

ARKANSAS DEPARTMENT OF TRANSPORTATION

SALARY REQUEST

As shown in the table below, the Arkansas Department of Transportation has reduced authorized positions by 704 from 1995 through this proposed budget. This year’s request is for a net change of 0 authorized positions. The six new positions and the addition of 22 new career path/pooled titles support the current activities of the Department and are being offset by the deletion of several unused positions. A summary of changes is shown in the table below.

Biennial Period	Positions Requested
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843
2015-2017	4932
2017-2019	4712
2019-2021	4712
2021-2023	4674
2023-2025	4558
2025-2027	4558

Summary of Request 2025-2027	Number of Changes
New positions added	6
Increase in number of existing positions	1
Positions deleted	-3
Decrease in number of existing positions	-1
Change in number of pooled positions	-3
TOTAL:	0
Number of titles being upgraded	21
Number of titles being downgraded	1
Title changes	11
Number of new career path/pooled titles	22
Number of deleted career path/pooled titles	4

As stated above, the ARDOT salary request is for a net increase of 0 positions, although there are some noteworthy changes included in the request. Some of the most noteworthy changes are listed below.

- Addition of a new high-level Special Projects Coordinator and Data Governance Officer to facilitate clear and consistent communication and coordination across the agency with regard to ongoing projects and data-related challenges.
- Addition of two new Senior Right of Way Project Managers and 10 additional positions to the Right of Way pool including, but not limited to, a Broadband Utility Coordinator and five Utilities Inspection Coordinators. These changes are due to the increased workload in the Right of Way Division.
- Upgrade of eight positions in the Maintenance Supervisory pool and three positions in the Skilled Trades pool to address challenges with retention for these highly competitive positions.
- Upgrade of several Statewide Maintenance pooled positions to recognize the financial strain and personal sacrifice of being in constant statewide travel status.
- Addition of several career path positions to our Administrative Support and District Maintenance pools, which are large pools of non-professional and non-technical employees, who often have little room for advancement.

Based on the Governor's directive to state agencies, this year's salary request also includes an increase of 10% to the maximum salaries authorized for State Fiscal Year (SFY) 2026, and an increase of 5% for SFY 2027. However, there is one exception. We request the ARDOT Director's maximum salary authorized to remain flat for SFY 2026 and increase by 5% for SFY 2027.

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(1)	Director	1	\$ 276,967	\$ 290,815
182	(2)	Chief Engineer - Preconstruction	1	\$ 242,365	\$ 254,483
182	(3)	Chief Engineer - Operations	1	\$ 242,365	\$ 254,483
182	(4)	Chief - Administration	1	\$ 242,365	\$ 254,483
182	(5)	Assistant Chief - Administration	1	\$ 220,331	\$ 231,348
182	(6)	Assistant Chief Engineer - Construction	1	\$ 220,331	\$ 231,348
182	(7)	Assistant Chief Engineer - Design	1	\$ 220,331	\$ 231,348
182	(8)	Assistant Chief Engineer - Maintenance	1	\$ 220,331	\$ 231,348
182	(9)	Assistant Chief Engineer - Planning	1	\$ 220,331	\$ 231,348
182	(10)	Assistant Chief Engineer - Program Delivery	1	\$ 220,331	\$ 231,348
182	(11)	Chief Fiscal Officer	1	\$ 200,302	\$ 210,317
182	(12)	Chief Legal Counsel	1	\$ 200,302	\$ 210,317
182	(13)	Chief of Highway Police	1	\$ 200,302	\$ 210,317
182	(14)	State Construction Engineer	1	\$ 200,302	\$ 210,317
182	(15)	State Maintenance Engineer	1	\$ 200,302	\$ 210,317
182	(16)	Alternative Delivery Administrator	1	\$ 182,092	\$ 191,197
182	(17)	ASHERS Executive Secretary	1	\$ 182,092	\$ 191,197
182	(18)	Chief Auditor	1	\$ 182,092	\$ 191,197
182	(19)	District Engineer	10	\$ 182,092	\$ 191,197
182	(20)	Division Head	18	\$ 182,092	\$ 191,197
182	(21)	Special Projects Coordinator	1	\$ 182,092	\$ 191,197
182		SALARY LEVEL XX		\$ 165,538	\$ 173,815
182	(22)	Administrative Officer Pool	10		

