

ARKANSAS DEPARTMENT OF TRANSPORTATION
SALARY REQUEST

As shown in the table below, the Arkansas Department of Transportation has reduced authorized positions by 555 from 1997 through this proposed budget. This year's request is for a net increase of 132 authorized positions focused on three key areas: maintenance, public safety, and technology. The additional positions are being offset by the deletion of several unused positions. A summary of changes is shown in the table below.

Biennial Period	Positions Requested
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843
2015-2017	4932
2017-2019	4712
2019-2021	4712
2021-2023	4674
2023-2025	4558
2025-2027	4558
2027-2029	4690

Summary of Request 2027-2029	Number of Changes
New positions added	0
Increase in number of existing positions	1
Positions deleted	-4
Decrease in number of existing positions	-3
Change in number of pooled positions	138
TOTAL:	132
Number of pooled titles being upgraded	10
Number of pooled titles being downgraded	3
Title changes	55
Number of new career path/pooled titles	36
Number of deleted career path/pooled titles	45

As stated above, the ARDOT salary request is for a net increase of 132 positions. Some of the most noteworthy changes are listed below.

- Addition of 112 District maintenance positions to allow for one additional crew member on every maintenance crew in the state for safety reasons. Following the January 2025 fatality involving an employee who was struck by a motorist while patching potholes, ARDOT implemented a new safety policy requiring at least one shadow vehicle on all mobile maintenance operations. This is an important safety measure, but it also requires an additional vehicle and driver.
- Addition of 23 law enforcement officers to increase police presence, particularly for work zone enforcement and along the interstate system where traffic and safety needs are greatest.
- Addition of 9 positions in the Information Technology pool to provide stronger IT support for our field operations, better data management and analysis, and the ability to take advantage of emerging technology.
- Upgrade of 10 positions, to address retention challenges and remain competitive with the labor market.

This year's salary request also includes an increase of 3% to the maximum salaries authorized for State Fiscal Year (SFY) 2028, and an increase of 3% for SFY 2029.

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182	(1)	Director	1	\$ 299,539	\$ 308,525
182	(2)	Chief Engineer	1	\$ 262,117	\$ 269,981
182	(3)	Chief of Administration	1	\$ 262,117	\$ 269,981
182	(4)	Assistant Chief - Finance	1	\$ 238,288	\$ 245,437
182	(5)	Assistant Chief Engineer	5	\$ 238,288	\$ 245,437
	(6)	Chief Fiscal Officer	1	\$ 216,627	\$ 223,126
182	(7)	Chief Legal Counsel	1	\$ 216,627	\$ 223,126
182	(8)	Chief of Highway Police	1	\$ 216,627	\$ 223,126
182	(9)	District Engineer	10	\$ 196,933	\$ 202,841
182	(10)	Division Head	25	\$ 196,933	\$ 202,841
182		SALARY LEVEL XX		\$ 179,029	\$ 184,400
182	(11)	Administrative Officer Pool	10		
182		Administrative Officer V		Grade 20	
182		Administrative Officer IV		Grade 18	
182		Administrative Officer III		Grade 16	
182		Administrative Officer II		Grade 14	
182		Administrative Officer I		Grade 12	
182	(12)	Assistant Division Head	25	Grade 20	
182	(13)	Data Governance Officer	1	Grade 20	
182	(14)	District Construction Engineer	10	Grade 20	
182	(15)	District Maintenance Engineer	10	Grade 20	
182	(16)	Estimating & Scheduling Administrator	1	Grade 20	
182		SALARY LEVEL XIX		\$ 170,287	\$ 175,396

