



State of Arkansas
BUDGET INFORMATION

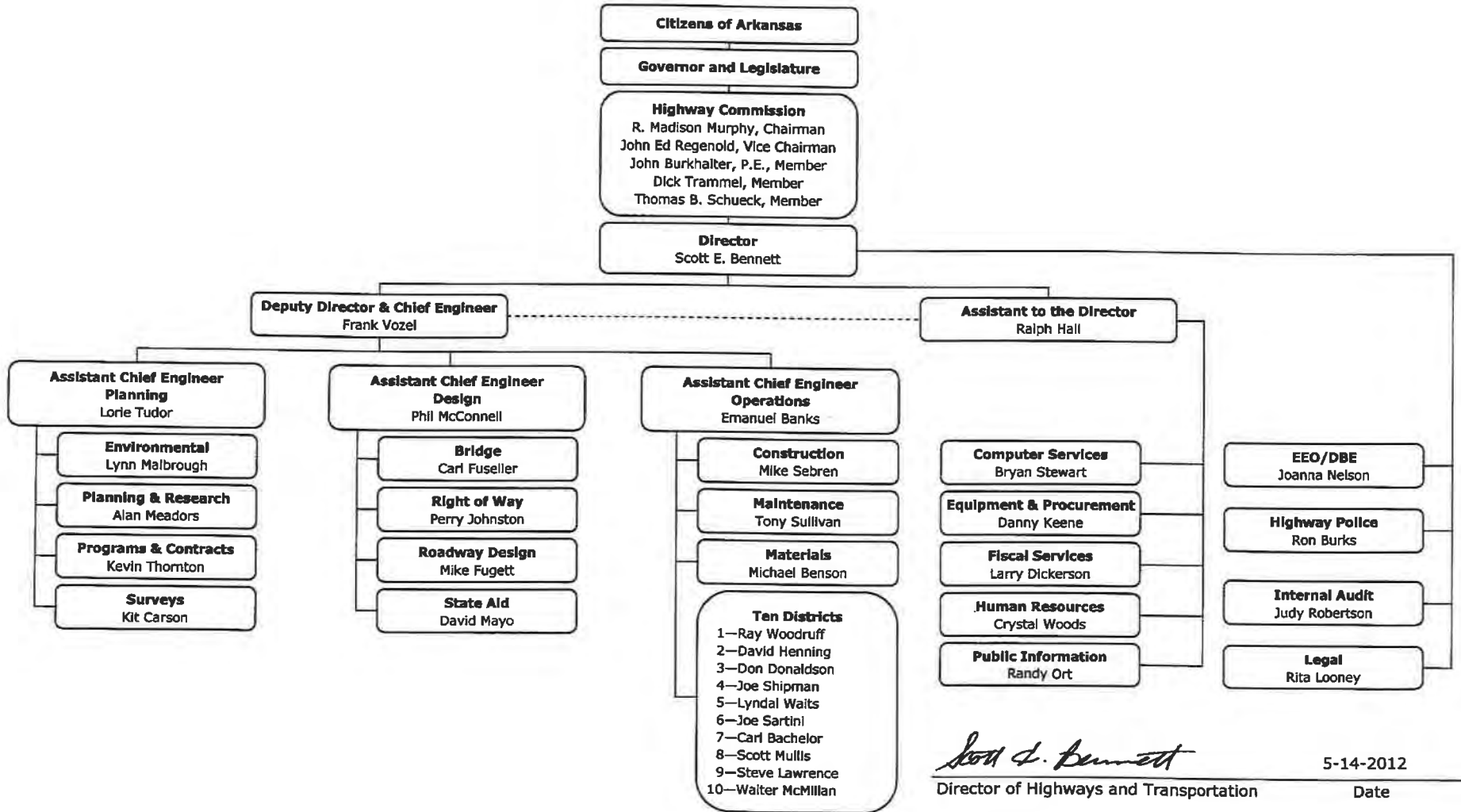
Comparing Appropriations and Operations
for the 2011–2013 Biennium with Requests
for the 2013–2015 Biennium for the State
Highway and Transportation Department
and the State Highway Employees
Retirement System

Prepared for the 89th GENERAL ASSEMBLY

Agency Position Usage Report

| Agency | FY 11-12 | | | | | | 3 YEAR AVERAGE(FY11, FY12, FY13) | | | | | |
|---------------------------|-------------------|----------|----------|-------|------------------|------------------------|----------------------------------|----------|----------|-------|------------------|------------------------|
| | Authorized in Act | Budgeted | | | Unbudgeted Total | % of Authorized Unused | Authorized in Act | Budgeted | | | Unbudgeted Total | % of Authorized Unused |
| | | Filled | Unfilled | Total | | | | Filled | Unfilled | Total | | |
| 0090 - Highway Department | 4,834 | 3,578 | 435 | 4,013 | 821 | 11.80% | 4,844 | 3,591 | 420 | 4,011 | 833 | 17.20% |

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT ORGANIZATION CHART



Scott E. Bennett
Director of Highways and Transportation

5-14-2012
Date

DIVISION OF LEGISLATIVE AUDIT
REPORT ON:
ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
FOR THE YEAR ENDED JUNE 30, 2010

Findings

As the result of the assessment, our tests disclosed the following internal control and/or compliance matter(s) that were discussed with Agency officials during the course of the assessment and at the exit conference.

The Chief Legal Counsel of the Agency, Robert L. Wilson, allowed staff of the Agency's Legal Division to have inappropriate paid absences from work. Employees were improperly allowed to take 4 hours (one-half day) of paid time off every three weeks on a rotating basis. Schedules assigning the one-half day for the period July 1, 2007 through December 31, 2009, and analysis of corresponding leave records and other support, indicated that employees of the Division may have been paid for 2,520 hours for which they did not perform job duties. Based on the employees' average hourly rates for the period, the estimated cost of this time totals \$73,891.

Additionally, employees were allowed up to 2 hours of paid time off as needed for doctor appointments and other personal errands. Adequate supporting documentation was not available to calculate an estimated cost for the 2 hours of personal time.

Employees required to submit timesheets coded this time to administration as hours worked, and the following certification statement was removed from the signed timesheets:

"I hereby certify that the total time worked for the day is true and correct, and acknowledge that providing false information may be grounds for immediate dismissal."

Recommendations

We recommend Agency employees receive periodic notification and/or training regarding Agency policies for work and leave time. In addition, Agency management should hold supervisors accountable for adequately monitoring employee attendance in accordance with the policies, and employees accountable for adequately following the policies. This matter will be referred to the Sixth Judicial District Prosecuting Attorney.

