

PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Ex. D1

Personnel Committee Report

Line	Business Area	Agency Name
1	9904	DEPARTMENT OF EDUCATION - ADMINISTRATION AND SHARED SERVICES

2

FY25 Authorized Positions	Base Level	Agency Request	Executive Recommendation	Legislative Recommendation
86	86	89	88	0

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Growth Pool, MFG Positions							
Position	Class Code	Title	Grade	Pool or MFG	Agency Request	Executive Recommendation	Legislative Recommendation
22181802	D147C	ADE CHIEF INFORMATION OFFICER	IT12	P	Y	Y	
22181575	D146C	ADE ENTERPRISE ARCHITECT	IT11	P	Y	Y	
22180879	D022N	IT SENIOR PROJECT MANAGER	IT09	P	Y	Y	
Total Number of Growth Pool Positions					3	3	0
Total Number of MFG Positions					0	0	0

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Eliminated Positions Request						
Position	Class Code	Title	Grade	Agency Request	Executive Recommendation	Legislative Recommendation
22082843	C073C	ADMINISTRATIVE SPECIALIST II	GS03	N	Y	
Total Number of Eliminated Positions				0	1	0

18

Reclassification of Positions												
Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
22165547	E007N	ADE DIRECTOR OF COMPUTER SCIEN	IT09				D104C	ADE STATE SYSTEMS ADMINISTRATO	IT08			
22133990	G019C	GENERAL COUNSEL	GS13				E001N	ADE COORDINATOR SPECIAL PROGRA	GS13			
22083056	G012C	ADE ASSISTANT TO DIRECTOR	GS12				A014C	FISCAL DIVISION MANAGER	GS12			
22150728	E076C	ADE CAREER EDUCATION DIVISION M	GS12				G012C	ADE ASSISTANT TO DIRECTOR	GS12			
22140170	N149N	ADE COORD FISCAL DISTRESS	GS11				G075C	ADE PROGRAM ADMINISTRATOR	GS10			

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Personnel Committee Report

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1	9904	DEPARTMENT OF EDUCATION - ADMINISTRATION AND SHARED SERVICES

2

Reclassification of Positions												
Position	Currently Authorized			Agency Request			Executive Recommendation			Legislative Recommendation		
	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade	Class Code	Title	Grade
6	22082278	A038C	FISCAL SUPPORT MANAGER	GS09				E031C	EDUCATION PROGRAM COORDINATOR	GS08		
7	22082919	G074C	ADE COORD OF GOVERNMENTAL AFF	GS09				R014C	PERSONNEL MANAGER	GS08		
8	22083005	E019C	PUBLIC SCHOOL PROGRAM ADVISOR	GS09				G093C	OPERATIONS MANAGER	GS08		
9	22104453	A038C	FISCAL SUPPORT MANAGER	GS09				E031C	EDUCATION PROGRAM COORDINATOR	GS08		
10	22082982	G093C	OPERATIONS MANAGER	GS08				P020C	PRODUCTION ARTIST	GS07		
11	22083055	R014C	PERSONNEL MANAGER	GS08				G093C	OPERATIONS MANAGER	GS08		
12	22077343	R024C	ASSISTANT PERSONNEL MANAGER	GS07				C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	GS07		
13	22129105	C037C	ADMINISTRATIVE ANALYST	GS06				S033C	MAINTENANCE SUPERVISOR	GS06		
14	22082734	C056C	ADMINISTRATIVE SPECIALIST III	GS04				S046C	MAINTENANCE TECHNICIAN	GS04		
15	22082803	R036C	HUMAN RESOURCES SPECIALIST	GS04				C056C	ADMINISTRATIVE SPECIALIST III	GS04		
16	Total Number of Reclassified Positions			0			15			0		

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Notes

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2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

9904 Department of Education

ACT#: 170

SECTION#: 30

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

ESTABLISHMENT OF A "POSITION POOL". (a) To address needs emerging from statewide education issues and the necessity of recruiting and retaining qualified personnel, the Arkansas Department of Education or its successor agency is authorized for the ~~2024-2025~~ 2025-2026 fiscal year a pool of no more than five (5) Information Technology positions at a salary not to exceed the maximum salary for a grade IT12. These positions are to be used by the Department of Education in the event that the personal services needs of the Department during the ~~2024-2025~~ 2025-2026 fiscal year require additional positions, either by title or in number, that are not authorized by the General Assembly in the Regular Salaries section of this Act. These positions may also be used to properly classify positions when the Department does not have a vacant position available with the appropriate title and salary level.

AGENCY REQUEST

(b) To address needs emerging from statewide education issues and the necessity of recruiting and retaining qualified personnel, the Arkansas Department of Education or its successor agency is authorized for the ~~2024-2025~~ 2025-2026 fiscal year a pool of ten (10) General Salaries positions at up to a grade GS15. These positions are to be used by the Department of Education in the event that the personal services needs of the Department during the ~~2024-2025~~ 2025-2026 fiscal year require additional positions, either by classification or in number, that are not authorized by the General Assembly in the Regular Salaries section of this Act. These positions may also be used to properly classify positions when the Department does not have a vacant position available with the appropriate title and grade level.

(c) Any salary determinations or adjustments administered under the

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

9904 Department of Education

ACT#: 170

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CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

provisions of Subsections (a) and (b) of this Section shall be made by comparing the qualifications and salary levels of similar employees in school districts or in other state education agencies.

(d) The Department of Education is authorized to access the pool positions authorized in this Section at any time when it is determined by the Secretary that the need exists. The Secretary shall provide a monthly report of the justification for the need to allocate titles from this growth pool to the Chief Fiscal Officer of the State and to the Arkansas Legislative Council or Joint Budget Committee for review. The report shall also include an accounting of the names, titles, and salaries of personnel whose salaries have been adjusted under provisions of Subsections (a) and (b) of this Section.

(e) If the Department of Education requests continuation of any "Position Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

(f) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that the Arkansas Department of Education could be operated more efficiently if some flexibility is given to that agency. That flexibility is being accomplished by providing a position pool in Subsections (a) and (b) of this Section and since the General Assembly has granted the agency broad powers under the growth pool

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EXECUTIVE RECOMMENDATION

concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the position pool by requiring review of the Legislative Council or Joint Budget Committee in the utilization of the position pool. Therefore, the requirement of review by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of review by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.