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Administrative Officer V		Grade 20	
182		Administrative Officer IV		Grade 18	
182		Administrative Officer III		Grade 16	
182		Administrative Officer II		Grade 14	
182		Administrative Officer I		Grade 12	
182	(23)	Alternative Delivery Manager	1	Grade 20	
182	(24)	Assistant Division Head	24	Grade 20	
182	(25)	Data Governance Officer	1	Grade 20	
182	(26)	Deputy Chief Counsel	1	Grade 20	
182	(27)	District Construction Engineer	11	Grade 20	
182	(28)	District Maintenance Engineer	11	Grade 20	
182	(29)	Estimating & Scheduling Administrator	1	Grade 20	
182	(30)	Governmental Relations Officer	1	Grade 20	
182		SALARY LEVEL XIX		\$ 157,454	\$ 165,327
182	(31)	Engineering Pool	295		
182		Staff Engineer		Grade 19	
182		Senior Engineer		Grade 17	
182		Advanced Engineer		Grade 15	
182		Engineer		Grade 13	
182		Engineering Technician		Grade 11	
182	(32)	Enterprise System Administrator	1	Grade 19	
182	(33)	Legal and Legislative Pool	11		
182		Senior Staff Attorney		Grade 19	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Staff Attorney		Grade 18	
182		Attorney II		Grade 17	
182		Attorney I		Grade 16	
182		Legal Administrator		Grade 16	
182		Legislative Specialist		Grade 16	
182		Legislative Analyst		Grade 14	
182	(34)	Police Supervisory Pool	56		
182		Arkansas Highway Police Captain		Grade 19	
182		Arkansas Highway Police Lieutenant		Grade 18	
182		Arkansas Highway Police Sergeant		Grade 17	
182		Motor Carrier Safety Inspector		Grade 17	
182	(35)	Section Head Pool	43		
182		Section Head - Technical & IT		Grade 19	
182		Section Head		Grade 18	
182	(36)	Senior Right of Way Project Manager	2	Grade 19	
182	(37)	Staff GIS & Mapping Administrator	1	Grade 19	
182	(38)	Staff Land Surveyor	1	Grade 19	
182		SALARY LEVEL XVIII		\$ 148,551	\$ 155,979
182	(39)	Equipment and Procurement Officer	1	Grade 18	
182	(40)	Materials Specifications Coordinator	1	Grade 18	
182	(41)	Media Communications Manager	1	Grade 18	
182	(42)	Program Management Database Administrator	1	Grade 18	
182	(43)	TSMO Data Coordinator	1	Grade 18	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		SALARY LEVEL XVII		\$ 134,759	\$ 141,497
182	(44)	Assistant Enterprise System Administrator	1	Grade 17	
182	(45)	Assistant GIS - Mapping Administrator	1	Grade 17	
182	(46)	Assistant Section Head Pool	15		
182		Assistant Section Head - Technical & IT		Grade 17	
182		Assistant Section Head		Grade 16	
182	(47)	Information Technology Pool	54		
182		IT Administrator		Grade 17	
182		HR Systems Administrator		Grade 16	
182		IT Analyst		Grade 16	
182		Senior Maintenance Management System Administrator		Grade 16	
182		Assistant HR Systems Administrator		Grade 14	
182		Fleet Management System Administrator		Grade 14	
182		IT Coordinator		Grade 14	
182		Maintenance Management System Administrator		Grade 14	
182		IT Specialist		Grade 12	
182		IT Technician		Grade 10	
182	(48)	Laboratory Facility Manager	1	Grade 17	
182	(49)	Planning Pool	34		
182		Traffic Safety Data Management Coordinator		Grade 17	
182		Public Transportation Grants Officer		Grade 16	
182		Public Transportation Program Management Officer		Grade 16	
182		Public Transportation Safety & Security Officer		Grade 16	

