Pat Fitts Director



Chris Racey Deputy Director

Chris Colclasure Deputy Director

Arkansas Game and Fish Commission

Roger Mangham Deputy Director

December 1, 2020

The Honorable Senator Jonathan Dismang The Honorable Representative Lane Jean

During the FY22-23 Biennium Personnel Committee Hearings, AGFC presented an accurate biennial manual and testimony. However, we discovered that an outdated spreadsheet shared with the Bureau of Legislative Research prior to the Personnel Committee Hearing was included in Exhibit B-1 document and member's packets. Due to our mistake, four (4) AGFC Senior Software Support Analyst positions were eliminated.

Rather than eliminate the four (4) authorized AGFC Senior Software Support Analyst positions, we should have only eliminated two (2) positions and requested one (1) new AGFC Software Support Specialist and (1) AGFC Software Support Analyst.

| Job | 2020-2021 | | 2021-2022 | | 2022-2023 | |
|----------------------|-----------|-----------|-----------|-------------------|-----------|-----------|
| | Agency | Line Item | Agency | Line Item | Agency | Line Item |
| | Positions | Max | Positions | Max | Positions | Max |
| AGFC Senior Software | 4 | \$86,609 | 2 | \$86,609 | 2 | \$86,609 |
| Support Analyst | | | | | | 400,009 |
| AGFC Software | 0 | N/A | 1 | \$67,289 | 1 | \$67,289 |
| Support Analyst | | | | + • • • • • • • • | | 007,209 |
| AGFC Software | 0 | N/A | 1 | \$60,288 | 1 | \$60.288 |
| Support Specialist | | | | \$00,200 | 1 | \$00,200 |

The Software Support Specialist allows for an entry-level development position for applicants with only a completed degree and no work experience. This creates a career path for an employee to start in the IT Division at AGFC and eliminates the requirement to crossgrade or downgrade positions. The Software Support Analyst provides the second step in the career path for an employee in the IT Division at AGFC. This will allow the IT team to recruit and retain staff over a longer period of time.

We request that our Appropriation Bill under the FY22-23 Biennium be amended to reflect the above. Thank you for your time and consideration. We look forward to hearing your decision.

Sincerely,

Eitts Director

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The Arkansas Game and Fish Commission's mission is to conserve and enhance Arkansas's fish and wildlife and their habitats while promoting sustainable use, public understanding and support.