

TABLE 8-A 2025-27 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-CLASSIFIED POSITIONS FOR UNIVERSITIES

Ex. B

Institution	AY 2024 FTE	Authorized 2024-25 Positions*				Filled 2023-24 Positions*				Deleted Positions				Requested Added Positions*				Recommended Added Positions				Total Positions				Percent Increase			
		Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total
Four-Year Institutions: Sorted by Institution																													
ASUJ	13,194	863	1,219	147	2,229	922	1,061	135	2,118	28	0	5	33	31	0	5	36	31	0	5	36	866	1,219	147	2,232	0.3%	0.0%	0.0%	0.1%
ASU-SYS		34	0	0	34	30	0	0	30	0	0	0	0	1	0	0	1	1	0	0	1	35	0	0	35	2.9%	0.0%	0.0%	2.9%
ASU-ABI		18	25	0	43	15	20	0	35	2	0	0	2	2	0	0	2	2	0	0	2	18	25	0	43	0.0%	0.0%	0.0%	0.0%
ATU	6,626	559	707	72	1,338	402	478	38	918	0	0	0	0	0	0	0	0	0	0	0	0	559	707	72	1,338	0.0%	0.0%	0.0%	0.0%
ATU-Ozark		62	143	0	205	41	86	0	127	0	0	0	0	0	0	0	0	0	0	0	0	62	143	0	205	0.0%	0.0%	0.0%	0.0%
ATU-AR Tech Institute		18	0	0	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	0	0	18	0.0%	0.0%	0.0%	0.0%
HSU	1,860	184	327	44	555	117	197	38	352	7	7	4	18	4	10	4	18	4	10	4	18	181	330	44	555	-1.6%	0.9%	0.0%	0.0%
SAUM	4,239	229	282	14	525	194	258	16	468	6	0	2	8	6	0	6	12	6	0	6	12	229	282	18	529	0.0%	0.0%	28.6%	0.8%
UAF	29,556	2,201	2,620	724	5,545	2,081	2,715	676	5,472	22	9	10	41	40	11	22	73	40	11	22	73	2,219	2,622	736	5,577	0.8%	0.1%	1.7%	0.6%
UA-GWG		14	0	0	14	11	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	14	0	0	14	0.0%	0.0%	0.0%	0.0%
UAFS	4,274	355	630	40	1,025	266	399	29	694	0	0	0	0	0	0	0	0	0	0	0	0	355	630	40	1,025	0.0%	0.0%	0.0%	0.0%
UALR	6,002	709	1,179	107	1,995	448	951	75	1,474	53	0	0	53	12	0	35	47	12	0	35	47	668	1,179	142	1,989	-5.8%	0.0%	32.7%	-0.3%
UAM	2,326	205	282	38	525	158	199	32	389	5	0	0	5	0	0	1	1	0	0	1	1	200	282	39	521	-8.2%	0.0%	2.6%	-0.8%
UAMCT-C		14	39	0	53	10	18	0	28	0	0	0	0	0	0	0	0	0	0	0	0	14	39	0	53	0.0%	0.0%	0.0%	0.0%
