

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
JOINT BUDGET COMMITTEE

March 6, 2025

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee of the Joint Budget Committee met on Thursday, February 27, 2025, at 8:00 a.m. in Room A of the MAC Building. The Subcommittee reviewed and adopted the following Governor's Letters and release them back to the Joint Budget Committee as recommended. The committee also reviewed the item listed under Regular Business below.

1. Governor's Letters and Amendments to be Presented:

- A. HB1091- Department of Health
Amendment MAH032- Governor's Letter #5-Adopted (Attachment 1)
- B. HB1105- Department of Human Services-Secretary's Office
Amendment LCW040- Governor's Letter #6-Adopted (Attachment 2)
- C. SB39- Department of Commerce- Division of Workforce Services
Amendment MAH031- Governor's Letter #8-Adopted (Attachment 3)
- D. HB1174- Department of Corrections- Division of Correction
Amendment DJC013- Governor's Letter #9-Adopted (Attachment 4)
- E. SB93- Department of Education
Amendment KMW022- Governor's Letter #10-Adopted (Attachment 5)
- F. SB22- Department of Inspector General
Amendment LCW041- Governor's Letter #11-Adopted (Attachment 6)

Regular Business:

- 2. American Rescue Plan Act of 2021 Request from University of Arkansas- Pulaski Technical College

Reports:

- 3. Employee/Relative Disclosure Quarterly Report, Division of Higher Education
- 4. Department of Corrections- Division of Community Corrections Quarterly Vacancy/Caseload Report
- 5. Quarterly Employment Report- First Quarter FY25 State Agencies and Institutions of Higher Education
- 6. Quarterly Employment Report- Second Quarter FY25 State Agencies and Institutions of Higher Education
- 7. February New Provisional Report for (52) new positions are approved for (5) Four-Year Institutions of Higher Education and (3) new positions for (2) Two-Year Institutions of Higher Education.

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Jim Wooten



**STATE OF ARKANSAS
SARAH HUCKABEE SANDERS
GOVERNOR**

February 17, 2025

Senator Jonathan Dismang, Co-Chair
Representative Lane Jean, Co-Chair
Joint Budget Committee
Arkansas General Assembly
State Capitol Building
Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request the following amendment to HB1091, the 2025-2026 Operations Appropriation Bill for the Department of Health.

Please amend SECTION 4. REGULAR SALARIES - OPERATIONS as follows and renumber accordingly:

Item No.	Class Code	Title	Maximum		Maximum Annual
			No. of	Employees	Salary Rate
			Fiscal Year		
			2025-2026		
(77)	A031C	ASSISTANT CONTROLLER	2	<u>1</u>	GRADE GS11
(125)	A060C	SENIOR AUDITOR	2		GRADE GS08
MAX. NO. OF EMPLOYEES			2,221	<u>2,218</u>	

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The above request is necessary to transfer positions to the Arkansas Department of Inspector General to provide optimal organizational placement of internal auditors.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Sarah Sanders". The signature is written in a cursive, flowing style.

Sarah Huckabee Sanders
Governor of Arkansas

Hall of the House of Representatives
95th General Assembly - Regular Session, 2025
Amendment Form

DRAFT

Subtitle of House Bill 1091

AN ACT FOR THE DEPARTMENT OF HEALTH APPROPRIATION FOR THE 2025-2026
FISCAL YEAR.

Amendment No. ___ to House Bill 1091

Amend House Bill 1091 as originally introduced:

Page 5, line 1 delete "2" and substitute "1"

and

Page 6, delete line 13 in its entirety and substitute

"(125) A060C SENIOR AUDITOR _____ 2 _____ GRADE GS08"

and

Page 8, line 27 delete "2,221" and substitute "2,218".

DRAFT

The Amendment was read _____
By: JOINT BUDGET COMMITTEE
MAH/MAH - 02-18-2025 09:08:24
MAH032

Chief Clerk



GL #6

**STATE OF ARKANSAS
SARAH HUCKABEE SANDERS
GOVERNOR**

February 17, 2025

Senator Jonathan Dismang, Co-Chair
Representative Lane Jean, Co-Chair
Joint Budget Committee
Arkansas General Assembly
State Capitol Building
Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request the following amendments to HB1105, the 2025-2026 Operations Appropriation Bill for the Arkansas Department of Human Services - Secretary's Office.

