New	Laboratory Assistant	1	\$38,918	100% Federal - U.S.Department of Agriculture-Agricultural Research Service (USDA-ARS)	Agriculture	\$51,844
99	New	Project/Program Manager	1	\$119,204	100% Grant - Art Experience-Windgate Foundation	Art and Design	\$50,000
100	New	Extension Associate	1	\$97,785	100% Federal - Urban and Community Forestry (UCF) Program of the U.S. Department of Agriculture's (USDA) Forest Service	School of Agriculture, Fisheries & Human Science (SAFHS)	\$63,000
101	New	Graduate Assistant	20	\$33,446	100% Federal - U.S. Department of Education (ED)	Historically Black Colleges and Universities (HBCUs) Master's - Graduate-Science, Technology, Engineering and Mathematics (G-STEM) Program	\$29,988

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY25)
2024-25 Fiscal Year**

DATE: February 2025
INSTITUTION: Arkansas State University - Newport - Act 16 of 2024 (SB34)

Number of Positions Authorized by Arkansas Code § 6-63-305 60
 Number of Positions Established To Date 50
 Number of New Provisional Positions 1
 Number of Positions Remaining for 2024-25 9

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2024-25	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2024-25	Position Assignment 2024-25	Anticipated Salary 2024-25
29	New	Special Instructor	1	\$107,909	100% Grant - Arkansas Division of Higher Education (ADHE)-Higher Industry Readiness through Educational Development (HIRED)	Applied Sciences	\$70,000

**PROVISIONAL POSITIONS REPORT (Including Continuations for FY25)
2024-25 Fiscal Year**

DATE: February 2025
INSTITUTION: Ozarka College - Act 69 of 2024 (HB1054)

Number of Positions Authorized by Arkansas Code § 6-63-305 46
 Number of Positions Established To Date 33
 Number of New Provisional Positions 2
 Number of Positions Remaining for 2024-25 11

Item No.	Continual or New	Title	# of Positions	Maximum Annual Salary 2024-25	Source of Funding, Type of Funds (Federal, Grant(s), Gift(s), Collection(s), and/or University/College Funds) & Percentage % 2024-25	Position Assignment 2024-25	Anticipated Salary 2024-25
19	New	Assistant Director	1	\$116,574	100% Grant - Arkansas Division of Higher Education (ADHE) - Higher Industry Readiness through Educational Development (HIRED) Grant Track 1 Award	College Advancement	\$55,000
20	New	Faculty - 12 Month	1	\$135,019	100% Grant - Arkansas Division of Higher Education (ADHE) - Higher Industry Readiness through Educational Development (HIRED) Grant Track 1 Award	Academics	\$55,000