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182		Railroad Crossing Coordinator		Grade 16	
182		Senior Traffic Safety Analyst		Grade 16	
182		Senior Transportation Planner		Grade 16	
182		Advanced Traffic Safety Analyst		Grade 14	
182		Assistant Railroad Crossing Coordinator		Grade 14	
182		Public Transportation Program Manager		Grade 14	
182		Safety Information Coordinator		Grade 14	
182		Transportation Planner		Grade 14	
182		Public Transportation Asset Specialist		Grade 12	
182		Public Transportation Program Specialist		Grade 12	
182		Traffic Safety Analyst		Grade 12	
182		Planning Contract Specialist		Grade 10	
182		Traffic Safety Technician		Grade 10	
182	(50)	Right of Way Project Manager	1	Grade 17	
182		SALARY LEVEL XVI		\$ 126,951	\$ 133,299
182	(51)	Accounting and Financial Pool	42		
182		Consultant Specialist		Grade 16	
182		Contract Auditor		Grade 16	
182		Fiscal Coordinator		Grade 16	
182		IT Auditor		Grade 16	
182		Reviewing Auditor		Grade 16	
182		Senior Accountant		Grade 16	
182		Senior Retirement Administrator (ASHERS)		Grade 16	

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182		Accountant		Grade 14	
182		Assistant Fiscal Coordinator		Grade 14	
182		Financial Analyst		Grade 14	
182		Retirement Administrator		Grade 14	
182		Staff Auditor		Grade 14	
182		Contract Specialist		Grade 12	
182		Maintenance Inventory Coordinator		Grade 12	
182	(52)	Administrative Support Supervisory Pool	31		
182		Creative Services Manager		Grade 16	
182		Office Manager		Grade 14	
182		Purchasing Manager		Grade 14	
182		Mail & Supply Supervisor		Grade 12	
182		Records Supervisor		Grade 12	
182		Storeroom Supervisor		Grade 12	
182	(53)	Bridge Management and Inspection Pool	71		
182		Statewide Bridge Inspector		Grade 16	
182		Senior Bridge Inspector		Grade 15	
182		Bridge Management Analyst		Grade 14	
182		Advanced Bridge Inspector		Grade 13	
182		Bridge Management Specialist		Grade 12	
182		Bridge Inspector		Grade 11	
182	(54)	Civil Rights Pool	9		
182		Lead Civil Rights Coordinator		Grade 16	

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182		Civil Rights Coordinator		Grade 14	
182		DBE Supportive Services Specialist		Grade 12	
182		EEO Specialist		Grade 12	
182		OJT Supportive Services Specialist		Grade 12	
182		DBE Program Specialist		Grade 10	
182	(55)	Environmental Pool	41		
182		Lead Cultural Resources Specialist		Grade 16	
182		Lead Environmental Impact Analyst		Grade 16	
182		Lead GIS-Data Management Specialist		Grade 16	
182		Lead Natural Resources Specialist		Grade 16	
182		Lead Public Involvement Specialist		Grade 16	
182		Advanced Cultural Resources Specialist		Grade 14	
182		Advanced Environmental Impact Analyst		Grade 14	
182		Advanced GIS-Data Management Specialist		Grade 14	
182		Advanced Natural Resources Specialist		Grade 14	
182		Advanced Public Involvement Specialist		Grade 14	
182		Cultural Resources Specialist		Grade 12	
182		Environmental Impact Analyst		Grade 12	
182		GIS-Data Management Specialist		Grade 12	
182		Natural Resources Specialist		Grade 12	
182		Public Involvement Specialist		Grade 12	
182		Environmental Technician		Grade 10	
182	(56)	Geodetic Surveys Coordinator	1	Grade 16	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(57)	Field Construction Pool	370		
182		Senior Construction Project Coordinator		Grade 16	
182		Construction Project Coordinator		Grade 15	
182		Senior Inspector		Grade 13	
182		Construction Materials Inspector		Grade 11	
182		District Surveys Coordinator		Grade 11	
182		Inspector		Grade 11	
182		Advanced Construction Aide		Grade 9	
182		District Surveys Technician		Grade 9	
182		Construction Aide		Grade 7	
182	(58)	Geospatial Pool	22		
182		Senior Geospatial Specialist		Grade 16	
182		Program Management GIS Analyst		Grade 14	
182		Advanced Geospatial Specialist		Grade 14	
182		Geospatial Specialist		Grade 12	
182		GIS Technician		Grade 10	
182	(59)	Land Surveyor	5	Grade 16	
182	(60)	Lead Alternative Project Delivery Coordinator	1	Grade 16	
182	(61)	Local Technical Assistance Program Manager	1	Grade 16	
182	(62)	Maintenance Professionals Pool	8		
182		Traffic Services Specialist		Grade 16	
182		Lead Agronomist		Grade 15	
182		Maintenance Management Coordinator		Grade 15	

