

TABLE 10-A 2027-29 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-CLASSIFIED POSITIONS FOR UNIVERSITIES

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		Authorized 2026-27 Positions*				Filled 2025-26 Positions*				Deleted Positions				Requested Added Positions*				Recommended Added Positions				Total Positions				Percent Increase				
AY 2026 FTE		Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total					
Institution																														
Four-Year Institutions: Sorted by Institution																														
ASUJ	10,783	876	1,219	154	2,249	820	1,078	132	2,030	44	67	7	118	70	113	2	185	70	113	2	185	902	1,265	149	2,316	3.0%	3.8%	-3.2%	3.0%	
ASU-SYS		39	0	0	39	30	0	0	30	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	39	0.0%	0.0%	0.0%	0.0%	
ASU-ABI		18	25	0	43	15	20	0	35	6	2	0	8	0	3	0	3	0	3	0	3	12	26	0	38	-33.3%	4.0%	0.0%	-11.6%	
ATU	6,274	559	707	72	1,338	365	476	44	885	21	0	1	22	1	0	0	1	1	0	0	1	539	707	71	1,317	-3.6%	0.0%	-1.4%	-1.6%	
ATU-Ozark		62	143	0	205	39	87	0	126	0	0	0	0	0	0	0	0	0	0	0	0	62	143	0	205	0.0%	0.0%	0.0%	0.0%	
ATU-AR Tech Institute		18	0	0	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	0	0	18	0.0%	0.0%	0.0%	0.0%	
HSU	2,102	181	330	44	555	117	195	35	347	4	0	0	4	4	0	0	4	4	0	0	4	181	330	44	555	0.0%	0.0%	0.0%	0.0%	
SAUM	3,578	229	282	18	529	188	217	18	423	6	2	0	8	8	0	0	8	8	0	0	8	231	280	18	529	0.9%	-0.7%	0.0%	0.0%	
UAF	30,007	2,219	2,622	736	5,577	1,960	2,209	627	4,796	0	30	0	30	14	30	0	44	14	30	0	44	2,233	2,622	736	5,591	0.6%	0.0%	0.0%	0.3%	
UA-GWG		14	0	0	14	13	0	0	13	14	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0	-100.0%	0.0%	0.0%	-100.0%	
UAFS	4,196	355	630	40	1,025	276	396	30	702	0	0	0	0	0	0	0	0	0	0	0	0	355	630	40	1,025	0.0%	0.0%	0.0%	0.0%	
UALR	5,954	667	1,179	142	1,988	478	1,023	79	1,580	14	10	0	24	0	0	0	0	0	0	0	0	653	1,169	142	1,964	-2.1%	-0.8%	0.0%	-1.2%	
UAM	2,372	199	294	39	532	154	200	32	386	0	0	0	0	0	0	0	0	0	0	0	0	199	294	39	532	0.0%	0.0%	0.0%	0.0%	
UAMCT-C		14	41	0	55	8	22	0	30	0	0	0	0	0	0	0	0	0	0	0	0	14	41	0	55	0.0%	0.0%	0.0%	0.0%	
UAMCT-M		18	34	0	52	11	20	0	31	0	0	0	0	0	0	0	0	0	0	0	0	18	34	0	52	0.0%	0.0%	0.0%	0.0%	
UAM-AHEOTA-W		2	4	0	6	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	4	0	6	0.0%	0.0%	0.0%	0.0%	
UAPB	1,612	364	262	77	703	230	180	55	465	0	0	0	0	0	0	0	0	0	0	0	0	364	262	77	703	0.0%	0.0%	0.0%	0.0%	
UAPB-AES & EP		18	159	0	177	13	89	0	102	0	0	0	0	0	0	0	0	0	0	0	0	18	159	0	177	0.0%	0.0%	0.0%	0.0%	
UA SYSTEM		120	0	0	120	113	0	0	113	0	0	0	0	17	0	0	17	17	0	0	17	137	0	0	137	14.2%	0.0%	0.0%	14.2%	
UA-Div of Agri		760	711	0	1,471	683	635	0	1,318	11	0	0	11	10	0	0	10	10	0	0	10	759	711	0	1,470	-0.1%	0.0%	0.0%	-0.1%	
UA-AAS		8	55	0	63	7	31	0	38	0	0	0	0	0	0	0	0	0	0	0	0	8	55	0	63	0.0%	0.0%	0.0%	0.0%	
UA-AREON		14	0	0	14	11	0	0	11	0	0	0	0	4	0	0	4	4	0	0	4	18	0	0	18	28.6%	0.0%	0.0%	28.6%	
UA-ASMSA		74	47	0	121	60	34	0	94	0	0	0	0	0	0	0	0	0	0	0	0	74	47	0	121	0.0%	0.0%	0.0%	0.0%	
UA-CJI		39	0	0	39	23	0	0	23	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	39	0.0%	0.0%	0.0%	0.0%	
UA-CS		13	18	0	31	11	16	0	27	0	0	0	0	0	0	0	0	0	0	0	0	13	18	0	31	0.0%	0.0%	0.0%	0.0%	
UA-Grantham		168	42	0	210	115	8	0	123	0	0	0	0	0	0	0	0	0	0	0	0	168	42	0	210	100.0%	100.0%	0.0%	100.0%	
UCA	8,605	876	1,203	226	2,305	660	973	187	1,820	0	0	0	0	0	0	0	0	0	0	0	0	876	1,203	226	2,305	0.0%	0.0%	0.0%	0.0%	
Total without UAMS		75,483	7,924	10,007	1,548	19,479	6,400	7,910	1,239	15,549	120	111	8	239	128	146	2	276	128	146	2	276	7,932	10,042	1,542	19,516	0.1%	0.3%	-0.4%	0.2%
UAMS		3,327	3,617	3,483	5,774	12,874	2,708	3,328	5,577	11,613	304	0	0	304	123	2	349	474	123	2	349	474	3,436	3,485	6,123	13,044	-5.0%	0.1%	6.0%	1.3%
Total with UAMS		78,810	11,541	13,490	7,322	32,353	9,108	11,238	6,816	27,162	424	111	8	543	251	148	351	750	251	148	351	750	11,368	13,527	7,665	32,560	-1.5%	0.3%	4.7%	0.6%
Total 2-yr & 4-yr without UAMS			10,417	15,020	1,721	27,158	8,162	11,321	1,330	20,813	151	130	16	297	148	251	15	414	147	252	16	415	10,413	15,142	1,721	27,276	0.0%	0.8%	0.0%	0.4%