**DIVISION OF LEGISLATIVE AUDIT
REPORT ON:
ARKANSAS STATE HIGHWAY EMPLOYEES RETIREMENT SYSTEM
FOR THE YEAR ENDED JUNE 30, 2011**

Findings

None

Recommendations

None

ARKANSAS BUDGET SYSTEM ANNUAL MISSION STATEMENT

History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members appointed from the State at large; provided, however, that no two (2) Commissioners be appointed from any single Congressional District.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Act 1027 of 1999 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a special election held in June of 1999. These bonds utilize a new federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

Acts Four (4) and Five (5) of the 86th General Assembly 1st Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

AGENCY: Arkansas State Highway and Transportation Department

ARKANSAS PERFORMANCE BUDGETING ACCOUNTABILITY SYSTEM
 EMPLOYMENT SUMMARY
 Required by: A.C.A 19-4-307

AGENCY TITLE: 0090 STATE HIGHWAY & TRANSPORTATION

| | MALE | FEMALE | TOTAL | PERCENTAGE OF TOTAL |
|---|------------------|------------|------------------|------------------------|
| WHITE EMPLOYEES | <u>2,308</u> | <u>549</u> | <u>2,857</u> | <u>79.16%</u> |
| BLACK EMPLOYEES | <u>451</u> | <u>142</u> | <u>593</u> | <u>16.43%</u> |
| EMPLOYEES OF OTHER RACIAL MINORITIES | <u>132</u> | <u>27</u> | <u>159</u> | <u>4.41%</u> |
| TOTAL EMPLOYED AS OF | | | <u>752</u> | <u>20.84%</u> |
| | <u>6/30/2012</u> | | | |
| | DATE | | TOTAL MINORITIES | |
| | | | <u>3,609</u> | <u>100.00%</u> |
| | | | TOTAL EMPLOYEES | |

Rae J. Hall

 AGENCY DIRECTOR

for

RH

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE CONTRACTS OVER \$25,000 AWARDED TO MINORITY OWNED BUSINESSES
FISCAL YEAR 2012
Required by A.C.A 25-36-104

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

| Minority Business | Total Contract Awarded | Minority Type per A.C.A 15-4-303 (2) | | | | | |
|---|------------------------|--------------------------------------|-------------------|-----------------|----------------|---------------------------|------------------|
| | | African American | Hispanic American | American Indian | Asian American | Pacific Islander American | Disabled Veteran |
| 1911 Construction Company, Inc. | \$1,881,613.00 | X | | | | | |
| Kesser International, Inc. | \$3,394,978.00 | X | | | | | |
| M & T Paving & Construction Company, Inc. | \$4,300,574.00 | | X | | | | |

| | | | |
|---|----------------------|--|-------------|
| TOTAL NUMBER OF MINORITY CONTRACTS AWARDED | 5 | Number of Minority Subcontracts | 106 |
| TOTAL EXPENDITURES FOR CONTRACTS AWARDED | \$604,068,309 | Dollar amount of Minority Subcontracts as a percent of total Construction Program | 3.0% |
| % OF MINORITY CONTRACTS AWARDED | 2.1% | Dollar amount of Minority Contracts and Subcontracts as a % of total Construction Program | 3.8% |

| Procurement Purchases of Equipment and Supplies less than \$25,000.00 | | | |
|---|----------------------|---|---------------------|
| Direct Purchases | \$ 40,871,007 | Sealed Bids | \$55,789,008 |
| From Minority Vendors | \$2,069,990 | From Minority Bidders | \$428,313 |
| Dollar amount of Minority Vendors as a percent of Purchases | 5.1% | Dollar amount of Minority Vendors as a percent of Bids | 0.76% |

**Highway-User Receipts Distribution
Fiscal Year 2012**

Receipts

| | | % of Total |
|---|-----------------------|-------------------|
| AHTD | | |
| Motor Fuel Tax | \$ 424,154,868 | 64.21% |
| Act 445/73 (State Aid Roads) | \$ 20,079,441 | 3.04% |
| Vehicle Registration Fees | \$ 118,464,935 | 17.93% |
| Natural Gas Severance Tax | \$ 49,668,278 | 7.52% |
| Trip Permits | \$ 432,036 | 0.07% |
| Miscellaneous Income | | |
| Overload Permits & Penalties | \$ 20,208,424 | 3.06% |
| Title Transfer Fees | \$ 3,897,723 | 0.59% |
| Driver Search Fees | \$ 6,802,005 | 1.03% |
| Other Income | \$ 790,637 | 0.12% |
| Unified Carrier Registration Fees | \$ 1,771,060 | 0.27% |
| SHD Fund Interest | \$ 4,544,988 | 0.69% |
| Subtotal | <u>\$ 38,014,837</u> | <u>5.76%</u> |
| State Police | | |
| Operator's License Fees | \$ 1,900,909 | 0.29% |
| Drive-Out License & Intransit Fees | \$ 10,896 | 0.00% |
| Subtotal | <u>\$ 1,911,805</u> | <u>0.29%</u> |
| ADEQ | | |
| Storage Tank & Fuel Tax & refunds | \$ 7,223,986 | 1.09% |
| Department of Finance & Administration | \$ - | |
| Motor fuel refunds | \$ 592,713 | 0.09% |
| Total Highway-user Receipts | <u>\$ 660,542,899</u> | <u>100.00%</u> |

Distribution

| | | % of Total |
|---|-----------------------|-------------------|
| State Central Service | \$ 20,414,181 | 3.09% |
| Cities & Counties | | |
| State Aid Road Fund | \$ 19,477,058 | 2.95% |
| County Aid Fund (Including Interest) | \$ 88,235,965 | 13.36% |
| City Aid Fund(Including Interest) | \$ 88,235,965 | 13.36% |
| AHTD | | |
| State Highway Department Fund | | |
| Highway-user Fees | \$ 429,906,238 | 65.08% |
| Interest | \$ 4,544,988 | 0.69% |
| Total SHD fund | <u>\$ 434,451,226</u> | <u>65.77%</u> |
| State Police | | |
| Operator's License Fees | \$ 1,900,909 | 0.29% |
| Drive-out License Fees | \$ 10,896 | |
| Total State Police | <u>\$ 1,911,805</u> | <u>0.29%</u> |
| ADEQ | | |
| Storage Tank & Fuel Tax & refunds | \$ 7,223,986 | 1.09% |
| Department of Finance & Administration | | |
| Motor fuel refunds | \$ 592,713 | 0.09% |
| Total Distribution | <u>\$ 660,542,899</u> | <u>100.00%</u> |

