

QUARTERLY EMPLOYMENT REPORT

for State Agencies

Arkansas Code 19-4-609(b)

FIRST QUARTER, FY2025

July, August, September 2024

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

February 20, 2025

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) On or before the twentieth day of each month, each executive, judicial, legislative, and other state agency shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated positions, including without limitation all positions appropriated in a state agency's current appropriation act and any additional positions approved during the interim;

(B) The number of temporary transition pool positions created in the interim and active for the month;

(C)(i) The number of full-time employees, including part-time employees in full-time positions.

(ii) If two (2) or more part-time employees share a full-time position, only one (1) employee shall be included in the number;

(D) The number of vacant positions that are budgeted;

(E) The number of vacant positions that are unbudgeted;

(F) The number of appropriated extra-help positions, including without limitation all extra-help positions appropriated in a state agency's current appropriation act and any extra-help positions approved during the interim;

(G) The number of extra-help employees;

(H) The number of vacant extra-help positions;

(I) The total amount of overtime paid out during the month;

(J) The total amount of straight time paid out during the month;

(K) The total number of compensatory time hours taken during the month; and

(L) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(2) *[This section, intentionally omitted here, is only applicable for institutions of higher education.]*

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	First Quarter FY2025	(Sep 2024) First Quarter FY2025	(Jun 2024) Fourth Quarter FY2025	(Sep 2023) First Quarter FY2024
Full-Time Positions	36,265.95	36,351.00	36,103.00	36,008.00
Full-Time Employees	28,572.03	28,929.00	28,386.00	28,383.00
Vacant Full-Time Positions				
Budgeted	5,809.37	5,375.00	6,379.00	6,212.00
Non-Budgeted	1,865.95	2,049.00	1,338.00	1,413.00
Extra Help Positions	4,473.65	4,488.00	4,498.00	4,408.00
Extra Help Employees	1,369.49	1,286.00	1,555.00	1,315.00
Vacant Extra Help Positions	3,103.78	3,202.00	2,943.00	3,093.00
Overtime Paid	\$ 3,707,578.38	\$ 3,473,014.94	\$ 2,999,393.02	\$ 3,506,619.80
Straight Time Paid	\$ 59,533.82	\$ 80,758.76	\$ 25,384.83	\$ 52,058.78
Compensatory Time Taken (hours)	16,842.81	11,992.42	12,803.73	10,851.25

Quarterly Employment Report

for State Agencies

First Quarter FY2025 Monthly Average

FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	(Jun 2024) FY25 Q4	(Sep 2023) FY24 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1

Constitutional Officer Agencies

Office of the Governor	60.00	40.00	13.00	7.00	-2.00	-4.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Office of the Lt. Governor	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Office of Attorney General	192.00	171.66	20.33	0.00	8.00	17.00	12.00	9.33	2.66	\$ 3,000.18	\$ 0.00	104.33
Auditor of State	310.00	289.33	20.66	0.00	6.00	2.00	50.00	27.33	22.66	\$ 0.00	\$ 0.00	0.00
Land Commissioner	41.66	37.00	4.66	0.00	3.00	0.00	5.00	0.00	5.00	\$ 0.00	\$ 0.00	0.00
Secretary of State	121.33	103.33	18.00	0.00	9.00	12.00	30.00	1.00	29.00	\$ 3,176.33	\$ 0.00	107.66
Treasurer of State	33.00	29.66	3.33	0.00	-1.00	0.00	5.00	0.33	4.66	\$ 0.00	\$ 0.00	0.00
Subtotals: Constitutional Officer Agencies	762.99	675.98	79.98	7.00	23.00	27.00	109.00	37.99	70.98	\$ 6,176.51	\$ 0.00	211.99

Executive Agencies and Cabinet Departments

Department of Agriculture

Natural Resources Commission	67.00	52.33	14.66	0.00	-1.00	1.00	8.00	0.33	7.66	\$ 0.00	\$ 0.00	0.00
Agriculture - Administration	539.00	444.33	91.66	3.00	-4.00	1.00	173.00	120.66	52.33	\$ 21,108.38	\$ 363.68	1,795.83
Department of Agriculture - Cabinet Level	65.00	55.00	10.00	0.00	-2.00	1.00	3.00	0.33	2.66	\$ 0.00	\$ 0.00	15.91
Department of Agriculture	671.00	551.66	116.32	3.00	-7.00	3.00	184.00	121.32	62.65	\$ 21,108.38	\$ 363.68	1,811.74