UAMCT-M		19	34	0	53	13	20	0	33	1	0	0	1	0	0	0	0	0	0	0	0	18	34	0	52	-5.3%	0.0%	0.0%	-1.9%
UAM-AHEOTA-W		2	4	0	6	1	2	0	3	0	0	0	0	0	0	0	0	0	0	0	0	2	4	0	6	0.0%	0.0%	0.0%	0.0%
UAPB	1,868	365	262	76	703	244	186	57	487	1	0	0	1	0	0	1	1	0	0	1	1	364	262	77	703	-0.3%	0.0%	1.3%	0.0%
UAPB-AES & EP		18	159	0	177	11	90	0	101	0	0	0	0	0	0	0	0	0	0	0	0	18	159	0	177	0.0%	0.0%	0.0%	0.0%
UA SYSTEM		83	0	0	83	75	0	0	75	4	0	0	4	38	0	0	38	38	0	0	38	117	0	0	117	41.0%	0.0%	0.0%	41.0%
UA-Div of Agri		791	686	0	1,477	685	598	0	1,283	36	10	0	46	5	35	0	40	5	35	0	40	760	711	0	1,471	-3.9%	3.6%	0.0%	-0.4%
UA-AAS		8	55	0	63	6	32	0	38	0	0	0	0	0	0	0	0	0	0	0	0	8	55	0	63	0.0%	0.0%	0.0%	0.0%
UA-AREON		11	0	0	11	9	0	0	9	0	0	0	0	3	0	0	3	3	0	0	3	14	0	0	14	27.3%	0.0%	0.0%	27.3%
UA-ASMSA		74	48	0	122	61	28	0	89	0	1	0	1	0	0	0	0	0	0	0	0	74	47	0	121	0.0%	-2.1%	0.0%	-0.8%
UA-CJI		39	0	0	39	24	0	0	24	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	39	0.0%	0.0%	0.0%	0.0%
UA-CS		11	20	0	31	9	12	0	21	0	2	0	2	2	0	0	2	2	0	0	2	13	18	0	31	18.2%	-10.0%	0.0%	0.0%
UA-Grantham		168	42	0	210	131	7	0	138	0	0	0	0	0	0	0	0	0	0	0	0	168	42	0	210	100.0%	100.0%	0.0%	100.0%
UCA	8,974	876	1,203	226	2,305	646	1,084	175	1,905	1	0	9	10	1	0	2	3	1	0	2	3	876	1,203	219	2,298	0.0%	0.0%	-3.1%	-0.3%
Total without UAMS	78,919	7,930	9,966	1,488	19,384	6,610	8,441	1,271	16,322	166	29	30	225	145	56	76	277	145	56	76	277	7,909	9,993	1,534	19,436	-0.3%	0.3%	3.1%	0.3%
UAMS	3,271	3,730	2,583	5,661	11,974	2,705	2,509	5,319	10,533	113	0	0	113	0	0	113	113	0	0	113	113	3,617	2,583	5,774	11,974	-3.0%	0.0%	2.0%	0.0%
Total with UAMS	82,190	11,660	12,549	7,149	31,358	9,315	10,950	6,590	26,855	279	29	30	338	145	56	189	390	145	56	189	390	11,526	12,576	7,308	31,410	-1.1%	0.2%	2.2%	0.2%
Total 2-yr & 4-yr without UAMS		10,461	15,025	1,571	27,057	8,396	11,967	1,314	21,677	275	120	30	425	220	100	158	478	217	100	161	478	10,403	15,005	1,702	27,110	-0.6%	-0.1%	8.3%	0.2%

