REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE
OF THE
ARKANSAS LEGISLATIVE COUNCIL

November 20, 2026

Dear Co-Chairs:
The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, November 18, 2026, at 1:30p.m., in Room A of the MAC Building. All items were reviewed and/or approved where noted.

Items for Review:

1. Request from Arkansas Department of Public Safety, Division of State Police for one (1) position from the OPM Surrender Pool established by Arkansas Code Annotated §21-5-225(a).
2. Request from Arkansas Department of Corrections for one (1) position from the OPM Surrender Pool established by Arkansas Code Annotated §21-5-225(a).
3. Request from Arkansas Department of Corrections for one (1) position from the OPM Surrender Pool established by Arkansas Code Annotated §21-5-225(a).

Items for Approval:

4. Request from Department of Finance and Administration for administering special compensation awards and recruitment incentives.
5. Request from Department of Military for administering special compensation awards and recruitment incentives.

Reports:

6. Reduction in Force Report-Arkansas Department of Health
7. Employee and Relative Disclosure Third Quarterly Report
8. Department of Corrections-Division of Community Corrections Vacancy/Caseload Report.
9. November New Provisional Report sixteen (16) new positions are approved for five (5) Four-Year Institutions of Higher Education and two (2) new positions for two (2) Two-Year Institutions of Higher Education.
10. Personnel Actions Report: September and October 2026
11. Special Compensation and Recruitment Award Report: September and October 2026

Supplemental Agenda Items-Committee suspended the rules in order to approve the item below:

12. Request from Arkansas Department of Veteran's Affairs to allow recruitment and retention incentives.

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Les Warren.