Department of Commerce

Waterways Commission	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Arkansas Dev. Finance Auth.	55.00	41.66	13.33	0.00	-1.00	-2.00	5.00	0.33	4.66	\$ 0.00	\$ 0.00	0.00
Dept. of Aeronautics	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bank Department	86.00	75.33	10.66	0.00	2.00	1.00	2.00	2.00	0.00	\$ 0.00	\$ 0.00	0.00
State Insurance Department	221.00	171.66	49.33	0.00	1.00	3.00	19.00	4.00	15.00	\$ 30.88	\$ 0.00	59.31
State Securities Department	35.00	31.33	3.33	0.33	1.00	1.00	2.00	1.33	0.66	\$ 0.00	\$ 0.00	0.00
Career Ed - Rehabilitation Services	455.00	291.66	163.33	0.00	3.00	-28.00	49.00	16.66	32.33	\$ 0.00	\$ 0.00	0.00
Department of Workforce Services	808.00	413.00	116.00	279.00	-4.00	-4.00	426.00	27.33	398.66	\$ 2,786.98	\$ 0.00	0.83
AR Economic Development Commission	92.00	61.00	31.00	0.00	1.00	8.00	8.00	0.00	8.00	\$ 0.00	\$ 0.00	0.00
Department of Commerce - Cabinet Level	49.00	29.00	20.00	0.00	0.00	3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Commerce	1,809.00	1,121.64	407.98	279.33	3.00	-18.00	511.00	51.65	459.31	\$ 2,817.86	\$ 0.00	60.14

Department of Corrections

Parole Board	22.00	20.00	2.00	0.00	1.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
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	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	(Jun 2024) FY25 Q4	(Sep 2023) FY24 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1
Sentencing Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Community Correction	1,549.00	1,139.66	129.33	280.00	-14.00	-77.00	10.00	0.00	10.00	\$ 12,364.98	\$ 9,219.61	239.75
Department of Correction	4,527.00	3,033.66	1,229.33	264.00	64.00	-6.00	170.00	2.33	167.66	\$ 1,150,494.37	\$ 4,370.50	621.41
Department of Corrections - Cabinet Level	219.00	177.66	26.33	15.00	4.00	0.00	0.00	0.00	0.00	\$ 67.16	\$ 153.45	120.58
Department of Corrections	6,320.00	4,373.98	1,386.99	559.00	55.00	-81.00	180.00	2.33	177.66	\$ 1,162,926.51	\$ 13,743.56	981.74
Department of Education												
Dr. Martin Luther King, Jr. Commission & Board	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Education	531.00	387.66	143.33	0.00	6.00	-6.00	31.00	6.33	24.66	\$ 0.00	\$ 0.00	0.00
Department of Career Education	44.00	25.00	19.00	0.00	0.00	-4.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Northwest Technical Institute	81.00	62.33	10.66	8.00	-2.00	-5.00	135.00	53.33	81.66	\$ 0.00	\$ 0.00	0.00
School for the Blind & Visually Impaired	99.00	77.00	22.00	0.00	-3.00	-8.00	17.00	2.00	15.00	\$ 24,929.32	\$ 0.00	1,387.00
School for the Deaf	151.00	115.66	35.33	0.00	-1.00	4.00	55.00	8.33	46.66	\$ 48,924.79	\$ 0.00	3,212.86
Arkansas State Library & Board	49.00	38.00	5.00	6.00	2.00	6.00	12.00	1.33	10.66	\$ 0.00	\$ 0.00	0.00
Department of Higher Education	52.00	42.00	10.00	0.00	0.00	1.00	17.00	1.33	15.66	\$ 0.00	\$ 0.00	0.00
Department of Education - Cabinet Level	89.66	70.00	19.66	0.00	2.00	10.00	6.00	0.66	5.33	\$ 0.00	\$ 0.00	0.00
Department of Education	1,097.66	818.65	264.98	14.00	4.00	-2.00	277.00	73.31	203.63	\$ 73,854.11	\$ 0.00	4,599.86
Department of Energy and Environment												
Liquefied Petroleum Gas Board	6.00	6.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Oil and Gas Commission	55.00	49.66	2.66	2.66	-3.00	0.00	27.00	7.66	19.33	\$ 0.00	\$ 0.00	0.00
Department of Environmental Quality	350.00	289.33	60.66	0.00	1.00	-7.00	70.00	4.66	65.33	\$ 0.00	\$ 0.00	0.00
Department of Energy and Environment - Cabinet Level	64.00	49.00	15.00	0.00	0.00	-3.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Energy and Environment	475.00	393.99	78.32	2.66	-2.00	-10.00	98.00	12.32	85.66	\$ 0.00	\$ 0.00	0.00
Department of Finance and Administration												
Assessment Coordination Department	33.00	23.00	10.00	0.00	0.00	-2.00	3.00	0.00	3.00	\$ 0.00	\$ 0.00	0.00
Division of Budget & Finance (Management Services)	2,670.00	2,159.33	510.66	0.00	32.00	20.00	141.00	44.33	96.66	\$ 16,450.31	\$ 0.00	2.33
Department of Finance and Administration - Cabinet Level	104.00	81.66	22.33	0.00	0.00	7.00	20.00	2.66	17.33	\$ 136.80	\$ 858.37	5.75
Department of Finance and Administration	2,807.00	2,263.99	542.99	0.00	32.00	25.00	164.00	46.99	116.99	\$ 16,587.11	\$ 858.37	8.08
Department of Health												
State Board of Examiners in Counseling	4.00	3.66	0.33	0.00	1.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Dietetics Licensing Board	1.00	1.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 3,557.71	0.00
State Board of Examiners in Speech Pathology & Audiology	2.00	2.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Chiropractic Examiners	2.00	2.00	0.00	0.00	1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Dental Examiners	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Medical Board	34.00	23.33	10.66	0.00	2.00	0.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	12.83
Minority Health Commission	8.33	7.33	1.00	0.00	1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
AR State Board of Nursing	30.00	28.00	2.00	0.00	0.00	-1.00	1.00	0.33	0.66	\$ 0.00	\$ 0.00	0.00

