



State of Arkansas

BUDGET INFORMATION

Comparing Appropriations and
Operations for the 2023–2025 Biennium
with Requests for the 2025–2027
Biennium for the Arkansas Department of
Transportation and the State Highway
Employees Retirement System

Prepared for the 95th GENERAL ASSEMBLY

Agency Position Usage Report

Agency	FY 24						3 YEAR AVERAGE (FY22, FY23, FY24)					
	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused
		Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total	
0090 - ARDOT	4,558	3,755	327	4,082	476	10.44%	4,635	3,667	248	3,915	720	15.53%

DIVISION OF LEGISLATIVE AUDIT
REPORT ON:
ARKANSAS DEPARTMENT OF TRANSPORTATION
FOR THE YEAR ENDED JUNE 30, 2024

Findings

None

Recommendations

None

History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members. ACA §27-65-104 requires that the commission have one (1) commissioner from each of the four (4) Congressional districts as defined on July 20, 1979 and one (1) member from the state at large.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Acts Four (4) and Five (5) of the 86th General Assembly 1st Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

Act 153 of 2009 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a general election held in November 8, 2011. These bonds utilize the federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

The Arkansas State Highway Commission was authorized by Amendment No. 91 to the Constitution of the State of Arkansas, as approved by vote of the people of the State of Arkansas at the general election of 2012, to issue State of Arkansas General Obligation Four-Lane Highway Construction and Improvement Bonds, in the aggregate principal amount not to exceed \$1,300,000,000, for the purpose of financing four-lane highway improvement; and Amendment 91 levies a new Statewide 0.5% sale and use tax, which Tax went into effect on July 1, 2013; and the Bonds will be payable from collection of the Tax apportioned to the Arkansas State Highway and Transportation Department Fund; and the Bonds will also be secured by the full faith and credit of the State.

Act 1 of the Third Extraordinary Session of 2016 cited as the Arkansas Highway Improvement Plan of 2016 established a funding mechanism for the Arkansas Highway and Transportation Department and also created the Highway Commission Review and Advisory Subcommittee of the Legislative Council. This Subcommittee shall review proposed rules of the State Highway Commission required by §27-65-107(a)(18)(A) these rules are not subject to approval by the subcommittee. The Act also requires the Department to supply a report to the subcommittee on the progress of each public road construction project of ten million dollars or more (\$10,000,000) at least quarterly or as requested by the subcommittee. The funding goes first to the "Arkansas Highway Transfer Fund". The Department must provide the Governor with a written document outlining the need for the additional funding. The Governor will provide a recommendation to the Legislative Council or the Joint Budget Committee for review and approval of the transfer of funds from the Arkansas Highway Transfer Fund to the State Highway and Transportation Department fund.

Act 707 of 2017 changed the name of the department to the Arkansas Department of Transportation.

Act 416 of 2019 provided additional funding for the department to maintain and repair highways, streets, and bridges in the State. The funding is provided by an additional levy with a wholesale sales tax on motor fuel and distillate special fuel, additional vehicle registration fees on hybrid and electric vehicles and an additional special revenue source. Act 416 funds are dedicated to System Preservation Projects (Pavement and Bridges) and a report on their use is due to the legislature annually.

The Arkansas State Highway Commission was authorized by Amendment 101 to the Constitution of the State of Arkansas, as approved by vote of the people of the State of Arkansas at the general election of 2020, to abolish Amendment No. 91 a temporary 0.5% sales and use tax and replace it with a permanent 0.5% sales and use tax. The permanent tax went into effect July 1, 2023.

Act 1058 of 2021 changed the way that State Surplus was distributed, superseding the way State Surplus was distributed in Act 1 of 2016. The State Highway and Transportation Department Fund is to receive 25% of the first \$200 million of State Surplus and is capped at \$50 million a year.

Arkansas Performance Budgeting Accountability System
 Employment Summary
 Required by: A.C.A. 19-4-307

Agency Title 0090 Arkansas Department of Transportation

	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Percentage of Total</u>
White Employees	<u>2458</u>	<u>581</u>	<u>3039</u>	<u>80.93%</u>
Black Employees	<u>377</u>	<u>115</u>	<u>492</u>	<u>13.10%</u>
Employees of Other Racial Minorities	<u>178</u>	<u>46</u>	<u>224</u>	<u>5.97%</u>
Total Employed as of <u>6/30/2024</u> DATE			<u>716</u>	<u>19.07%</u>
			Total Minorities	
			<u>3755</u>	<u>100%</u>
			Total Employees	

Lorie H. Tudor

 Lorie H. Tudor, P.E.
 Agency Director

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
FISCAL YEAR 2024
Required by A.C.A 25-36-104

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

Minority Business	Total Contract Awarded	Non-Minority Female	Minority Type per A.C.A 15-4-303 (2)					Disabled Veteran
			African American	Hispanic American	American Indian	Asian American	Pacific Islander American	
1911 Construction Company, Inc.	\$4,533,086.10		X					
Kesser International, Inc.	\$4,393,471.66		X					
Time Striping, Inc.	\$1,093,932.50	X						
M & T Paving & Construction Company, Inc.	\$3,273,016.76			X				
Sugg Construction, Inc.	\$1,027,841.25	X						
Creative Design Concepts, Inc.	\$3,281,914.23	X						

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED	14	Number of Minority Subcontracts	272
TOTAL EXPENDITURES FOR CONTRACTS AWARDED	\$17,603,262.50	Dollar amount of Minority Subcontracts as a percent of total Construction Program	9.43%
% OF MINORITY CONTRACTS AWARDED	1.15%	Dollar amount of Minority Contracts and Subcontracts as a % of total Construction Program	10.58%

Procurement Purchases of Equipment and Supplies less than \$75,000.00			
Direct Purchases	\$ 135,868,967	Sealed Bids	\$ 60,312,955
From Minority Vendors	\$ 3,143,570	From Minority Bidders	\$ 1,406,156
Dollar amount of Minority Vendors as a percent of Purchases	2.31 %	Dollar amount of Minority Vendors as a percent of Bids	2.33 %


 Lorie H. Tudor, P.E., Director

STATE HIGHWAY AND TRANSPORTATION – 0090
 Lorie Tudor, Director

**Highway - User Revenue Distribution
Fiscal Year 2024**

Receipts

		% of Total
ARDOT		
Motor Fuel Tax	553,691,009	44.83%
Act 251/3 (State Aid Roads)	22,545,105	1.83%
Act 251/5 (City Aid Streets)	22,545,105	1.83%
Vehicle Registration Fees	153,985,820	12.47%
Half Cent Sales/Use Tax	375,323,879	30.39%
Natural Gas Severance Tax	14,948,270	1.21%
Motor Carrier Education (ACTSEP)	2,000,000	0.16%
Miscellaneous Income		
Overload Permits & Penalties	17,640,431	1.43%
Title Transfer Fees	4,038,555	0.33%
Driver Search Fees	9,098,520	0.74%
Other Income	1,000,720	0.08%
Unified Carrier Registration Fees	1,819,282	0.15%
SHD Fund Interest	10,010,976	0.81%
Casino Revenue (Act 416)	35,000,000	2.83%
Subtotal	<u>78,608,484</u>	<u>6.36%</u>
State Police		
Operator's License Fees	3,487,967	0.28%
Drive-Out License & Intransit Fees	1,916	0.00%
Total State Police	<u>3,489,883</u>	<u>0.28%</u>
ADEQ		
Storage Tank & Fuel Tax & refunds	7,917,317	0.64%
Total Highway-user Receipts	<u><u>1,235,054,873</u></u>	<u><u>100.00%</u></u>