Arkansas State Highway and Transportation Department
 Summary of Receipts
 RRA Fund

| | Actural Receipts | Estimated Receipts | | |
|---------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 |
| Highway State Revenues | \$ 397,643,164 | \$ 420,000,000 | \$ 430,000,000 | \$ 440,000,000 |
| Natural Gas Severance Tax | \$ 33,669,725 | \$ 25,000,000 | \$ 30,000,000 | \$ 45,000,000 |
| Fayetteville Shale Permits | \$ 2,042,868 | \$ 4,000,000 | \$ 4,000,000 | \$ 4,000,000 |
| Feder-Aid Highway Trust Fund | \$ 444,462,801 | \$ 500,000,000 | \$ 525,000,000 | \$ 525,000,000 |
| Federal Funds - Recovery Act | \$ 92,785,732 | \$ 12,000,000 | | |
| Federal -Corp of Engineers | \$ 4,945,429 | \$ 6,000,000 | \$ 6,000,000 | \$ 6,000,000 |
| Public Transit | \$ 18,837,665 | \$ 25,000,000 | \$ 25,000,000 | \$ 25,000,000 |
| Federal - Drug Enforcement | \$ 120,384 | \$ 100,000 | \$ 100,000 | \$ 100,000 |
| Federal Motor Carriers | \$ 4,310,638 | \$ 4,500,000 | \$ 4,500,000 | \$ 5,000,000 |
| Federal Transportation Safety | \$ 7,379,195 | \$ 8,000,000 | \$ 8,000,000 | \$ 8,000,000 |
| Bond Proceeds Interstate Rehab | \$ - | \$ 225,000,000 | \$ 200,000,000 | \$ 150,000,000 |
| Bond Proceeds one-half cent sales tax | \$ - | | \$ 150,000,000 | \$ 250,000,000 |
| Interest Income - AHTD | \$ 3,084,588 | \$ 4,000,000 | \$ 4,000,000 | \$ 4,000,000 |
| Job Credits | \$ 938,225 | \$ 1,000,000 | \$ 1,000,000 | \$ 1,000,000 |
| Damage Settlements | \$ 956,790 | \$ 1,500,000 | \$ 1,500,000 | \$ 1,500,000 |
| Engineering State Aid Road | \$ 3,712,936 | \$ 5,000,000 | \$ 5,000,000 | \$ 5,000,000 |
| Engineering Street Aid Road | | | \$ 1,500,000 | \$ 1,500,000 |
| Cities, Counties and Other | \$ 15,618,582 | \$ 11,000,000 | \$ 11,000,000 | \$ 11,000,000 |
| Receipts From other State Agencies | \$ 2,729,416 | \$ 10,000,000 | \$ 10,000,000 | \$ 10,000,000 |
| Miscellaneous Receipts | \$ 4,670,371 | \$ 7,500,000 | \$ 7,500,000 | \$ 7,500,000 |
| | <u>\$ 1,037,908,510</u> | <u>\$ 1,269,600,000</u> | <u>\$ 1,424,100,000</u> | <u>\$ 1,499,600,000</u> |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Department Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Agency 90

| Charter Title | Expenditures | | | | | | Request | | | | Recommendations | |
|--|----------------------|---------------|-------------------------|---------------|-------------------------|---------------|-------------------------|---------------|-------------------------|---------------|------------------------|----------|
| | 2011-12 Actual | No. of Pos | 2012-13 Budgeted | No. of Pos | 2012-13 Authorized | No. of Pos | 2013-14 Total | No. of Pos | 2014-15 Total | No. of Pos | Legislative 2013-14 | 2014-15 |
| RRA-State Highway and Transportation Dept. | 1,080,896,128 | 4,834 | 1,499,405,730 | 4,834 | 1,503,688,199 | 4,834 | 1,764,405,730 | 4,843 | 1,764,405,730 | 4,843 | | |
| RRB-State Aid Road System | 19,801,629 | | 34,000,000 | | 34,000,000 | | 34,000,000 | | 34,000,000 | | | |
| HUA- NOAA Radio System | 2,903 | | 4,000 | | 4,000 | | 4,000 | | 4,000 | | | |
| HUA- Public Transportation | 350,000 | | 350,000 | | 350,000 | | 350,000 | | 350,000 | | | |
| HUA-ROAD AND BRIDGE REPAIR | 1,997,467 | | 1,900,000 | | 2,500,000 | | 2,500,000 | | 2,500,000 | | | |
| TPF-Highway Public Transit Operations | 3,624,850 | | 4,600,000 | | 4,600,000 | | 4,600,000 | | 4,600,000 | | | |
| TRR-Arkansas State Highway Employees Retirement System | 89,158,842 | | 200,000,000 | | 200,000,000 | | 200,000,000 | | 200,000,000 | | | |
| Arkansas Four-Lane Highway Construction and Improvement Bond Account | | | | | | | 200,000,000 | | 200,000,000 | | | |
| State Aid Street | 0 | | 0 | | 0 | | 25,000,000 | | 27,000,000 | | | |
| Grand Total | 1,195,831,819 | | 1,740,259,730 | | 1,745,142,199 | | 2,230,859,730 | | 2,232,859,730 | | | 0 |
| Fund Sources | | | | | | | | | | | | |
| Fund Balances | 361,157,589 | 24% | 320,660,230 | 17% | 320,660,230 | 17% | 88,772,031 | 4% | 93,456,560 | 5% | | |
| General Revenues | 2,351,467 | 0% | 2,254,000 | 0% | 2,854,000 | 0% | 2,854,000 | 0% | 2,854,000 | 0% | | |
| Federal Funds | 572,841,844 | 38% | 555,600,000 | 30% | 555,600,000 | 30% | 568,600,000 | 29% | 569,100,000 | 28% | | |
| Special Revenues | 454,393,509 | 30% | 481,600,000 | 26% | 481,600,000 | 26% | 706,800,000 | 36% | 731,800,000 | 36% | | |
| GARVEE Bonds | | 0% | 225,000,000 | 12% | 225,000,000 | 12% | 200,000,000 | 10% | 150,000,000 | 7% | | |
| One-half cent sales tax bonds | | 0% | | 0% | | 0% | 150,000,000 | 8% | 250,000,000 | 12% | | |
| Non-Revenue Receipts | 31,845,316 | 2% | 40,700,000 | 2% | 43,200,000 | 2% | 43,750,000 | 2% | 43,750,000 | 2% | | |
| Trust Funds | 89,232,910 | 6% | 200,000,000 | 11% | 200,000,000 | 11% | 200,000,000 | 10% | 200,000,000 | 10% | | |
| Other | 4,670,511 | 0% | 7,500,000 | 0% | 7,500,000 | 0% | 7,500,000 | 0% | 7,500,000 | 0% | | |
| Total Funding | 1,516,493,146 | 100% | \$ 1,833,314,230 | 100% | \$ 1,836,414,230 | 100% | \$ 1,968,276,031 | 100% | \$ 2,048,460,560 | 100% | | |
| Excess Appro./(Funding) | -320,661,327 | | \$ (93,054,500) | | \$ (91,272,031) | | \$ 262,583,699 | | \$ 184,399,170 | | | |
| Grand Total | 1,195,831,819 | | \$ 1,740,259,730 | | \$ 1,745,142,199 | | \$ 2,230,859,730 | | \$ 2,232,859,730 | | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2012
 Agency 90
 Appropriation 182
 Fund RRA-State Highway and Transportation Department