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	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	(Jun 2024) FY25 Q4	(Sep 2023) FY24 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1
State Board of Dispensing Opticians	1.00	1.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
State Board of Optometry	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Pharmacy	10.00	10.00	0.00	0.00	0.00	1.00	4.00	1.00	3.00	\$ 0.00	\$ 0.00	0.00
State Board of Examiners in Psychology	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Social Work Licensing Board	2.00	2.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.00
State Spinal Cord Commission	25.00	21.66	3.33	0.00	-2.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Health Services Permit Agency	3.00	2.66	0.33	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,272.00	1,926.00	256.33	89.66	131.00	154.00	229.00	55.33	173.66	\$ 1,888.09	\$ 618.20	111.75
Physical Therapy Board	2.00	1.66	0.33	0.00	1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Tobacco Settlement Commission	2.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health - Cabinet Level	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Health	2,404.33	2,039.30	275.31	89.66	135.00	156.00	242.00	58.66	183.32	\$ 1,888.09	\$ 4,175.91	124.58
Department of Human Services												
DHS - Aging, Adult, and Behavioral Health Services	1,167.00	923.00	191.33	52.66	32.00	23.00	351.00	109.33	241.66	\$ 395,897.64	\$ 0.00	69.75
DHS - Children and Family Services	1,443.00	1,117.66	231.33	94.00	23.00	-112.00	65.00	26.33	38.66	\$ 291,393.34	\$ 0.00	14.66
DHS - County Operations	2,022.00	1,774.00	208.00	40.00	-9.00	146.00	43.00	17.33	25.66	\$ 224,561.23	\$ 0.00	1,305.16
DHS - Developmental Disabilities Services	2,503.00	1,863.33	387.33	252.33	27.00	10.00	198.00	31.33	166.66	\$ 633,183.90	\$ 0.00	4,263.33
DHS - Medical Services	93.00	77.66	13.00	2.33	-1.00	0.00	5.00	3.00	2.00	\$ 3.03	\$ 0.00	0.83
DHS - Youth Services	122.00	90.00	9.66	22.33	1.00	5.00	37.00	1.00	36.00	\$ 7,435.97	\$ 0.00	254.25
DHS - Directors Office	669.00	501.00	119.00	49.00	-2.00	-19.00	29.00	5.66	23.33	\$ 102.81	\$ 0.00	7.08
Hearing Instruments Dispensers Board	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
DHS - Provider Services & Quality Assurance	213.00	144.00	27.33	41.66	-3.00	14.00	8.00	1.00	7.00	\$ 0.00	\$ 0.00	0.00
Department of Human Services - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Human Services	8,233.00	6,491.65	1,186.98	554.31	68.00	67.00	738.00	194.98	542.97	\$ 1,552,577.92	\$ 0.00	5,915.06
Department of Inspector General												
Department of Inspector General - Cabinet Level	69.00	38.33	26.66	0.00	0.00	-2.00	4.00	0.66	3.33	\$ 0.00	\$ 0.00	0.00
Department of Inspector General	69.00	38.33	26.66	0.00	0.00	-2.00	4.00	0.66	3.33	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing												
Abstractors Board of Examiners	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Bd. of Accountancy	6.00	6.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Appraiser's Licensing & Certification Bd	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Architects, Landscape Architects, and Interior Designers	3.00	2.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Auctioneers Licensing Board	1.00	1.00	0.00	0.00	0.00	0.00	0.33	0.33	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Barber Examiners	4.33	4.33	0.00	0.00	1.00	1.00	1.00	1.00	0.00	\$ 0.00	\$ 0.00	0.00
Professional Bail Bondsmen Licensing Board	4.33	4.33	0.00	0.00	1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Collection Agencies	4.00	2.00	2.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00