Please amend SECTION 3. REGULAR SALARIES - OPERATIONS as follows:

Item No.	Class Code	Title	Maximum		Maximum Annual
			No. of Employees	No. of Employees	Salary Rate Fiscal Year 2025-2026
(44)	N128N	DHS ASST DIR QUALITY ASSURANCE	2	<u>1</u>	GRADE GS13
(115)	R027C	BUDGET SPECIALIST	15	<u>14</u>	GRADE GS06
		MAX. NO. OF EMPLOYEES	652	<u>650</u>	

This request is necessary to transfer a position to the Arkansas Department of Inspector General to provide optimal organizational placement of internal auditors. It also incorporates a position transfer that was approved by the Arkansas Legislative Council in the first Reallocation of Resource Request of Fiscal Year 2025.

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Please amend SECTION 5. APPROPRIATION – OPERATIONS as follows:

Item No.		Fiscal Year 2025-2026
(01) REGULAR SALARIES	\$38,489,414	\$38,443,782
(03) PERSONAL SERVICES MATCHING	14,118,330	14,099,810
TOTAL AMOUNT APPROPRIATED	<u>\$69,824,499</u>	<u>\$69,760,347</u>

This request provides for the reallocated position change and reflects appropriation accordingly.

Thank you for your consideration.

Sincerely,



Sarah Huckabee Sanders
Governor of Arkansas

Hall of the House of Representatives
95th General Assembly - Regular Session, 2025
Amendment Form

DRAFT

Subtitle of House Bill 1105

AN ACT FOR THE DEPARTMENT OF HUMAN SERVICES - SECRETARY'S OFFICE
APPROPRIATION FOR THE 2025-2026 FISCAL YEAR.

Amendment No. ___ to House Bill 1105

Amend House Bill 1105 as originally introduced:

On page 3, line 27, delete "2" and substitute "1"

AND

On page 5, line 26, delete "15" and substitute "14"

AND

On page 7, line 4, delete "652" and substitute "650"

AND

On page 7, line 23, delete "\$38,489,414" and substitute "\$38,443,782"

AND

On page 7, line 25, delete "14,118,330" and substitute "14,099,810"

AND

On page 7, line 34, delete "\$69,824,499" and substitute "\$69,760,347".

DRAFT

LCW040 - 02-17-2025 02:40:02

Page 1 of 2

The Amendment was read

By: JOINT BUDGET COMMITTEE
LCW040/LCW - 02-17-2025 02:40:02
LCW040

Chief Clerk



GL #8

**STATE OF ARKANSAS
SARAH HUCKABEE SANDERS
GOVERNOR**

February 17, 2025

Senator Jonathan Dismang, Co-Chair
Representative Lane Jean, Co-Chair
Joint Budget Committee
Arkansas General Assembly
State Capitol Building
Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request the following amendment to SB39, the 2025-2026 Operations Appropriation Bill for the Department of Commerce – Division of Workforce Services.

Please amend SECTION 1. REGULAR SALARIES as follows and renumber accordingly:

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
(37)	A044C	AUDIT COORDINATOR	1	GRADE GS10
(51)	A066C	INTERNAL AUDITOR	4	GRADE GS08
(55)	A060C	SENIOR AUDITOR	5 <u>2</u>	GRADE GS08
MAX. NO. OF EMPLOYEES			627 <u>619</u>	

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The above request is necessary to transfer positions to the Arkansas Department of Inspector General to provide optimal organizational placement of internal auditors.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Sarah Sanders". The signature is written in a cursive, flowing style.

Sarah Huckabee Sanders
Governor of Arkansas

ARKANSAS SENATE
95th General Assembly - Regular Session, 2025
Amendment Form

DRAFT

Subtitle of Senate Bill 39

AN ACT FOR THE DEPARTMENT OF COMMERCE - DIVISION OF WORKFORCE
SERVICES APPROPRIATION FOR THE 2025-2026 FISCAL YEAR.

Amendment No. ___ to Senate Bill 39

Amend Senate Bill 39 as originally introduced:

Page 2, delete line 32 in its entirety and substitute

"(37) ~~A044C AUDIT COORDINATOR~~ ~~1~~ ~~GRADE GS10~~"

and

Page 3, delete line 10 in its entirety and substitute

"(51) ~~A066C INTERNAL AUDITOR~~ ~~4~~ ~~GRADE GS08~~"

and

Page 3, line 14, delete "5" and substitute "2"

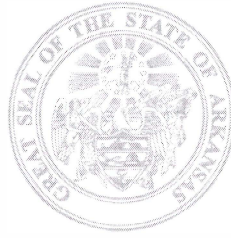
and

Page 4, line 22, delete "627" and substitute "619".