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182	(17)	Engineering Pool	295		
182		Staff Engineer		Grade 19	
182		Senior Engineer		Grade 17	
182		Advanced Engineer		Grade 15	
182		Engineer		Grade 13	
182		Engineering Technician		Grade 11	
182	(18)	Information Technology Pool	64		
182		IT Network Architect		Grade 19	
182		IT Administrator		Grade 17	
182		IT Analyst		Grade 16	
182		Senior Maintenance Management System Administrator		Grade 16	
182		Construction Systems Specialist		Grade 15	
182		Fleet Management System Administrator		Grade 14	
182		IT Coordinator		Grade 14	
182		IT Field Representative		Grade 14	
182		Maintenance Management System Administrator		Grade 14	
182		IT Specialist		Grade 12	
182		IT Technician		Grade 10	
182	(19)	Land Surveyor Pool	8		
182		Staff Land Surveyor		Grade 19	
182		Senior Land Surveyor		Grade 18	
182		Geodetic Surveys Coordinator		Grade 16	
182		Land Surveyor		Grade 16	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Land Surveys Supervisor		Grade 16	
182		Surveys Technical Coordinator		Grade 16	
182	(20)	Legal and Legislative Pool	17		
182		Senior Staff Attorney		Grade 19	
182		Governmental Relations Officer		Grade 18	
182		Staff Attorney		Grade 18	
182		Attorney II		Grade 17	
182		Attorney I		Grade 16	
182		Legal Administrator		Grade 16	
182		Legislative Specialist		Grade 16	
182		Senior Governmental Relations Specialist		Grade 16	
182		Advanced Governmental Relations Specialist		Grade 14	
182		Title Analyst		Grade 14	
182		Governmental Relations Specialist		Grade 12	
182	(21)	Police Supervisory Pool	61		
182		Arkansas Highway Police Captain		Grade 19	
182		Arkansas Highway Police Lieutenant		Grade 18	
182		Arkansas Highway Police Sergeant		Grade 17	
182		Motor Carrier Safety Inspector		Grade 17	
182	(22)	Project Management Pool	10		
182		Staff Project Manager		Grade 19	
182		Senior Project Manager		Grade 18	
182		Project Manager		Grade 16	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Project Management Coordinator		Grade 14	
182		Project Management Specialist		Grade 12	
182	(23)	Section Head Pool	50		
182		Section Head - Technical & IT		Grade 19	
182		Section Head		Grade 18	
182		SALARY LEVEL XVIII		\$ 160,658	\$ 165,478
182	(24)	Materials Specifications Coordinator	1	Grade 18	
182	(25)	TSMO Data Coordinator	1	Grade 18	
182		SALARY LEVEL XVII		\$ 145,742	\$ 150,114
182	(26)	Assistant Section Head Pool	31		
182		Assistant Section Head - Technical & IT		Grade 17	
182		Assistant Section Head		Grade 16	
182	(27)	Environmental Pool	40		
182		Lead Environmental Specialist		Grade 17	
182		Lead GIS-Data Management Specialist		Grade 16	
182		Advanced Environmental Specialist		Grade 15	
182		Advanced GIS-Data Management Specialist		Grade 14	
182		Environmental Specialist		Grade 13	
182		GIS-Data Management Specialist		Grade 12	
182		Environmental Technician		Grade 10	
182	(28)	Laboratory Facility Manager	1	Grade 17	
182	(29)	Preconstruction Pool	53		
182		Traffic Safety Data Management Coordinator		Grade 17	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Senior Preconstruction Analyst		Grade 16	
182		Senior Preconstruction Coordinator		Grade 16	
182		Senior Transportation Planner		Grade 16	
182		Librarian		Grade 14	
182		Preconstruction Analyst		Grade 14	
182		Preconstruction Coordinator		Grade 14	
182		Transportation Planner		Grade 14	
182		Advanced Research Assistant		Grade 12	
182		Preconstruction Specialist		Grade 12	
182		Research Assistant		Grade 10	
182		Preconstruction Technician		Grade 10	
182		SALARY LEVEL XVI		\$ 137,298	\$ 141,417
182	(30)	Accounting and Financial Pool	41		
182		Consultant Specialist		Grade 16	
182		Contract Auditor		Grade 16	
182		Fiscal Coordinator		Grade 16	
182		IT Auditor		Grade 16	
182		Reviewing Auditor		Grade 16	
182		Senior Accountant		Grade 16	