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	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	(Jun 2024) FY25 Q4	(Sep 2023) FY24 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1
Contractors' Licensing Board	17.00	15.33	1.66	0.00	-1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
State Board of Licensure for Professional Engineers & Professional Surveyors	6.00	6.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Fire Protection Licensing Board	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Board of Registration for Professional Geologists	1.00	1.00	0.00	0.00	0.00	0.00	0.33	0.33	0.00	\$ 0.00	\$ 0.00	0.00
Arkansas Real Estate Commission	15.00	13.33	1.66	0.00	1.00	0.00	2.00	1.33	0.66	\$ 0.00	\$ 0.00	0.00
Towing and Recovery Board	4.00	3.00	1.00	0.00	-1.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Manufactured Homes Commission	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Motor Vehicle Commission	6.00	4.00	2.00	0.00	0.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Workers' Compensation Commission	105.00	79.00	26.00	0.00	0.00	2.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Division of Labor	67.66	57.66	10.00	0.00	2.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	1.66
Home Inspector Registration Board	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing - Cabinet Level	34.66	30.00	4.66	0.00	0.00	-3.00	2.00	1.00	1.00	\$ 0.00	\$ 0.00	0.00
Athletic Commission	1.00	1.00	0.00	0.00	0.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Department of Labor and Licensing	290.98	240.98	49.98	0.00	3.00	5.00	12.66	3.99	8.66	\$ 0.00	\$ 0.00	1.66
Department of the Military												
State Military Department	370.33	276.66	68.33	25.33	-415.00	-397.00	89.33	23.33	66.00	\$ 24,688.20	\$ 9,877.71	442.41
Department of the Military - Cabinet Level	185.66	142.66	30.33	12.66	425.00	425.00	44.66	11.00	33.66	\$ 9,742.22	\$ 2,500.99	162.41
Department of the Military	555.99	419.32	98.66	37.99	10.00	28.00	133.99	34.33	99.66	\$ 34,430.42	\$ 12,378.70	604.82
Department of Parks, Heritage and Tourism												
Department of Arkansas Heritage	133.00	107.66	25.33	0.00	4.00	-1.00	64.00	45.00	19.00	\$ 0.00	\$ 0.00	88.41
Department of Parks and Tourism	729.00	630.66	98.33	0.00	2.00	27.00	952.00	440.00	512.00	\$ 897.24	\$ 0.00	602.50
Capital Zoning District Commission	3.00	1.66	1.33	0.00	1.00	0.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00
Department of Parks, Heritage and Tourism - Cabinet Level	105.00	72.33	32.66	0.00	0.00	-5.00	11.00	2.66	8.33	\$ 0.00	\$ 6.16	0.50
Department of Parks, Heritage and Tourism	970.00	812.31	157.65	0.00	7.00	21.00	1,028.00	487.66	540.33	\$ 897.24	\$ 6.16	691.41
Department of Public Safety												
Arkansas Crime Information Center	61.00	50.66	6.33	4.00	-1.00	11.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.16
Commission on Law Enforcement Standards and Training	46.00	44.66	1.33	0.00	2.00	5.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	73.16
Department of Emergency Management	121.00	91.33	22.66	7.00	3.00	8.00	28.00	2.66	25.33	\$ 750.79	\$ 0.00	157.16
Arkansas State Police	1,087.00	936.33	130.66	20.00	-15.00	43.00	20.00	7.33	12.66	\$ 260,925.28	\$ 0.00	817.75
State Crime Laboratory	165.00	147.66	17.33	0.00	3.00	11.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	1.91
Department of Public Safety - Cabinet Level	108.00	94.66	13.33	0.00	6.00	7.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	29.91
Department of Public Safety	1,588.00	1,365.30	191.64	31.00	-2.00	85.00	48.00	9.99	37.99	\$ 261,676.07	\$ 0.00	1,080.05
Department of Transformation and Shared Services												
Division of Building Authority	63.00	48.33	10.66	4.00	0.00	-1.00	9.00	2.00	7.00	\$ 0.00	\$ 0.00	17.00
Department of Information Systems	207.00	130.66	56.33	20.00	-1.00	-5.00	18.00	2.66	15.33	\$ 0.00	\$ 0.00	0.00
Arkansas Geographic Information Systems Office	13.00	13.00	0.00	0.00	0.00	1.00	1.00	0.00	1.00	\$ 0.00	\$ 0.00	0.00