| Charter Title | Expenditures | | | Request | | Recommendations | |
|-------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|---------------------------------|------------------------|
| | 2011-12 Actual | 2012-13 Budgeted | 2012-13 Authorized | 2013-14 Total | 2014-15 Total | 2013-14 Legislative | 2014-15 Legislative |
| Regular Salaries | 163,850,063 | 178,255,000 | 182,497,469 | 178,255,000 | 178,255,000 | | |
| Overtime | 2,624,358 | 7,000,000 | 7,000,000 | 7,000,000 | 7,000,000 | | |
| Personal Services | 49,425,125 | 58,540,730 | 58,540,730 | 58,540,730 | 58,540,730 | | |
| Operating Expenses | 109,222,202 | 245,500,000 | 245,500,000 | 245,500,000 | 245,500,000 | | |
| Conf. Fees & Travel | 94,589 | 250,000 | 250,000 | 250,000 | 250,000 | | |
| Prof. Fees & Services | 23,816,462 | 45,000,000 | 45,000,000 | 60,000,000 | 60,000,000 | | |
| Capital Outlay | 650,515,297 | 869,860,000 | 869,860,000 | 1,119,860,000 | 1,119,860,000 | includes \$250 mil for 1/2 cent | |
| Data Processing | 0 | 0 | 40,000 | 0 | 0 | | |
| Debt Service | 80,994,842 | 95,000,000 | 95,000,000 | 95,000,000 | 95,000,000 | | |
| Claims and Awards | 353,191 | | | | | | |
| Grand Total | 1,080,896,128 | 1,499,405,730 | 1,503,688,199 | 1,764,405,730 | 1,764,405,730 | | 0 |
| Fund Sources | | | | | | | |
| Fund Balances | 341,341,288 | 298,353,670 | 298,353,670 | 64,265,471 | 80,000,000 | | |
| General Revenues | - | - | | | | | |
| Federal Funds | 572,841,844 | 555,600,000 | 555,600,000 | 568,600,000 | 569,100,000 | | |
| Special Revenues | 431,312,889 | 445,000,000 | 445,000,000 | 460,000,000 | 485,000,000 | | |
| GARVEE Bonds | - | 225,000,000 | 225,000,000 | 200,000,000 | 150,000,000 | | |
| One-half cent sales tax bonds | | | | 150,000,000 | 250,000,000 | | |
| Non-Revenue Receipts | 29,083,406 | 36,500,000 | 36,500,000 | 38,000,000 | 38,000,000 | | |
| Const. & Fiscal Off. Fund | | | | | | | |
| Other | 4,670,371 | 7,500,000 | 7,500,000 | 7,500,000 | 7,500,000 | | |
| Total Funding | 1,379,249,798 | \$ 1,567,953,670 | \$ 1,567,953,670 | \$ 1,488,365,471 | \$ 1,579,600,000 | | |
| Excess Appro./(Funding) | -298,353,670 | \$ (68,547,940) | \$ (64,265,471) | \$ 276,040,259 | \$ 184,805,730 | | |
| Grand Total | \$ 1,080,896,128 | \$ 1,499,405,730 | \$ 1,503,688,199 | \$ 1,764,405,730 | \$ 1,764,405,730 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2012
 Agency 90
 Appropriation 185
 Fund RRB-State Aid Road System

| Charter Title | Expenditures | | | Request | | Recommendations | |
|---|-------------------|---------------------|-----------------------|------------------|------------------|------------------------|------------------------|
| | 2011-12 Actual | 2012-13 Budgeted | 2012-13 Authorized | 2013-14 Total | 2014-15 Total | 2013-14 Legislative | 2014-15 Legislative |
| Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the State Highway and Trans. Dept. | 19,801,629 | 34,000,000 | 34,000,000 | 34,000,000 | 34,000,000 | | |
| Grand Total | 19,801,629 | 34,000,000 | 34,000,000 | 34,000,000 | 34,000,000 | 0 | 0 |

Fund Sources

| | | | | | | | |
|---------------------------|-------------|-------------|-------------|------------|------------|--|--|
| Fund Balances | 18,351,647 | 20,588,057 | 20,588,057 | 11,588,057 | 4,088,057 | | |
| General Revenues | 0 | | | | | | |
| Federal Funds | 0 | | | | | | |
| Special Revenues | 19,416,820 | 21,000,000 | 21,000,000 | 21,500,000 | 21,500,000 | | |
| St Central Svcs. Fund | 0 | | | | | | |
| Non-Revenue Receipts | 2,621,219 | 4,000,000 | 4,000,000 | 5,000,000 | 5,000,000 | | |
| Cash Funds | 0 | | | | | | |
| Const. & Fiscal Off. Fund | 0 | | | | | | |
| Other | - | | | | | | |
| Total Funding | 40,389,686 | 45,588,057 | 45,588,057 | 38,088,057 | 30,588,057 | | |
| Excess Appro./(Funding) | -20,588,057 | -11,588,057 | -11,588,057 | -4,088,057 | 3,411,943 | | |
| Grand Total | 19,801,629 | 34,000,000 | 34,000,000 | 34,000,000 | 34,000,000 | | |

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2012
 Agency 90
 Appropriation 87
 Fund HUA- NOAA Radio System

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--------------------|-------------------|---------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2011-12 Actual | 2012-13 Budgeted | 2012-13 Authorized | 2013-14 Total | 2014-15 Total | Legislative 2013-14 | 2014-15 |
| Operating Expenses | 2,903 | 4,000 | 4,000 | 4,000 | 4,000 | | |
| Grand Total | 2,903 | 4,000 | 4,000 | 4,000 | 4,000 | 0 | 0 |

Fund Sources

| | | | | | | | |
|---------------------------|--------|-------|-------|-------|-------|--|--|
| Fund Balances | 0 | | | | | | |
| General Revenues | 4000 | 4000 | 4000 | 4000 | 4000 | | |
| Federal Funds | 0 | | | | | | |
| Special Revenues | 0 | | | | | | |
| St Central Svcs. Fund | 0 | | | | | | |
| Non-Revenue Receipts | 0 | | | | | | |
| Cash Funds | 0 | | | | | | |
| Const. & Fiscal Off. Fund | 0 | | | | | | |
| Other | 0 | | | | | | |
| Total Funding | 4000 | 4000 | 4000 | 4000 | 4000 | | |
| Excess Appro./(Funding) | -1,097 | 0 | 0 | 0 | 0 | | |
| Grand Total | 2,903 | 4,000 | 4,000 | 4,000 | 4,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2012
 Agency 90
 Appropriation 186
 Fund HUA-Public Transportation

| Charter Title | Expenditures | | | Request | | Recommendations | |
|---|--------------|----------|------------|---------|---------|-----------------|---------|
| | 2011-12 | 2012-13 | 2012-13 | 2013-14 | 2014-15 | Legislative | |
| | Actual | Budgeted | Authorized | Total | Total | 2013-14 | 2014-15 |
| Highway and Transportation Dept. Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving the Transportation Dept. | 350,000 | 350,000 | 350,000 | 350,000 | 350,000 | | |
| Grand Total | 350,000 | 350,000 | 350,000 | 350,000 | 350,000 | 0 | 0 |

