



State of Arkansas

BUDGET INFORMATION

Comparing Appropriations and
Operations for the 2025–2027 Biennium
with Requests for the 2027–2029
Biennium for the Arkansas Department of
Transportation and the State Highway
Employees Retirement System

Prepared for the 96th GENERAL ASSEMBLY



State of Arkansas

BUDGET INFORMATION

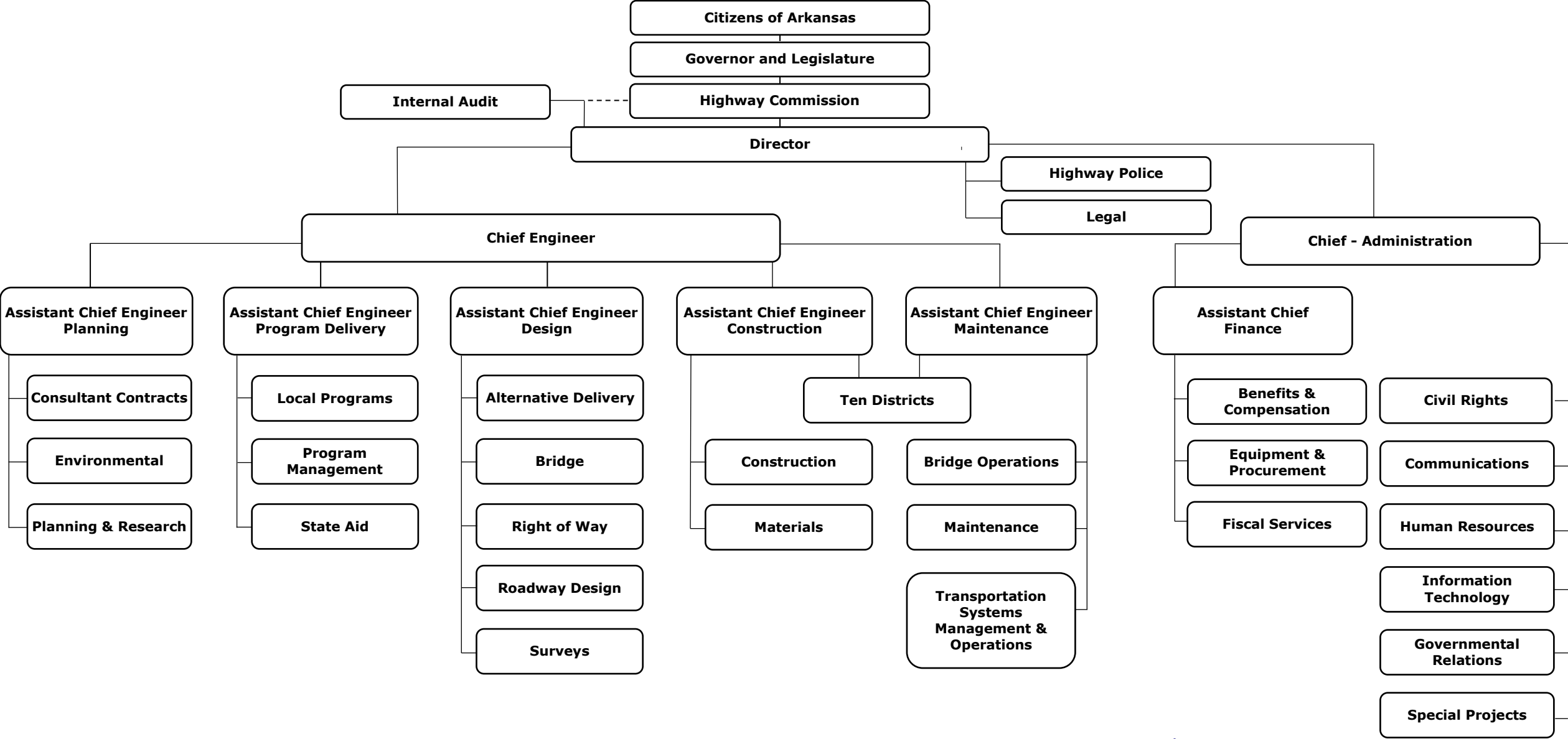
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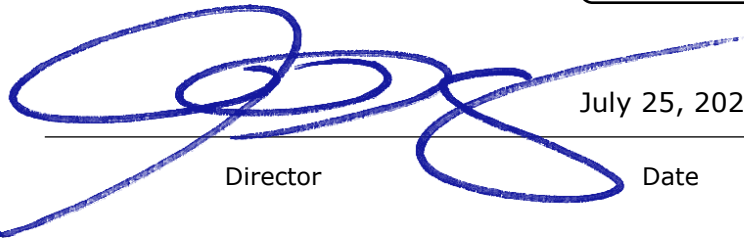
Prepared for the 96th GENERAL ASSEMBLY

Agency Position Usage Report

Agency	FY 26						3 YEAR AVERAGE (FY24, FY25, FY26)					
	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused
		Filled	Unfilled	Total				Filled	Unfilled	Total		
0090 - ARDOT	4,558	4,019	172	4,191	223	4.89%	4,558	3,910	214	4,124	251	5.51%

ARKANSAS DEPARTMENT OF TRANSPORTATION
ORGANIZATION CHART





Director

July 25, 2026

Date

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DIVISION OF LEGISLATIVE AUDIT
REPORT ON:
ARKANSAS DEPARTMENT OF TRANSPORTATION
FOR THE YEAR ENDED JUNE 30, 2026

Findings

None

Recommendations

None

History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members. ACA §27-65-104 requires that the commission have one (1) commissioner from each of the four (4) Congressional districts as defined on July 20, 1979 and one (1) member from the state at large.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Acts Four (4) and Five (5) of the 86th General Assembly 1st Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

Act 153 of 2009 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a general election held in November 8, 2011. These bonds utilize the federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

The Arkansas State Highway Commission was authorized by Amendment No. 91 to the Constitution of the State of Arkansas, as approved by vote of the people of the State of Arkansas at the general election of 2012, to issue State of Arkansas General Obligation Four-Lane Highway Construction and Improvement Bonds, in the aggregate principal amount not to exceed \$1,300,000,000, for the purpose of financing four-lane highway improvement; and Amendment 91 levies a new Statewide 0.5% sale and use tax, which Tax went into effect on July 1, 2013; and the Bonds will be payable from collection of the Tax apportioned to the Arkansas State Highway and Transportation Department Fund; and the Bonds will also be secured by the full faith and credit of the State.

Act 1 of the Third Extraordinary Session of 2016 cited as the Arkansas Highway Improvement Plan of 2016 established a funding mechanism for the Arkansas Highway and Transportation Department and also created the Highway Commission Review and Advisory Subcommittee of the Legislative Council. This Subcommittee shall review proposed rules of the State Highway Commission required by §27-65-107(a)(18)(A) these rules are not subject to approval by the subcommittee. The Act also requires the Department to supply a report to the subcommittee on the progress of each public road construction project of ten million dollars or more (\$10,000,000) at least quarterly or as requested by the subcommittee. The funding goes first to the "Arkansas Highway Transfer Fund". The Department must provide the Governor with a written document outlining the need for the additional funding. The Governor will provide a recommendation to the Legislative Council or the Joint Budget Committee for review and approval of the transfer of funds from the Arkansas Highway Transfer Fund to the State Highway and Transportation Department fund.