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	(Jun 2024) FY25 Q4	(Sep 2023) FY24 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1
Department of Transformation and Shared Services - Cabinet Level	28.00	18.33	7.66	2.00	-1.00	0.00	33.00	1.33	31.66	\$ 0.00	\$ 0.00	0.00
Statewide Shared Services	141.00	97.00	41.00	3.00	-4.00	-8.00	10.00	1.00	9.00	\$ 0.00	\$ 0.00	0.00
Department of Transformation and Shared Services	452.00	307.32	115.65	29.00	-6.00	-13.00	71.00	6.99	63.99	\$ 0.00	\$ 0.00	17.00
Department of Veteran's Affairs												
Veterans Commission	308.00	128.00	178.00	2.00	-7.00	-23.00	37.00	0.00	37.00	\$ 28,699.39	\$ 0.00	62.41
Disabled Veterans Service Office	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Veterans Child Welfare Services	2.00	1.00	0.00	1.00	0.00	-1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs - Cabinet Level	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Department of Veteran's Affairs	312.00	131.00	178.00	3.00	-7.00	-24.00	37.00	0.00	37.00	\$ 28,699.39	\$ 0.00	62.41
Subtotals: Executive Agencies and Cabinet Departments	28,054.96	21,369.42	5,078.11	1,602.95	293.00	240.00	3,728.65	1,105.18	2,623.15	\$ 3,157,463.10	\$ 31,526.38	15,958.55
Judicial Agencies												
Court of Appeals	49.00	48.66	0.33	0.00	0.00	3.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Admin. Office of the Courts	401.00	390.00	11.66	0.00	5.00	0.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Office of Prosecutor Coordinator	16.00	16.00	2.00	0.00	4.00	4.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Supreme Court	76.00	68.00	8.00	0.00	3.00	-1.00	10.00	1.33	8.66	\$ 0.00	\$ 0.00	7.83
Judicial Discipline and Disability Commission	6.00	5.00	1.00	0.00	1.00	1.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Defender Commission	390.00	324.00	49.33	0.00	61.00	68.00	65.00	31.00	34.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Judicial Agencies	938.00	851.66	72.32	0.00	74.00	75.00	79.00	32.33	46.66	\$ 0.00	\$ 0.00	7.83
Legislative Agencies												
Arkansas Legislative Audit	295.00	255.66	39.33	0.00	2.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Bureau of Legislative Research	134.00	113.00	21.00	0.00	4.00	0.00	31.00	0.00	31.00	\$ 0.00	\$ 0.00	6.58
House of Representatives	44.00	23.00	21.00	0.00	-1.00	-1.00	7.00	0.00	7.00	\$ 0.00	\$ 0.00	0.00
Arkansas Senate	15.00	14.33	0.66	0.00	1.00	-1.00	2.00	0.00	2.00	\$ 0.00	\$ 0.00	0.00
Subtotals: Legislative Agencies	488.00	405.99	81.99	0.00	6.00	-2.00	40.00	0.00	40.00	\$ 0.00	\$ 0.00	6.58
Executive and Stand Alone Agencies												
Governor's Mansion	10.00	8.00	2.00	0.00	0.00	0.00	4.00	0.00	4.00	\$ 0.00	\$ 0.00	0.00
Game and Fish Commission	644.00	615.00	29.00	0.00	3.00	24.00	185.00	106.00	79.00	\$ 9,027.44	\$ 4,154.72	414.08
Department of Transportation	4,358.00	3,819.33	282.66	256.00	101.00	187.00	200.00	59.00	141.00	\$ 384,165.69	\$ 23,852.72	214.45
Disability Determination for the SSA	594.00	499.33	94.66	0.00	42.00	0.00	20.00	8.66	11.33	\$ 150,498.72	\$ 0.00	2.00
State Board of Election Commissioners	9.00	8.00	1.00	0.00	0.00	0.00	20.00	0.00	20.00	\$ 0.00	\$ 0.00	0.00
Ethics Commission	11.00	11.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Claims Commission	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 0.00	\$ 0.00	0.00
Public Service Commission	116.00	92.00	24.00	0.00	-3.00	-4.00	11.00	2.00	9.00	\$ 0.00	\$ 0.00	1.00

	FT Positions	FT Employees	FT Vacant budgeted	FT Vacant unbudgeted	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	(Jun 2024) FY25 Q4	(Sep 2023) FY24 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1
AR Public Employee Retirement System	82.00	65.33	16.66	0.00	4.00	1.00	6.00	1.00	5.00	\$ 0.00	\$ 0.00	0.00
Teacher Retirement System	87.00	68.66	18.33	0.00	1.00	1.00	20.00	12.00	8.00	\$ 0.00	\$ 0.00	0.00
AR Educational Television Network (AETN)	101.00	72.33	28.66	0.00	-1.00	-5.00	51.00	5.33	45.66	\$ 246.92	\$ 0.00	26.33
Subtotals: Executive and Stand Alone Agencies	6,022.00	5,268.98	496.97	256.00	147.00	206.00	517.00	193.99	322.99	\$ 543,938.77	\$ 28,007.44	657.86
Grand Totals:	36,265.95	28,572.03	5,809.37	1,865.95	543.00	546.00	4,473.65	1,369.49	3,103.78	\$ 3,707,578.38	\$ 59,533.82	16,842.81

QUARTERLY EMPLOYMENT REPORT

for Institutions of Higher Education

Arkansas Code 19-4-609(b)

FIRST QUARTER, FY2025

July, August, September 2024

State Personnel Review Section

Budget and Fiscal Review Division

Arkansas Bureau of Legislative Research

February 20, 2025

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

(a) Each state agency, other than the elected constitutional officers, 24 shall institute and maintain a program to increase the productivity and cost 25 effectiveness of the employees for which the state agency is responsible.

