

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN
SUBCOMMITTEE
of the
ARKANSAS LEGISLATIVE COUNCIL**

July 24, 2020

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, July 21, 2020 at 11:00 a.m. in Room A of the Mac Building. The Subcommittee received the following reports:

1. Quarterly Employment Reports- Third Quarter FY2020
 - (A) State Agencies
 - (B) Institutions of Higher Education
2. July 2020 Personnel Actions Report Department of Education, Division of Higher Education.
3. July 2020 Personnel Actions Report Office of Personnel Management-Department of Transformation and Shared Services.
4. Request from Division of Higher Education for continuation of labor market rates (LMR's) for certain information technology related positions at Institutions of Higher Education for FY21.
5. Request from Division of Higher Education to establish one (1) new classified position title.

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Facilities Manager I	T085C	C111

6. Request from Division of Higher Education- University of Arkansas-Division of Agriculture to provide the second language plan differential to determine and provide differential pay for an employee who has demonstrated proficiency in a second language. The differential pay request is based upon ACA §21-5-221.

1. Advanced 10%
2. Fluent 7.5%
3. Intermediate 5%
4. Beginning/Basic 2.5%

7. Request from Arkansas Disability Determination for Social Security Administration (DDSSA) to establish ninety-two (92) positions from the OPM growth pool established by Ark. Code Ann. 21-5-225(a)(1).

<u>Classifications Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>	<u>Number</u>
DDSSA Adjudicator V	X207C	GS10	\$56,039-\$81,256	75
DDSSA Section Managers	G233C	GS11	\$62,531-\$90,669	2
DDSSA Adjudicative Specialist	X201C	GS05	\$32,405-\$46,987	10
DDSSA Unit Supervisor	G112C	GS10	\$56,039-\$81,256	5

8. Request from Arkansas Game and Fish Commission for continuations of compensation differentials.

9. Request from Department of Commerce to establish one (1) new classification.

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Chief Fiscal Officer	NEW	GS15	\$96,960-\$140,592

10. Request from Department of Transformation and Shared Services to transfer positions from various divisions that will be assigned to the "Shared Services" section of the Department. Office of Personnel Management-Department of Transformation and Shared Services.

11. Request from Secretary of State to add ten (10) additional Capitol Police full-time positions from the OPM growth pool under provisions of ACA §21-5-225(e).

<u>Number of Positions Requested</u>	<u>Class Code</u>	<u>Classification</u>	<u>Line Item Maximum</u>
2	Q187U	Secretary of State Police Sergeant	\$65,265
8	Q201U	Secretary of State Police Corporal	\$58,493

Cost for the ten (10) positions including salary + match is \$770,714.82

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative Jim Wooten.