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182		Sign Developer/Designer		Grade 15	
182		Traffic Investigator		Grade 14	
182		Agronomist		Grade 13	
182	(63)	Maintenance Supervisor Pool	316		
182		District Maintenance Superintendent		Grade 16	
182		HBM Superintendent		Grade 16	
182		Area Maintenance Supervisor		Grade 15	
182		Bridge Maintenance Superintendent		Grade 15	
182		HBM Supervisor		Grade 15	
182		Pavement Profiling Superintendent		Grade 15	
182		Sealing Superintendent		Grade 15	
182		Signing Superintendent		Grade 15	
182		Sign Shop Supervisor		Grade 15	
182		Special Maintenance Superintendent		Grade 15	
182		Striping Superintendent		Grade 15	
182		Assistant Maintenance Supervisor		Grade 13	
182		Assistant Signing Superintendent		Grade 13	
182		Assistant Striping Superintendent		Grade 13	
182		Ferry Boat Supervisor		Grade 13	
182		Sign Crew Supervisor		Grade 13	
182		Assistant Sign Shop Supervisor		Grade 12	
182	(64)	Photogrammetry Pool	9		
182		Photogrammetric Specialist		Grade 16	

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182		Advanced Photogrammetry Technician		Grade 14	
182		Photogrammetry Technician		Grade 12	
182		Aerial Photographer		Grade 8	
182	(65)	Preconstruction Pool	16		
182		Advanced Program Management Specialist		Grade 16	
182		Federal Programs Coordinator		Grade 16	
182		Program Management Data Specialist		Grade 16	
182		Bicycle-Pedestrian Coordinator		Grade 14	
182		Program Management Specialist		Grade 14	
182		Local Programs Technician		Grade 12	
182		Program Management Technician		Grade 12	
182	(66)	Research Support Supervisor	1	Grade 16	
182	(67)	Right of Way Pool	99		
182		Broadband Utility Coordinator		Grade 16	
182		Relocation Specialist		Grade 16	
182		Reviewing Appraiser		Grade 16	
182		ROW Acquisition Specialist		Grade 16	
182		ROW Engineering Specialist		Grade 16	
182		Utilities Specialist		Grade 16	
182		Utilities Inspection Coordinator		Grade 15	
182		Advanced District Permit Officer		Grade 14	
182		Closing Agent		Grade 14	
182		Lead Abstractor		Grade 14	

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182		Lead Beautification Coordinator		Grade 14	
182		Lead Realty Appraiser		Grade 14	
182		Lead Relocation Coordinator		Grade 14	
182		Lead ROW Acquisition Agent		Grade 14	
182		Lead ROW Billing Coordinator		Grade 14	
182		Lead ROW Plans Designer		Grade 14	
182		Lead Utilities Coordinator		Grade 14	
182		Property Manager		Grade 14	
182		Abstractor		Grade 12	
182		Beautification Coordinator		Grade 12	
182		District Permit Officer		Grade 12	
182		Realty Appraiser		Grade 12	
182		Relocation Coordinator		Grade 12	
182		ROW Acquisition Agent		Grade 12	
182		ROW Billing Coordinator		Grade 12	
182		Utilities Coordinator		Grade 12	
182		ROW Plans Designer		Grade 10	
182		Utility Billing Coordinator		Grade 10	
182		Abstractor Aide		Grade 8	
182	(68)	Roadway Design Review Coordinator	1	Grade 16	
182	(69)	Skilled Trades Supervisory Pool	32		
182		Facilities Management Superintendent		Grade 16	
182		Fleet Manager		Grade 16	