(b)(1) *[This section, intentionally omitted here, is only applicable for each executive, judicial, legislative, and other state agency.]*

(2) On or before the twentieth day of each month, each institution of higher education shall provide to the Bureau of Legislative Research the following information as of the last day of the immediately preceding month:

(A) The number of appropriated full-time positions, including without limitation all full-time positions appropriated in an institution of higher education's current appropriation act and any additional full-time positions approved during the interim, including without limitation provisional, pool, and nine-month positions;

(B)(i) The number of full-time employees regardless of funding source, including without limitation those in provisional, pool, and nine-month positions.

(ii) Nine-month staff and faculty who are removed from the payroll but are still considered to be employed by the institution of higher education and are assumed to return the next semester shall be included in the number during the months that they are not on the payroll;

(C) The number of appropriated full-time positions that 18 are vacant;

(D) The number of part-time and extra-help positions that are appropriated and any additional part-time and extra-help positions approved during the interim;

(E)(i) The number of part-time and extra-help employees, 23 including without limitation faculty and graduate assistants.

(ii) Contract workers and students in work-study positions shall not be included in the number;

(F) The total amount of overtime paid out during the month;

(G) The total amount of straight time paid out during the month;

(H) The total number of compensatory time hours taken during the month; and

(I) Any other information requested by the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee.

(3) The information required under this section shall be compiled by each state agency and institution of higher education on forms developed by the Bureau of Legislative Research and submitted to the Legislative Council on a calendar-quarterly basis as two (2) separate reports:

(A) One (1) report containing an average for each state agency for the quarter; and

(B) One (1) report containing an average for each institution of higher education for the quarter.

(4) Each executive, judicial, legislative, and other state agency and each institution of higher education shall provide in the fourth quarter of each fiscal year a list of all positions vacant for at least one (1) year.

The information contained in this report was gathered monthly on survey forms completed by agencies of the state government.

	Average for Current Quarter	Last Month of Current Quarter	Last Month of Previous Quarter	Last Month of Same Quarter of Previous Year
	First Quarter FY2025	(Sep 2024) First Quarter FY2025	(Jun 2024) Fourth Quarter FY2025	(Sep 2023) First Quarter FY2024
Full-Time Positions	38,414.65	38,376.00	38,396.00	38,184.00
Full-Time Employees	28,159.86	28,816.00	27,636.00	28,467.00
Vacant Full-Time Positions	10,230.15	9,563.00	10,725.00	9,844.00
Provisional Positions	3,163.63	3,165.00	3,371.00	3,170.00
Provisional Employees	2,481.25	2,517.00	2,707.00	2,566.00
Vacant Provisional Positions	739.56	648.00	744.00	604.00
Part-Time & Extra Help Positions	24,752.00	24,808.00	24,725.00	24,498.00
Part-Time & Extra Help Employees	8,630.87	10,056.00	7,390.00	9,926.00
Vacant Part-Time & Extra Help Positions	16,086.20	14,752.00	17,281.00	14,572.00
Overtime Paid	\$ 1,307,350.44	\$ 1,100,195.57	\$ 629,588.69	\$ 1,297,043.81
Straight Time Paid	\$ 4,029.42	\$ 4,029.44	\$ 4,029.47	\$ 4,029.31
Compensatory Time Taken (hours)	5,558.77	5,472.25	4,646.15	4,796.65

REPORT NOTES

Beginning with the September 2024 report, the University of Arkansas Cossatot corrected their reporting to no longer include part-time faculty positions in their full time counts. Instead, those positions are included with the extra help counts.