Fund Sources

| | | | | | | | |
|---------------------------|--------|--------|--------|--------|--------|--|--|
| Fund Balances | 0 | | | | | | |
| General Revenues | 350000 | 350000 | 350000 | 350000 | 350000 | | |
| Federal Funds | 0 | | | | | | |
| Special Revenues | 0 | | | | | | |
| St Central Svcs. Fund | 0 | | | | | | |
| Non-Revenue Receipts | 0 | | | | | | |
| Cash Funds | 0 | | | | | | |
| Const. & Fiscal Off. Fund | 0 | | | | | | |
| Other | 0 | | | | | | |
| Total Funding | 350000 | 350000 | 350000 | 350000 | 350000 | | |
| Excess Appro./(Funding) | 0 | 0 | 0 | 0 | 0 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2012
 Agency 90
 Appropriation 87
 Fund HUA-ROAD AND BRIDGE REPAIR

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--------------------|-------------------|---------------------|-----------------------|---------------------|---------------------|------------------------|------------------------|
| | 2011-12 Actual | 2012-13 Budgeted | 2012-13 Authorized | 2013-14 Total | 2014-15 Total | 2013-14 Legislative | 2014-15 Legislative |
| Operating Expenses | 1,997,467 | \$ 1,900,000 | \$ 2,500,000 | \$ 2,500,000 | \$ 2,500,000 | | |
| Grand Total | 1,997,467 | \$ 1,900,000 | \$ 2,500,000 | \$ 2,500,000 | \$ 2,500,000 | 0 | 0 |

Fund Sources

| | | | | | | | |
|---------------------------|------------------|---------------------|---------------------|---------------------|---------------------|--|--|
| Fund Balances | 0 | | | | | | |
| General Revenues | 1,997,467 | \$ 1,900,000 | \$ 2,500,000 | \$ 2,500,000 | \$ 2,500,000 | | |
| Federal Funds | 0 | | | | | | |
| Special Revenues | 0 | | | | | | |
| St Central Svcs. Fund | 0 | | | | | | |
| Non-Revenue Receipts | 0 | | | | | | |
| Cash Funds | 0 | | | | | | |
| Const. & Fiscal Off. Fund | 0 | | | | | | |
| Other | 0 | | | | | | |
| Total Funding | 1997467 | \$ 1,900,000 | \$ 2,500,000 | \$ 2,500,000 | \$ 2,500,000 | | |
| Excess Appro./(Funding) | 0 | \$ - | \$ - | \$ - | \$ - | | |
| Grand Total | 1,997,467 | \$ 1,900,000 | \$ 2,500,000 | \$ 2,500,000 | \$ 2,500,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2012
 Agency 90
 Appropriation 142
 Fund TPF-HwyPub Transit Operations

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--|-------------------|---------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2011-12 Actual | 2012-13 Budgeted | 2012-13 Authorized | 2013-14 Total | 2014-15 Total | Legislative 2013-14 | 2014-15 |
| Arkansas Public Transit Trust Fund Program Expenses | 3,624,850 | 4,600,000 | 4,600,000 | 4,600,000 | 4,600,000 | | |
| Grand Total | 3,624,850 | 4,600,000 | 4,600,000 | 4,600,000 | 4,600,000 | 0 | 0 |
| Fund Sources | | | | | | | |
| Fund Balances | 1,221,812 | 1,401,453 | 1,401,453 | 601,453 | 51,453 | | |
| General Revenues | - | | | | | | |
| Federal Funds | - | | | | | | |
| Special Revenues | 3,663,800 | 3,600,000 | 3,600,000 | 3,800,000 | 3,800,000 | | |
| St Central Svcs. Fund | - | | | | | | |
| Non-Revenue Receipts | 140,691 | 200,000 | 200,000 | 250,000 | 250,000 | | |
| Cash Funds | - | | | | | | |
| Const. & Fiscal Off. Fund | - | | | | | | |
| Other | - | | | | | | |
| Total Funding | 5,026,303 | 5,201,453 | 5,201,453 | 4,651,453 | 4,101,453 | | |
| Excess Appro./(Funding) | (1,401,453) | (601,453) | (601,453) | (51,453) | 498,547 | | |
| Grand Total | 3,624,850 | 4,600,000 | 4,600,000 | 4,600,000 | 4,600,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2012
 Agency 90
 Appropriation
 Fund State Aid Street

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--|-------------------|---------------------|-----------------------|-------------------|-------------------|------------------------|----------|
| | 2011-12 Actual | 2012-13 Budgeted | 2012-13 Authorized | 2013-14 Total | 2014-15 Total | Legislative 2013-14 | 2014-15 |
| Construction, Reconstruction and Improvement of Roads, and Expenses on State Aid for Municipalities; in the State Aid Street System and Transfer of Engineering and other Expenses to the State Highway and Trans. Dept. | 0 | 0 | 0 | 25,000,000 | 27,000,000 | | |
| Grand Total | 0 | 0 | 0 | 25,000,000 | 27,000,000 | 0 | 0 |

Fund Sources

| | | | | | | | |
|---------------------------|----------|-------------------|-------------------|-------------------|-------------------|--|--|
| Fund Balances | - | - | - | 12,000,000 | 9,000,000 | | |
| General Revenues | 0 | | | | | | |
| Federal Funds | 0 | | | | | | |
| Special Revenues | - | 12,000,000 | 12,000,000 | 21,500,000 | 21,500,000 | | |
| St Central Svcs. Fund | 0 | | - | | | | |
| Non-Revenue Receipts | - | - | - | 500,000 | 500,000 | | |
| Cash Funds | 0 | | | | | | |
| Const. & Fiscal Off. Fund | 0 | | | | | | |
| Other | 0 | | | | | | |
| Total Funding | - | 12,000,000 | 12,000,000 | 34,000,000 | 31,000,000 | | |
| Excess Appro./(Funding) | 0 | -12,000,000 | -12,000,000 | -9,000,000 | -4,000,000 | | |
| Grand Total | 0 | 0 | 0 | 25,000,000 | 27,000,000 | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2012
 Agency 90
 Appropriation
 Fund Arkansas Four-Lane Highway Construction and Improvement Bond Account