Act 707 of 2017 changed the name of the department to the Arkansas Department of Transportation.

Act 416 of 2019 provided additional funding for the department to maintain and repair highways, streets, and bridges in the State. The funding is provided by an additional levy with a wholesale sales tax on motor fuel and distillate special fuel, additional vehicle registration fees on hybrid and electric vehicles and an additional special revenue source. Act 416 funds are dedicated to System Preservation Projects (Pavement and Bridges) and a report on their use is due to the legislature annually.

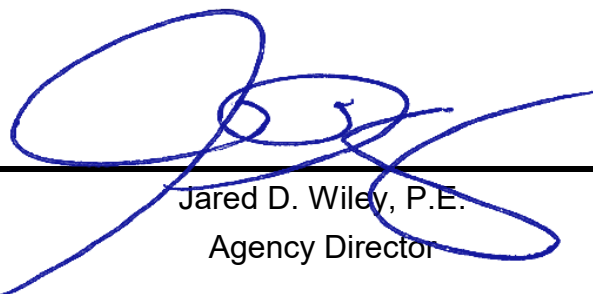
The Arkansas State Highway Commission was authorized by Amendment 101 to the Constitution of the State of Arkansas, as approved by vote of the people of the State of Arkansas at the general election of 2020, to abolish Amendment No. 91 a temporary 0.5% sales and use tax and replace it with a permanent 0.5% sales and use tax. The permanent tax went into effect July 1, 2023.

Act 1058 of 2021 changed the way that State Surplus was distributed, superseding the way State Surplus was distributed in Act 1 of 2016. The State Highway and Transportation Department Fund is to receive 25% of the first \$200 million of State Surplus and is capped at \$50 million a year.

Arkansas Performance Budgeting Accountability System
Employment Summary
Required by: A.C.A. 19-4-307

Agency Title 0090 Arkansas Department of Transportation

	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Percentage of Total</u>
White Employees	<u>2640</u>	<u>583</u>	<u>3223</u>	<u>80.19%</u>
Black Employees	<u>376</u>	<u>116</u>	<u>492</u>	<u>12.24%</u>
Employees of Other Racial Minorities	<u>242</u>	<u>62</u>	<u>304</u>	<u>7.56%</u>
Total Employed as of <u>6/30/2026</u> DATE			<u>796</u>	<u>19.81%</u>
			Total Minorities	
			<u>4019</u>	<u>100%</u>
			Total Employees	



Jared D. Wiley, P.E.
Agency Director

**Highway - User Revenue Distribution
Fiscal Year 2026**

Receipts

		% of Total
ARDOT State Revenues		
Motor Fuel Tax	528,631,930	39.42%
Act 251/3 (State Aid Roads)	21,521,455	1.60%
Act 251/5 (City Aid Streets)	21,521,555	1.60%
Vehicle Registration Fees	153,994,789	11.48%
Half Cent Sales/Use Tax	418,458,051	31.21%
Natural Gas Severance Tax	24,334,854	1.81%
Motor Carrier Education (ACTSEP)	2,000,000	0.15%
Overload Permits & Penalties	23,004,589	1.72%
Title Transfer Fees	4,397,980	0.33%
Driver Search Fees	7,870,970	0.59%
Other Income	1,245,813	0.09%
Unified Carrier Registration Fees	1,900,174	0.14%
SHD Fund Interest	10,882,689	0.81%
Casino Revenue (Act 416)	35,000,000	2.61%
Securities Reserve Fund	20,000,000	1.49%
State Surplus	50,000,000	3.73%
Subtotal	<u>1,324,764,849</u>	<u>11.51%</u>
State Police		
Operator's License Fees	8,641,181	0.64%
Drive-Out License & Intransit Fees	<u>2,064</u>	<u>0.00%</u>
Total State Police	<u>8,643,245</u>	<u>0.64%</u>
ADEQ		
Storage Tank & Fuel Tax & refunds	7,513,620	0.56%
Total Highway-user Receipts	<u><u>1,340,921,714</u></u>	<u><u>100.00%</u></u>

Distribution

		% of Total
State Central Service		
	\$ 23,040,486	1.72%
Cities & Counties		
State Aid Road Fund	\$ 20,875,812	1.56%
State Aid Street Fund	\$ 20,875,908	1.56%
Motor Carrier Education	\$ 1,940,000	0.14%
County Aid Fund (Including Interest)	\$ 167,525,021	12.49%
City Aid Fund (Including Interest)	\$ 167,525,021	12.49%
Special Fund Transfer (MFT0000/RRA0100)	\$ 1,025,000	0.08%
ARDOT		
State Highway Department Fund		
ARDOT Net State Revenues	\$ 911,074,912	67.94%
Interest	\$ 10,882,689	0.81%
Total Fund	<u>\$ 921,957,601</u>	<u>68.76%</u>
State Police		
Operator's License Fees	\$ 8,641,181	0.64%
Drive-out License Fees	\$ 2,064	0.00%
Total State Police	<u>\$ 8,643,245</u>	<u>0.64%</u>
ADEQ		
Storage Tank & Fuel Tax & refunds	\$ 7,513,620	0.56%
Total Distribution	<u><u>\$ 1,340,921,714</u></u>	<u><u>100.00%</u></u>

Arkansas Department of Transportation

Summary of Receipts - RRA Fund

	Actual Receipts	Estimated Receipts		
	2025-26	2026-27	2027-28	2028-29
Federal Aid - Highway Trust Fund	\$ 864,784,798	\$ 1,100,000,000	\$ 1,100,000,000	\$ 1,100,000,000
Federal Receipts	\$ 864,784,798	\$ 1,100,000,000	\$ 1,100,000,000	\$ 1,100,000,000
State Highway Revenues	\$ 427,613,274	\$ 435,000,000	\$ 448,050,000	\$ 461,491,500
Half Cent Sales and Use Tax	\$ 292,920,636	\$ 290,000,000	\$ 298,700,000	\$ 307,661,000
Natural Gas Severance Tax	\$ 16,523,366	\$ 18,000,000	\$ 18,900,000	\$ 18,900,000
Interest Income - ARDOT	\$ 9,531,208	\$ 10,000,000	\$ 10,000,000	\$ 10,000,000
Miscellaneous Receipts	\$ 6,058,214	\$ 10,000,000	\$ 20,000,000	\$ 20,000,000
Act 1 from Highway Transfer Fund	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000
Act 416 Funding	\$ 99,310,903	\$ 100,000,000	\$ 102,000,000	\$ 105,000,000
Act 1058 of 2021 State Surplus	\$ 50,000,000	\$ 50,000,000	\$ 50,000,000	\$ 50,000,000
State Receipts	\$ 921,957,601	\$ 933,000,000	\$ 967,650,000	\$ 993,052,500
Actual Receipts Received	\$ 1,786,742,399	\$ 2,033,000,000	\$ 2,067,650,000	\$ 2,093,052,500

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Department Appropriation Summary