Distribution

		% of Total
State Central Service	\$ 24,232,934	1.96%
Cities & Counties		
State Aid Road Fund	\$ 21,846,207	1.77%
State Aid Street Fund	\$ 21,846,199	1.77%
Motor Carrier Education	\$ 1,938,000	0.16%
County Aid Fund (Including Interest)	\$ 162,881,978	13.19%
City Aid Fund (Including Interest)	\$ 162,881,978	13.19%
Special Fund Transfer (MFT0000/RRA0100)	\$ 1,025,000	0.08%
ARDOT		
State Highway Department Fund		
Highway-user Fees	\$ 816,984,400	66.15%
Interest	\$ 10,010,976	0.81%
Total Fund	<u>\$ 826,995,376</u>	<u>66.96%</u>
State Police		
Operator's License Fees	\$ 3,487,967	0.28%
Drive-out License Fees	\$ 1,916	0.00%
Total State Police	<u>\$ 3,489,883</u>	<u>0.28%</u>
ADEQ		
Storage Tank & Fuel Tax & refunds	\$ 7,917,317	0.64%
Total Distribution	<u><u>\$ 1,235,054,873</u></u>	<u><u>100.00%</u></u>

Arkansas Department of Transportation

Summary of Receipts - RRA Fund

	<u>Actual Receipts</u>	<u>Estimated Receipts</u>		
	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2026-27</u>
Federal Aid - Highway Trust Fund	\$ 967,572,026	\$ 1,100,000,000	\$ 1,100,000,000	\$ 1,100,000,000
Highway State Revenues	\$ 454,549,022	\$ 460,000,000	\$ 473,800,000	\$ 473,800,000
0.5 Cent Sales and Use Tax	\$ 262,726,715	\$ 275,000,000	\$ 283,250,000	\$ 291,747,500
Natural Gas Severance Tax	\$ 10,463,789	\$ 8,000,000	\$ 8,400,000	\$ 8,400,000
Interest Income - ARDOT	\$ 9,700,635	\$ 9,000,000	\$ 9,000,000	\$ 9,000,000
Miscellaneous Receipts	\$ 40,625,314	\$ 70,000,000	\$ 70,000,000	\$ 70,000,000
Act 1 from Highway Transfer Fund	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000
Act 416 Funding	\$ 99,970,296	\$ 100,000,000	\$ 103,000,000	\$ 107,000,000
Act 1058 of 2021 State Surplus	\$ 50,000,000	\$ 50,000,000	\$ 50,000,000	\$ 50,000,000
	<u>\$ 1,915,607,797</u>	<u>\$ 2,092,000,000</u>	<u>\$ 2,117,450,000</u>	<u>\$ 2,129,947,500</u>

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Department Appropriation Summary

Department Agency Arkansas Department of Transportation
 90

Charter Title	Expenditures						Request				Recommendations	
	2023-24 Actual	No. of Pos	2023-24 Authorized	No. of Pos	2024-25 Authorized	No. of Pos	2025-26 Total	No. of Pos	2026-27 Total	No. of Pos	Legislative 2025-26 2026-27	
RRA - State Highway and Transportation Dept.	1,835,541,634	4,674	2,325,300,000	4,674	2,665,300,000	4,558	2,720,500,000	4,558	2,760,500,000	4,558		
CAP - Arkansas Four-Lane Highway Construction and Improvement Bond Account	142,558,973		435,000,000		435,000,000		435,000,000		435,000,000			
RRB - State Aid Road System	19,584,774		34,000,000		34,000,000		34,000,000		34,000,000			
RRC - State Aid Street	31,292,094		34,000,000		34,000,000		34,000,000		34,000,000			
TPF - Highway Public Transit Operations	3,604,117		6,000,000		6,000,000		7,000,000		7,000,000			
SIR - Commercial Truck Safety & Education Program	795,900		7,000,000		7,000,000		7,000,000		7,000,000			
SIS - Road and Bridge Repair	794,153		7,000,000		7,000,000		5,000,000		5,000,000			
HUA - NOAA Radio System	-		4,000		4,000		4,000		4,000			
HUA - Public Transportation	325,000		350,000		350,000		350,000		350,000			
TRR - Arkansas State Highway Employees Retirement System	144,189,771		220,000,000		240,000,000		250,000,000		270,000,000			
RRA0100 - Intermodal Facilities Grants	525,000		525,000		525,000		525,000		525,000			
MFT - Future Transportation Research Grants	922,396		1,500,000		2,000,000		1,000,000		1,500,000			
Grand Total	2,180,133,812		3,070,679,000		3,431,179,000		3,494,379,000		3,554,879,000			
Fund Sources												
Fund Balances	909,651,910	29%			965,832,593	35%	(665,267,407)	-42%	(1,926,567,407)	-377%		
General Revenues	70,000,000	2%			70,000,000	3%	70,000,000	4%	70,000,000	14%		
Federal Funds	967,572,026	31%			850,000,000	31%	1,000,000,000	64%	1,200,000,000	235%		
Special Revenues	795,710,192	25%			512,500,000	19%	772,500,000	49%	772,500,000	151%		
GARVEE Bonds	-	0%			-	0%	-	0%	-	0%		
Act 416 Funds	99,970,296	3%			100,000,000	4%	103,000,000	7%	107,000,000	21%		
Non-Revenue Receipts	135,489,700	4%			55,200,000	2%	55,200,000	4%	55,200,000	11%		
Trust Funds	144,323,332	5%			200,000,000	7%	220,000,000	14%	220,000,000	43%		
Other	23,248,950	1%			12,354,000	0%	12,354,000	1%	12,354,000	2%		
Total Funding	3,145,966,405	100%			2,765,886,593	100%	1,567,786,593	100%	510,486,593	100%		
Excess Appro./(Funding)	(965,832,593)				665,292,407		1,926,592,407		3,044,392,407			
	2,180,133,812				3,431,179,000		3,494,379,000		3,554,879,000			

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
Fiscal Year 2024
Agency 90
Appropriation 182
Fund RRA0000 - Arkansas Department of Transportation