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--|-------------------|---------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2011-12 Actual | 2012-13 Budgeted | 2012-13 Authorized | 2013-14 Total | 2014-15 Total | Legislative 2013-14 | 2014-15 |
| <i>Repayment of bonds, transfers to trustees for debt service, bond redemption, investment in accordance with applicable resolutions or trust indentures, fund additional four-lane highway construction and improvements, all for the purposes provided for in the Amendment of the Constitution of the State of Arkansas</i> | | | | 200,000,000 | 200,000,000 | | |
| Grand Total | 0 | 0 | 0 | 200,000,000 | 200,000,000 | 0 | 0 |

| Fund Sources | | | | | | | |
|---------------------------|---|---|---|-------------|-------------|--|--|
| Fund Balances | - | - | - | - | - | | |
| General Revenues | 0 | | | | | | |
| Federal Funds | 0 | | | | | | |
| Special Revenues | - | - | - | 200,000,000 | 200,000,000 | | |
| St Central Svcs. Fund | 0 | | - | | | | |
| Non-Revenue Receipts | - | - | - | - | - | | |
| Cash Funds | 0 | | | | | | |
| Const. & Fiscal Off. Fund | 0 | | | | | | |
| Other | 0 | | | | | | |
| Total Funding | - | - | - | 200,000,000 | 200,000,000 | | |
| Excess Appro./(Funding) | 0 | 0 | 0 | | | | |
| Grand Total | 0 | 0 | 0 | 200,000,000 | 200,000,000 | | |

**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
SALARY REQUEST**

As shown in the table below the Department has reduced authorized positions by 503 from 1991 through this proposed budget. This change corresponds with the trend of reducing the number of positions requested as shown in the table along with a summary of title and position changes. Not only has the Department shown a reduction in positions authorized but for this period of time we have reduced full-time employees by 432.

| Biennial Period | Positions Requested |
|-----------------|---------------------|
| 1991-1993 | 5346 |
| 1993-1995 | 5344 |
| 1995-1997 | 5262 |
| 1997-1999 | 5245 |
| 1999-2001 | 5028 |
| 2001-2003 | 5111 |
| 2003-2005 | 5171 |
| 2005-2007 | 5132 |
| 2007-2009 | 4864 |
| 2009-2011 | 4849 |
| 2011-2013 | 4834 |
| 2013-2015 | 4843 |

| Summary of Salary Budget Request 2013-2015 | Number of Changes |
|---|-------------------|
| Positions eliminated | 3 |
| Number of reclassifications up or down | 11 |
| New titles | 2 |
| Net change in positions without State Aid Street Program | -1 |
| Increase in Requested Positions for State Aid Street Program | 10 |
| Net increase including positions for State Aid Street Program | 9 |

This budget proposes (10) positions which is conditional on the creation of the State Aid Street Program. If the State Aid Street Program is not created these titles will not be added in the appropriation process.

The upgrade for the State Traffic Safety Engineer is to place an Engineer in this position due to the increasingly technical methods used to analyze roadway safety and the new federal highway law requirements for safety measurements.

The upgrade for the Personnel Staff Coordinator is attributed to additional supervisory responsibilities given to the position relating to personnel documentation.

The upgrade for Attendance Administrator, PAHR Administrator and Leave Administrator are all affiliated with the completion of our automated time and attendance program.

The new title of Fleet Manager is to manage the departments GPS system being installed on the Department's vehicles, the system will be utilized to actively measure the Department's use of our over 74.8 million dollars of major tag equipment. Some of the benefits realized from the system will be; matching work requirements with vehicle availability, locating vehicles for emergency response, allowing the Department to deal with high risk drivers, and reducing cost of fuel consumption by controlling vehicles that are left idling for an unacceptable time and unwarranted travel.

The new title of Assistant Public Information Officer will be used for providing the necessary information to the public during the Interstate Maintenance Bond Program.

The new title and upgrade of the AHP Corporal title is needed for any possible downgrades for disciplinary reasons for the AHP Sergeant positions.

Justification of Reclassifications that were Upgraded

Section Head – Traffic Safety, salary level 18, reclassified and upgraded to a **Staff Traffic Safety Engineer**, salary level 19, is needed to allow the Department to have an Engineer level employee in the position. The need for the upgrade is tied directly to the new Federal Highway Legislation that is requiring additional measurements in Highway Safety and is tied directly to Federal Funding if the work is not properly done. The cost of the upgrade including match is \$6,457.

Personnel Specialist, salary level 13, reclassified and upgraded to a **Personnel Staff Coordinator**, salary level 14, the Human Resource Division had two Personnel Specialists and through attrition we are eliminating one of the employees with the remaining employee now having supervisory responsibilities and keeping the Personnel Manual and Classification Specification updated. They will also work with our Computer Services division on needed overtime exception changes. The cost of this upgrade is \$1,316 but by reducing the title from two employees to one the actual realized savings including match is \$68,202.

The reclassification and upgrade of the **Personnel Auditing Clerk**, salary level 8, to **Attendance Administrator**, salary level 9, and the **PAHR Administrator**, salary level 9, is needed for the reorganization allowed by the new Workforce Management System.

The new responsibilities for the **Attendance Administrator** (Payroll & Human Resources) is to monitor attendance habits of employees throughout the Department allowing us to establish uniform rules for disciplining employees who abuse absences and tardiness. The position also will become responsible for the granting of military leave, and the duration of such grants, eliminating the need for supervisors to post these leave cases. The cost of this upgrade including match is \$2,382.

The **PAHR Administrator** is now given additional duties in the accounting area, entering location and supervisor codes that adequately assuring proper internal controls are being followed regarding supervisors authority to enter and adjust schedules and time worked; and enter the correct cost centers for Maintenance, Construction, Administration and Operations. This procedure initiates the core of the Department's cost accounting system by interfacing the personnel side to the accounting side of our records. The cost of this upgrade including match is \$2,037.

Office Administrative Assistant III, salary level 7, is being reclassified and upgraded to **Leave Administrator**, salary level 9. The new responsibilities of this position will be to become adequately familiar with FMLA laws and regulations and administer the leave in accordance with these rules, also taking over handling Workers Compensation cases from the Legal division allowing a lower level title to administer Workers Compensation. The cost of this upgrade including match is \$6,895.

The three titles mentioned above are affiliated with the new Workforce Management System that is predicted to save the Department money over our former Personnel Management Payroll System

Two additional positions for **Corporal** are being reclassified and upgraded from the **AHP Patrol Officer 1st Class**, salary level 9, which was decreased by three positions. The increase in **Corporal** is needed when situations occur that necessitates a downgrade of a **Sergeant** for disciplinary reasons.

We are going to add 1 additional position for an **Accountant**, Salary level 12, will replace the **Accountant 1** grade level 10. The title change is attributed to the increase in the workload in accounts receivables, bonding finance and the closing of construction jobs. The upgrade is needed to hire a qualified accountant. The cost of the upgrade including match is \$9,434.