Department
Agency Arkansas Department of Transportation
90

Charter Title	Expenditures					No. of Pos	Request				No. of Pos	Recommendations	
	2025-26 Actual	No. of Pos	2025-26 Authorized	No. of Pos	2026-27 Authorized		2027-28 Total	No. of Pos	2028-29 Total	No. of Pos		Legislative	
												2027-28	2028-29
RRA - State Highway and Transportation Dept.	1,768,862,753	4,558	2,720,500,000	4,558	2,760,500,000	4,558	2,450,500,000	4,690	2,500,500,000	4,690			
CAP - Arkansas Four-Lane Highway Construction and Improvement Bond Account	130,794,614		435,000,000		435,000,000		60,000,000		60,000,000				
RRB - State Aid Road System	24,412,755		34,000,000		34,000,000		34,000,000		34,000,000				
RRC - State Aid Street	19,533,311		34,000,000		34,000,000		34,000,000		34,000,000				
TPF - Highway Public Transit Operations	3,980,590		7,000,000		7,000,000		10,000,000		12,000,000				
SIR - Commercial Truck Safety & Education Program	1,121,550		7,000,000		7,000,000		10,000,000		10,000,000				
SIS - Road and Bridge Repair	1,290,246		5,000,000		5,000,000		5,000,000		5,000,000				
HUA - NOAA Radio System	-		-		-		4,000		4,000				
HUA - Public Transportation	325,000		309,573		309,573		350,000		350,000				
TRR - Arkansas State Highway Employees Retirement System	155,679,898		250,000,000		270,000,000		270,000,000		270,000,000				
RRA0100 - Intermodal Facilities Grants	525,000		525,000		525,000		525,000		525,000				
MFT - Future Transportation Research Grants	456,000		1,000,000		1,500,000		700,000		1,200,000				
SBA - Keep Arkansas Beautiful	735,076		1,059,262		858,937		1,700,000		1,700,000				
Grand Total	2,107,716,793		3,495,393,835		3,555,693,510		2,876,779,000		2,929,279,000				
Fund Sources													
Fund Balances	634,364,509	24%			569,276,870	19%	(585,862,640)	-33%	(1,124,787,640)	-92%			
General Revenues	50,332,874	2%			50,329,000	2%	50,329,000	3%	50,329,000	4%			
Federal Funds	864,784,798	32%			1,200,000,000	40%	1,100,000,000	63%	1,100,000,000	90%			
Special Revenues	418,321,081	16%			772,600,000	26%	658,100,000	38%	659,600,000	54%			
GARVEE Bonds	-	0%			-	0%	-	0%	-	0%			
Act 416 Funds	101,299,900	4%			107,000,000	4%	105,000,000	6%	110,000,000	9%			
Non-Revenue Receipts	451,193,545	17%			56,300,000	2%	206,100,000	12%	206,100,000	17%			
Trust Funds	158,104,270	6%			220,000,000	7%	220,000,000	13%	220,000,000	18%			
Constitutional and Fiscal Office Fund	(16,683,928)	-1%			(17,700,000)	-1%	(17,700,000)	-1%	(17,700,000)	-1%			
Interest	15,276,614	1%			12,025,000	0%	16,025,000	1%	14,025,000	1%			
Total Funding	2,676,993,662	100%			2,969,830,870	100%	1,751,991,360	100%	1,217,566,360	100%			
Excess Appro./(Funding)	(569,276,870)				585,862,640		1,124,787,640		1,711,712,640				
	2,107,716,793				3,555,693,510		2,876,779,000		2,929,279,000				

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
Fiscal Year 2026
Agency 90
Appropriation 182
Fund RRA0000 - Arkansas Department of Transportation

Charter Title	Expenditures			Request		Recommendations	
	2025-26	2025-26	2026-27	2027-28	2028-29	Legislative	
	Actual	Authorized	Authorized	Total	Total	2027-28	2028-29
Regular Salaries	258,971,944	270,000,000	280,000,000	300,000,000	320,000,000		
Overtime	-	10,000,000	10,000,000	10,000,000	10,000,000		
Personal Services Matching	90,313,996	130,000,000	140,000,000	140,000,000	150,000,000		
Operating Expenses	203,493,044	270,000,000	280,000,000	290,000,000	300,000,000		
Conf. Fees & Travel	303,852	500,000	500,000	500,000	500,000		
Prof. Fees & Services	76,681,292	120,000,000	130,000,000	120,000,000	120,000,000		
Capital Outlay	1,019,391,132	1,800,000,000	1,800,000,000	1,500,000,000	1,500,000,000		
Transportation Grants & Aid *	87,697,165	70,000,000	70,000,000	90,000,000	100,000,000		
Debt Service	31,814,133	50,000,000	50,000,000	-	-		
Claims and Awards	196,196						
Grand Total	\$ 1,768,862,753	\$ 2,720,500,000	\$ 2,760,500,000	\$ 2,450,500,000	\$ 2,500,500,000		

Fund Sources

Fund Balances 6-30-2025	331,473,004		385,799,243	(264,700,757)	(665,200,757)		
General Revenues	50,000,000		50,000,000	50,000,000	50,000,000		
Federal Funds	864,784,798		1,200,000,000	1,100,000,000	1,100,000,000		
Special Revenues	361,775,303		715,000,000	600,000,000	600,000,000		
GARVEE Bonds							
Act 416 Funds	101,299,900		107,000,000	105,000,000	110,000,000		
Non-Revenue Receipts	450,133,685		50,000,000	200,000,000	200,000,000		
Const. & Fiscal Off. Fund	(15,082,627)		(15,000,000)	(15,000,000)	(15,000,000)		
Interest	10,277,933		3,000,000	10,000,000	10,000,000		
Total Funding	2,154,661,996		2,495,799,243	1,785,299,243	1,389,799,243		
Excess Appro./(Funding)	(385,799,243)		264,700,757	665,200,757	1,110,700,757		
	\$ 1,768,862,753		\$ 2,760,500,000	\$ 2,450,500,000	\$ 2,500,500,000		

* - The Transportation Grants and Aid Appropriation does not include \$82 million that is appropriated through the Disbursing Officers Act for IJA.

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2026
 Agency 90
 Appropriation F54
 Fund RRA4LHC - Arkansas Four-Lane Highway Construction and Improvement Bond Account (CAP)

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Repayment of bonds, transfers to trustees for debt service, bond redemption, fund additional four-lane highway construction and improvements, all for the purposes provided for in the Amendment of the Constitution of the State of Arkansas							
Operating Expenses	4,140	5,000,000	5,000,000	3,000,000	3,000,000		
Professional Fees and Services	5,790,741	30,000,000	30,000,000	10,000,000	10,000,000		
Capital Outlay	124,999,733	400,000,000	400,000,000	47,000,000	47,000,000		
Debt Service	-						
Grand Total	130,794,614	435,000,000	435,000,000	60,000,000	60,000,000		
Fund Sources							
Fund Balances	226,720,235		100,316,035	(326,683,965)	(381,683,965)		
General Revenues							
Federal Funds							
Special Revenues	416,733						
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Interest	3,973,681		8,000,000	5,000,000	3,000,000		
Total Funding	231,110,649		108,316,035	(321,683,965)	(378,683,965)		
Excess Appro./(Funding)	(100,316,035)		326,683,965	381,683,965	438,683,965		
	130,794,614		435,000,000	60,000,000	60,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
Fiscal Year 2026
Agency 90
Appropriation 185
Fund RRB0000 - State Aid Road System