*Moves are considered to be authorized, filled, and requested in the category to which they were moved.

TABLE 10-B 2027-29 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-CLASSIFIED POSITIONS FOR COLLEGES

		Authorized 2026-27 Positions*				Filled 2025-26 Positions*				Deleted Positions				Requested Added Positions*				Recommended Added Positions				Total Positions				Percent Increase				
AY 2026 FTE		Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	
Institution																														
Two-Year Institutions: Sorted by Institution																														
ANC	780	96	158	1	255	79	54	1	134	2	0	0	2	2	0	0	2	2	0	0	2	96	158	1	255	0.0%	0.0%	0.0%	0.0%	
	2,371	169	329	4	502	131	197	1	329	3	0	1	4	2	0	1	3	2	0	1	3	168	329	4	501	-0.6%	0.0%	0.0%	-0.2%	
ASUMH	816	78	120	0	198	55	88	0	143	1	0	0	1	0	0	0	0	0	0	1	1	77	120	1	198	-1.3%	0.0%	0.0%	0.0%	
ASUMS	588	97	198	5	300	50	71	1	122	0	0	0	0	0	0	0	0	0	0	0	0	97	198	5	300	0.0%	0.0%	0.0%	0.0%	
ASUN	1,223	105	229	7	341	80	145	2	227	0	0	5	5	3	2	0	5	3	2	0	5	108	231	2	341	2.9%	0.9%	-71.4%	0.0%	
ASUTR	1,047	78	171	12	261	46	106	7	159	0	0	0	0	0	0	0	0	0	0	0	0	78	171	12	261	0.0%	0.0%	0.0%	0.0%	
BRTC	1,184	87	131	4	222	68	113	2	183	0	2	0	2	2	0	0	2	2	0	0	2	89	129	4	222	2.3%	-1.5%	0.0%	0.0%	
CCCUA	803	74	122	8	204	65	96	5	166	0	0	0	0	0	0	0	0	0	0	0	0	74	122	8	204	0.0%	0.0%	0.0%	0.0%	
UAEACC	799	105	180	1	286	59	91	0	150	0	0	0	0	0	0	0	0	0	0	0	0	105	180	1	286	0.0%	0.0%	0.0%	0.0%	
NACUA	1,720	93	279	9	381	83	278	4	365	0	15	0	15	2	13	0	15	2	13	0	15	95	277	9	381	2.2%	-0.7%	0.0%	0.0%	
NPC	1,739	136	238	6	380	95	149	4	248	3	1	1	5	0	0	4	4	0	0	4	4	133	237	9	379	-2.2%	-0.4%	50.0%	-0.3%	
NWACC	4,355	368	760	9	1,137	226	666	6	898	14	0	0	14	2	55	7	64	2	55	7	64	356	815	16	1187	-3.3%	7.2%	0.0%	4.4%	
OZC	709	61	150	9	220	39	133	1	173	0	0	0	0	0	0	0	0	0	0	0	0	61	150	9	220	0.0%	0.0%	0.0%	0.0%	
PCCUA	712	120	168	8	296	79	111	2	192	0	0	0	0	0	0	0	0	0	0	0	0	120	168	8	296	0.0%	0.0%	0.0%	0.0%	
SAC	775	101	173	30	304	67	94	11	172	0	0	0	0	0	0	0	0	0	0	0	0	101	173	30	304	0.0%	0.0%	0.0%	0.0%	
SAUT	595	101	128	13	242	64	59	10	133	0	0	1	1	0	0	1	1	0	0	1	1	101	128	13	242	0.0%	0.0%	0.0%	0.0%	
SAUT-FTA		17	48	0	65	9	37	0	46	0	0	0	0	0	0	0	0	0	0	0	0	17	48	0	65	0.0%	0.0%	0.0%	0.0%	
SAUT-ECC		6	20	0	26	5	18	0	23	0	0	0	0	0	0	0	0	0	0	0	0	6	20	0	26	0.0%	0.0%	0.0%	0.0%	
SEAC	703	82	278	15	375	57	233	12	302	0	0	0	0	0	0	0	0	0	0	0	0	82	278	15	375	0.0%	0.0%	0.0%	0.0%	
UACCB	779	71	168	4	243	57	136	3	196	3	1	0	4	2	35	0	37	2	35	0	37	70	202	4	276	-1.4%	20.2%	0.0%	13.6%	