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182		Central Office Facilities Manager		Grade 14	
182		Equipment Maintenance Supervisor		Grade 14	
182		Equipment Specialist		Grade 14	
182		Facilities Management Project Coordinator		Grade 13	
182		Shop Supervisor		Grade 13	
182	(70)	Surveys Technical Coordinator	1	Grade 16	
182	(71)	System Information Pool	37		
182		Asset Management & Pavement Data Analyst		Grade 16	
182		System Information Data Specialist		Grade 16	
182		Advanced Data Quality Management Analyst		Grade 14	
182		Geophysical Data Analyst		Grade 14	
182		System Information Analyst		Grade 14	
182		Assistant Geophysical Data Analyst		Grade 12	
182		Data Quality Management Analyst		Grade 12	
182		Lead Data Collection Technician		Grade 12	
182		Lead System Information Technician		Grade 12	
182		Advanced Data Collection Technician		Grade 11	
182		Advanced System Information Technician		Grade 11	
182		Data Collection Technician		Grade 10	
182		System Information Technician		Grade 10	
182	(72)	System Information Supervisor	2	Grade 16	
182		SALARY LEVEL XV		\$ 119,514	\$ 125,490
182	(73)	Construction Systems Specialist	1	Grade 15	

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182	(74)	Creative Professionals Pool	11		
182		Senior Creative Professional		Grade 15	
182		Advanced Graphic Design Specialist		Grade 14	
182		Community Relations Coordinator		Grade 14	
182		Digital Content Coordinator		Grade 13	
182		External Information Coordinator		Grade 13	
182		Photographer		Grade 13	
182		Publications Specialist		Grade 13	
182		Videographer		Grade 13	
182		Writer		Grade 13	
182		Graphic Design Specialist		Grade 12	
182	(75)	District Materials Supervisor	11	Grade 15	
182	(76)	Geologist Pool	2		
182		Advanced Geologist		Grade 15	
182		Geologist		Grade 13	
182	(77)	Traffic Safety Supervisory Pool	10		
182		ITS Operations Supervisor		Grade 15	
182		TMC Manager		Grade 15	
182		Traffic Operations Supervisor		Grade 15	
182		Assistant ITS Operations Supervisor		Grade 13	
182		Assistant TMC Manager		Grade 13	
182		Assistant Traffic Operations Supervisor		Grade 13	
182		SALARY LEVEL XIV		\$ 112,440	\$ 118,062

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182	(78)	Construction Earthwork Coordinator	1	Grade 14	
182	(79)	Designer Pool	17		
182		Advanced Designer		Grade 14	
182		Advanced Estimator		Grade 14	
182		Designer		Grade 12	
182		Estimator		Grade 12	
182		Design Technician		Grade 10	
182	(80)	Geotechnical Drill Crew Supervisor	3	Grade 14	
182	(81)	Human Resources Pool	36		
182		Classification & Compensation Specialist		Grade 14	
182		Employee Relations Coordinator		Grade 14	
182		Safety Program Coordinator		Grade 14	
182		Senior Health & Safety Officer		Grade 14	
182		Senior HR Specialist		Grade 14	
182		Talent Acquisition Coordinator		Grade 14	
182		Workforce Development Coordinator		Grade 14	
182		Health & Safety Officer		Grade 12	
182		HR Specialist		Grade 12	
182		HR Systems Technician		Grade 12	
182		Workforce Development Specialist		Grade 12	
182		HR Generalist		Grade 10	
182		Training Coordinator		Grade 10	
182		Wellness Coordinator		Grade 10	

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182	(82)	Materials Testing Pool	29		
182		Lead Chemist		Grade 14	
182		Laboratory Coordinator		Grade 13	
182		Chemist		Grade 11	
182		Steel Fabrication Inspector		Grade 11	
182		Testing Equipment Specialist		Grade 11	
182		Materials Stockroom Coordinator		Grade 10	
182		District Laboratory Technician		Grade 9	
182		Senior Materials Technician		Grade 9	
182		Materials Technician		Grade 7	
182	(83)	Police and Security Pool	151		
182		Arkansas Highway Police Corporal		Grade 14	
182		Arkansas Highway Police Patrol Officer 1st Class		Grade 12	
182		Arkansas Highway Police Patrol Officer		Grade 10	
182		Motor Carrier Safety Auditor		Grade 10	
182		Arkansas Highway Police Security Supervisor		Grade 9	
182		Arkansas Highway Police Security Guard		Grade 7	
182		Security Guard		Grade 5	
182	(84)	Research Pool	6		
182		Librarian		Grade 14	
182		Research Financial Analyst		Grade 14	
182		Advanced Research Assistant		Grade 12	
182		Research Assistant		Grade 10	

