

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND  
COMPENSATION PLAN SUBCOMMITTEE**

**Of the  
ARKANSAS LEGISLATIVE COUNCIL**

**October 18, 2024**

**Co-Chairs:**

**The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, October 16, 2024, at 1:30 p.m. in Room A of the MAC Building. The Subcommittee reviewed and/or approved the following requests and reports:**

1. Request from Office of Personnel Management to submit department plans for administering special compensation awards and recruitment incentives. Ark. Code Ann. §21-5-227 and §21-5-228. –  
**Received Approval**
  - A. Department of Agriculture
  - B. Department of Human Services
  - C. Arkansas Public Employee Retirement System – **Note: The committee approved only the Recruiting Incentive Plan for Accountant and Investment Analyst classifications within the agency. Their request for a Special Compensation Awards Plan was pulled by the agency in consultation with the Office of Personnel Management.**
2. Request from Arkansas Department of Corrections and Division of Community Correction for the establishment of a geographical differential.

**Reports:**

3. October New Provisional Report for (40) new positions are approved for (6) Four-Year Institutions of Higher Education and (3) new positions for (3) Two-Year Institutions of Higher Education.
4. Personnel Actions Report-Office of Personnel Management- Department of Transformation and Shared Services.
  - A. August 2024
  - B. September 2024
5. Quarterly Employment Report- Fourth Quarter FY24
  - A. State Agencies
  - B. Institutions of Higher Education
6. 2024 Equal Employment Opportunity Report.
7. Department of Corrections, Division of Community Correction's Quarterly Vacancy/Caseload Report

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Mark H. Berry.