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the Department of Transportation.							
Operating Expenses	617,395	4,000,000	4,000,000	4,000,000	4,000,000		
Grants/Aid	23,795,360	30,000,000	30,000,000	30,000,000	30,000,000		
Grand Total	24,412,755	34,000,000	34,000,000	34,000,000	34,000,000		
Fund Sources							
Fund Balances	31,350,420		28,476,491	18,976,491	9,476,491		
General Revenues							
Federal Funds							
Special Revenues	22,184,470		23,000,000	23,000,000	23,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts			2,500,000	2,500,000	2,500,000		
Cash Funds							
Const. & Fiscal Off. Fund	(645,644)		(1,000,000)	(1,000,000)	(1,000,000)		
Interest							
Total Funding	52,889,246		52,976,491	43,476,491	33,976,491		
Excess Appro./(Funding)	(28,476,491)		(18,976,491)	(9,476,491)	23,509		
	24,412,755		34,000,000	34,000,000	34,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2026
 Agency 90
 Appropriation F53
 Fund RRC0000 - State Aid Street

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Construction, Reconstruction and Improvement of Roads, and Expenses on State Aid for Municipalities; in the State Aid Street System and Transfer of Engineering and other Expenses to the Department of Transportation.							
Operating Expenses	327,140	2,000,000	2,000,000	2,000,000	2,000,000		
Grants/Aid	19,206,171	32,000,000	32,000,000	32,000,000	32,000,000		
Grand Total	19,533,311	34,000,000	34,000,000	34,000,000	34,000,000		

Fund Sources

Fund Balances	18,964,438		18,720,185	9,220,185	(279,815)		
General Revenues							
Federal Funds							
Special Revenues	19,934,704		23,000,000	23,000,000	23,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts			2,500,000	2,500,000	2,500,000		
Cash Funds							
Const. & Fiscal Off. Fund	(645,647)		(1,000,000)	(1,000,000)	(1,000,000)		
Interest							
Total Funding	38,253,496		43,220,185	33,720,185	24,220,185		
Excess Appro./Funding)	(18,720,185)		(9,220,185)	279,815	9,779,815		
	19,533,311		34,000,000	34,000,000	34,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
Fiscal Year 2026
Agency 90
Appropriation 142
Fund TPF0100 - HwyPub Transit Operations

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Arkansas Public Transit Trust Fund Program Expenses							
Grants/Aid	3,980,590	7,000,000	7,000,000	10,000,000	12,000,000		
Grand Total	3,980,590	7,000,000	7,000,000	10,000,000	12,000,000		

Fund Sources

Fund Balances	17,707,258		24,244,188	22,444,188	19,444,188		
General Revenues							
Federal Funds							
Special Revenues	10,729,109		5,500,000	7,500,000	7,500,000		
St Central Svcs. Fund							
Non-Revenue Receipts			200,000				
Cash Funds							
Const. & Fiscal Off. Fund	(211,588)		(500,000)	(500,000)	(500,000)		
Interest							
Total Funding	28,224,778		29,444,188	29,444,188	26,444,188		
Excess Appro./Funding)	(24,244,188)		(22,444,188)	(19,444,188)	(14,444,188)		
	3,980,590		7,000,000	10,000,000	12,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
Fiscal Year 2026
Agency 90
Appropriation M65
Fund SI0000 - COMMERCIAL TRUCK SAFETY & EDUCATION PROGRAM

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Operating Expenses	17,203	100,000	100,000	1,000,000	1,000,000		
Grants/Aid	1,104,347	6,900,000	6,900,000	9,000,000	9,000,000		
Grand Total	1,121,550	7,000,000	7,000,000	10,000,000	10,000,000		
Fund Sources							
Fund Balances	6,189,414		7,007,865	1,907,865	(6,192,135)		
General Revenues							
Federal Funds							
Special Revenues	2,000,000		2,000,000	2,000,000	2,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund	(60,000)		(100,000)	(100,000)	(100,000)		
Interest							
Total Funding	8,129,414		8,907,865	3,807,865	(4,292,135)		
Excess Appro./(Funding)	(7,007,865)		(1,907,865)	6,192,135	14,292,135		
	1,121,550		7,000,000	10,000,000	10,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2026
 Agency 90
 Appropriation 83J
 Fund SIS0000 - ROAD AND BRIDGE REPAIR

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Grants/Aid	1,290,246	5,000,000	5,000,000	5,000,000	5,000,000		
Grand Total	1,290,246	5,000,000	5,000,000	5,000,000	5,000,000		

Fund Sources

Fund Balances	119,343		71,437	(1,028,563)	(3,628,563)		
General Revenues							
Federal Funds							
Special Revenues	1,280,763		4,000,000	2,500,000	4,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund	(38,423)		(100,000)	(100,000)	(100,000)		
Interest							
Total Funding	1,361,683		3,971,437	1,371,437	271,437		
Excess Appro./(Funding)	(71,437)		1,028,563	3,628,563	4,728,563		
	1,290,246		5,000,000	5,000,000	5,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2026
 Agency 90
 Appropriation O87
 Fund HUA0701 - NOAA Radio System

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Operating Expenses	-	4,000	-	4,000	4,000		
Grand Total	-	4,000	-	4,000	4,000		

Fund Sources

Fund Balances	-		4,000	8,000	8,000		
General Revenues	4,000		4,000	4,000	4,000		
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Interest							
Total Funding	4,000		8,000	12,000	12,000		
Excess Appro./(Funding)	(4,000)		(8,000)	(8,000)	(8,000)		
	-		\$ -	\$ 4,000	\$ 4,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2026
 Agency 90
 Appropriation 186
 Fund HUA0702 - Public Transportation

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Department of Transportation Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving transportation dependent persons							
Grants/Aid	325,000	328,874	309,573	350,000	350,000		
Grand Total	325,000	328,874	309,573	350,000	350,000		

Fund Sources

Fund Balances	-		3,874	19,301	(5,699)		
General Revenues	328,874		325,000	325,000	325,000		
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Interest							
Total Funding	328,874		328,874	344,301	319,301		
Excess Appro./(Funding)	(3,874)		(19,301)	5,699	30,699		
	325,000		309,573	350,000	350,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2026
 Agency 90
 Appropriation 49
 Fund TRR0000 - Arkansas State Highway Employees Retirement System

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Annuities, Investments, refunds to Withdrawing Members, and Administrative Expenses							
Operating Expenses	18,459	1,000,000	1,000,000	1,000,000	1,000,000		
Professional Fees and Services	10,781,927	15,000,000	15,000,000	15,000,000	15,000,000		
Benefits	142,453,978	230,000,000	250,000,000	250,000,000	250,000,000		
Refunds/Reimbursements	2,425,534	4,000,000	4,000,000	4,000,000	4,000,000		
Grand Total	155,679,898	250,000,000	270,000,000	270,000,000	270,000,000		
Fund Sources							
Fund Balances	319,531		2,743,903	(47,256,097)	(97,256,097)		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Trust Funds	158,104,270		220,000,000	220,000,000	220,000,000		
Interest							
Total Funding	158,423,801		222,743,903	172,743,903	122,743,903		
Excess Appro./ (Funding)	(2,743,903)		47,256,097	97,256,097	147,256,097		
	155,679,898		\$ 270,000,000	\$ 270,000,000	\$ 270,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
Fiscal Year 2026
Agency 90
Appropriation V53
Fund RRA0100 - INTERMODAL FACILITIES GRANTS

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Grants/Aid	525,000	525,000	525,000	525,000	525,000		
Grand Total	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000		

