

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND  
COMPENSATION PLAN SUBCOMMITTEE**

**Of the**

**ARKANSAS LEGISLATIVE COUNCIL**

**November 15, 2024**

**Co-Chairs:**

**The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, November 12, 2024, upon adjournment of ALC-JBC Budget Hearings in Room A of the MAC Building. The Subcommittee reviewed and/or approved the following requests and reports:**

1. Request from Department of Public Safety, Division of State Crime Lab for special entry rate, that exceeds the maximum, for an exceptionally well qualified applicant.
2. Request from Office of Personnel Management to submit department plans for administering special compensation awards and recruitment incentives. Ark. Code Ann. §21-5-227 and §21-5-228.
  1. Department of Public Safety, Division of Arkansas State Crime Lab.
  2. Arkansas Department of Veterans Affairs
  3. Department of the Military
3. Miscellaneous Federal Grants Requests
  1. Arkansas Game and Fish Commission
  2. Department of the Military
4. November New Provisional Report for (13) new positions are approved for (4) Four-Year Institutions of Higher Education and (6) new positions for (4) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education, Dr. Ken Warden)

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Mark H. Berry.