Charter Title	Expenditures			Request		Recommendations	
	2023-24	2023-24	2024-25	2025-26	2026-27	Legislative	
	Actual	Authorized	Authorized	Total	Total	2025-26	2026-27
Regular Salaries	209,316,185	240,000,000	260,000,000	270,000,000	280,000,000		
Overtime	-	10,000,000	10,000,000	10,000,000	10,000,000		
Personal Services Matching	74,018,411	110,000,000	120,000,000	130,000,000	140,000,000		
Operating Expenses	176,016,733	250,000,000	260,000,000	270,000,000	280,000,000		
Conf. Fees & Travel	241,079	300,000	300,000	500,000	500,000		
Prof. Fees & Services	85,704,190 *	80,000,000	90,000,000	120,000,000	130,000,000		
Capital Outlay	1,191,100,422	1,600,000,000	1,800,000,000	1,800,000,000	1,800,000,000		
Transportation Grants & Aid	31,405,684	40,000,000	50,000,000	70,000,000	70,000,000		
Debt Service	67,176,037	75,000,000	75,000,000	50,000,000	50,000,000		
Claims and Awards	562,893						
Grand Total	\$ 1,835,541,634	\$ 2,325,300,000	\$ 2,665,300,000	\$ 2,720,500,000	\$ 2,760,500,000		

Fund Sources							
Fund Balances	304,669,332		384,735,495	(752,564,505)	(1,532,064,505)		
General Revenues	70,000,000		70,000,000	70,000,000	70,000,000		
Federal Funds	967,572,026		850,000,000	1,000,000,000	1,200,000,000		
Special Revenues	727,739,527		455,000,000	715,000,000	715,000,000		
GARVEE Bonds							
Act 416 Funds	99,970,296		100,000,000	103,000,000	107,000,000		
Non-Revenue Receipts	40,625,314		50,000,000	50,000,000	50,000,000		
Const. & Fiscal Off. Fund							
Other - Interest	9,700,635		3,000,000	3,000,000	3,000,000		
Total Funding	2,220,277,130		1,912,735,495	1,188,435,495	612,935,495		
Excess Appro./(Funding)	(384,735,495)		752,564,505	1,532,064,505	2,147,564,505		
	\$ 1,835,541,634		\$ 2,665,300,000	\$ 2,720,500,000	\$ 2,760,500,000		

* - The Professional Fees & Services Appropriation does not include \$20 million that is appropriated through the Disbursing Officers Act for IJJA.

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation F54
 Fund RRA4LHC - Arkansas Four-Lane Highway Construction and Improvement Bond Account (CAP)

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26	2026-27
Repayment of bonds, transfers to trustees for debt service, bond redemption, fund additional four-lane highway construction and improvements, all for the purposes provided for in the Amendment of the Constitution of the State of Arkansas							
Operating Expenses	155,259	5,000,000	5,000,000	5,000,000	5,000,000		
Professional Fees and Services	11,711,750	30,000,000	30,000,000	30,000,000	30,000,000		
Capital Outlay	130,691,964	400,000,000	400,000,000	400,000,000	400,000,000		
Debt Service	-						
Grand Total	142,558,973	435,000,000	435,000,000	435,000,000	435,000,000		
Fund Sources							
Fund Balances	530,623,937		504,674,319	77,674,319	(349,325,681)		
General Revenues							
Federal Funds							
Special Revenues	14,603,924		-				
St Central Svcs. Fund							
Non-Revenue Receipts	89,807,116						
Cash Funds							
Const. & Fiscal Off. Fund							
Other - Interest	12,198,315		8,000,000	8,000,000	8,000,000		
Total Funding	647,233,291		512,674,319	85,674,319	(341,325,681)		
Excess Appro./(Funding)	(504,674,319)		(77,674,319)	349,325,681	776,325,681		
	142,558,973		435,000,000	435,000,000	435,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation 185
 Fund RRB0000 - State Aid Road System

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26	2026-27
Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the Department of Transportation.							
Operating Expenses	148,725	1,000,000	1,000,000	4,000,000	4,000,000		
Grants/Aid	19,436,049	33,000,000	33,000,000	30,000,000	30,000,000		
Grand Total	19,584,774	34,000,000	34,000,000	34,000,000	34,000,000		
Fund Sources							
Fund Balances	33,354,015		36,888,860	28,388,860	19,888,860		
General Revenues							
Federal Funds							
Special Revenues	21,846,207		23,000,000	23,000,000	23,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts	1,273,412		2,500,000	2,500,000	2,500,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	56,473,634		62,388,860	53,888,860	45,388,860		
Excess Appro./Funding)	(36,888,860)		(28,388,860)	(19,888,860)	(11,388,860)		
	19,584,774		34,000,000	34,000,000	34,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation F53
 Fund RRC0000 - State Aid Street

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26	2026-27
Construction, Reconstruction and Improvement of Roads, and Expenses on State Aid for Municipalities; in the State Aid Street System and Transfer of Engineering and other Expenses to the Department of Transportation.							
Operating Expenses	999,506	1,000,000	1,000,000	2,000,000	2,000,000		
Grants/Aid	30,292,588	33,000,000	33,000,000	32,000,000	32,000,000		
Grand Total	31,292,094	34,000,000	34,000,000	34,000,000	34,000,000		

Fund Sources

Fund Balances	27,347,818		21,337,985	12,837,985	4,337,985		
General Revenues							
Federal Funds							
Special Revenues	21,846,199		23,000,000	23,000,000	23,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts	3,436,062		2,500,000	2,500,000	2,500,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	52,630,079		46,837,985	38,337,985	29,837,985		
Excess Appro./ (Funding)	(21,337,985)		(12,837,985)	(4,337,985)	4,162,015		
	31,292,094		34,000,000	34,000,000	34,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation 142
 Fund TPF0100 - HwyPub Transit Operations

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26	2026-27
Arkansas Public Transit Trust Fund Program Expenses							
Grants/Aid	3,604,117	6,000,000	6,000,000	7,000,000	7,000,000		
Grand Total	3,604,117	6,000,000	6,000,000	7,000,000	7,000,000		

Fund Sources

Fund Balances	8,595,692		12,313,344	12,013,344	10,713,344		
General Revenues							
Federal Funds							
Special Revenues	6,973,973		5,500,000	5,500,000	5,500,000		
St Central Svcs. Fund							
Non-Revenue Receipts	347,796		200,000	200,000	200,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	15,917,461		18,013,344	17,713,344	16,413,344		
Excess Appro./ (Funding)	(12,313,344)		(12,013,344)	(10,713,344)	(9,413,344)		
	3,604,117		6,000,000	7,000,000	7,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation M65
 Fund SIRO000 - COMMERCIAL TRUCK SAFETY & EDUCATION PROGRAM

