

Class		Maximum	Maximum Annual
Code	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2028-2029
Q249U	AGFC DIRECTOR	1	\$170,437
Q250U	AGFC CHIEF OF STAFF	1	\$136,703
Q251U	AGFC DEPUTY DIRECTOR	3	\$135,253
Q255U	AGFC CHIEF INFORMATION OFFICER	1	\$132,292
Q252U	AGFC VETERINARIAN	1	\$130,050
Q256U	AGFC COLONEL	1	\$128,282
Q266U	AGFC IT ASSISTANT ADMINISTRATOR	1	\$127,986
Q371U	AGFC CHIEF OF HUMAN RESOURCES	1	\$125,049
Q370U	AGFC CHIEF FINANCIAL OFFICER	1	\$125,049
Q254U	AGFC GENERAL COUNSEL	1	\$125,049
Q404U	AGFC LIEUTENANT COLONEL	1	\$121,923
Q375U	AGFC CHIEF OF FISHERIES	1	\$121,321
Q374U	AGFC CHIEF OF WILDLIFE MANAGEMENT	1	\$121,321
Q373U	AGFC CHIEF OF EDUCATION	1	\$121,321
Q372U	AGFC CHIEF OF OPERATIONS	1	\$121,321
Q393U	AGFC DEPUTY GENERAL COUNSEL	1	\$117,593
Q392U	AGFC CONTROLLER	1	\$117,593
Q381U	AGFC CHIEF OF RESEARCH	1	\$117,593
Q380U	AGFC CHIEF OF SHOOTING SPORTS	1	\$117,593
Q379U	AGFC CHIEF OF PRIVATE LANDS MGMT	1	\$117,593
Q378U	AGFC CHIEF OF ENVIRONMENTAL COORDTN	1	\$117,593
Q377U	AGFC CHIEF OF GIS	1	\$117,593
Q376U	AGFC CHIEF OF COMMUNICATIONS	1	\$117,593
Q261U	AGFC MAJOR	3	\$115,563
Q265U	AGFC IT SOFTWARE ENGINEER LEAD	1	\$113,591
Q258U	AGFC GIS LEAD	1	\$113,591

	AGFC	INFORMATION TECHNOLOGY POOL	13	\$113,591
Q383U	AGFC	IT SECURITY SPECIALIST		\$113,591
Q382U	AGFC	IT DATA SCIENTIST		\$113,591
Q384U	AGFC	IT SYSTEMS ADMINISTRATOR		\$113,591
Q386U	AGFC	IT SENIOR SOFTWARE SUP SPEC		\$98,718
Q385U	AGFC	IT DATABASE ADMINISTRATOR		\$98,718
Q283U	AGFC	IT SENIOR SOFTWARE SUP ANALYST		\$95,269
Q387U	AGFC	IT PROJECT MANAGER		\$95,269
Q388U	AGFC	IT NETWORK SUPPORT ANALYST		\$95,269
Q389U	AGFC	IT SYSTEMS SPECIALIST		\$95,269
Q410U	AGFC	IT PROJECT COORDINATOR		\$90,064
Q390U	AGFC	IT COMPUTER SUPPORT SPECIALIST		\$90,064
Q308U	AGFC	IT WEBSITE DEVELOPER		\$78,575
Q391U	AGFC	IT ASSET MANAGER		\$78,575
Q365U	AGFC	IT SOFTWARE SUPPORT ANALYST		\$72,345
Q311U	AGFC	IT COMPUTER SUPPORT ANALYST		\$72,345
Q409U	AGFC	IT DATA ANALYST		\$67,267
Q364U	AGFC	IT SOFTWARE SUPPORT SPECIALIST		\$66,316
Q267U	AGFC	CAPTAIN	14	\$107,692
Q260U	AGFC	DIVISION ASST CHIEF	24	\$105,933
Q276U	AGFC	LIEUTENANT	15	\$103,930
Q284U	AGFC	SERGEANT	26	\$100,285
	AGFC	CONS PROGRAM BIOLOGIST POOL	90	\$99,107
Q394U	AGFC	CONS PROGRAM BIOLOGIST III		\$99,107
Q402U	AGFC	CONS PROGRAM BIOLOGIST II		\$89,744
Q403U	AGFC	CONS PROGRAM BIOLOGIST I		\$86,609
Q268U	AGFC	ASSISTANT CONTROLLER	1	\$98,718
	AGFC	ATTORNEY POOL	2	\$98,718
Q452U	AGFC	ATTORNEY SPECIALIST		\$98,718

