

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE
OF THE
ARKANSAS LEGISLATIVE COUNCIL**

February 20, 2026

Dear Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, February 18, 2026, at 1:30p.m., in Room A of the MAC Building. All items were reviewed.

1. Request from Department of Public Safety, Division of State Police for three (3) positions from the OPM Surrender Pool established by Arkansas Code Annotated § 21-5-225(a).
2. Request from Arkansas State University-Jonesboro for three (3) positions from the Higher Education Central Pool authorized by Act 778 of 2023, ACA § 6-63-319.
3. Infrastructure Investment & Jobs Act of 2021 for one (1) position- Department of Commerce-AEDC-State Broadband Office.

Reports:

4. Reduction in Force Report for Department of Veteran Affairs
5. Special Compensation and Recruitment Incentive Award Report.
6. Arkansas Community Correction Quarterly Caseload Report.
7. New February Provisional Report twenty (20) new positions are approved for four (4) Four-Year Institutions of Higher Education. There are two (2) new positions for two (2) Two-Year Institutions of Higher Education.
8. Fourth Quarter Employee Relative Disclosure Report.
9. Personnel Actions Report- Office of Personnel Management-Department of Shared Administrative Services.

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Les Warren.