*Moves are considered to be authorized, filled, and requested in the category to which they were moved.

TABLE 8-B 2025-27 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-CLASSIFIED POSITIONS FOR COLLEGES

		Authorized 2024-25 Positions*				Filled 2023-24 Positions*				Deleted Positions				Requested Added Positions*				Recommended Added Positions				Total Positions				Percent Increase			
Institution	AY 2024 FTE	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total	Admin	Academic	Auxiliary	Total
Two-Year Institutions: Sorted by Institution																													
ANC	773	106	192	1	299	75	57	1	133	14	35	0	49	4	1	0	5	4	1	0	5	96	158	1	255	-9.4%	-17.7%	0.0%	-14.7%
ASUB	2,153	173	329	2	504	134	197	2	333	8	0	0	8	4	0	2	6	4	0	2	6	169	329	4	502	-2.3%	0.0%	100.0%	-0.4%
ASUMH	892	79	120	0	199	57	89	0	146	3	4	0	7	2	4	0	6	2	4	0	6	78	120	0	198	-1.3%	0.0%	0.0%	-0.5%
ASUMS	593	101	198	1	300	53	77	0	130	4	25	0	29	0	25	4	29	0	25	4	29	97	198	5	300	-4.0%	0.0%	400.0%	0.0%
ASUN	1,598	107	229	5	341	82	137	2	221	2	0	0	2	0	0	2	2	0	0	2	2	105	229	7	341	-1.9%	0.0%	40.0%	0.0%
ASUTR	921	72	169	7	248	48	133	5	186	3	0	0	3	9	2	5	16	9	2	5	16	78	171	12	261	8.3%	1.2%	0.0%	5.2%
BRTC	1,086	91	131	0	222	70	115	0	185	4	0	0	4	0	0	4	4	0	0	4	4	87	131	4	222	-4.4%	0.0%	0.0%	0.0%
CCCUA	828	75	122	6	203	68	114	3	185	1	0	0	1	0	0	2	2	0	0	2	2	74	122	8	204	-1.3%	0.0%	33.3%	0.5%
EACC	729	103	182	1	286	70	138	1	209	0	1	0	1	1	0	0	1	1	0	0	1	104	181	1	286	1.0%	-0.5%	0.0%	0.0%
NAC	1,295	93	279	5	377	78	277	4	359	1	0	0	1	1	0	4	5	1	0	4	5	93	279	9	381	0.0%	0.0%	80.0%	1.1%
NPC	1,601	130	240	5	375	124	239	5	368	1	2	0	3	7	0	1	8	7	0	1	8	136	238	6	380	4.6%	-0.8%	20.0%	1.3%
NWACC	4,720	377	760	0	1,137	202	605	0	807	15	0	0	15	6	0	9	15	6	0	9	15	368	760	9	1,137	-2.4%	0.0%	0.0%	0.0%
OZC	645	61	150	9	220	43	113	1	157	0	0	0	0	0	0	0	0	0	0	0	0	61	150	9	220	0.0%	0.0%	0.0%	0.0%
PCCUA	839	120	168	0	288	88	99	0	187	0	0	0	0	0	0	8	8	0	0	8	8	120	168	8	296	0.0%	0.0%	0.0%	2.8%
SAC	861	102	173	25	300	65	83	8	156	0	0	0	0	1	0	1	2	1	0	1	2	103	173	26	302	1.0%	0.0%	4.0%	0.7%
SAUT	718	101	134	4	239	63	70	2	135	0	6	0	6	0	0	9	9	0	0	9	9	101	128	13	242	0.0%	-4.5%	0.0%	1.3%
SAUT-FTA		17	48	0	65	9	37	0	46	0	0	0	0	0	0	0	0	0	0	0	0	17	48	0	65	0.0%	0.0%	0.0%	0.0%
SAUT-ECC		6	20	0	26	4	16	0	20	0	0	0	0	0	0	0	0	0	0	0	0	6	20	0	26	0.0%	0.0%	0.0%	0.0%
SEAC	693	87	278	6	371	61	270	6	337	5	0	0	5	0	0	9	9	0	0	9	9	82	278	15	375	-5.7%	0.0%	0.0%	1.1%
UACCB	837	71	168	4	243	54	130	3	187	2	5	0	7	2	5	0	7	2	5	0	7	71	168	4	243	0.0%	0.0%	0.0%	0.0%
UACCH-T	740	83	130	1	214	65	78	0	143	0	0	0	0	0	0	0	0	0	0	0	0	83	130	1	214	0.0%	0.0%	0.0%	0.0%
UACCM	1,449	112	180	0	292	88	109	0	197	3	0	0	3	0	0	0	0	0	0	0	0	109	180	0	289	-2.7%	0.0%	0.0%	-1.0%
UACCRM	544	52	91	1	144	37	59	0	96	0	0	0	0	3	0	8	11	0	0	11	11	52	91	12	155	0.0%	0.0%	1100.0%	7.6%
UA-PTC	3,293	212	568	0	780	148	284	0	432	43	13	0	56	35	7	14	56	35	7	14	56	204	562	14	780	-3.8%	-1.1%	0.0%	0.0%
Grand Total	27,808	2,531	5,059	83	7,673	1,786	3,526	43	5,355	109	91	0	200	75	44	82	201	72	44	85	201	2,494	5,012	168	7,674	-1.5%	-0.9%	102.4%	0.0%

*Moves are considered to be authorized in the category they are moved to.