Q269U	AGFC	ATTORNEY		\$89,744
	AGFC	GIS POOL	6	\$98,718
Q271U	AGFC	SENIOR GIS ANALYST		\$98,718
Q279U	AGFC	GIS ANALYST		\$95,269
Q356U	AGFC	GIS TECHNICIAN		\$68,354
Q368U	AGFC	STATEWIDE PROJECT MANAGER	8	\$98,718
	AGFC	ENFORCEMENT POOL	126	\$96,748
Q288U	AGFC	CORPORAL		\$96,748
Q299U	AGFC	GAME WARDEN 1ST CLASS		\$90,004
Q309U	AGFC	GAME WARDEN		\$85,718
	AGFC	SKILLED TRADES POOL	28	\$89,744
Q278U	AGFC	OPERATIONS & FACILITY MANAGER		\$89,744
Q396U	AGFC	FLEET MANAGER		\$86,609
Q307U	AGFC	SURVEYOR		\$78,576
Q306U	AGFC	REAL ESTATE OFFICER		\$75,004
Q285U	AGFC	CONSTRUCTION MANAGER		\$71,432
Q315U	AGFC	MAINTENANCE COORDINATOR		\$71,432
Q400U	AGFC	REGIONAL FACILITY MANAGER		\$71,432
Q319U	AGFC	COMMUNICATIONS SYS SUPERVISOR		\$68,031
Q326U	AGFC	SKILLED TRADESMAN		\$68,031
Q304U	AGFC	CENTRAL WAREHOUSE OPER MGR		\$61,706
Q327U	AGFC	AUTO/DIESEL MECHANIC		\$61,706
Q335U	AGFC	MAINTENANCE TECHNICIAN		\$61,706
Q329U	AGFC	CALIBRATION TECHNICIAN		\$58,767
Q331U	AGFC	FIRING RANGE SPECIALIST		\$58,767
	AGFC	HR POOL	4	\$89,744
Q408U	AGFC	PAYROLL MANAGER		\$89,744
Q292U	AGFC	PERSONNEL MANAGER		\$89,081
Q301U	AGFC	ASSISTANT PERSONNEL MANAGER		\$75,004

Q313U	AGFC	HUMAN RESOURCE ANALYST		\$68,031
	AGFC	EDUCATION PROGRAM POOL	51	\$86,609
Q277U	AGFC	NAT CENTER/SHOOTING FAC MGR II		\$86,609
Q296U	AGFC	EDU STATEWIDE COORDINATOR		\$75,004
Q353U	AGFC	NAT CENTER/SHOOTING FAC MGR I		\$75,004
Q302U	AGFC	EDUCATION PROGRAM SPECIALIST		\$71,432
<i>NEW</i>	<i>AGFC</i>	<i>INTERN</i>		<i>\$41,600</i>
<i>NEW</i>	<i>AGFC</i>	<i>PROCUREMENT MANAGER</i>	<i>1</i>	<i>\$86,609</i>
	AGFC	GRANTS MANAGEMENT POOL	4	\$86,609
Q291U	AGFC	GRANTS MANAGER		\$86,609
Q398U	AGFC	GRANTS COORDINATOR II		\$75,004
Q297U	AGFC	GRANTS COORDINATOR I		\$71,432
Q354U	AGFC	ACCOUNTING COORDINATOR	1	\$86,609
	AGFC	BIOLOGIST POOL	109	\$80,624
Q395U	AGFC	BIOLOGIST II		\$80,624
Q294U	AGFC	BIOLOGIST I		\$75,004
Q310U	AGFC	BIOLOGICAL TECHNICIAN II		\$68,031
Q337U	AGFC	BIOLOGICAL TECHNICIAN I		\$61,706
Q450U	AGFC	FOI COORDINATOR	1	\$75,004
Q294U	AGFC	BIOLOGIST I	3	\$75,004
Q303U	AGFC	EXECUTIVE ASSISTANT	1	\$75,004
Q318U	AGFC	REGIONAL OFFICES ADMINISTRATOR	1	\$75,004
	AGFC	ADMIN SUPPORT POOL	37 35	\$75,004 68,031
~~Q318U~~	~~AGFC~~	~~REGIONAL OFFICES ADMINISTRATOR~~		~~\$75,004~~
Q323U	AGFC	ADMINISTRATIVE ANALYST		\$68,031
Q328U	AGFC	ADMINISTRATIVE OFFICE COORD		\$64,644
Q339U	AGFC	ADMINISTRATIVE SPECIALIST		\$58,767
	AGFC	ACCOUNTING POOL	3	\$75,004
Q357U	AGFC	ACCOUNTANT II		\$75,004