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26	2026-27
Operating Expenses	-	100,000	100,000	100,000	100,000		
Grants/Aid	795,900	6,900,000	6,900,000	6,900,000	6,900,000		
Grand Total	795,900	7,000,000	7,000,000	7,000,000	7,000,000		
Fund Sources							
Fund Balances	4,281,116		5,423,215	423,215	(4,576,785)		
General Revenues							
Federal Funds							
Special Revenues	1,938,000		2,000,000	2,000,000	2,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	6,219,116		7,423,215	2,423,215	(2,576,785)		
Excess Appro./(Funding)	(5,423,215)		(423,215)	4,576,785	9,576,785		
	795,900		7,000,000	7,000,000	7,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation 83J
 Fund SIS0000 - ROAD AND BRIDGE REPAIR

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26 2026-27	
Grants/Aid	794,153	7,000,000	7,000,000	5,000,000	5,000,000		
Grand Total	794,153	7,000,000	7,000,000	5,000,000	5,000,000		

Fund Sources							
Fund Balances	47,134		15,343	(2,984,657)	(3,984,657)		
General Revenues							
Federal Funds							
Special Revenues	762,362		4,000,000	4,000,000	4,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	809,496		4,015,343	1,015,343	15,343		
Excess Appro./(Funding)	(15,343)		2,984,657	3,984,657	4,984,657		
	794,153		7,000,000	5,000,000	5,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation O87
 Fund HUA0701 - NOAA Radio System

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26 2026-27	
Operating Expenses	-	4,000	4,000	4,000	4,000		
Grand Total	-	4,000	4,000	4,000	4,000		

Fund Sources

Fund Balances	-		-	-	-		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other			4,000	4,000	4,000		
Total Funding	-		4,000	4,000	4,000		
Excess Appro./ (Funding)	-		-	-	-		
	-		\$ 4,000	\$ 4,000	\$ 4,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation 186
 Fund HUA0702 - Public Transportation

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26	2026-27
Department of Transportation Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving transportation dependent persons							
Grants/Aid	325,000	350,000	350,000	350,000	350,000		
Grand Total	325,000	350,000	350,000	350,000	350,000		

Fund Sources

Fund Balances	-						
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other	325,000		325,000	325,000	325,000		
Total Funding	325,000		325,000	325,000	325,000		
Excess Appro./ (Funding)	-		25,000	25,000	25,000		
	325,000		350,000	350,000	350,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
Fiscal Year 2024
Agency 90
Appropriation 49
Fund TRR0000 - Arkansas State Highway Employees Retirement System

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26	2026-27
Annuities, Investments, refunds to Withdrawing Members, and Administrative Expenses							
Operating Expenses	30,934	100,000	100,000	1,000,000	1,000,000		
Professional Fees and Services	9,398,529	15,000,000	15,000,000	15,000,000	15,000,000		
Benefits	132,571,973	200,900,000	220,900,000	230,000,000	250,000,000		
Refunds/Reimbursements	2,188,335	4,000,000	4,000,000	4,000,000	4,000,000		
Grand Total	144,189,771	220,000,000	240,000,000	250,000,000	270,000,000		
Fund Sources							
Fund Balances	257,422		390,982	(39,609,018)	(69,609,018)		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Trust Funds	144,323,332		200,000,000	220,000,000	220,000,000		
Other							
Total Funding	144,580,753		200,390,982	180,390,982	150,390,982		
Excess Appro./(Funding)	(390,982)		39,609,018	69,609,018	119,609,018		
	144,189,771		\$ 240,000,000	\$ 250,000,000	\$ 270,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation V53
 Fund RRA0100 - INTERMODAL FACILITIES GRANTS

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26	2026-27
Grants/Aid	525,000	525,000	525,000	525,000	525,000		
Grand Total	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000		

Fund Sources

Fund Balances	-		-	-	-		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other (Interest)	525,000		525,000	525,000	525,000		
Total Funding	525,000		525,000	525,000	525,000		
Excess Appro./ (Funding)	-		-	-	-		
	\$ 525,000		\$ 525,000	\$ 525,000	\$ 525,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas Department of Transportation
 Fiscal Year 2024
 Agency 90
 Appropriation V54
 Fund MFT0000 - FUTURE TRANSPORTATION RESEARCH GRANTS

Charter Title	Expenditures			Request		Recommendations	
	2023-24 Actual	2023-24 Authorized	2024-25 Authorized	2025-26 Total	2026-27 Total	Legislative 2025-26	2026-27
Grants/Aid	922,396	1,500,000	2,000,000	1,000,000	1,500,000		
Grand Total	\$ 922,396	\$ 1,500,000	\$ 2,000,000	\$ 1,000,000	\$ 1,500,000		

Fund Sources

Fund Balances	475,446		53,050	(1,446,950)	(1,946,950)		
General Revenues							
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other (Interest)	500,000		500,000	500,000	500,000		
Total Funding	975,446		553,050	(946,950)	(1,446,950)		
Excess Appro./ (Funding)	(53,050)		1,446,950	1,946,950	2,946,950		
	\$ 922,396		\$ 2,000,000	\$ 1,000,000	\$ 1,500,000		

ARKANSAS DEPARTMENT OF TRANSPORTATION

SALARY REQUEST

As shown in the table below, the Arkansas Department of Transportation has reduced authorized positions by 704 from 1995 through this proposed budget. This year’s request is for a net change of 0 authorized positions. The six new positions and the addition of 22 new career path/pooled titles support the current activities of the Department and are being offset by the deletion of several unused positions. A summary of changes is shown in the table below.

Biennial Period	Positions Requested
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843
2015-2017	4932
2017-2019	4712
2019-2021	4712
2021-2023	4674
2023-2025	4558
2025-2027	4558

Summary of Request 2025-2027	Number of Changes
New positions added	6
Increase in number of existing positions	1
Positions deleted	-3
Decrease in number of existing positions	-1
Change in number of pooled positions	-3
TOTAL:	0
Number of titles being upgraded	21
Number of titles being downgraded	1
Title changes	11
Number of new career path/pooled titles	22
Number of deleted career path/pooled titles	4

As stated above, the ARDOT salary request is for a net increase of 0 positions, although there are some noteworthy changes included in the request. Some of the most noteworthy changes are listed below.

- Addition of a new high-level Special Projects Coordinator and Data Governance Officer to facilitate clear and consistent communication and coordination across the agency with regard to ongoing projects and data-related challenges.
- Addition of two new Senior Right of Way Project Managers and 10 additional positions to the Right of Way pool including, but not limited to, a Broadband Utility Coordinator and five Utilities Inspection Coordinators. These changes are due to the increased workload in the Right of Way Division.
- Upgrade of eight positions in the Maintenance Supervisory pool and three positions in the Skilled Trades pool to address challenges with retention for these highly competitive positions.
- Upgrade of several Statewide Maintenance pooled positions to recognize the financial strain and personal sacrifice of being in constant statewide travel status.
- Addition of several career path positions to our Administrative Support and District Maintenance pools, which are large pools of non-professional and non-technical employees, who often have little room for advancement.