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182	(85)	Surveys Crew Supervisor	12	Grade 14	
182		SALARY LEVEL XIII		\$ 105,718	\$ 111,004
182	(86)	Construction Office Pool	76		
182		Advanced Subcontract Administrator		Grade 13	
182		Estimates Analyst		Grade 13	
182		Advanced Resident Office Technician		Grade 12	
182		Subcontract Administrator		Grade 12	
182		Construction Systems Technician		Grade 11	
182		Resident Office Technician		Grade 10	
182		Construction Office Specialist		Grade 9	
182		Advanced Field Clerk		Grade 8	
182		Estimates Technician		Grade 8	
182		Field Clerk		Grade 7	
182	(87)	Emergency Management Pool	3		
182		Emergency Management Coordinator		Grade 13	
182		Emergency Management Planner		Grade 11	
182		Emergency Management Technician		Grade 9	
182		SALARY LEVEL XII		\$ 99,340	\$ 104,307
182	(88)	Administrative Support Pool	235		
182		Advanced Motor Carrier Safety Data Specialist		Grade 12	
182		Executive Assistant		Grade 12	
182		Fuel Management Specialist		Grade 12	
182		Legal Specialist		Grade 12	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Maintenance Management Specialist		Grade 12	
182		Maintenance Services Coordinator		Grade 12	
182		Purchasing Specialist		Grade 12	
182		Senior Permit Technician		Grade 12	
182		Accounting Specialist		Grade 10	
182		Administrative Assistant		Grade 10	
182		Advanced Permit Technician		Grade 10	
182		Bookkeeper		Grade 10	
182		Legal Assistant		Grade 10	
182		Motor Carrier Safety Data Specialist		Grade 10	
182		Planning Technician		Grade 10	
182		Retirement Specialist		Grade 10	
182		Advanced Maintenance Services Specialist		Grade 9	
182		Lead Storeroom Assistant		Grade 9	
182		Print Services Coordinator		Grade 9	
182		Publications Technician		Grade 9	
182		Accounting Assistant		Grade 8	
182		Advanced District Clerk		Grade 8	
182		Advanced Motor Carrier Safety Specialist		Grade 8	
182		Computer Technician		Grade 8	
182		Fleet Management Analyst		Grade 8	
182		HR Assistant		Grade 8	
182		Legal Tech Support		Grade 8	

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182		Office Assistant		Grade 8	
182		Permit Technician		Grade 8	
182		Purchasing Clerk		Grade 8	
182		Records Specialist		Grade 8	
182		District Clerk		Grade 7	
182		Legal Aide		Grade 7	
182		Mail & Supply Assistant		Grade 7	
182		Storeroom Assistant		Grade 7	
182		Data Entry Operator		Grade 6	
182		Motor Carrier Safety Specialist		Grade 6	
182		Office Aide		Grade 6	
182		Records Technician		Grade 6	
182		Mail Courier		Grade 5	
182		Parts Runner		Grade 5	
182	(89)	Communications and ITS Pool	28		
182		Senior ITS Specialist		Grade 12	
182		Senior Traffic Operations Specialist		Grade 12	
182		ITS Specialist		Grade 11	
182		Traffic Operations Specialist		Grade 11	
182	(90)	Skilled Trades Pool	179		
182		Fleet Electronics & Diagnostics Technician		Grade 12	
182		Senior Skilled Tradesperson		Grade 12	
182		Advanced Skilled Tradesperson		Grade 11	