182		Senior Retirement Administrator (ASHERS)		Grade 16	
182		Accountant		Grade 14	
182		Assistant Fiscal Coordinator		Grade 14	
182		Business Analyst		Grade 14	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Financial Analyst		Grade 14	
182		Oracle Inventory Coordinator		Grade 14	
182		Retirement Administrator		Grade 14	
182		Staff Auditor		Grade 14	
182		Contract Specialist		Grade 12	
182		Oracle Inventory Specialist		Grade 12	
182	(31)	Administrative Support Supervisory Pool	32		
182		Creative Services Manager		Grade 16	
182		Office Manager		Grade 14	
182		Purchasing Manager		Grade 14	
182		Mail & Supply Supervisor		Grade 12	
182		Records Supervisor		Grade 12	
182		Storeroom Supervisor		Grade 12	
182	(32)	Bridge Management and Inspection Pool	70		
182		Senior Bridge Management Analyst		Grade 16	
182		Statewide Bridge Inspector		Grade 16	
182		Senior Bridge Inspector		Grade 15	
182		Bridge Management Analyst		Grade 14	
182		Advanced Bridge Inspector		Grade 13	
182		Bridge Management Specialist		Grade 12	
182		Bridge Inspector		Grade 11	
182		Bridge Management Technician		Grade 10	
182	(33)	Civil Rights Pool	8		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Lead Civil Rights Coordinator		Grade 16	
182		Civil Rights Coordinator		Grade 14	
182		Civil Rights Specialist		Grade 12	
182		DBE Program Specialist		Grade 10	
182	(34)	Designer Pool	18		
182		Design Review Coordinator		Grade 16	
182		Senior Designer		Grade 16	
182		Advanced Designer		Grade 14	
182		Advanced Estimator		Grade 14	
182		Designer		Grade 12	
182		Estimator		Grade 12	
182		Design Technician		Grade 10	
182	(35)	Field Construction Pool	345		
182		Senior Construction Project Coordinator		Grade 16	
182		Construction Project Coordinator		Grade 15	
182		Advanced District Surveys Coordinator		Grade 13	
182		Senior Inspector		Grade 13	
182		Advanced District Surveys Technician		Grade 11	
182		Construction Materials Inspector		Grade 11	
182		District Surveys Coordinator		Grade 11	
182		Inspector		Grade 11	
182		Advanced Construction Aide		Grade 9	
182		District Surveys Technician		Grade 9	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Construction Aide		Grade 7	
182	(36)	Geospatial Pool	22		
182		Senior Geospatial Specialist		Grade 16	
182		Advanced Geospatial Specialist		Grade 14	
182		Program Management GIS Analyst		Grade 14	
182		Geospatial Specialist		Grade 12	
182		GIS Technician		Grade 10	
182	(37)	Maintenance Professionals Pool	8		
182		Traffic Services Specialist		Grade 16	
182		Lead Agronomist		Grade 15	
182		Maintenance Management Coordinator		Grade 15	
182		Sign Developer/Designer		Grade 15	
182		Traffic Investigator		Grade 14	
182		Agronomist		Grade 13	
182	(38)	Maintenance Supervisor Pool	269		
182		District Maintenance Superintendent		Grade 16	
182		HBM Superintendent		Grade 16	
182		Striping Superintendent		Grade 16	
182		Area Maintenance Supervisor		Grade 15	
182		Bridge Maintenance Superintendent		Grade 15	
182		HBM Supervisor		Grade 15	
182		Pavement Profiling Superintendent		Grade 15	
182		Sealing Superintendent		Grade 15	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Sign Shop Supervisor		Grade 15	
182		Signing Superintendent		Grade 15	
182		Special Maintenance Superintendent		Grade 15	
182		Assistant Maintenance Supervisor		Grade 13	
182		Assistant Signing Superintendent		Grade 13	
182		Assistant Striping Superintendent		Grade 13	
182		Ferry Boat Supervisor		Grade 13	
182		Sign Crew Supervisor		Grade 13	
182		Assistant Sign Shop Supervisor		Grade 12	
182	(39)	Photogrammetry Pool	9		
182		Photogrammetric Specialist		Grade 16	
182		Advanced Photogrammetry Technician		Grade 14	
182		Photogrammetry Technician		Grade 12	
182		Aerial Photographer		Grade 8	
182	(40)	Right of Way Pool	99		
182		Broadband Utility Coordinator		Grade 16	
182		Relocation Specialist		Grade 16	