Based on the Governor's directive to state agencies, this year's salary request also includes an increase of 10% to the maximum salaries authorized for State Fiscal Year (SFY) 2026, and an increase of 5% for SFY 2027. However, there is one exception. We request the ARDOT Director's maximum salary authorized to remain flat for SFY 2026 and increase by 5% for SFY 2027.

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(1)	Director	1	\$ 276,967	\$ 290,815
182	(2)	Chief Engineer - Preconstruction	1	\$ 242,365	\$ 254,483
182	(3)	Chief Engineer - Operations	1	\$ 242,365	\$ 254,483
182	(4)	Chief - Administration	1	\$ 242,365	\$ 254,483
182	(5)	Assistant Chief - Administration	1	\$ 220,331	\$ 231,348
182	(6)	Assistant Chief Engineer - Construction	1	\$ 220,331	\$ 231,348
182	(7)	Assistant Chief Engineer - Design	1	\$ 220,331	\$ 231,348
182	(8)	Assistant Chief Engineer - Maintenance	1	\$ 220,331	\$ 231,348
182	(9)	Assistant Chief Engineer - Planning	1	\$ 220,331	\$ 231,348
182	(10)	Assistant Chief Engineer - Program Delivery	1	\$ 220,331	\$ 231,348
182	(11)	Chief Fiscal Officer	1	\$ 200,302	\$ 210,317
182	(12)	Chief Legal Counsel	1	\$ 200,302	\$ 210,317
182	(13)	Chief of Highway Police	1	\$ 200,302	\$ 210,317
182	(14)	State Construction Engineer	1	\$ 200,302	\$ 210,317
182	(15)	State Maintenance Engineer	1	\$ 200,302	\$ 210,317
182	(16)	Alternative Delivery Administrator	1	\$ 182,092	\$ 191,197
182	(17)	ASHERS Executive Secretary	1	\$ 182,092	\$ 191,197
182	(18)	Chief Auditor	1	\$ 182,092	\$ 191,197
182	(19)	District Engineer	10	\$ 182,092	\$ 191,197
182	(20)	Division Head	18	\$ 182,092	\$ 191,197
182	(21)	Special Projects Coordinator	1	\$ 182,092	\$ 191,197
182		SALARY LEVEL XX		\$ 165,538	\$ 173,815
182	(22)	Administrative Officer Pool	10		