DRAFT

The Amendment was read the first time, rules suspended and read the second time and _____
By: JOINT BUDGET COMMITTEE
MAH/MAH - 02-18-2025 09:07:28
MAH031

Secretary



GL #9

**STATE OF ARKANSAS
SARAH HUCKABEE SANDERS
GOVERNOR**

February 17, 2025

Senator Jonathan Dismang, Co-Chair
Representative Lane Jean, Co-Chair
Joint Budget Committee
Arkansas General Assembly
State Capitol Building
Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request the following amendment to HB1174, the 2025-2026 Operations Appropriation Bill for the Department of Corrections - Division of Correction.

Please amend SECTION 1. REGULAR SALARIES - SHARED SERVICES as follows and renumber accordingly:

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate
				Fiscal Year 2025-2026
(46)	A066C	INTERNAL AUDITOR	1	GRADE GS08
(52)	A081C	AUDITOR	1	GRADE GS07
		MAX. NO. OF EMPLOYEES	216 214	

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The above request is necessary to transfer positions to the Arkansas Department of Inspector General to provide optimal organizational placement of internal auditors.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Sarah Sanders". The signature is written in a cursive, flowing style.

Sarah Huckabee Sanders
Governor of Arkansas

Hall of the House of Representatives
95th General Assembly - Regular Session, 2025
Amendment Form

DRAFT

Subtitle of House Bill 1174

AN ACT FOR THE DEPARTMENT OF CORRECTIONS - DIVISION OF CORRECTION
APPROPRIATION FOR THE 2025-2026 FISCAL YEAR.

Amendment No. ___ to House Bill 1174

Amend House Bill 1174 as originally introduced:

Page 3, delete line 4 and substitute the following:

~~"(46) A066G INTERNAL AUDITOR _____ 1 _____ GRADE GS08"~~

AND

Page 3, delete line 10 and substitute the following:

~~"(52) A081G AUDITOR _____ 1 _____ GRADE GS07"~~

AND

Page 4, line 10, delete "216 and substitute "214".

DRAFT

The Amendment was read _____
JCD/JCD - 02-17-2025 04:26:33
DJC013

Chief Clerk



GL #10

**STATE OF ARKANSAS
SARAH HUCKABEE SANDERS
GOVERNOR**

February 17, 2025

Senator Jonathan Dismang, Co-Chair
Representative Lane Jean, Co-Chair
Joint Budget Committee
Arkansas General Assembly
State Capitol Building
Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request the following amendment to SB93, the 2025-2026 Operations Appropriation Bill for the Department of Education.

Please amend SECTION 1. REGULAR SALARIES – SHARED SERVICES as follows and renumber accordingly:

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
(25)	A014C	FISCAL DIVISION MANAGER	1	GRADE GS12
		MAX. NO. OF EMPLOYEES	89	<u>88</u>

This request is necessary to transfer a position to the Arkansas Department of Inspector General to provide optimal organizational placement of internal auditors.

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Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Sarah Sanders". The signature is written in a cursive, flowing style.

Sarah Huckabee Sanders
Governor of Arkansas

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ARKANSAS SENATE
95th General Assembly - Regular Session, 2025
Amendment Form

DRAFT

Subtitle of Senate Bill 93

AN ACT FOR THE DEPARTMENT OF EDUCATION APPROPRIATION FOR THE 2025-2026
FISCAL YEAR.

Amendment No. ___ to Senate Bill 93

Amend Senate Bill 93 as originally introduced:

Page 2, delete line 19 in its entirety and substitute the following:

~~"(25) A014C FISCAL DIVISION MANAGER _____ 1 GRADE GS12"~~

AND

Page 3, line 22, delete "89" and substitute "88".

DRAFT

The Amendment was read the first time, rules suspended and read the second time and _____

By: JOINT BUDGET COMMITTEE

KMW/KMW - 02-18-2025 09:16:46

KMW022

Secretary



GL #11

**STATE OF ARKANSAS
SARAH HUCKABEE SANDERS
GOVERNOR**

February 17, 2025

Senator Jonathan Dismang, Co-Chair
Representative Lane Jean, Co-Chair
Joint Budget Committee
Arkansas General Assembly
State Capitol Building
Little Rock, AR 72201

Dear Co-Chairs:

I respectfully request the following amendments to SB22, the 2025-2026 Operations Appropriation Bill for the Department of Inspector General.

