

PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
Personnel Committee Report

Ex. D5

Line	Business Area	Agency Name
1	0510	DEPARTMENT OF EDUCATION - ARKANSAS SCHOOL FOR THE BLIND

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3	FY25 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
4	98	98	91	91	0

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Eliminated Positions Request						
Position	Class Code	Title	Grade	Agency Request	Executive Recommendation	Legislative Recommendation
8	22082527	C058C	EDUCATION PARAPROFESSIONAL	GS03	Y	Y
9	22082371	S062C	INSTITUTIONAL BUS DRIVER	GS02	Y	Y
10	22082546	S068C	FOOD PREPARATION COORDINATOR	GS02	Y	Y
11	22082513	S086C	COOK	GS01	Y	Y
12	22082514	S086C	COOK	GS01	Y	Y
13	22082516	S086C	COOK	GS01	Y	Y
14	22082534	S065C	MAINTENANCE ASSISTANT	GS01	Y	Y
15	Total Number of Eliminated Positions			7	7	0

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Reclassification of Positions												
Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
20	22082565	M024C	RESIDENTIAL SERVICES MANAGER	GS07			C037C	ADMINISTRATIVE ANALYST	GS06			
21	22125622	S038C	TRANSIT OPERATIONS SUPERVISOR	GS05			M064C	RESIDENTIAL ACTIVITIES SUPERVISOR	GS05			
22	22125621	M074C	RESIDENTIAL ADVISOR	GS03			C058C	EDUCATION PARAPROFESSIONAL	GS03			
23	Total Number of Reclassified Positions			0			3			0		

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2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 DOE - School for the Blind

ACT#: 17

SECTION#: 14

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

~~ADE - ASB/ASD - SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the regular school term, also work during summer months shall be authorized as additional compensation an amount not to exceed 1/12 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. Payment of additional compensation shall be limited to employees in the following classifications:-~~

AGENCY REQUEST

CLASS CODE	SUMMER SCHOOL POSITIONS	GRADE
E044C	Certified Bachelor's Teacher	GS06
M026C	Licensed Social Worker	GS07
M020C	Licensed Professional Counselor	GS08
E035C	Certified Masters Teacher	GS08
M088C	Licensed Master Social Worker	GS08
E024C	Teacher Supervisor	GS09
E025C	Educational Specialist	GS09
E017C	Assistant Principal	GS10
E026C	Education & Instruction Coordinator	GS08
E015C	Special Education Supervisor	GS09

~~Exempt employees who require job responsibilities less than 2080 hours may work during summer months with approval from school Superintendent. Said employees shall be authorized as additional compensation an amount not to exceed 1/12 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees.~~

The provisions of this section shall be in effect only from July 1, 2024

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 DOE - School for the Blind

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SECTION#: 14

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

2025 through June 30, ~~2025~~ 2026.

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 DOE - School for the Blind

ACT#: 17

SECTION#: 15

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

~~ARKANSAS SCHOOL FOR THE BLIND CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution and with the approval of the Chief Fiscal Officer of the State, the salary of teachers entering state service as teachers for the sensory impaired may be adjusted to a rate of pay closest to but not less than the annual salary they would have received from their previous employer, effective upon employment at ASD or ASB.~~
~~The provisions of this section shall be in effect only from July 1, 2024 2025 through June 30, 2025-2026.~~

AGENCY REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 DOE - School for the Blind

ACT#: 17

SECTION#: 16

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

~~ARKANSAS SCHOOL FOR THE BLIND - SPECIAL RATES OF PAY. Due to the need to meet the minimum compensation schedule as established by Act 74 of the 2nd Extraordinary Session of the 84th General Assembly, or its successor, for public school teachers, counselors, and librarians and other education professionals as listed in subsection (a) below, the Arkansas School for the Blind is authorized to adjust current or new employees to at least the minimum level of compensation for public school employees.~~

~~For current or new employees in the positions listed in subsection (a) below, the Arkansas School for the Blind may implement salary adjustments to maintain equity between their teacher salaries and those of Central Arkansas Public School Systems only after a plan for determining and implementing those adjustments has been reviewed by the Office of Personnel Management and by the Personnel Committee of the Arkansas Legislative Council and approved by the Chief Fiscal Officer of the State.~~

~~For purposes of implementing the plan, the Arkansas School for the Blind is authorized special rates of pay up to the maximum of the assigned grade for classifications listed in subsection (a) below.~~

(a) CLASS CODE	TITLE	GRADE
E044C	Certified Bachelor's Teacher	GS06
E035C	Certified Masters Teacher	GS08
E036C	Certified Masters Degree Librarian	GS09
E032C	Education Counselor	GS07
L042C	School Speech Pathologist	MP01
E024C	Teacher Supervisor	GS09
E025C	Educational Specialist	GS09

AGENCY REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

0510 DOE - School for the Blind

ACT#: 17

SECTION#: 16

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

~~E017C Assistant Principal GS 10~~
~~E004C School Principal GS 11~~
~~Funding for the minimum compensation provided for in this section that is supported in whole or in part from general revenues, shall, if required, be provided by a transfer from the Performance Fund to the proper fund or fund account and in such amounts as determined by the Chief Fiscal Officer of the State. The Arkansas School for the Blind shall, in addition to the funds provided in this Act for Annual Career Service Recognition Payments from the Performance Fund, make available any funding generated from agency salary savings for such purposes from the funds or fund accounts as provided by law.~~
~~The provisions of this section shall be in effect only from July 1, 2024 2025 through June 30, 2025-2026.~~