



June 6, 2025

Sarah Huckabee Sanders
Governor

Daryl E. Bassett
Secretary

Email: johnsonla@blr.arkansas.gov

Director of the Bureau of
Legislative Research
One Capitol Mall, 5th Floor
Little Rock AR 72201

*Re: Arkansas Department of Labor and Licensing, Division of Labor
Litigation Report Form and Statement of Redaction of Confidential Information Form*

Dear Ms. Johnson:

The Department of Labor and Licensing, Division of Labor, is filing its litigation notification and statement of redaction forms for the following cases:

1. *Department of Labor and Licensing v. Lawrence Russell Caughron, et al.* - Pulaski County Circuit Court Case #60CV-25-5368.

Please call if you have any questions or need further information.

Sincerely,

A handwritten signature in blue ink, appearing to read "Daniel L. Parker".

Daniel L. Parker
Chief Legal Counsel

DLP:sm
Attachments

900 West Capitol Avenue, Suite 400 • Little Rock, AR 72201 • 501.682.4500
ARKANSAS.GOV



State of Arkansas
Bureau of
Legislative Research

Marty Garrity, Director
 Kevin Anderson, Assistant Director
 for Fiscal Services
 Tim Carlock, Assistant Director
 for Information Technology
 Matthew Miller, Assistant Director
 for Legal Services
 Estella Smith, Assistant Director
 for Research Services

State Agency Litigation Notification Form

Dear Agency Director:

Arkansas Code § 10-3-312 requires that any agency or institution that is not represented by the Attorney General shall notify the Director of the Bureau of Legislative Research of pending litigation so that the appropriate legislative committee may "determine the action that may be deemed necessary to protect the interests of the General Assembly and the State of Arkansas in that matter."

In order to submit a report regarding pending litigation pursuant to Arkansas Code § 10-3-312, please complete the following form for each pending lawsuit, along with a cover letter to the Director of the Bureau of Legislative Research, and submit to desikans@blr.arkansas.gov.

DATE REPORTING:	
Agency:	Division of Labor, Department of Labor and Licensing
E-mail:	daniel.l.parker@arkansas.gov
Phone:	501-682-4504
Contact:	Dan Parker, Susan Miller
1. STYLE OF THE CASE BEING LITIGATED	
Ralph T. Hudson, Director, Division of Labor and Licensing v. Lawrence Russell Caughron and Mid South Elite LLC	
2. IDENTITY OF THE TRIBUNAL BEFORE WHICH THE MATTER HAS BEEN FILED (COURT)	
Pulaski County Circuit Court - 14th Division	
3. BRIEF DESCRIPTION OF THE ISSUES INVOLVED	
The Division of Labor found that the wage claimant in this case is owed wages in the amount of \$1,450.00. The defendants have refused to pay the wages owed.	
3A. OTHER DESCRIPTION INFORMATION	
Docket Number	60CV-25-5368
Date Filed	05/20/2025
Defendant	Lawrence Russell Caughron and Mid South Elite LLC
Defendant Attorney	
Plaintiff	Ralph T. Hudson, Director, Division of Labor, Department of Labor and Licensing, State of Arkansas
Plaintiff Attorney	Daniel L. Parker
4. ANY OTHER RELEVANT INFORMATION	
4A. OTHER RELEVANT INFORMATION	
Case History	
Relief Sought	\$1,450.00
Current Status	Awaiting service of the summons and complaint on the defendant

A.C.A. § 10-3-312

Current through all laws of the 2017 Regular Session and 2017 First Extraordinary Session,
including changes and corrections by the Arkansas Code Revision Commission.

- Arkansas Code Annotated
- Title 10 General Assembly
- Chapter 3 Committees
- Subchapter 3-- Legislative Council

10-3-312. NOTIFICATION OF LAWSUITS AFFECTING STATE.

- (a) In order that the General Assembly may take whatever steps it deems necessary concerning lawsuits which may affect the State of Arkansas, its officials, or its financial resources:
 - (1) The Attorney General shall notify the Director of the Bureau of Legislative Research who is the Executive Secretary to the Legislative Council as soon as possible after the Attorney General becomes involved in such litigation;
 - (2) **When any state agency or any entity which receives an appropriation of funds from the General Assembly becomes involved in litigation without representation by the Attorney General, the director or administrative head of the agency shall notify the Director of the Bureau of Legislative Research as soon as possible.**
- (b) The notice given by the Attorney General or by the director or administrative head of a state agency to the Director of the Bureau of Legislative Research shall include the style of the case being litigated, the identity of the tribunal before which the matter has been filed, a brief description of the issues involved, and other information that will enable the Legislative Council or the Joint Budget Committee to determine the action that may be deemed necessary to protect the interests of the General Assembly and the State of Arkansas in that matter.
- (c) Upon receipt of the notice, the Director of the Bureau of Legislative Research shall during the interim between legislative sessions transmit a copy of the notice to the cochair of the Legislative Council and to the cochair of the Joint Budget Committee during legislative sessions in order that those committees may schedule that matter upon their respective agendas at the earliest possible date.
- (d) During the interim between legislative sessions, the Legislative Council shall determine, and during legislative sessions the Joint Budget Committee shall determine, whether the General Assembly has an interest in the litigation and, if so, take whatever action deemed necessary to protect the General Assembly's and the state's interest in that matter.

HISTORY

Acts 1987, No. 798, §§ 1, 2.

Arkansas Code of 1987 Annotated Official Edition
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A.C.A. § 10-3-312 (Lexis Advance through all laws of the 2017 Regular Session and 2017 First Extraordinary Session, including changes and corrections by the Arkansas Code Revision Commission)



**STATE OF ARKANSAS
BUREAU OF
LEGISLATIVE RESEARCH**

Marty Garrity, Director
Kevin Anderson, Assistant Director
for Fiscal Services
Matthew Miller, Assistant Director
for Legal Services
Jessica Whittaker, Assistant Director
for Research Services
Eric Sanders, Assistant Director
for Information Technology Services

***Claims Review/Litigation Reports Oversight Subcommittee
of the Arkansas Legislative Council
Claims Subcommittee of the Joint Budget Committee
Statement of Redaction of Confidential Information***

Style of Case: Department of Labor and Licensing v. Lawrence Russell Caughron, et al.

Docket Number: 60CV-25-5368

Type of Matter (please circle one): Claims Review **X-Litigation Reports Oversight**

As indicated by my signature below:

- I acknowledge that documents submitted to the Subcommittee may be published or disseminated by the Subcommittee for purposes of its consideration and those documents that are published or disseminated by the Subcommittee will be considered subject to disclosure under the Freedom of Information Act of 1967, Arkansas Code § 25-19-101 et seq.
- I further acknowledge that it is my responsibility to review each document submitted to the Subcommittee and make any necessary redactions.
- I certify that I have reviewed each document submitted herein and have redacted all confidential information excluded from public access by Arkansas Supreme Court Administrative Order No. 19, § VII, and the Freedom of Information Act of 1967, Arkansas Code § 25-19-101 et seq., including without limitation an individual's home address, personal email address, personal phone number, date of birth, social security number, information identifying a minor child, medical records, and financial account numbers.
- If a redacted document has been submitted, I have also included a non-redacted copy of the same document that may be considered exempt from disclosure under Arkansas Code § 25-19-105.

Signature

Chief Legal Counsel, ADLL

Title and Agency

Daniel L. Parker

Name

June 6, 2025

Date