182		Reviewing Appraiser		Grade 16	
182		ROW Acquisition Specialist		Grade 16	
182		ROW Engineering Specialist		Grade 16	
182		Utilities Specialist		Grade 16	
182		Utilities Inspection Coordinator		Grade 15	
182		Advanced District Permit Officer		Grade 14	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Closing Agent		Grade 14	
182		Lead Beautification Coordinator		Grade 14	
182		Lead Realty Appraiser		Grade 14	
182		Lead Relocation Coordinator		Grade 14	
182		Lead ROW Acquisition Agent		Grade 14	
182		Lead ROW Billing Coordinator		Grade 14	
182		Lead ROW Plans Designer		Grade 14	
182		Lead Title Agent		Grade 14	
182		Lead Utilities Coordinator		Grade 14	
182		Property Manager		Grade 14	
182		Beautification Coordinator		Grade 12	
182		District Permit Officer		Grade 12	
182		Realty Appraiser		Grade 12	
182		Relocation Coordinator		Grade 12	
182		ROW Acquisition Agent		Grade 12	
182		ROW Billing Coordinator		Grade 12	
182		Title Agent		Grade 12	
182		Utilities Coordinator		Grade 12	
182		ROW Plans Designer		Grade 10	
182		Advanced Title Clerk		Grade 10	
182		Utility Billing Coordinator		Grade 10	
182		Title Clerk		Grade 8	
182	(41)	Skilled Trades Supervisory Pool	33		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Facilities Management Superintendent		Grade 16	
182		Fleet Manager		Grade 16	
182		Equipment Maintenance Supervisor		Grade 15	
182		Central Office Facilities Manager		Grade 14	
182		Equipment Specialist		Grade 14	
182		Fleet Electronics and Diagnostics Specialist		Grade 14	
182		Facilities Management Project Coordinator		Grade 13	
182		Shop Supervisor		Grade 13	
182	(42)	System Information Pool	39		
182		Asset Management & Pavement Data Analyst		Grade 16	
182		System Information Data Specialist		Grade 16	
182		System Information Supervisor		Grade 16	
182		Advanced Data Quality Management Analyst		Grade 14	
182		Advanced System Information Analyst		Grade 14	
182		Geophysical Data Analyst		Grade 14	
182		Assistant Geophysical Data Analyst		Grade 12	
182		Data Quality Management Analyst		Grade 12	
182		Lead Data Collection Technician		Grade 12	
182		Lead System Information Technician		Grade 12	
182		System Information Analyst		Grade 12	
182		Advanced Data Collection Technician		Grade 11	
182		Advanced System Information Technician		Grade 11	
182		Data Collection Technician		Grade 10	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		System Information Technician		Grade 10	
182		SALARY LEVEL XV		\$ 129,255	\$ 133,133
182	(43)	Construction Office Pool	75		
182		Construction Earthwork Coordinator		Grade 15	
182		Advanced Subcontract Administrator		Grade 14	
182		Construction Earthwork Analyst		Grade 13	
182		Estimates Analyst		Grade 13	
182		Advanced Resident Office Technician		Grade 12	
182		Subcontract Administrator		Grade 12	
182		Advanced Estimates Technician		Grade 10	
182		Resident Office Technician		Grade 10	
182		Construction Office Specialist		Grade 9	
182		Advanced Field Clerk		Grade 8	
182		Estimates Technician		Grade 8	
182		Field Clerk		Grade 7	
182	(44)	Creative Professionals Pool	19		
182		Senior Creative Communications Specialist		Grade 15	
182		Senior Graphic Design Specialist		Grade 15	
182		Senior Multimedia Specialist		Grade 15	
182		Advanced Creative Communications Specialist		Grade 14	
182		Advanced Graphic Design Specialist		Grade 14	
182		Advanced Multimedia Specialist		Grade 14	
182		Affiliate and Community Education Coordinator		Grade 14	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Keep Arkansas Beautiful Program Coordinator		Grade 14	
182		Creative Communications Specialist		Grade 13	
182		Multimedia Specialist		Grade 13	
182		Graphic Design Specialist		Grade 12	
182		Social Media Specialist		Grade 12	
182	(45)	Geologist Pool	2		
182		Advanced Geologist		Grade 15	
182		Geologist		Grade 13	