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Administrative Officer V		Grade 20	
182		Administrative Officer IV		Grade 18	
182		Administrative Officer III		Grade 16	
182		Administrative Officer II		Grade 14	
182		Administrative Officer I		Grade 12	
182	(23)	Alternative Delivery Manager	1	Grade 20	
182	(24)	Assistant Division Head	24	Grade 20	
182	(25)	Data Governance Officer	1	Grade 20	
182	(26)	Deputy Chief Counsel	1	Grade 20	
182	(27)	District Construction Engineer	11	Grade 20	
182	(28)	District Maintenance Engineer	11	Grade 20	
182	(29)	Estimating & Scheduling Administrator	1	Grade 20	
182	(30)	Governmental Relations Officer	1	Grade 20	
182		SALARY LEVEL XIX		\$ 157,454	\$ 165,327
182	(31)	Engineering Pool	295		
182		Staff Engineer		Grade 19	
182		Senior Engineer		Grade 17	
182		Advanced Engineer		Grade 15	
182		Engineer		Grade 13	
182		Engineering Technician		Grade 11	
182	(32)	Enterprise System Administrator	1	Grade 19	
182	(33)	Legal and Legislative Pool	11		
182		Senior Staff Attorney		Grade 19	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Staff Attorney		Grade 18	
182		Attorney II		Grade 17	
182		Attorney I		Grade 16	
182		Legal Administrator		Grade 16	
182		Legislative Specialist		Grade 16	
182		Legislative Analyst		Grade 14	
182	(34)	Police Supervisory Pool	56		
182		Arkansas Highway Police Captain		Grade 19	
182		Arkansas Highway Police Lieutenant		Grade 18	
182		Arkansas Highway Police Sergeant		Grade 17	
182		Motor Carrier Safety Inspector		Grade 17	
182	(35)	Section Head Pool	43		
182		Section Head - Technical & IT		Grade 19	
182		Section Head		Grade 18	
182	(36)	Senior Right of Way Project Manager	2	Grade 19	
182	(37)	Staff GIS & Mapping Administrator	1	Grade 19	
182	(38)	Staff Land Surveyor	1	Grade 19	
182		SALARY LEVEL XVIII		\$ 148,551	\$ 155,979
182	(39)	Equipment and Procurement Officer	1	Grade 18	
182	(40)	Materials Specifications Coordinator	1	Grade 18	
182	(41)	Media Communications Manager	1	Grade 18	
182	(42)	Program Management Database Administrator	1	Grade 18	
182	(43)	TSMO Data Coordinator	1	Grade 18	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		SALARY LEVEL XVII		\$ 134,759	\$ 141,497
182	(44)	Assistant Enterprise System Administrator	1	Grade 17	
182	(45)	Assistant GIS - Mapping Administrator	1	Grade 17	
182	(46)	Assistant Section Head Pool	15		
182		Assistant Section Head - Technical & IT		Grade 17	
182		Assistant Section Head		Grade 16	
182	(47)	Information Technology Pool	54		
182		IT Administrator		Grade 17	
182		HR Systems Administrator		Grade 16	
182		IT Analyst		Grade 16	
182		Senior Maintenance Management System Administrator		Grade 16	
182		Assistant HR Systems Administrator		Grade 14	
182		Fleet Management System Administrator		Grade 14	
182		IT Coordinator		Grade 14	
182		Maintenance Management System Administrator		Grade 14	
182		IT Specialist		Grade 12	
182		IT Technician		Grade 10	
182	(48)	Laboratory Facility Manager	1	Grade 17	
182	(49)	Planning Pool	34		
182		Traffic Safety Data Management Coordinator		Grade 17	
182		Public Transportation Grants Officer		Grade 16	
182		Public Transportation Program Management Officer		Grade 16	
182		Public Transportation Safety & Security Officer		Grade 16	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Railroad Crossing Coordinator		Grade 16	
182		Senior Traffic Safety Analyst		Grade 16	
182		Senior Transportation Planner		Grade 16	
182		Advanced Traffic Safety Analyst		Grade 14	
182		Assistant Railroad Crossing Coordinator		Grade 14	
182		Public Transportation Program Manager		Grade 14	
182		Safety Information Coordinator		Grade 14	
182		Transportation Planner		Grade 14	
182		Public Transportation Asset Specialist		Grade 12	
182		Public Transportation Program Specialist		Grade 12	
182		Traffic Safety Analyst		Grade 12	
182		Planning Contract Specialist		Grade 10	
182		Traffic Safety Technician		Grade 10	
182	(50)	Right of Way Project Manager	1	Grade 17	
182		SALARY LEVEL XVI		\$ 126,951	\$ 133,299
182	(51)	Accounting and Financial Pool	42		
182		Consultant Specialist		Grade 16	
182		Contract Auditor		Grade 16	
182		Fiscal Coordinator		Grade 16	
182		IT Auditor		Grade 16	
182		Reviewing Auditor		Grade 16	
182		Senior Accountant		Grade 16	
182		Senior Retirement Administrator (ASHERS)		Grade 16	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Accountant		Grade 14	
182		Assistant Fiscal Coordinator		Grade 14	
182		Financial Analyst		Grade 14	
182		Retirement Administrator		Grade 14	
182		Staff Auditor		Grade 14	
182		Contract Specialist		Grade 12	
182		Maintenance Inventory Coordinator		Grade 12	
182	(52)	Administrative Support Supervisory Pool	31		
182		Creative Services Manager		Grade 16	
182		Office Manager		Grade 14	
182		Purchasing Manager		Grade 14	
182		Mail & Supply Supervisor		Grade 12	
182		Records Supervisor		Grade 12	
182		Storeroom Supervisor		Grade 12	
182	(53)	Bridge Management and Inspection Pool	71		
182		Statewide Bridge Inspector		Grade 16	
182		Senior Bridge Inspector		Grade 15	
182		Bridge Management Analyst		Grade 14	
182		Advanced Bridge Inspector		Grade 13	
182		Bridge Management Specialist		Grade 12	
182		Bridge Inspector		Grade 11	
182	(54)	Civil Rights Pool	9		
182		Lead Civil Rights Coordinator		Grade 16	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Civil Rights Coordinator		Grade 14	
182		DBE Supportive Services Specialist		Grade 12	
182		EEO Specialist		Grade 12	
182		OJT Supportive Services Specialist		Grade 12	
182		DBE Program Specialist		Grade 10	
182	(55)	Environmental Pool	41		
182		Lead Cultural Resources Specialist		Grade 16	
182		Lead Environmental Impact Analyst		Grade 16	
182		Lead GIS-Data Management Specialist		Grade 16	
182		Lead Natural Resources Specialist		Grade 16	
182		Lead Public Involvement Specialist		Grade 16	
182		Advanced Cultural Resources Specialist		Grade 14	
182		Advanced Environmental Impact Analyst		Grade 14	
182		Advanced GIS-Data Management Specialist		Grade 14	
182		Advanced Natural Resources Specialist		Grade 14	
182		Advanced Public Involvement Specialist		Grade 14	
182		Cultural Resources Specialist		Grade 12	
182		Environmental Impact Analyst		Grade 12	
182		GIS-Data Management Specialist		Grade 12	
182		Natural Resources Specialist		Grade 12	
182		Public Involvement Specialist		Grade 12	
182		Environmental Technician		Grade 10	
182	(56)	Geodetic Surveys Coordinator	1	Grade 16	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(57)	Field Construction Pool	370		
182		Senior Construction Project Coordinator		Grade 16	
182		Construction Project Coordinator		Grade 15	
182		Senior Inspector		Grade 13	
182		Construction Materials Inspector		Grade 11	
182		District Surveys Coordinator		Grade 11	
182		Inspector		Grade 11	
182		Advanced Construction Aide		Grade 9	
182		District Surveys Technician		Grade 9	
182		Construction Aide		Grade 7	
182	(58)	Geospatial Pool	22		
182		Senior Geospatial Specialist		Grade 16	
182		Program Management GIS Analyst		Grade 14	
182		Advanced Geospatial Specialist		Grade 14	
182		Geospatial Specialist		Grade 12	
182		GIS Technician		Grade 10	
182	(59)	Land Surveyor	5	Grade 16	
182	(60)	Lead Alternative Project Delivery Coordinator	1	Grade 16	
182	(61)	Local Technical Assistance Program Manager	1	Grade 16	
182	(62)	Maintenance Professionals Pool	8		
182		Traffic Services Specialist		Grade 16	
182		Lead Agronomist		Grade 15	
182		Maintenance Management Coordinator		Grade 15	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Sign Developer/Designer		Grade 15	
182		Traffic Investigator		Grade 14	
182		Agronomist		Grade 13	
182	(63)	Maintenance Supervisor Pool	316		
182		District Maintenance Superintendent		Grade 16	
182		HBM Superintendent		Grade 16	
182		Area Maintenance Supervisor		Grade 15	
182		Bridge Maintenance Superintendent		Grade 15	
182		HBM Supervisor		Grade 15	
182		Pavement Profiling Superintendent		Grade 15	
182		Sealing Superintendent		Grade 15	
182		Signing Superintendent		Grade 15	
182		Sign Shop Supervisor		Grade 15	
182		Special Maintenance Superintendent		Grade 15	
182		Striping Superintendent		Grade 15	
182		Assistant Maintenance Supervisor		Grade 13	
182		Assistant Signing Superintendent		Grade 13	
182		Assistant Striping Superintendent		Grade 13	
182		Ferry Boat Supervisor		Grade 13	
182		Sign Crew Supervisor		Grade 13	
182		Assistant Sign Shop Supervisor		Grade 12	
182	(64)	Photogrammetry Pool	9		
182		Photogrammetric Specialist		Grade 16	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Advanced Photogrammetry Technician		Grade 14	
182		Photogrammetry Technician		Grade 12	
182		Aerial Photographer		Grade 8	
182	(65)	Preconstruction Pool	16		
182		Advanced Program Management Specialist		Grade 16	
182		Federal Programs Coordinator		Grade 16	
182		Program Management Data Specialist		Grade 16	
182		Bicycle-Pedestrian Coordinator		Grade 14	
182		Program Management Specialist		Grade 14	
182		Local Programs Technician		Grade 12	
182		Program Management Technician		Grade 12	
182	(66)	Research Support Supervisor	1	Grade 16	
182	(67)	Right of Way Pool	99		
182		Broadband Utility Coordinator		Grade 16	
182		Relocation Specialist		Grade 16	
182		Reviewing Appraiser		Grade 16	
182		ROW Acquisition Specialist		Grade 16	
182		ROW Engineering Specialist		Grade 16	
182		Utilities Specialist		Grade 16	
182		Utilities Inspection Coordinator		Grade 15	
182		Advanced District Permit Officer		Grade 14	
182		Closing Agent		Grade 14	
182		Lead Abstractor		Grade 14	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Lead Beautification Coordinator		Grade 14	
182		Lead Realty Appraiser		Grade 14	
182		Lead Relocation Coordinator		Grade 14	
182		Lead ROW Acquisition Agent		Grade 14	
182		Lead ROW Billing Coordinator		Grade 14	
182		Lead ROW Plans Designer		Grade 14	
182		Lead Utilities Coordinator		Grade 14	
182		Property Manager		Grade 14	
182		Abstractor		Grade 12	
182		Beautification Coordinator		Grade 12	
182		District Permit Officer		Grade 12	
182		Realty Appraiser		Grade 12	
182		Relocation Coordinator		Grade 12	
182		ROW Acquisition Agent		Grade 12	
182		ROW Billing Coordinator		Grade 12	
182		Utilities Coordinator		Grade 12	
182		ROW Plans Designer		Grade 10	
182		Utility Billing Coordinator		Grade 10	
182		Abstractor Aide		Grade 8	
182	(68)	Roadway Design Review Coordinator	1	Grade 16	
182	(69)	Skilled Trades Supervisory Pool	32		
182		Facilities Management Superintendent		Grade 16	
182		Fleet Manager		Grade 16	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Central Office Facilities Manager		Grade 14	
182		Equipment Maintenance Supervisor		Grade 14	
182		Equipment Specialist		Grade 14	
182		Facilities Management Project Coordinator		Grade 13	
182		Shop Supervisor		Grade 13	
182	(70)	Surveys Technical Coordinator	1	Grade 16	
182	(71)	System Information Pool	37		
182		Asset Management & Pavement Data Analyst		Grade 16	
182		System Information Data Specialist		Grade 16	
182		Advanced Data Quality Management Analyst		Grade 14	
182		Geophysical Data Analyst		Grade 14	
182		System Information Analyst		Grade 14	
182		Assistant Geophysical Data Analyst		Grade 12	
182		Data Quality Management Analyst		Grade 12	
182		Lead Data Collection Technician		Grade 12	
182		Lead System Information Technician		Grade 12	
182		Advanced Data Collection Technician		Grade 11	
182		Advanced System Information Technician		Grade 11	
182		Data Collection Technician		Grade 10	
182		System Information Technician		Grade 10	
182	(72)	System Information Supervisor	2	Grade 16	
182		SALARY LEVEL XV		\$ 119,514	\$ 125,490
182	(73)	Construction Systems Specialist	1	Grade 15	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(74)	Creative Professionals Pool	11		
182		Senior Creative Professional		Grade 15	
182		Advanced Graphic Design Specialist		Grade 14	
182		Community Relations Coordinator		Grade 14	
182		Digital Content Coordinator		Grade 13	
182		External Information Coordinator		Grade 13	
182		Photographer		Grade 13	
182		Publications Specialist		Grade 13	
182		Videographer		Grade 13	
182		Writer		Grade 13	
182		Graphic Design Specialist		Grade 12	
182	(75)	District Materials Supervisor	11	Grade 15	
182	(76)	Geologist Pool	2		
182		Advanced Geologist		Grade 15	
182		Geologist		Grade 13	
182	(77)	Traffic Safety Supervisory Pool	10		
182		ITS Operations Supervisor		Grade 15	
182		TMC Manager		Grade 15	
182		Traffic Operations Supervisor		Grade 15	
182		Assistant ITS Operations Supervisor		Grade 13	
182		Assistant TMC Manager		Grade 13	
182		Assistant Traffic Operations Supervisor		Grade 13	
182		SALARY LEVEL XIV		\$ 112,440	\$ 118,062