Please amend SECTION 14. REGULAR SALARIES - OFFICE OF INTERNAL AUDIT as follows and renumber accordingly:

Item Class	Maximum	Maximum Annual
No. Code Title	No. of	Salary Rate
	Employees	Fiscal Year
		2025-2026
<u>(X) A024N OAL INTERNAL AUDITOR</u>	<u>1</u>	<u>GRADE SE01</u>
<u>(X) N128N DHS ASST DIR</u>		
<u>QUALITY ASSURANCE</u>	<u>1</u>	<u>GRADE GS13</u>
<u>(X) A014C FISCAL DIVISION MANAGER</u>	<u>1</u>	<u>GRADE GS12</u>

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<u>(X) A031C ASSISTANT CONTROLLER</u>		<u>1</u>	<u>GRADE GS11</u>
(5) A044C AUDIT COORIDINATOR	5	<u>6</u>	<u>GRADE GS10</u>
<u>(X) A066C INTERNAL AUDITOR</u>		<u>5</u>	<u>GRADE GS08</u>
<u>(X) A060C SENIOR AUDITOR</u>		<u>5</u>	<u>GRADE GS08</u>
<u>(X) A081C AUDITOR</u>		<u>1</u>	<u>GRADE GS07</u>
MAX. NO. OF EMPLOYEES	9	<u>25</u>	

This request moves Internal Audit positions from several state departments to the Department of Inspector General to provide optimal organizational placement of internal auditors.

Please amend Section 15. APPROPRIATION – OFFICE OF INTERNAL AUDIT-OPERATIONS as follows:

Item No.		FISCAL YEAR
		2025-2026
(01) REGULAR SALARIES	<u>\$772,222</u>	<u>\$1,926,800</u>
(02) PERSONAL SERVICES MATCHING	<u>248,659</u>	<u>636,180</u>
(03) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSE	<u>318,159</u>	<u>702,719</u>
(B) CONF. & TRAVEL	<u>11,000</u>	<u>44,600</u>
(C) PROF. FEES	<u>20,000</u>	<u>51,500</u>
TOTAL AMOUNT APPROPRIATED	<u>\$1,370,040</u>	<u>\$3,361,799</u>

This request will provide sufficient appropriation for the transfer of Internal Audit positions from several state departments to the Department of Inspector General.

Thank you for your consideration.

Sincerely,



Sarah Huckabee Sanders
Governor of Arkansas

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ARKANSAS SENATE
95th General Assembly - Regular Session, 2025
Amendment Form

DRAFT

Subtitle of Senate Bill 22

AN ACT FOR THE DEPARTMENT OF INSPECTOR GENERAL APPROPRIATION FOR THE
2025-2026 FISCAL YEAR.

Amendment No. ___ to Senate Bill 22

Amend Senate Bill 22 as originally introduced:

On page 8, immediately following line 3, insert the following item:

"(1.1) A024N OAL INTERNAL AUDITOR 1 GRADE SE01"

AND

On page 8, immediately following line 5, insert the following:

"(3.1) N128N DHS ASST DIR QUALITY ASSURANCE 1 GRADE GS13"

AND

On page 8, immediately following line 6, insert the following:

"(4.1) A014C FISCAL DIVISION MANAGER 1 GRADE GS12
(4.2) A031C ASSISTANT CONTROLLER 1 GRADE GS11"

AND

On page 8, line 7, delete "__5" and insert "6"

AND

On page 8, immediately following line 7, insert the following:

DRAFT

LCW041 - 02-17-2025 02:41:22

Page 1 of 3

"(6)	A066C INTERNAL AUDITOR	5	GRADE GS08
(7)	A060C SENIOR AUDITOR	5	GRADE GS08
(8)	A081C AUDITOR	<u>1</u>	GRADE GS07"

AND

On page 8, line 8, delete "9" and substitute "25"

AND

On page 8, line 19, delete "\$772,222" and substitute "\$1,926,800"

AND

On page 8, line 20, delete "248,659" and substitute "636,180"

AND

On page 8, line 22, delete "318,159" and substitute "702,719"

AND

On page 8, line 23, delete "11,000" and substitute "44,600"

AND

On page 8, line 24, delete "20,000" and substitute "51,500"

AND

On page 8, line 27, delete "\$1,370,040" and substitute "\$3,361,799".

The Amendment was read the first time, rules suspended and read the second time and _____

By: JOINT BUDGET COMMITTEE

LCW041/LCW - 02-17-2025 02:41:23

LCW041

Secretary