

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE
OF THE
ARKANSAS LEGISLATIVE COUNCIL**

August 21, 2026

Dear Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, August 19, 2026, at 1:30p.m., in Room A of the MAC Building. All items were reviewed or approved where noted.

Items for Review:

1. Request from Arkansas Department of Parks, Heritage & Tourism, Division of Parks for one (1) position from the OPM Surrender Pool established by Arkansas Code Annotated §21-5-225(a).
2. Request from Arkansas Department of Corrections, Division of Post-Prison Transfer Board for one (1) position from the OPM Growth Pool established by Arkansas Code Annotated §21-5-225(b).
3. Request from Black River Technical College for one (1) position from the Higher Education Central Pool.
4. Request from Office of Personnel Management for the establishment of compensation differentials for FY26 for Arkansas Department of Parks, Heritage & Tourism, Division of Parks.
5. Request from Division of Higher Education for continuation of twenty-eight (28) positions in the Higher Education Central Pool.
6. Request from Division of Higher Education for continuation of twenty-eight (28) positions in the Higher Education Surrender Pool.

Approval Items:

7. Request from Arkansas Department of Labor and Licensing to advertise and fill a position currently on hold due to Act 796 of 2021.

Reports

8. Reduction in Force- Arkansas Department of Parks, Heritage, and Tourism, Division of Parks
9. Extra Help Report
10. Employee/Relative Disclosure Second Quarterly Report
11. Department of Corrections- Division of Community Correction Vacancy/Caseload Report
12. August New Provisional Report eighty-seven (87) new positions are approved for eleven (10) Four-Year Institutions of Higher Education and nine (9) new positions for four (4) Two-Year

Institutions of Higher Education

13. Quarterly Employment Report- Fourth Quarter FY26 State Agencies and Institutions of Higher Education
14. August Continuation Provisional Report for two thousand three hundred thirteen (2,313) existing positions are approved for fifteen (15) Four-Year Institutions of Higher Education and eight hundred eighteen (818) existing positions for twenty-two (22) Two-Year Institutions of Higher Education

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Les Warren.