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | |
|----------|------------|------|--|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE |
| 1 | 99 | | Director of Highways and Transportation | \$ 167,404 | 1 | 166,971 | 1 | | 166,971 | 1 | 166,971 | 1 | | | | |
| 2 | 99 | | Chief Engineer Deputy Director & Chief Engineer | \$ 149,742 | 1 | 153,690 | 1 | R | - | 0 | - | 0 | | | | |
| | | | | | | | | | 153,690 | 1 | 153,690 | 1 | | | | |
| 3 | 99 | | Assistant to the Director | \$ 139,028 | 1 | 143,014 | 1 | | 143,014 | 1 | 143,014 | 1 | | | | |
| 4 | 99 | | Assistant Chief Engineer - Design | \$ 132,069 | 1 | 137,734 | 1 | | 137,734 | 1 | 137,734 | 1 | | | | |
| 5 | 99 | | Assistant Chief Engineer - Operations | \$ 131,969 | 1 | 137,734 | 1 | | 137,734 | 1 | 137,734 | 1 | | | | |
| 6 | 99 | | Assistant Chief Engineer - Planning | \$ 132,069 | 1 | 137,734 | 1 | | 137,734 | 1 | 137,734 | 1 | | | | |
| 7 | 99 | | Chief Legal Counsel | \$ 65,348 | 1 | 129,912 | 1 | | 129,912 | 1 | 129,912 | 1 | | | | |
| 8 | 99 | | Chief Fiscal Officer | \$ 123,744 | 1 | 128,998 | 1 | | 128,998 | 1 | 128,998 | 1 | | | | |
| 9 | 99 | | Construction Engineer | \$ 115,971 | 1 | 120,860 | 1 | | 120,860 | 1 | 120,860 | 1 | | | | |
| 10 | 99 | | State Maintenance Engineer | \$ 115,971 | 1 | 120,860 | 1 | | 120,860 | 1 | 120,860 | 1 | | | | |
| 11 | 99 | | District Engineer | \$ 1,130,587 | 10 | 1,172,690 | 10 | | 1,172,690 | 10 | 1,172,690 | 10 | | | | |
| 12 | 99 | | Division Head | \$ 1,461,304 | 13 | 1,524,497 | 13 | | 1,524,497 | 13 | 1,524,497 | 13 | | | | |
| 13 | XX | | SALARY LEVEL | \$ 108,016 | | 110,587 | | | 110,587 | | 110,587 | | | | | |
| | | | Administrative Officer V | \$ 99,714 | 3 | 96,876 | 3 | | | 3 | | 3 | | | | |
| | | | Assistant Construction Engineer | \$ 97,327 | 1 | 95,472 | 1 | | | 1 | | 1 | | | | |
| | | | Assistant Division Head | \$ 914,983 | 10 | 943,384 | 10 | | | 10 | | 10 | | | | |
| | | | Assistant State Maintenance Engineer | \$ 95,987 | 1 | 94,146 | 1 | | | 1 | | 1 | | | | |
| | | | Chief Auditor | \$ 95,087 | 1 | 94,146 | 1 | | | 1 | | 1 | | | | |
| | | | Engineer VI Consultant Contracts Administrator | | 2 | | 2 | R | | 1 | | 1 | | | | |
| | | | Deputy Chief Counsel | \$ 95,987 | 1 | 94,146 | 1 | | | 1 | | 1 | | | | |
| | | | District Construction Engineer | \$ 966,016 | 10 | 949,364 | 10 | | | 10 | | 10 | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | | |
|----------|---------------------------|-----------|---|--------------|----------|-----------|----------|----------------|----------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | |
| 14 | XIX | | District Maintenance Engineer | \$ 959,375 | 10 | 951,340 | 10 | | | 10 | | | | | | | | | |
| | | | Heavy Bridge Maintenance Engineer | \$ 95,987 | 1 | 94,146 | 1 | | | 1 | | 1 | | | | | | | |
| | | | SALARY LEVEL | \$ 105,636 | | 108,150 | | | 108,150 | | 108,150 | | | | | | | | |
| | | | Administrative Officer IV | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Consultant Coordinator | \$ 92,216 | 1 | 90,610 | 1 | | ** | 0 | | 0 | | | | | | | |
| | | | Engineer V | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Resident Engineer | 2,667,779 | 33 | 2,641,365 | 33 | | | 33 | | 33 | | | | | | | |
| | | | Section Head - Facilities Management | \$ 89,738 | 1 | 87,958 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Staff Bridge Design Engineer | \$ 355,497 | 5 | 357,084 | 5 | | | 5 | | 5 | | | | | | | |
| | | | Staff Construction Engineer | \$ 350,773 | 4 | 357,162 | 4 | | | 4 | | 4 | | | | | | | |
| | | | Staff Design Engineer | \$ 644,893 | 7 | 638,507 | 7 | | sales tax voto | 9 | | 9 | | | | | | | |
| | | | Staff Geotechnical Engineer | \$ 17,774 | 1 | 87,854 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Staff Heavy Bridge Maintenance Engineer | \$ 89,538 | 1 | 87,958 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Staff Hydraulic Engineer | \$ 87,950 | 1 | 87,950 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Staff Land Surveyor | \$ 89,538 | 1 | 87,958 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Staff Maintenance Engineer | \$ 167,642 | 4 | 266,344 | 4 | | | 4 | | 4 | | | | | | | |
| | | | Staff Materials Engineer | \$ 101,643 | 1 | 87,802 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Staff Pavement Management Engineer | \$ 89,738 | 1 | 87,958 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Staff Planning Engineer | \$ 275,236 | 3 | 270,036 | 3 | | | 3 | | 3 | | | | | | | |
| | | | Staff Project Development Engineer | \$ 66,400 | 1 | 87,854 | 1 | | | 1 | | 1 | | | | | | | |
| | Staff Research Engineer | \$ 87,582 | 1 | 87,854 | 1 | | | 1 | | 1 | | | | | | | | | |
| | Staff Structures Engineer | \$ 95,470 | 1 | 92,716 | 1 | | | 1 | | 1 | | | | | | | | | |
| | Staff Surveys Engineer | | 3 | | 3 | | | 3 | | 3 | | | | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | | |
|----------|----------------------------|-----------|--|--------------|----------|----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | |
| 15 | XVIII | | Staff Traffic Engineer | \$ 193,057 | 2 | 189,462 | 2 | | 2 | | 2 | | | | | | | | |
| | | | Staff Traffic Safety Engineer | | | | | | R,* | 1 | | 1 | | | | | | | |
| | | | Systems Administrator | \$ 79,474 | 1 | 87,854 | 1 | | | 1 | | 1 | | | | | | | |
| | | | SALARY LEVEL | \$ 102,260 | | 104,694 | | | 104,694 | | | 104,694 | | | | | | | |
| | | | Automated Surveys System Engineer | \$ 79,673 | 1 | 78,884 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Automation Engineer V | \$ 80,851 | 1 | 79,456 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Bituminous Engineer | \$ 77,094 | 1 | 79,352 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Concrete and Steel Fabrication Engineer | \$ 97,694 | 1 | 95,836 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Consultant Coordinator | | | | | | ** | 1 | | 1 | | | | | | | |
| | | | Data Processing Manager | \$ 167,763 | 2 | 164,320 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Application Development Manager | \$ 83,493 | 1 | 81,874 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Network Manager | \$ 83,493 | 1 | 81,874 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Fiscal Services Coordinator | \$ 81,151 | 1 | 79,456 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Hydraulic Engineer | \$ 83,498 | 1 | 81,978 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Materials Area Engineer | \$ 176,579 | 2 | 173,940 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Personnel Officer | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Program Administration Coordinator | \$ 85,483 | 1 | 83,746 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Public Information Coordinator Public Information Officer | \$ 81,051 | 1 | 79,456 | 1 | | R R | 0 1 | | 0 1 | | | | | | | |