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0125 ARKANSAS STATE UNIVERSITY - JONESBORO

ACT#: 48

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0135 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

ACT#: 55

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 45

SECTION#: 9

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

POSITIONS. (a) Nothing in this act shall be construed as a commitment of the State of Arkansas or any of its agencies or institutions to continue funding any position paid from the proceeds of the Tobacco Settlement in the event that Tobacco Settlement funds are not sufficient to finance the position.

(b) State funds will not be used to replace Tobacco Settlement funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

(c) A disclosure of the language contained in (a) and (b) of this Section shall be made available to all new hire and current positions paid from the proceeds of the Tobacco Settlement by the Tobacco Settlement Commission.

(d) Whenever applicable the information contained in (a) and (b) of this Section shall be included in the employee handbook and/or Professional Services Contract paid from the proceeds of the Tobacco Settlement.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 3

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby authorized for the University of Arkansas for Medical Sciences, the following number of part-time or temporary positions, to be known as "PRN Extra Help", payable from funds appropriated herein, for the purpose of employing RN's and LPN's in a Nursing PRN Pool; four hundred ten (410), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act. If the agency requests continuation of a "PRN Extra Help" position(s) as established herein during the next fiscal year, the extra help position(s) must be requested as a new extra help position(s) in the agency's budget request.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 4

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

EXTRA HELP - UAMS TEMPS. There is hereby authorized for the University of Arkansas for Medical Sciences, the following number of part- time or temporary positions, to be known as "UAMS TEMPS /EXTRA HELP", payable from funds appropriated herein, for the purpose of employing qualified individuals in a UAMS Temporary Pool: five hundred thirty (530), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

INSTITUTION REQUEST

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 36

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

STIPENDS. The University of Arkansas for Medical Sciences is hereby authorized to pay stipends to students engaged in post-graduate clinical training in accredited programs of the University of Arkansas for Medical Sciences, from "Regular Salaries" or "Maintenance and General Operation", as follows:

INSTITUTION REQUEST

Maximum Number Of Positions	Annual Stipend
2024-2025	2024-2025
<u>2025-2026</u>	<u>2025-2026</u>

Housestaff 710

AHEC Housestaff 190

- | | |
|--------------|----------|
| 1. Residents | \$69,179 |
| 2. Interns | \$55,492 |

The provisions of this section shall be in effect only from July 1, ~~2024~~
2025 through June 30, ~~2025~~ 2026.

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 37

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

ESTABLISHMENT OF A "GROWTH POOL". (a) The Arkansas Division of Higher Education shall establish and maintain for the ~~2024- 2025~~ 2025- 2026 fiscal year a pool of three hundred (300) non-classified positions. A position established under this section shall not exceed the salary rate of the highest maximum annual salary rate authorized by the General Assembly in the institution's appropriation act. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the ~~2024- 2025~~ 2025- 2026 fiscal year exceed the number of positions allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, approved by the University Board or their designee, and approved by the Legislative Council or Joint Budget Committee. Furthermore, the Arkansas Division of Higher Education shall establish and maintain for the ~~2024- 2025~~ 2025- 2026 fiscal year a pool of three hundred (300) career service positions up to a C 130. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the ~~2024- 2025~~ 2025- 2026 fiscal year exceed the number of positions in a classification allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, recommended by the Arkansas