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(78)	Construction Earthwork Coordinator	1	Grade 14	
182	(79)	Designer Pool	17		
182		Advanced Designer		Grade 14	
182		Advanced Estimator		Grade 14	
182		Designer		Grade 12	
182		Estimator		Grade 12	
182		Design Technician		Grade 10	
182	(80)	Geotechnical Drill Crew Supervisor	3	Grade 14	
182	(81)	Human Resources Pool	36		
182		Classification & Compensation Specialist		Grade 14	
182		Employee Relations Coordinator		Grade 14	
182		Safety Program Coordinator		Grade 14	
182		Senior Health & Safety Officer		Grade 14	
182		Senior HR Specialist		Grade 14	
182		Talent Acquisition Coordinator		Grade 14	
182		Workforce Development Coordinator		Grade 14	
182		Health & Safety Officer		Grade 12	
182		HR Specialist		Grade 12	
182		HR Systems Technician		Grade 12	
182		Workforce Development Specialist		Grade 12	
182		HR Generalist		Grade 10	
182		Training Coordinator		Grade 10	
182		Wellness Coordinator		Grade 10	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(82)	Materials Testing Pool	29		
182		Lead Chemist		Grade 14	
182		Laboratory Coordinator		Grade 13	
182		Chemist		Grade 11	
182		Steel Fabrication Inspector		Grade 11	
182		Testing Equipment Specialist		Grade 11	
182		Materials Stockroom Coordinator		Grade 10	
182		District Laboratory Technician		Grade 9	
182		Senior Materials Technician		Grade 9	
182		Materials Technician		Grade 7	
182	(83)	Police and Security Pool	151		
182		Arkansas Highway Police Corporal		Grade 14	
182		Arkansas Highway Police Patrol Officer 1st Class		Grade 12	
182		Arkansas Highway Police Patrol Officer		Grade 10	
182		Motor Carrier Safety Auditor		Grade 10	
182		Arkansas Highway Police Security Supervisor		Grade 9	
182		Arkansas Highway Police Security Guard		Grade 7	
182		Security Guard		Grade 5	
182	(84)	Research Pool	6		
182		Librarian		Grade 14	
182		Research Financial Analyst		Grade 14	
182		Advanced Research Assistant		Grade 12	
182		Research Assistant		Grade 10	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(85)	Surveys Crew Supervisor	12	Grade 14	
182		SALARY LEVEL XIII		\$ 105,718	\$ 111,004
182	(86)	Construction Office Pool	76		
182		Advanced Subcontract Administrator		Grade 13	
182		Estimates Analyst		Grade 13	
182		Advanced Resident Office Technician		Grade 12	
182		Subcontract Administrator		Grade 12	
182		Construction Systems Technician		Grade 11	
182		Resident Office Technician		Grade 10	
182		Construction Office Specialist		Grade 9	
182		Advanced Field Clerk		Grade 8	
182		Estimates Technician		Grade 8	
182		Field Clerk		Grade 7	
182	(87)	Emergency Management Pool	3		
182		Emergency Management Coordinator		Grade 13	
182		Emergency Management Planner		Grade 11	
182		Emergency Management Technician		Grade 9	
182		SALARY LEVEL XII		\$ 99,340	\$ 104,307
182	(88)	Administrative Support Pool	235		
182		Advanced Motor Carrier Safety Data Specialist		Grade 12	
182		Executive Assistant		Grade 12	
182		Fuel Management Specialist		Grade 12	
182		Legal Specialist		Grade 12	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Maintenance Management Specialist		Grade 12	
182		Maintenance Services Coordinator		Grade 12	
182		Purchasing Specialist		Grade 12	
182		Senior Permit Technician		Grade 12	
182		Accounting Specialist		Grade 10	
182		Administrative Assistant		Grade 10	
182		Advanced Permit Technician		Grade 10	
182		Bookkeeper		Grade 10	
182		Legal Assistant		Grade 10	
182		Motor Carrier Safety Data Specialist		Grade 10	
182		Planning Technician		Grade 10	
182		Retirement Specialist		Grade 10	
182		Advanced Maintenance Services Specialist		Grade 9	
182		Lead Storeroom Assistant		Grade 9	
182		Print Services Coordinator		Grade 9	
182		Publications Technician		Grade 9	
182		Accounting Assistant		Grade 8	
182		Advanced District Clerk		Grade 8	
182		Advanced Motor Carrier Safety Specialist		Grade 8	
182		Computer Technician		Grade 8	
182		Fleet Management Analyst		Grade 8	
182		HR Assistant		Grade 8	
182		Legal Tech Support		Grade 8	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Office Assistant		Grade 8	
182		Permit Technician		Grade 8	
182		Purchasing Clerk		Grade 8	
182		Records Specialist		Grade 8	
182		District Clerk		Grade 7	
182		Legal Aide		Grade 7	
182		Mail & Supply Assistant		Grade 7	
182		Storeroom Assistant		Grade 7	
182		Data Entry Operator		Grade 6	
182		Motor Carrier Safety Specialist		Grade 6	
182		Office Aide		Grade 6	
182		Records Technician		Grade 6	
182		Mail Courier		Grade 5	
182		Parts Runner		Grade 5	
182	(89)	Communications and ITS Pool	28		
182		Senior ITS Specialist		Grade 12	
182		Senior Traffic Operations Specialist		Grade 12	
182		ITS Specialist		Grade 11	
182		Traffic Operations Specialist		Grade 11	
182	(90)	Skilled Trades Pool	179		
182		Fleet Electronics & Diagnostics Technician		Grade 12	
182		Senior Skilled Tradesperson		Grade 12	
182		Advanced Skilled Tradesperson		Grade 11	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		CNC Machinist		Grade 11	
182		AHP Technician		Grade 10	
182		Electrician		Grade 10	
182		Electronics Technician		Grade 10	
182		Mechanic		Grade 10	
182		Plumber		Grade 10	
182		Body Repairer & Painter		Grade 9	
182		Carpenter		Grade 9	
182		Electrical Plumbing & Mechanical Repairer		Grade 9	
182		Welder		Grade 9	
182		Skilled Trades Apprentice		Grade 7	
182		Skilled Trades Trainee		Grade 5	
182	(91)	Surveys Pool	41		
182		Advanced Surveys Technician		Grade 12	
182		Surveys Research Technician		Grade 10	
182		Surveys Technician		Grade 10	
182		Advanced Surveys Aide		Grade 8	
182		Surveys Aide		Grade 6	
182		SALARY LEVEL XI		\$ 92,215	\$ 96,826
182	(92)	District Maintenance Pool	1687		
182		Crew Leader (moved from Maint Supervisor Pool)		Grade 11	
182		Ferry Boat Pilot		Grade 9	
182		Janitorial Staff Coordinator		Grade 9	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Lead Bridge Repairer		Grade 9	
182		Maintenance Specialist		Grade 9	
182		Delete			
182		Advanced Area Headquarters Attendant		Grade 8	
182		Landscape Technician		Grade 8	
182		Tractor Trailer Driver		Grade 8	
182		Area Headquarters Attendant		Grade 7	
182		Bridge Repairer		Grade 7	
182		Lead Station Attendant		Grade 7	
182		Maintenance Aide II		Grade 7	
182		Pilot - Deck Hand		Grade 7	
182		Rest Area Attendant II		Grade 7	
182		Sign Erector II		Grade 7	
182		District Caretaker II		Grade 6	
182		Rest Area Attendant		Grade 6	
182		Sign Erector		Grade 6	
182		Deck Hand		Grade 5	
182		District Caretaker		Grade 5	
182		Janitor II		Grade 5	
182		Maintenance Aide I		Grade 5	
182		Station Attendant		Grade 5	
182		General Laborer		Grade 4	
182		Janitor		Grade 4	