Quarterly Employment Report

for Institutions of Higher Education First Quarter FY2025 Monthly Average

	FT Positions	FT Employees	FT Vacant	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	(Jun 2024) FY25 Q4	(Sep 2023) FY24 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1
Institutions of Higher Education														
4 Year Institutions														
Arkansas School for Math, Science and Arts	117.00	84.33	32.66	5.00	6.00	0.00	0.00	0.00	15.00	5.66	9.33	\$ 0.00	\$ 0.00	8.16
Arkansas Tech University - Main Campus	1,549.00	870.33	678.66	219.00	14.00	75.00	36.33	38.66	1,615.00	372.00	1,243.00	\$ 5,366.68	\$ 0.00	294.16
ASU - Jonesboro	2,306.00	1,696.00	610.00	270.00	41.00	336.00	219.00	117.00	2,114.00	724.00	1,390.00	\$ 21,482.66	\$ 0.00	1,125.33
Henderson State University	555.00	278.66	276.33	107.00	2.00	31.00	27.33	3.66	500.00	162.00	338.00	\$ 4,713.33	\$ 0.00	4.33
Southern Arkansas University - Magnolia	478.00	431.66	46.33	-11.00	-13.00	37.00	37.00	0.00	1,951.00	139.00	1,812.00	\$ 397.12	\$ 0.00	166.33
U of A at Fort Smith	1,025.00	615.66	409.33	43.00	-23.00	24.00	23.00	1.00	910.00	237.33	672.66	\$ 303.00	\$ 0.00	295.33
U of A at Little Rock	1,995.00	1,457.00	538.00	74.00	38.00	182.00	182.00	0.00	1,300.00	501.33	798.66	\$ 2,475.20	\$ 0.00	314.54
U of A at Monticello	637.00	484.33	152.66	-15.00	1.00	47.00	21.00	26.00	862.00	280.66	581.33	\$ 0.00	\$ 0.00	116.83
U of A at Pine Bluff	881.00	595.00	287.00	16.00	4.00	129.00	74.00	55.00	924.00	189.00	735.00	\$ 15,756.00	\$ 0.00	249.25
U of A for Medical Sciences	12,874.00	10,815.66	2,058.33	-63.00	-45.00	625.00	625.00	0.00	1,565.00	1,230.33	334.66	\$ 1,132,590.33	\$ 4,029.42	145.50
U of A Grantham	210.00	122.33	87.66	-6.00	120.00	0.00	0.00	0.00	250.00	0.00	250.00	\$ 335.00	\$ 0.00	0.00
U of A, Fayetteville - Archaeological Survey	63.00	34.66	28.33	0.00	0.00	0.00	0.00	0.00	15.00	11.33	3.66	\$ 0.00	\$ 0.00	39.58
U of A, Fayetteville - Criminal Justice Institute	39.00	21.33	17.66	2.00	2.00	13.00	11.33	1.66	15.00	10.66	4.33	\$ 0.00	\$ 0.00	12.08
U of A, Fayetteville - Division of Agriculture	1,477.00	1,155.33	321.66	19.00	34.00	85.00	60.66	24.33	700.00	341.00	359.00	\$ 6,650.56	\$ 0.00	392.91
U of A, Fayetteville - Main Campus	5,559.00	4,544.33	1,014.66	330.00	123.00	663.00	499.33	163.66	3,208.00	2,051.33	1,156.66	\$ 108,452.66	\$ 0.00	748.16
U of A, Fayetteville - System Administration	125.00	91.33	33.66	4.00	-6.00	56.00	54.00	2.00	20.00	15.00	5.00	\$ 0.00	\$ 0.00	0.00
Univ. of Central Arkansas	1,835.00	1,315.00	520.00	11.00	12.00	58.00	42.33	15.66	2,070.00	676.33	1,393.66	\$ 4,541.34	\$ 0.00	964.15
4 Year Institutions	31,725.00	24,612.94	7,112.93	1,005.00	310.00	2,361.00	1,912.31	448.63	18,034.00	6,946.96	11,086.95	\$ 1,303,063.88	\$ 4,029.42	4,876.64
2 Year Institutions														
Arkansas Northeastern College	299.00	122.33	176.66	5.00	6.00	40.00	33.66	6.33	521.00	49.66	471.33	\$ 0.00	\$ 0.00	17.50
Arkansas State Univ.-Beebe- Main Campus	543.00	229.00	314.00	42.00	-11.00	59.00	50.00	9.00	225.00	35.00	190.00	\$ 0.00	\$ 0.00	80.83
ASU - Mountain Home	199.00	97.33	101.66	6.00	-40.00	30.33	17.00	13.33	70.00	19.33	50.66	\$ 0.00	\$ 0.00	0.00
ASU - Newport	263.00	168.33	94.66	6.00	6.00	49.00	34.33	14.66	185.00	63.66	121.33	\$ 0.00	\$ 0.00	15.00
ASU Mid-South Comm. College	300.00	96.00	204.00	16.00	-4.00	54.33	36.00	18.33	200.00	41.66	158.33	\$ 0.00	\$ 0.00	0.00
Cossatot Comm. College, UA System	179.00	133.00	20.66	-29.00	-33.00	65.66	47.00	72.66	104.00	40.66	28.66	\$ 0.00	\$ 0.00	0.00
East Arkansas Comm. College	286.00	144.33	141.66	5.00	12.00	17.00	12.33	4.66	275.00	19.66	255.33	\$ 0.00	\$ 0.00	0.00
National Park Community College	369.66	229.33	140.33	6.00	4.00	39.66	34.66	5.00	402.00	45.00	357.00	\$ 0.00	\$ 0.00	28.83
North Arkansas Comm. College	399.00	155.00	244.00	14.00	3.00	40.00	29.66	10.33	500.00	59.00	441.00	\$ 0.00	\$ 0.00	8.00