182	(46)	Materials Testing Pool	38		
182		Advanced Chemist		Grade 15	
182		District Materials Supervisor		Grade 15	
182		Chemist		Grade 13	
182		Laboratory Coordinator		Grade 13	
182		Senior District Laboratory Technician		Grade 13	
182		Advanced District Laboratory Technician		Grade 11	
182		Materials Testing Specialist		Grade 11	
182		Steel Fabrication Inspector		Grade 11	
182		Testing Equipment Specialist		Grade 11	
182		Materials Stockroom Coordinator		Grade 10	
182		Advanced Materials Technician		Grade 9	
182		District Laboratory Technician		Grade 9	
182		Materials Technician		Grade 7	
182	(47)	Traffic Systems Supervisory Pool	10		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		ITS Operations Supervisor		Grade 15	
182		TMC Manager		Grade 15	
182		Traffic Operations Supervisor		Grade 15	
182		Assistant ITS Operations Supervisor		Grade 13	
182		Assistant TMC Manager		Grade 13	
182		Assistant Traffic Operations Supervisor		Grade 13	
182		SALARY LEVEL XIV		\$ 121,604	\$ 125,252
182	(48)	Geotechnical Pool	12		
182		Geotechnical Drill Crew Supervisor		Grade 14	
182		Senior Geotechnical Aide		Grade 11	
182		Geotechnical Specialist		Grade 10	
182		Advanced Geotechnical Aide		Grade 9	
182		Geotechnical Aide		Grade 7	
182	(49)	Human Resources Pool	42		
182		HR Coordinator		Grade 14	
182		Senior Health & Safety Officer		Grade 14	
182		Senior HR Specialist		Grade 14	
182		Senior Training Specialist		Grade 14	
182		Health & Safety Officer		Grade 12	
182		HR Specialist		Grade 12	
182		Training Specialist		Grade 12	
182		HR Generalist		Grade 10	
182	(50)	Police and Security Pool	174		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Arkansas Highway Police Corporal		Grade 14	
182		Arkansas Highway Police Patrol Officer 1st Class		Grade 12	
182		Arkansas Highway Police Patrol Officer		Grade 10	
182		Arkansas Highway Police Security Supervisor		Grade 10	
182		Motor Carrier Safety Auditor		Grade 10	
182		Senior Arkansas Highway Police Security Guard		Grade 9	
182		Advanced Arkansas Highway Police Security Guard		Grade 8	
182		Arkansas Highway Police Security Guard		Grade 7	
182		Security Guard		Grade 5	
182	(51)	Surveys Pool	51		
182		Surveys Crew Supervisor		Grade 14	
182		Advanced Surveys Technician		Grade 12	
182		Surveys Research Technician		Grade 10	
182		Surveys Technician		Grade 10	
182		Advanced Surveys Aide		Grade 8	
182		Surveys Aide		Grade 6	
182		SALARY LEVEL XIII		\$ 114,334	\$ 117,764
182	(52)	Emergency Management Pool	3		
182		Emergency Management Coordinator		Grade 13	
182		Emergency Management Planner		Grade 11	
182		Emergency Management Technician		Grade 9	
182		SALARY LEVEL XII		\$ 107,436	\$ 110,659
182	(53)	Administrative Support Pool	229		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Advanced Accounting Specialist		Grade 12	
182		Advanced Motor Carrier Safety Data Specialist		Grade 12	
182		Executive Assistant		Grade 12	
182		Fuel Management Specialist		Grade 12	
182		Legal Specialist		Grade 12	
182		Maintenance Management Specialist		Grade 12	
182		Maintenance Services Coordinator		Grade 12	
182		Purchasing Specialist		Grade 12	
182		Senior Permit Technician		Grade 12	
182		Advanced Bookkeeper		Grade 11	
182		Accounting Specialist		Grade 10	
182		Administrative Assistant		Grade 10	
182		Advanced Permit Technician		Grade 10	
182		Bookkeeper		Grade 10	
182		Legal Assistant		Grade 10	
182		Motor Carrier Safety Data Specialist		Grade 10	
182		Planning Technician		Grade 10	
182		Retirement Specialist		Grade 10	
182		Senior Storeroom Assistant		Grade 10	
182		Advanced Maintenance Services Specialist		Grade 9	
182		Advanced Storeroom Assistant		Grade 9	
182		Publications Technician		Grade 9	
182		Accounting Assistant		Grade 8	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Advanced District Clerk		Grade 8	