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

ESTABLISHMENT OF A "GROWTH POOL". (a) The Arkansas Division of Higher Education shall establish and maintain for the ~~2024- 2025~~ 2025- 2026 fiscal year a pool of three six hundred (~~300-600~~) non-classified positions. A position established under this section shall not exceed the salary rate of the highest maximum annual salary rate authorized by the General Assembly in the institution's appropriation act. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the ~~2024- 2025~~ 2025- 2026 fiscal year exceed the number of positions allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No ~~classifications~~ titles will be assigned to the pool until such time as specific positions are requested by the University, approved by the University Board or their designee, and approved by the Legislative Council or Joint Budget Committee. ~~Furthermore, the Arkansas Division of Higher Education shall establish and maintain for the 2024- 2025~~ 2025- 2026 fiscal year a pool of three hundred (~~300~~) career service positions up to a C 130. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs of the University during the ~~2024- 2025~~ 2025- 2026 fiscal year exceed the number of positions in a classification allocated to the University by the Legislature. The University shall provide justification to the Arkansas Division of Higher Education for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the University, recommended by the Arkansas

2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 37

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

Division of Higher Education, and approved by the Legislative Council or Joint Budget Committee.

~~Division of Higher Education, and approved by the Legislative Council or Joint Budget Committee.~~

(b) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying the job titles and the maximum grade or salary attached to those salaries. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing growth pools in subsection (a) of this section and since the General Assembly has granted the institution broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the growth pool by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of the growth pool. Therefore, the requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

(b) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying the job titles and the maximum grade or salary attached to those salaries. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing growth pools in subsection (a) of this section and since the General Assembly has granted the institution broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the growth pool by requiring prior approval of the Legislative Council or Joint Budget Committee in the utilization of the growth pool. Therefore, the requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

If the agency requests continuation of a "Growth Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

If the agency requests continuation of a "Growth Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency' s budget request.

The provisions of this section shall be in effect only from July 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

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2025 - 2027 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

INST: 0150 UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

ACT#: 166

SECTION#: 41

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

CLINICAL EXPANSION AND RESEARCH POOL. (a) In order to address personnel needs emerging from expanding medical research and patient care issues and the necessity of recruiting and retaining qualified medical, research, and related support personnel, the University of Arkansas for Medical Sciences or its successor is authorized for the ~~2024-2025~~ 2025- 2026 fiscal year a pool of seven hundred (700) "Clinical Expansion and Research Pool" positions. These positions are to be used by the University of Arkansas for Medical Sciences in the event that the personal services needs resulting from unanticipated clinical or research programs that are initiated during the ~~2024- 2025~~ 2025- 2026 fiscal year require additional positions, either in title, in classification, or in number, that are not authorized or contemplated by the General Assembly in the Regular Salaries - Operations section of this Act.

(b) The University of Arkansas for Medical Sciences is authorized to access the "Clinical Expansion and Research Pool" positions authorized in this Section at any time during the fiscal year when it is determined by the Chancellor of the University of Arkansas for Medical Sciences, subject to the review and approval by the Board of Trustees, that the need for additional positions exists. Only medical or research positions shall be established under this provision. The Chancellor of the University of Arkansas for Medical Sciences shall provide a quarterly report detailing the justification of allocation of positions from this "Clinical Expansion and Research Pool" to the Chief Fiscal Officer of the State, to the Arkansas Division of Higher Education, and to the Arkansas Legislative Council or Joint Budget Committee for review. The report shall also include an

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accounting of the names, titles and salaries of personnel who have been employed in positions established from this pool and the source and duration of funds associated with the positions.

(c) If the University of Arkansas for Medical Sciences requests continuation of any "Clinical Expansion and Research Pool" position(s) as established herein during the next fiscal year, the position(s) must be requested as a new position(s) in the agency's budget request.

(d) Determining the number of personnel to be employed by a state agency is the prerogative of the General Assembly and is usually accomplished by delineating the maximum number of personnel by identifying job titles and the maximum grade or salary attached to those titles. The General Assembly has determined that the University of Arkansas for Medical Sciences could be operated more efficiently if some flexibility is given to that institution. That flexibility is being accomplished by providing a position pool in Subsection (a) of this Section and since the General Assembly has granted the agency broad powers under the growth pool concept, it is both necessary and appropriate that the General Assembly maintain oversight of the utilization of the position pool by requiring review of the Legislative Council or Joint Budget Committee in the utilization of the position pool. Therefore, the requirement of review by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of review by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in effect only from July 1, 2024

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