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182	(93)	Geotechnical Pool	9		
182		Senior Geotechnical Aide		Grade 11	
182		Geotechnical Specialist		Grade 10	
182		Advanced Geotechnical Aide		Grade 9	
182		Geotechnical Aide		Grade 7	
182	(94)	Traffic Management Center Pool	35		
182		Senior Customer Service Representative		Grade 11	
182		Senior TMC Operator		Grade 11	
182		Senior Communications Operator		Grade 9	
182		TMC Operator		Grade 9	
182		Communications Operator		Grade 7	
182		Customer Service Representative		Grade 7	
182		SALARY LEVEL X		\$ 85,592	\$ 89,872
182	(95)	Sign Shop Pool	9		
182		Sign Fabrication Specialist		Grade 10	0
182		Advanced Sign Fabricator		Grade 8	0
182		Sign Fabricator		Grade 6	0
182	(96)	Statewide Maintenance Pool	76		
182		Highway Zoner		Grade 10	0
182		Lead Heavy Bridge Repairer		Grade 10	0
182		Statewide Maintenance Specialist		Grade 10	0
182					0
182		Heavy Bridge Repairer		Grade 8	0

Appropriation Number	Item No.	SFY 2026-2027 Proposed Title	Maximum No. of Employees	Maximum Annual Salary Rate FY2025-2026	Maximum Annual Salary Rate FY2026-2027
182		Statewide Maintenance Aide II		Grade 8	0
182					0
182		Statewide Maintenance Aide I		Grade 6	0
182		SALARY LEVEL IX		\$ 79,433	\$ 83,405
182		SALARY LEVEL VIII		\$ 72,874	\$ 76,518
182		SALARY LEVEL VII		\$ 66,857	\$ 70,200
182		SALARY LEVEL VI		\$ 61,337	\$ 64,404
182		SALARY LEVEL V		\$ 56,274	\$ 59,088
182	(97)	Temporary Employee Pool	144		
182		Senior Intern		Grade 5	0
182		Advanced Intern		Grade 4	0
182		Intern		Grade 3	0
182		Extra Help		Grade 2	0
182		Seasonal Employee		Grade 1	0
182		SALARY LEVEL IV		\$ 52,127	\$ 54,733
182		SALARY LEVEL III		\$ 47,364	\$ 49,732
182		SALARY LEVEL II		\$ 43,453	\$ 45,626
182		SALARY LEVEL I		\$ 39,865	\$ 41,858

MAX. NO. OF EMPLOYEES

4558

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE AGENCY PUBLICATIONS
 Fiscal Year 2023 - 2024
 Required by A.C.A. 25-1-204

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
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Traffic Laws	Act 117 of 1953	No	No	4,900	Required by Law
Progress of Public Road Projects of \$10 million or more	Act 1 of Third Extraordinary Session of 2016	No	Yes	10	Required by Law
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Act 416 Report of How Revenues were used	A.C.A. 26-64-104	Yes	Yes	10	Required by Law