UACCH-T	784	85	130	1	216	65	77	0	142	0	0	0	0	0	0	0	0	0	0	0	0	85	130	1	216	0.0%	0.0%	0.0%	0.0%	
UACCM	1,589	107	182	0	289	78	90	0	168	0	0	0	0	0	0	0	0	0	0	0	0	107	182	0	289	0.0%	0.0%	0.0%	0.0%	
UACCRM	615	52	91	13	156	34	68	9	111	0	0	0	0	0	0	0	0	0	0	0	0	52	91	13	156	0.0%	0.0%	0.0%	0.0%	
UA-PTC	3,321	204	562	14	780	171	301	10	482	5	0	0	5	5	0	0	5	4	1	0	5	203	563	14	780	-0.5%	0.2%	0.0%	0.0%	
Grand Total		28,007	2,493	5,013	173	7,679	1,762	3,411	91	5,264	31	19	8	58	20	105	13	138	19	106	14	139	2,481	5,100	179	7,760	-0.5%	1.7%	3.5%	1.1%

*Moves are considered to be authorized in the category they are moved to.

2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0125 ARKANSAS STATE UNIVERSITY - JONESBORO

ACT#: 56

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

POSITIONS . (a) This act is not a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds shall not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2026~~ 2027 through June 30, ~~2027~~ 2028.

INSTITUTION REQUEST

2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 62

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

POSITIONS . (a) This act is not a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds shall not be used to replace Tobacco Settlement funds when the Tobacco Settlement funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in subsections (a) and (b) of this section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) When applicable, the information contained in subsections (a) and (b) of this section shall be included in the employee handbook, Professional Services Contract, or both for positions paid from the proceeds of the Tobacco Settlement.

(e) The provisions of this section shall be in effect only from July 1, ~~2026~~ 2027 through June 30, ~~2027~~ 2028.

INSTITUTION REQUEST

2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 52

SECTION#: 9

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

POSITIONS. (a) This act is not a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when the Tobacco Settlement funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in subsections (a) and (b) of this section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Arkansas Tobacco Settlement Commission.

(d) When applicable, the information contained in subsections (a) and (b) of this section shall be included in the employee handbook, Professional Services Contract, or both, for positions paid from the proceeds of the Tobacco Settlement.

(e) The provisions of this section shall be in effect only from July 1, ~~2026~~ 2027 through June 30, ~~2027~~ 2028.