182		Advanced Motor Carrier Safety Specialist		Grade 8	
182		Fleet Management Analyst		Grade 8	
182		HR Assistant		Grade 8	
182		Legal Tech Support		Grade 8	
182		Office Assistant		Grade 8	
182		Permit Technician		Grade 8	
182		Purchasing Clerk		Grade 8	
182		Records Specialist		Grade 8	
182		District Clerk		Grade 7	
182		Legal Aide		Grade 7	
182		Mail & Supply Assistant		Grade 7	
182		Storeroom Assistant		Grade 7	
182		Data Entry Operator		Grade 6	
182		Motor Carrier Safety Specialist		Grade 6	
182		Office Aide		Grade 6	
182		Records Technician		Grade 6	
182		Mail Courier		Grade 5	
182		Parts Runner		Grade 5	
182	(54)	Skilled Trades Pool	187		
182		Fleet Electronics & Diagnostics Technician		Grade 12	
182		Senior Skilled Tradesperson		Grade 12	
182		Advanced Skilled Tradesperson		Grade 11	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		CNC Machinist		Grade 11	
182		AHP Technician		Grade 10	
182		Electrician		Grade 10	
182		Electronics Technician		Grade 10	
182		Mechanic		Grade 10	
182		Plumber		Grade 10	
182		Body Repairer & Painter		Grade 9	
182		Carpenter		Grade 9	
182		Electrical Plumbing & Mechanical Repairer		Grade 9	
182		Welder		Grade 9	
182		Skilled Trades Apprentice		Grade 7	
182		Skilled Trades Trainee		Grade 5	
182	(55)	Traffic Systems Pool	28		
182		Senior Traffic Systems Specialist		Grade 12	
182		Traffic Systems Specialist		Grade 11	
182		SALARY LEVEL XI		\$ 99,731	\$ 102,723
182	(56)	District Maintenance Pool	1799		
182		Crew Leader		Grade 11	
182		Tractor Trailer Driver - CDL Trainer		Grade 10	
182		Ferry Boat Pilot		Grade 9	
182		Janitorial Staff Coordinator		Grade 9	
182		Lead Bridge Repairer		Grade 9	
182		Maintenance Specialist		Grade 9	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Advanced Area Headquarters Attendant		Grade 8	
182		Advanced Station Attendant		Grade 8	
182		Landscape Technician		Grade 8	
182		Tractor Trailer Driver		Grade 8	
182		Area Headquarters Attendant		Grade 7	
182		Bridge Repairer		Grade 7	
182		Maintenance Aide II		Grade 7	
182		Pilot - Deck Hand		Grade 7	
182		Rest Area Attendant II		Grade 7	
182		Station Attendant		Grade 7	
182		District Caretaker II		Grade 6	
182		Rest Area Attendant		Grade 6	
182		Deck Hand		Grade 5	
182		District Caretaker		Grade 5	
182		Janitor II		Grade 5	
182		Maintenance Aide I		Grade 5	
182		General Laborer		Grade 4	
182		Janitor		Grade 4	
182	(57)	Traffic Management Center Pool	35		
182		Senior Customer Service Representative		Grade 11	
182		Senior TMC Operator		Grade 11	
182		Advanced Customer Service Representative		Grade 9	
182		TMC Operator		Grade 9	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Customer Service Representative		Grade 7	
182		TMC Dispatcher		Grade 7	
182		SALARY LEVEL X		\$ 92,568	\$ 95,345
182	(58)	Sign Shop Pool	9		
182		Sign Fabrication Specialist		Grade 10	
182		Advanced Sign Fabricator		Grade 8	
182		Sign Fabricator		Grade 6	
182	(59)	Statewide Maintenance Pool	108		
182		Highway Zoner		Grade 10	
182		Lead Heavy Bridge Repairer		Grade 10	
182		Statewide Maintenance Specialist		Grade 10	
182		Heavy Bridge Repairer		Grade 8	
182		Statewide Maintenance Aide II		Grade 8	
182		Statewide Maintenance Aide I		Grade 6	
182		SALARY LEVEL IX		\$ 85,907	\$ 88,484
182		SALARY LEVEL VIII		\$ 78,814	\$ 81,178
182		SALARY LEVEL VII		\$ 72,306	\$ 74,475
182		SALARY LEVEL VI		\$ 66,336	\$ 68,326
182		SALARY LEVEL V		\$ 60,861	\$ 62,687
182	(60)	Temporary Employee Pool	140		
182		Senior Intern		Grade 5	
182		Advanced Intern		Grade 4	
182		Intern		Grade 3	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Extra Help		Grade 2	
182		Seasonal Employee		Grade 1	
182		SALARY LEVEL IV		\$ 56,375	\$ 58,066
182		SALARY LEVEL III		\$ 51,224	\$ 52,761
182		SALARY LEVEL II		\$ 46,995	\$ 48,405
182		SALARY LEVEL I		\$ 43,114	\$ 44,407

MAX. NO. OF EMPLOYEES

4690