Fund Sources

Fund Balances	-		-	-	-		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Interest	525,000		525,000	525,000	525,000		
Total Funding	525,000		525,000	525,000	525,000		
Excess Appr./ (Funding)	-		-	-	-		
	\$ 525,000		\$ 525,000	\$ 525,000	\$ 525,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2026
 Agency 90
 Appropriation V54
 Fund MFT0000 - FUTURE TRANSPORTATION RESEARCH GRANTS

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Grants/Aid	456,000	1,000,000	1,500,000	700,000	1,200,000		
Grand Total	\$ 456,000	\$ 1,000,000	\$ 1,500,000	\$ 700,000	\$ 1,200,000		

Fund Sources

Fund Balances	60,626		104,626	(895,374)	(1,095,374)		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Interest	500,000		500,000	500,000	500,000		
Total Funding	560,626		604,626	(395,374)	(595,374)		
Excess Appro./Funding)	(104,626)		895,374	1,095,374	1,795,374		
	\$ 456,000		\$ 1,500,000	\$ 700,000	\$ 1,200,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2026
 Agency 90
 Appropriation DP2
 Fund SBA0101 - KEEP ARKANSAS BEAUTIFUL

Charter Title	Expenditures			Request		Recommendations	
	2025-26 Actual	2025-26 Authorized	2026-27 Authorized	2027-28 Total	2028-29 Total	Legislative 2027-28	2028-29
Regular Salaries	117,863	138,924					
Extra Help		6,000					
Personal Service Matching	40,618	55,401					
Operating Expenses	137,006	138,937	188,937	300,000	300,000		
Conf. Fees & Travel	1,195	5,000	5,000				
Prof. Fees & Services	438,393	675,000	625,000	600,000	600,000		
Grants/Aid		40,000	40,000	800,000	800,000		
Grand Total	\$ 735,076	\$ 1,059,262	\$ 858,937	\$ 1,700,000	\$ 1,700,000		

Fund Sources

Fund Balances	1,460,240		1,785,024	2,126,087	1,626,087		
General Revenues							
Federal Funds							
Special Revenues			100,000	100,000	100,000		
St Central Svcs. Fund							
Non-Revenue Receipts	1,059,860		1,100,000	1,100,000	1,100,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Interest							
Total Funding	2,520,100		2,985,024	3,326,087	2,826,087		
Excess Appro./Funding)	(1,785,024)		(2,126,087)	(1,626,087)	(1,126,087)		
	\$ 735,076		\$ 858,937	\$ 1,700,000	\$ 1,700,000		

ARKANSAS DEPARTMENT OF TRANSPORTATION

SALARY REQUEST

As shown in the table below, the Arkansas Department of Transportation has reduced authorized positions by 555 from 1997 through this proposed budget. This year's request is for a net increase of 132 authorized positions focused on three key areas: maintenance, public safety, and technology. The additional positions are being offset by the deletion of several unused positions. A summary of changes is shown in the table below.

Biennial Period	Positions Requested
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843
2015-2017	4932
2017-2019	4712
2019-2021	4712
2021-2023	4674
2023-2025	4558
2025-2027	4558
2027-2029	4690

Summary of Request 2027-2029	Number of Changes
New positions added	0
Increase in number of existing positions	1
Positions deleted	-4
Decrease in number of existing positions	-3
Change in number of pooled positions	138
TOTAL:	132
Number of pooled titles being upgraded	10
Number of pooled titles being downgraded	3
Title changes	55
Number of new career path/pooled titles	36
Number of deleted career path/pooled titles	45

As stated above, the ARDOT salary request is for a net increase of 132 positions. Some of the most noteworthy changes are listed below.

- Addition of 112 District maintenance positions to allow for one additional crew member on every maintenance crew in the state for safety reasons. Following the January 2025 fatality involving an employee who was struck by a motorist while patching potholes, ARDOT implemented a new safety policy requiring at least one shadow vehicle on all mobile maintenance operations. This is an important safety measure, but it also requires an additional vehicle and driver.
- Addition of 23 law enforcement officers to increase police presence, particularly for work zone enforcement and along the interstate system where traffic and safety needs are greatest.
- Addition of 9 positions in the Information Technology pool to provide stronger IT support for our field operations, better data management and analysis, and the ability to take advantage of emerging technology.
- Upgrade of 10 positions, to address retention challenges and remain competitive with the labor market.

This year's salary request also includes an increase of 3% to the maximum salaries authorized for State Fiscal Year (SFY) 2028, and an increase of 3% for SFY 2029.

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182	(1)	Director	1	\$ 299,539	\$ 308,525
182	(2)	Chief Engineer	1	\$ 262,117	\$ 269,981
182	(3)	Chief of Administration	1	\$ 262,117	\$ 269,981
182	(4)	Assistant Chief - Finance	1	\$ 238,288	\$ 245,437
182	(5)	Assistant Chief Engineer	5	\$ 238,288	\$ 245,437
	(6)	Chief Fiscal Officer	1	\$ 216,627	\$ 223,126
182	(7)	Chief Legal Counsel	1	\$ 216,627	\$ 223,126
182	(8)	Chief of Highway Police	1	\$ 216,627	\$ 223,126
182	(9)	District Engineer	10	\$ 196,933	\$ 202,841
182	(10)	Division Head	25	\$ 196,933	\$ 202,841
182		SALARY LEVEL XX		\$ 179,029	\$ 184,400
182	(11)	Administrative Officer Pool	10		
182		Administrative Officer V		Grade 20	
182		Administrative Officer IV		Grade 18	
182		Administrative Officer III		Grade 16	
182		Administrative Officer II		Grade 14	
182		Administrative Officer I		Grade 12	
182	(12)	Assistant Division Head	25	Grade 20	
182	(13)	Data Governance Officer	1	Grade 20	
182	(14)	District Construction Engineer	10	Grade 20	
182	(15)	District Maintenance Engineer	10	Grade 20	
182	(16)	Estimating & Scheduling Administrator	1	Grade 20	
182		SALARY LEVEL XIX		\$ 170,287	\$ 175,396