INSTITUTION REQUEST

2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 80

SECTION#: 26

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

ESTABLISHMENT OF A "GROWTH POOL". (a)(1) The Division of Higher Education shall establish and maintain for the ~~2026- 2027~~ 2027- 2028 fiscal year a pool of six hundred (600) nonclassified positions.

(2) A position established under this section shall not exceed the salary rate of the highest maximum annual salary rate authorized by the General Assembly in the University of Arkansas for Medical Sciences' s appropriation act.

(3) The nonclassified positions are to be used by the University of Arkansas for Medical Sciences if the personal services needs of the University of Arkansas for Medical Sciences during the ~~2026- 2027~~ 2027- 2028 fiscal year exceed the number of positions allocated to the University of Arkansas for Medical Sciences by the General Assembly.

(4) The University of Arkansas for Medical Sciences shall provide justification to the division for the need to allocate titles from this "growth pool".

(5) A classification title shall not be assigned to the pool until such time as specific positions are requested by the University of Arkansas for Medical Sciences, approved by the Board of Trustees of the University of Arkansas or its designee, and approved by the Legislative Council or the Joint Budget Committee.

(b)(1) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying the job titles and the maximum grade or salary attached to those salaries.

INSTITUTION REQUEST

2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 80

SECTION#: 26

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

(2)(A) The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to the University of Arkansas for Medical Sciences.

(B) That flexibility is being accomplished by providing growth pools under subsection (a) of this section.

(c)(1) Because the General Assembly has granted the University of Arkansas for Medical Sciences broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the growth pool by requiring prior approval of the Legislative Council or the Joint Budget Committee as provided by this section.

(2) The requirement of approval by the Legislative Council or the Joint Budget Committee is not a severable part of this section.

(3) If the requirement of approval by the Legislative Council or the Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this section is void.

(4) If the University of Arkansas for Medical Sciences requests continuation of a "Growth Pool" position under this section during the next fiscal year, the position must be requested as a new position in the University of Arkansas for Medical Sciences' budget request.

(c) The provisions of this section shall be in effect only from July 1, ~~2026~~ 2027 through June 30, ~~2027~~ 2028.

INSTITUTION REQUEST

2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 80

SECTION#: 30

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

CLINICAL EXPANSION AND RESEARCH POOL. (a)(1) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences is authorized for the ~~2026-2027~~ 2027-2028 fiscal year a pool of seven hundred (700) "Clinical Expansion and Research Pool" positions.

(2) The "Clinical Expansion and Research Pool" positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the ~~2026-2027~~ 2027-2028 fiscal year require additional positions, either in title, in classification, or in number, that are not authorized or contemplated by the General Assembly in the Regular Salaries - Operations section of this act.

(b)(1) The University of Arkansas for Medical Sciences may access the "Clinical Expansion and Research Pool" positions authorized in this section at any time during the fiscal year when it is determined by the Chancellor of the University of Arkansas for Medical Sciences, subject to the review and approval by the Board of Trustees of the University of Arkansas, that the need for additional positions exists.

(2) Only medical or research positions shall be established under this section.

(c)(1) The Chancellor of the University of Arkansas for Medical Sciences shall provide a quarterly report detailing the justification of allocation of positions from this "Clinical Expansion and Research Pool" to the Chief

INSTITUTION REQUEST

2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 80

SECTION#: 30

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)	AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION
Fiscal Officer of the State, the Division of Higher Education, and the Legislative Council or the Joint Budget Committee for review. (2) The report shall also include an accounting of the names, titles, salaries of personnel who have been employed in the positions, and the source and duration of funds supporting the positions. (d) If the University of Arkansas for Medical Sciences requests continuation of any "Clinical Expansion and Research Pool" position during the next fiscal year, the position must be requested as a new position in the University of Arkansas for Medical Sciences' budget request. (e)(1) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. (2)(A) The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to the University of Arkansas for Medical Sciences. (B) That flexibility is being accomplished by providing a position pool in subsection (a) of this section. (f)(1) Because the General Assembly has granted the University of Arkansas for Medical Sciences broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the position pool by requiring review of the Legislative Council or the Joint Budget Committee as provided by this section.	INSTITUTION REQUEST

2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 80

SECTION#: 30

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

(2) The requirement of review by the Legislative Council or the Joint Budget Committee is not a severable part of this section.

(3) If the requirement of review by the Legislative Council or the Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this section is void.

(g) The provisions of this section shall be in effect only from July 1, ~~2026~~ 2027 through June 30, ~~2027~~ 2028.

INSTITUTION REQUEST