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182		CNC Machinist		Grade 11	
182		AHP Technician		Grade 10	
182		Electrician		Grade 10	
182		Electronics Technician		Grade 10	
182		Mechanic		Grade 10	
182		Plumber		Grade 10	
182		Body Repairer & Painter		Grade 9	
182		Carpenter		Grade 9	
182		Electrical Plumbing & Mechanical Repairer		Grade 9	
182		Welder		Grade 9	
182		Skilled Trades Apprentice		Grade 7	
182		Skilled Trades Trainee		Grade 5	
182	(91)	Surveys Pool	41		
182		Advanced Surveys Technician		Grade 12	
182		Surveys Research Technician		Grade 10	
182		Surveys Technician		Grade 10	
182		Advanced Surveys Aide		Grade 8	
182		Surveys Aide		Grade 6	
182		SALARY LEVEL XI		\$ 92,215	\$ 96,826
182	(92)	District Maintenance Pool	1687		
182		Crew Leader (moved from Maint Supervisor Pool)		Grade 11	
182		Ferry Boat Pilot		Grade 9	
182		Janitorial Staff Coordinator		Grade 9	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Lead Bridge Repairer		Grade 9	
182		Maintenance Specialist		Grade 9	
182		Delete			
182		Advanced Area Headquarters Attendant		Grade 8	
182		Landscape Technician		Grade 8	
182		Tractor Trailer Driver		Grade 8	
182		Area Headquarters Attendant		Grade 7	
182		Bridge Repairer		Grade 7	
182		Lead Station Attendant		Grade 7	
182		Maintenance Aide II		Grade 7	
182		Pilot - Deck Hand		Grade 7	
182		Rest Area Attendant II		Grade 7	
182		Sign Erector II		Grade 7	
182		District Caretaker II		Grade 6	
182		Rest Area Attendant		Grade 6	
182		Sign Erector		Grade 6	
182		Deck Hand		Grade 5	
182		District Caretaker		Grade 5	
182		Janitor II		Grade 5	
182		Maintenance Aide I		Grade 5	
182		Station Attendant		Grade 5	
182		General Laborer		Grade 4	
182		Janitor		Grade 4	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(93)	Geotechnical Pool	9		
182		Senior Geotechnical Aide		Grade 11	
182		Geotechnical Specialist		Grade 10	
182		Advanced Geotechnical Aide		Grade 9	
182		Geotechnical Aide		Grade 7	
182	(94)	Traffic Management Center Pool	35		
182		Senior Customer Service Representative		Grade 11	
182		Senior TMC Operator		Grade 11	
182		Senior Communications Operator		Grade 9	
182		TMC Operator		Grade 9	
182		Communications Operator		Grade 7	
182		Customer Service Representative		Grade 7	
182		SALARY LEVEL X		\$ 85,592	\$ 89,872
182	(95)	Sign Shop Pool	9		
182		Sign Fabrication Specialist		Grade 10	0
182		Advanced Sign Fabricator		Grade 8	0
182		Sign Fabricator		Grade 6	0
182	(96)	Statewide Maintenance Pool	76		
182		Highway Zoner		Grade 10	0
182		Lead Heavy Bridge Repairer		Grade 10	0
182		Statewide Maintenance Specialist		Grade 10	0
182					0
182		Heavy Bridge Repairer		Grade 8	0

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Statewide Maintenance Aide II		Grade 8	0
182					0
182		Statewide Maintenance Aide I		Grade 6	0
182		SALARY LEVEL IX		\$ 79,433	\$ 83,405
182		SALARY LEVEL VIII		\$ 72,874	\$ 76,518
182		SALARY LEVEL VII		\$ 66,857	\$ 70,200
182		SALARY LEVEL VI		\$ 61,337	\$ 64,404
182		SALARY LEVEL V		\$ 56,274	\$ 59,088
182	(97)	Temporary Employee Pool	144		
182		Senior Intern		Grade 5	0
182		Advanced Intern		Grade 4	0
182		Intern		Grade 3	0
182		Extra Help		Grade 2	0
182		Seasonal Employee		Grade 1	0
182		SALARY LEVEL IV		\$ 52,127	\$ 54,733
182		SALARY LEVEL III		\$ 47,364	\$ 49,732
182		SALARY LEVEL II		\$ 43,453	\$ 45,626
182		SALARY LEVEL I		\$ 39,865	\$ 41,858

MAX. NO. OF EMPLOYEES

4558