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182	(17)	Engineering Pool	295		
182		Staff Engineer		Grade 19	
182		Senior Engineer		Grade 17	
182		Advanced Engineer		Grade 15	
182		Engineer		Grade 13	
182		Engineering Technician		Grade 11	
182	(18)	Information Technology Pool	64		
182		IT Network Architect		Grade 19	
182		IT Administrator		Grade 17	
182		IT Analyst		Grade 16	
182		Senior Maintenance Management System Administrator		Grade 16	
182		Construction Systems Specialist		Grade 15	
182		Fleet Management System Administrator		Grade 14	
182		IT Coordinator		Grade 14	
182		IT Field Representative		Grade 14	
182		Maintenance Management System Administrator		Grade 14	
182		IT Specialist		Grade 12	
182		IT Technician		Grade 10	
182	(19)	Land Surveyor Pool	8		
182		Staff Land Surveyor		Grade 19	
182		Senior Land Surveyor		Grade 18	
182		Geodetic Surveys Coordinator		Grade 16	
182		Land Surveyor		Grade 16	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Land Surveys Supervisor		Grade 16	
182		Surveys Technical Coordinator		Grade 16	
182	(20)	Legal and Legislative Pool	17		
182		Senior Staff Attorney		Grade 19	
182		Governmental Relations Officer		Grade 18	
182		Staff Attorney		Grade 18	
182		Attorney II		Grade 17	
182		Attorney I		Grade 16	
182		Legal Administrator		Grade 16	
182		Legislative Specialist		Grade 16	
182		Senior Governmental Relations Specialist		Grade 16	
182		Advanced Governmental Relations Specialist		Grade 14	
182		Title Analyst		Grade 14	
182		Governmental Relations Specialist		Grade 12	
182	(21)	Police Supervisory Pool	61		
182		Arkansas Highway Police Captain		Grade 19	
182		Arkansas Highway Police Lieutenant		Grade 18	
182		Arkansas Highway Police Sergeant		Grade 17	
182		Motor Carrier Safety Inspector		Grade 17	
182	(22)	Project Management Pool	10		
182		Staff Project Manager		Grade 19	
182		Senior Project Manager		Grade 18	
182		Project Manager		Grade 16	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Project Management Coordinator		Grade 14	
182		Project Management Specialist		Grade 12	
182	(23)	Section Head Pool	50		
182		Section Head - Technical & IT		Grade 19	
182		Section Head		Grade 18	
182		SALARY LEVEL XVIII		\$ 160,658	\$ 165,478
182	(24)	Materials Specifications Coordinator	1	Grade 18	
182	(25)	TSMO Data Coordinator	1	Grade 18	
182		SALARY LEVEL XVII		\$ 145,742	\$ 150,114
182	(26)	Assistant Section Head Pool	31		
182		Assistant Section Head - Technical & IT		Grade 17	
182		Assistant Section Head		Grade 16	
182	(27)	Environmental Pool	40		
182		Lead Environmental Specialist		Grade 17	
182		Lead GIS-Data Management Specialist		Grade 16	
182		Advanced Environmental Specialist		Grade 15	
182		Advanced GIS-Data Management Specialist		Grade 14	
182		Environmental Specialist		Grade 13	
182		GIS-Data Management Specialist		Grade 12	
182		Environmental Technician		Grade 10	
182	(28)	Laboratory Facility Manager	1	Grade 17	
182	(29)	Preconstruction Pool	53		
182		Traffic Safety Data Management Coordinator		Grade 17	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Senior Preconstruction Analyst		Grade 16	
182		Senior Preconstruction Coordinator		Grade 16	
182		Senior Transportation Planner		Grade 16	
182		Librarian		Grade 14	
182		Preconstruction Analyst		Grade 14	
182		Preconstruction Coordinator		Grade 14	
182		Transportation Planner		Grade 14	
182		Advanced Research Assistant		Grade 12	
182		Preconstruction Specialist		Grade 12	
182		Research Assistant		Grade 10	
182		Preconstruction Technician		Grade 10	
182		SALARY LEVEL XVI		\$ 137,298	\$ 141,417
182	(30)	Accounting and Financial Pool	41		
182		Consultant Specialist		Grade 16	
182		Contract Auditor		Grade 16	
182		Fiscal Coordinator		Grade 16	
182		IT Auditor		Grade 16	
182		Reviewing Auditor		Grade 16	
182		Senior Accountant		Grade 16	
182		Senior Retirement Administrator (ASHERS)		Grade 16	
182		Accountant		Grade 14	
182		Assistant Fiscal Coordinator		Grade 14	
182		Business Analyst		Grade 14	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Financial Analyst		Grade 14	
182		Oracle Inventory Coordinator		Grade 14	
182		Retirement Administrator		Grade 14	
182		Staff Auditor		Grade 14	
182		Contract Specialist		Grade 12	
182		Oracle Inventory Specialist		Grade 12	
182	(31)	Administrative Support Supervisory Pool	32		
182		Creative Services Manager		Grade 16	
182		Office Manager		Grade 14	
182		Purchasing Manager		Grade 14	
182		Mail & Supply Supervisor		Grade 12	
182		Records Supervisor		Grade 12	
182		Storeroom Supervisor		Grade 12	
182	(32)	Bridge Management and Inspection Pool	70		
182		Senior Bridge Management Analyst		Grade 16	
182		Statewide Bridge Inspector		Grade 16	
182		Senior Bridge Inspector		Grade 15	
182		Bridge Management Analyst		Grade 14	
182		Advanced Bridge Inspector		Grade 13	
182		Bridge Management Specialist		Grade 12	
182		Bridge Inspector		Grade 11	
182		Bridge Management Technician		Grade 10	
182	(33)	Civil Rights Pool	8		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Lead Civil Rights Coordinator		Grade 16	
182		Civil Rights Coordinator		Grade 14	
182		Civil Rights Specialist		Grade 12	
182		DBE Program Specialist		Grade 10	
182	(34)	Designer Pool	18		
182		Design Review Coordinator		Grade 16	
182		Senior Designer		Grade 16	
182		Advanced Designer		Grade 14	
182		Advanced Estimator		Grade 14	
182		Designer		Grade 12	
182		Estimator		Grade 12	
182		Design Technician		Grade 10	
182	(35)	Field Construction Pool	345		
182		Senior Construction Project Coordinator		Grade 16	
182		Construction Project Coordinator		Grade 15	
182		Advanced District Surveys Coordinator		Grade 13	
182		Senior Inspector		Grade 13	
182		Advanced District Surveys Technician		Grade 11	
182		Construction Materials Inspector		Grade 11	
182		District Surveys Coordinator		Grade 11	
182		Inspector		Grade 11	
182		Advanced Construction Aide		Grade 9	
182		District Surveys Technician		Grade 9	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Construction Aide		Grade 7	
182	(36)	Geospatial Pool	22		
182		Senior Geospatial Specialist		Grade 16	
182		Advanced Geospatial Specialist		Grade 14	
182		Program Management GIS Analyst		Grade 14	
182		Geospatial Specialist		Grade 12	
182		GIS Technician		Grade 10	
182	(37)	Maintenance Professionals Pool	8		
182		Traffic Services Specialist		Grade 16	
182		Lead Agronomist		Grade 15	
182		Maintenance Management Coordinator		Grade 15	
182		Sign Developer/Designer		Grade 15	
182		Traffic Investigator		Grade 14	
182		Agronomist		Grade 13	
182	(38)	Maintenance Supervisor Pool	269		
182		District Maintenance Superintendent		Grade 16	
182		HBM Superintendent		Grade 16	
182		Striping Superintendent		Grade 16	
182		Area Maintenance Supervisor		Grade 15	
182		Bridge Maintenance Superintendent		Grade 15	
182		HBM Supervisor		Grade 15	
182		Pavement Profiling Superintendent		Grade 15	
182		Sealing Superintendent		Grade 15	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Sign Shop Supervisor		Grade 15	
182		Signing Superintendent		Grade 15	
182		Special Maintenance Superintendent		Grade 15	
182		Assistant Maintenance Supervisor		Grade 13	
182		Assistant Signing Superintendent		Grade 13	
182		Assistant Striping Superintendent		Grade 13	
182		Ferry Boat Supervisor		Grade 13	
182		Sign Crew Supervisor		Grade 13	
182		Assistant Sign Shop Supervisor		Grade 12	
182	(39)	Photogrammetry Pool	9		
182		Photogrammetric Specialist		Grade 16	
182		Advanced Photogrammetry Technician		Grade 14	
182		Photogrammetry Technician		Grade 12	
182		Aerial Photographer		Grade 8	
182	(40)	Right of Way Pool	99		
182		Broadband Utility Coordinator		Grade 16	
182		Relocation Specialist		Grade 16	
182		Reviewing Appraiser		Grade 16	
182		ROW Acquisition Specialist		Grade 16	
182		ROW Engineering Specialist		Grade 16	
182		Utilities Specialist		Grade 16	
182		Utilities Inspection Coordinator		Grade 15	
182		Advanced District Permit Officer		Grade 14	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Closing Agent		Grade 14	
182		Lead Beautification Coordinator		Grade 14	
182		Lead Realty Appraiser		Grade 14	
182		Lead Relocation Coordinator		Grade 14	
182		Lead ROW Acquisition Agent		Grade 14	
182		Lead ROW Billing Coordinator		Grade 14	
182		Lead ROW Plans Designer		Grade 14	
182		Lead Title Agent		Grade 14	
182		Lead Utilities Coordinator		Grade 14	
182		Property Manager		Grade 14	
182		Beautification Coordinator		Grade 12	
182		District Permit Officer		Grade 12	
182		Realty Appraiser		Grade 12	
182		Relocation Coordinator		Grade 12	
182		ROW Acquisition Agent		Grade 12	
182		ROW Billing Coordinator		Grade 12	
182		Title Agent		Grade 12	
182		Utilities Coordinator		Grade 12	
182		ROW Plans Designer		Grade 10	
182		Advanced Title Clerk		Grade 10	
182		Utility Billing Coordinator		Grade 10	
182		Title Clerk		Grade 8	
182	(41)	Skilled Trades Supervisory Pool	33		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Facilities Management Superintendent		Grade 16	
182		Fleet Manager		Grade 16	
182		Equipment Maintenance Supervisor		Grade 15	
182		Central Office Facilities Manager		Grade 14	
182		Equipment Specialist		Grade 14	
182		Fleet Electronics and Diagnostics Specialist		Grade 14	
182		Facilities Management Project Coordinator		Grade 13	
182		Shop Supervisor		Grade 13	
182	(42)	System Information Pool	39		
182		Asset Management & Pavement Data Analyst		Grade 16	
182		System Information Data Specialist		Grade 16	
182		System Information Supervisor		Grade 16	
182		Advanced Data Quality Management Analyst		Grade 14	
182		Advanced System Information Analyst		Grade 14	
182		Geophysical Data Analyst		Grade 14	
182		Assistant Geophysical Data Analyst		Grade 12	
182		Data Quality Management Analyst		Grade 12	
182		Lead Data Collection Technician		Grade 12	
182		Lead System Information Technician		Grade 12	
182		System Information Analyst		Grade 12	
182		Advanced Data Collection Technician		Grade 11	
182		Advanced System Information Technician		Grade 11	
182		Data Collection Technician		Grade 10	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		System Information Technician		Grade 10	
182		SALARY LEVEL XV		\$ 129,255	\$ 133,133
182	(43)	Construction Office Pool	75		
182		Construction Earthwork Coordinator		Grade 15	
182		Advanced Subcontract Administrator		Grade 14	
182		Construction Earthwork Analyst		Grade 13	
182		Estimates Analyst		Grade 13	
182		Advanced Resident Office Technician		Grade 12	
182		Subcontract Administrator		Grade 12	
182		Advanced Estimates Technician		Grade 10	
182		Resident Office Technician		Grade 10	
182		Construction Office Specialist		Grade 9	
182		Advanced Field Clerk		Grade 8	
182		Estimates Technician		Grade 8	
182		Field Clerk		Grade 7	
182	(44)	Creative Professionals Pool	19		
182		Senior Creative Communications Specialist		Grade 15	
182		Senior Graphic Design Specialist		Grade 15	
182		Senior Multimedia Specialist		Grade 15	
182		Advanced Creative Communications Specialist		Grade 14	
182		Advanced Graphic Design Specialist		Grade 14	
182		Advanced Multimedia Specialist		Grade 14	
182		Affiliate and Community Education Coordinator		Grade 14	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Keep Arkansas Beautiful Program Coordinator		Grade 14	
182		Creative Communications Specialist		Grade 13	
182		Multimedia Specialist		Grade 13	
182		Graphic Design Specialist		Grade 12	
182		Social Media Specialist		Grade 12	
182	(45)	Geologist Pool	2		
182		Advanced Geologist		Grade 15	
182		Geologist		Grade 13	
182	(46)	Materials Testing Pool	38		
182		Advanced Chemist		Grade 15	
182		District Materials Supervisor		Grade 15	
182		Chemist		Grade 13	
182		Laboratory Coordinator		Grade 13	
182		Senior District Laboratory Technician		Grade 13	
182		Advanced District Laboratory Technician		Grade 11	
182		Materials Testing Specialist		Grade 11	
182		Steel Fabrication Inspector		Grade 11	
182		Testing Equipment Specialist		Grade 11	
182		Materials Stockroom Coordinator		Grade 10	
182		Advanced Materials Technician		Grade 9	
182		District Laboratory Technician		Grade 9	
182		Materials Technician		Grade 7	
182	(47)	Traffic Systems Supervisory Pool	10		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		ITS Operations Supervisor		Grade 15	
182		TMC Manager		Grade 15	
182		Traffic Operations Supervisor		Grade 15	
182		Assistant ITS Operations Supervisor		Grade 13	
182		Assistant TMC Manager		Grade 13	
182		Assistant Traffic Operations Supervisor		Grade 13	
182		SALARY LEVEL XIV		\$ 121,604	\$ 125,252
182	(48)	Geotechnical Pool	12		
182		Geotechnical Drill Crew Supervisor		Grade 14	
182		Senior Geotechnical Aide		Grade 11	
182		Geotechnical Specialist		Grade 10	
182		Advanced Geotechnical Aide		Grade 9	
182		Geotechnical Aide		Grade 7	
182	(49)	Human Resources Pool	42		
182		HR Coordinator		Grade 14	
182		Senior Health & Safety Officer		Grade 14	
182		Senior HR Specialist		Grade 14	
182		Senior Training Specialist		Grade 14	
182		Health & Safety Officer		Grade 12	
182		HR Specialist		Grade 12	
182		Training Specialist		Grade 12	
182		HR Generalist		Grade 10	
182	(50)	Police and Security Pool	174		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Arkansas Highway Police Corporal		Grade 14	
182		Arkansas Highway Police Patrol Officer 1st Class		Grade 12	
182		Arkansas Highway Police Patrol Officer		Grade 10	
182		Arkansas Highway Police Security Supervisor		Grade 10	
182		Motor Carrier Safety Auditor		Grade 10	
182		Senior Arkansas Highway Police Security Guard		Grade 9	
182		Advanced Arkansas Highway Police Security Guard		Grade 8	
182		Arkansas Highway Police Security Guard		Grade 7	
182		Security Guard		Grade 5	
182	(51)	Surveys Pool	51		
182		Surveys Crew Supervisor		Grade 14	
182		Advanced Surveys Technician		Grade 12	
182		Surveys Research Technician		Grade 10	
182		Surveys Technician		Grade 10	
182		Advanced Surveys Aide		Grade 8	
182		Surveys Aide		Grade 6	
182		SALARY LEVEL XIII		\$ 114,334	\$ 117,764
182	(52)	Emergency Management Pool	3		
182		Emergency Management Coordinator		Grade 13	
182		Emergency Management Planner		Grade 11	
182		Emergency Management Technician		Grade 9	
182		SALARY LEVEL XII		\$ 107,436	\$ 110,659
182	(53)	Administrative Support Pool	229		