Q406U	AGFC	ACCOUNTANT I		\$71,432
	AGFC	COMMUNICATIONS POOL	10	\$75,004
Q397U	AGFC	CREATIVE ARTIST		\$75,004
Q399U	AGFC	COMMUNICATIONS COORDINATOR		\$71,432
Q316U	AGFC	PHOTOGRAPHER		\$71,432
Q330U	AGFC	COMMERCIAL GRAPHIC ARTIST		\$64,444
Q336U	AGFC	MULTIMEDIA SPECIALIST		\$61,706
Q435U	AGFC	TELECOMMUNICATIONS MANAGER	1	\$75,004
Q300U	AGFC	LICENSING SUPERVISOR	2	\$75,004
Q298U	AGFC	PROCUREMENT COORDINATOR	~~1~~ <u>2</u>	\$75,004
Q322U	AGFC	TELECOMMUNICATIONS SUPERVISOR	1	\$68,031
Q314U	AGFC	LEGAL SERVICES SPECIALIST	1	\$68,031
Q305U	AGFC	FISCAL SUPPORT SUPERVISOR	1	\$67,877
	AGFC	FISCAL SUPPORT POOL	~~12~~ <u>11</u>	\$61,706
Q324U	AGFC	FISCAL SUPPORT ANALYST		\$61,706
Q340U	AGFC	FISCAL SUPPORT SPECIALIST		\$58,767
Q333U	AGFC	TELECOMMUNICATIONS SPECIALIST	9	\$61,706
Q401U	AGFC	PRINTER/MAIL SERVICES SPEC	1	\$58,767
Q343U	AGFC	LICENSING SPECIALIST	8	\$58,767
Q334U	AGFC	INVENTORY CONTROL MANAGER	1	\$58,767
Q332U	AGFC	FOOD PREPARATION MANAGER	1	\$58,767
Q341U	AGFC	FOOD PREPARATION SUPERVISOR	1	\$50,131

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2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0080 ARKANSAS STATE GAME AND FISH COMMISSION

ACT#: 75

SECTION#: 13

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

DIRECTOR SALARY INCREASE RESTRICTION. The Arkansas Game and Fish Commission Director shall not receive any salary adjustment that exceeds their June 17, ~~2026~~ 2027 actual salary by more than five percent (5%) without first receiving prior approval from the Legislative Council or, if the General Assembly is in regular session, fiscal session, or extraordinary session, the Joint Budget Committee.

It is both necessary and appropriate that the General Assembly maintain oversight by requiring prior approval of the Legislative Council or Joint Budget Committee as provided by this section. The requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect through June 30, ~~2027~~ 2028.

2027 - 2029 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0080 ARKANSAS STATE GAME AND FISH COMMISSION

ACT#: 75

SECTION#: NEW

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

AUTHORITY FOR MERIT INCREASE EXCEEDING LINE ITEM MAXIMUM. Upon prior approval of the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee, merit payments may be awarded to employees who satisfy performance evaluation-based criteria developed by the agency. A merit payment under this section may be awarded to an employee whose salary is below, equal to, or above the maximum pay level for the position, resulting in the salary for the employee exceeding the line item maximum pay level for the position. Nothing in this section shall be construed to alter, impair, or supersede the authority of the Arkansas Game and Fish Commission under Ark. Code Ann. § 15-41-122 to award merit payments as a lump sum to employees reaching the maximum pay level for the position.

This section does not supersede the Director Salary Increase Restriction special language section of this Act.

The provisions of this section shall be in effect only from July 1, 2027, through June 30, 2028.