	FT Positions	FT Employees	FT Vacant	Δ FT Employees since end of prev. qtr.	Δ FT Employees since qtr. of prev. year	Provisional Positions	Provisional Employees	Provisional Vacant	Extra Help Positions	Extra Help Employees	Extra Help Vacant	Overtime Paid	Straight Time Paid	Comp. Time Taken
	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	(Jun 2024) FY25 Q4	(Sep 2023) FY24 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1	avg. for FY25 Q1
Northwest Ark. Comm. College	1,116.00	429.66	686.33	14.00	36.00	62.00	43.00	19.00	873.00	489.00	384.00	\$ 1,373.86	\$ 0.00	93.08
Ozarka College	219.00	102.33	116.66	19.00	11.00	26.00	15.00	11.00	100.00	2.33	97.66	\$ 0.00	\$ 0.00	0.00
Phillips Comm. Coll.-UA System	214.00	180.66	33.33	-2.00	-6.00	22.00	19.00	3.00	900.00	83.66	816.33	\$ 657.33	\$ 0.00	69.25
SAU - Environmental Control	26.00	12.33	13.66	0.00	-1.00	0.00	0.00	0.00	50.00	0.00	50.00	\$ 0.00	\$ 0.00	0.00
SAU - Fire Training Academy	65.00	36.33	28.66	0.00	1.00	0.00	0.00	0.00	55.00	10.66	44.33	\$ 0.00	\$ 0.00	0.00
SAU - Tech	239.00	101.33	137.66	-4.00	-4.00	18.00	12.33	5.66	175.00	25.00	150.00	\$ 0.00	\$ 0.00	0.00
South Arkansas Community College	308.66	134.33	174.33	-4.00	-3.00	50.00	26.66	26.66	175.00	22.66	152.33	\$ 2,217.37	\$ 0.00	68.91
U of A Community College at Batesville	243.00	183.33	59.66	5.00	-11.00	18.00	14.33	3.66	200.00	117.33	82.66	\$ 0.00	\$ 0.00	8.16
U of A Community College at Hope	159.00	99.33	59.66	0.00	0.00	31.00	24.00	7.00	255.00	97.66	157.33	\$ 0.00	\$ 0.00	92.83
U of A Community College at Morrilton	207.00	144.66	62.33	14.00	5.00	20.66	13.33	7.33	195.00	40.33	154.66	\$ 0.00	\$ 0.00	66.08
U of A Community College at Rich Mountain	81.00	66.33	14.66	-4.00	-2.00	33.00	22.00	11.00	80.00	65.33	14.66	\$ 0.00	\$ 0.00	0.00
2 Year Institutions	5,715.32	2,865.27	2,824.57	109.00	-31.00	675.64	484.29	248.61	5,540.00	1,327.59	4,177.60	\$ 4,248.56	\$ 0.00	548.47
Technical Colleges														
ASU - Three Rivers	150.00	119.66	30.33	7.00	25.00	32.00	17.66	14.33	156.00	64.00	92.00	\$ 0.00	\$ 0.00	0.00
Black River Technical College	221.33	147.33	74.00	31.00	8.00	24.33	19.00	5.33	75.00	10.66	64.33	\$ 0.00	\$ 0.00	0.00
Southeast Arkansas College	170.00	87.33	82.66	-1.00	4.00	28.00	19.66	8.33	200.00	46.33	153.66	\$ 0.00	\$ 0.00	2.00
U of A, Pulaski Technical College	433.00	327.33	105.66	29.00	33.00	42.66	28.33	14.33	747.00	235.33	511.66	\$ 38.00	\$ 0.00	131.66
Technical Colleges	974.33	681.65	292.65	66.00	70.00	126.99	84.65	42.32	1,178.00	356.32	821.65	\$ 38.00	\$ 0.00	133.66
Subtotals: Institutions of Higher Education	38,414.65	28,159.86	10,230.15	1,180.00	349.00	3,163.63	2,481.25	739.56	24,752.00	8,630.87	16,086.20	\$ 1,307,350.44	\$ 4,029.42	5,558.77
Grand Totals:	38,414.65	28,159.86	10,230.15	1,180.00	349.00	3,163.63	2,481.25	739.56	24,752.00	8,630.87	16,086.20	\$ 1,307,350.44	\$ 4,029.42	5,558.77

Report Notes: Beginning with the September 2024 report, the University of Arkansas Cossatot corrected their reporting to no longer include part-time faculty positions in their full time counts. Instead, those positions are included with the extra help counts.