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Advanced Accounting Specialist		Grade 12	
182		Advanced Motor Carrier Safety Data Specialist		Grade 12	
182		Executive Assistant		Grade 12	
182		Fuel Management Specialist		Grade 12	
182		Legal Specialist		Grade 12	
182		Maintenance Management Specialist		Grade 12	
182		Maintenance Services Coordinator		Grade 12	
182		Purchasing Specialist		Grade 12	
182		Senior Permit Technician		Grade 12	
182		Advanced Bookkeeper		Grade 11	
182		Accounting Specialist		Grade 10	
182		Administrative Assistant		Grade 10	
182		Advanced Permit Technician		Grade 10	
182		Bookkeeper		Grade 10	
182		Legal Assistant		Grade 10	
182		Motor Carrier Safety Data Specialist		Grade 10	
182		Planning Technician		Grade 10	
182		Retirement Specialist		Grade 10	
182		Senior Storeroom Assistant		Grade 10	
182		Advanced Maintenance Services Specialist		Grade 9	
182		Advanced Storeroom Assistant		Grade 9	
182		Publications Technician		Grade 9	
182		Accounting Assistant		Grade 8	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Advanced District Clerk		Grade 8	
182		Advanced Motor Carrier Safety Specialist		Grade 8	
182		Fleet Management Analyst		Grade 8	
182		HR Assistant		Grade 8	
182		Legal Tech Support		Grade 8	
182		Office Assistant		Grade 8	
182		Permit Technician		Grade 8	
182		Purchasing Clerk		Grade 8	
182		Records Specialist		Grade 8	
182		District Clerk		Grade 7	
182		Legal Aide		Grade 7	
182		Mail & Supply Assistant		Grade 7	
182		Storeroom Assistant		Grade 7	
182		Data Entry Operator		Grade 6	
182		Motor Carrier Safety Specialist		Grade 6	
182		Office Aide		Grade 6	
182		Records Technician		Grade 6	
182		Mail Courier		Grade 5	
182		Parts Runner		Grade 5	
182	(54)	Skilled Trades Pool	187		
182		Fleet Electronics & Diagnostics Technician		Grade 12	
182		Senior Skilled Tradesperson		Grade 12	
182		Advanced Skilled Tradesperson		Grade 11	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		CNC Machinist		Grade 11	
182		AHP Technician		Grade 10	
182		Electrician		Grade 10	
182		Electronics Technician		Grade 10	
182		Mechanic		Grade 10	
182		Plumber		Grade 10	
182		Body Repairer & Painter		Grade 9	
182		Carpenter		Grade 9	
182		Electrical Plumbing & Mechanical Repairer		Grade 9	
182		Welder		Grade 9	
182		Skilled Trades Apprentice		Grade 7	
182		Skilled Trades Trainee		Grade 5	
182	(55)	Traffic Systems Pool	28		
182		Senior Traffic Systems Specialist		Grade 12	
182		Traffic Systems Specialist		Grade 11	
182		SALARY LEVEL XI		\$ 99,731	\$ 102,723
182	(56)	District Maintenance Pool	1799		
182		Crew Leader		Grade 11	
182		Tractor Trailer Driver - CDL Trainer		Grade 10	
182		Ferry Boat Pilot		Grade 9	
182		Janitorial Staff Coordinator		Grade 9	
182		Lead Bridge Repairer		Grade 9	
182		Maintenance Specialist		Grade 9	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Advanced Area Headquarters Attendant		Grade 8	
182		Advanced Station Attendant		Grade 8	
182		Landscape Technician		Grade 8	
182		Tractor Trailer Driver		Grade 8	
182		Area Headquarters Attendant		Grade 7	
182		Bridge Repairer		Grade 7	
182		Maintenance Aide II		Grade 7	
182		Pilot - Deck Hand		Grade 7	
182		Rest Area Attendant II		Grade 7	
182		Station Attendant		Grade 7	
182		District Caretaker II		Grade 6	
182		Rest Area Attendant		Grade 6	
182		Deck Hand		Grade 5	
182		District Caretaker		Grade 5	
182		Janitor II		Grade 5	
182		Maintenance Aide I		Grade 5	
182		General Laborer		Grade 4	
182		Janitor		Grade 4	
182	(57)	Traffic Management Center Pool	35		
182		Senior Customer Service Representative		Grade 11	
182		Senior TMC Operator		Grade 11	
182		Advanced Customer Service Representative		Grade 9	
182		TMC Operator		Grade 9	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Customer Service Representative		Grade 7	
182		TMC Dispatcher		Grade 7	
182		SALARY LEVEL X		\$ 92,568	\$ 95,345
182	(58)	Sign Shop Pool	9		
182		Sign Fabrication Specialist		Grade 10	
182		Advanced Sign Fabricator		Grade 8	
182		Sign Fabricator		Grade 6	
182	(59)	Statewide Maintenance Pool	108		
182		Highway Zoner		Grade 10	
182		Lead Heavy Bridge Repairer		Grade 10	
182		Statewide Maintenance Specialist		Grade 10	
182		Heavy Bridge Repairer		Grade 8	
182		Statewide Maintenance Aide II		Grade 8	
182		Statewide Maintenance Aide I		Grade 6	
182		SALARY LEVEL IX		\$ 85,907	\$ 88,484
182		SALARY LEVEL VIII		\$ 78,814	\$ 81,178
182		SALARY LEVEL VII		\$ 72,306	\$ 74,475
182		SALARY LEVEL VI		\$ 66,336	\$ 68,326
182		SALARY LEVEL V		\$ 60,861	\$ 62,687
182	(60)	Temporary Employee Pool	140		
182		Senior Intern		Grade 5	
182		Advanced Intern		Grade 4	
182		Intern		Grade 3	

Appropriation Number	BLR Line Item No (FY28-29)	SFY 2028-2029 Proposed Title	Maximum Number of Employees	SFY 2028 Proposed Maximum	SFY 2029 Proposed Maximum
182		Extra Help		Grade 2	
182		Seasonal Employee		Grade 1	
182		SALARY LEVEL IV		\$ 56,375	\$ 58,066
182		SALARY LEVEL III		\$ 51,224	\$ 52,761
182		SALARY LEVEL II		\$ 46,995	\$ 48,405
182		SALARY LEVEL I		\$ 43,114	\$ 44,407

MAX. NO. OF EMPLOYEES

4690

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE AGENCY PUBLICATIONS
Fiscal Year 2025 - 2026
Required by A.C.A. 25-1-204

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Biennial Report	A.C.A. 27-65-110(b)	No	Yes	140	Required by Law
Annual Report	A.C.A. 27-65-110(a)	Yes	No	50	Required by Law
Progress of Public Road Projects of \$10 million or more	Act 1 of Third Extraordinary Session of 2016	No	Yes	10	Required by Law
Wrong Way Crash Report	A.C.A. 27-65-144	No	No	10	Required by Law
Act 789 - Congested Routes Report	A.C.A. 27-65-147	No	Yes	10	Required by Law
Act 416 Report of How Revenues were used	A.C.A. 26-64-104	Yes	Yes	10	Required by Law