| | | | Public Transportation Administrator | \$ 59,601 | 1 | 79,378 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Quality Assurance Engineer | \$ 82,059 | 1 | 80,652 | 1 | | | 1 | | 1 | | | | | | | |
| | Section Head - Acquisition | \$ 66,425 | 1 | 79,430 | 1 | | | 1 | | 1 | | | | | | | | | |
| | Section Head - Appraisals | \$ 82,385 | 1 | 80,678 | 1 | | | 1 | | 1 | | | | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | | LEGISLATIVE | | | | |
|----------|------------|------|---|--------------|----------|----------|----------|----------------|-------------|----------|-------------|----------|-------------|-------------|----------|-------------|----------|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | | FY13-14 | | FY14-15 | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| | | | Section Head - Assessments | \$ 80,719 | 1 | 79,326 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Beautification | \$ 81,151 | 1 | 79,456 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Chemistry Laboratory | \$ 85,611 | 1 | 83,148 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Communications | 81,051 | 1 | 79,456 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Construction Payments and Audits | \$ 84,774 | 1 | 83,044 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Cultural Resources | \$ 79,796 | 1 | 79,196 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - E.E.O. | \$ 60,291 | 1 | 76,596 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Federal Aid Billing | \$ 81,051 | 1 | 79,456 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Geographic Information System | \$ 81,051 | 1 | 79,456 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Geotechnical | \$ 64,755 | 1 | 64,113 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Mapping and Graphics | \$ 82,059 | 1 | 80,652 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Photogrammetry | \$ 54,335 | 1 | 79,430 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Public Involvement | \$ 81,151 | 1 | 79,456 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Receipts and Expenditures | \$ 78,902 | 1 | 79,352 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Relocation | \$ 82,259 | 1 | 80,652 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Reports and Costs | \$ 80,846 | 1 | 79,352 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Right-of-Way Administrative | \$ 82,689 | 1 | 81,276 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Right-of-Way Engineering | \$ 82,963 | 1 | 81,250 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Special Studies | \$ 83,872 | 1 | 80,652 | 1 | | | 1 | | 1 | | | | | |
| | | | Section Head - Traffic Safety | \$ 80,251 | 1 | 79,456 | 1 | | R,* | 0 | | 0 | | | | | |
| | | | Section Head - Utilities | \$ 81,051 | 1 | 79,456 | 1 | | | 1 | | 1 | | | | | |
| | | | Senior Bridge Design Engineer | \$ 575,511 | 10 | 563,446 | 10 | | | 10 | | 10 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | | LEGISLATIVE | | | | | | | |
|----------|------------------------------|--------|---|--------------|----------|-----------|----------|----------------|-------------|---------------|-------------|----------|-------------|-------------|----------|-------------|----------|--|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | | |
| 17 | XVI | | Programs and Contracts Engineer II | 70,367 | 1 | 74,282 | 1 | | | 1 | | 1 | | | | | | | | |
| | | | Reviewing Appraiser | 216,365 | 3 | 224,328 | 3 | | | 3 | | 3 | | | | | | | | |
| | | | Section Head - NPDES | 43,567 | 1 | 74,230 | 1 | | | 1 | | 1 | | | | | | | | |
| | | | Section Head - Reproduction Section Head - Reprographics | 75,904 | 1 | 74,360 | 1 | | R R | 0 1 | | 0 1 | | | | | | | | |
| | | | Section Head - Training and Safety | 77,033 | 1 | 75,478 | 1 | | | 1 | | 1 | | | | | | | | |
| | | | Senior Environmental Scientist | | 3 | | 3 | | | 3 | | 3 | | | | | | | | |
| | | | Senior Traffic Engineer | 75,025 | 2 | 74,282 | 2 | | | 2 | | 2 | | | | | | | | |
| | | | Senior Transportation Planner | 80,993 | 1 | 79,300 | 1 | | | 1 | | 1 | | | | | | | | |
| | | | Technology Transfer Program Manager | 76,004 | 1 | 74,360 | 1 | | | 1 | | 1 | | | | | | | | |
| | | | Transportation Planning Engineer | 63,517 | 1 | 74,282 | 1 | | | 1 | | 1 | | | | | | | | |
| | | | SALARY LEVEL | \$ 91,342 | | 93,516 | | | | 93,516 | | 93,516 | | | | | | | | |
| | | | Administrative Analyst | 30,484 | 1 | 66,846 | 1 | | | 1 | | 1 | | | | | | | | |
| | | | Advanced Bridge Design Engineer | 70,623 | 6 | 138,476 | 6 | | | 6 | | 6 | | | | | | | | |
| | | | Advanced Construction Field Engineer | 1,206,482 | 25 | 1,194,536 | 25 | | | R,** | | 24 | | 24 | | | | | | |
| | | | Advanced Design Engineer | 486,411 | 10 | 489,944 | 10 | | | Sale tax vote | | 12 | | 12 | | | | | | |
| | | | Advanced Research Study Engineer | 73,593 | 1 | 72,072 | 1 | | | 1 | | 1 | | 1 | | | | | | |
| | | | Advanced Structures Engineer | 77,076 | 2 | 139,568 | 2 | | | 2 | | 2 | | 2 | | | | | | |
| | | | Assistant Maintenance Superintendent | | 1 | | 1 | | | 1 | | 1 | | 1 | | | | | | |
| | | | Assistant Public Information Officer | | | | | | | N | | 1 | | 1 | | | | | | |
| | | | Environmental Scientist III | 72,390 | 2 | 70,382 | 2 | | | 2 | | 2 | | 2 | | | | | | |
| | Federal Programs Coordinator | 70,909 | 1 | 69,316 | 1 | | | 1 | | 1 | | 1 | | | | | | | | |
| | FTA Grants Officer | 48,927 | 1 | 69,238 | 1 | | | 1 | | 1 | | 1 | | | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | |
|----------|------------|------|---|--------------|----------|-----------|----------|----------------|---------------|----------|-------------|-------------|-------|-------------|----------|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. |
| | | | Construction Project Coordinator | 1,854,112 | 32 | 1,853,410 | 32 | | | 32 | | | | | |
| | | | District Bridge Inspector | 1,468,541 | 22 | 1,380,054 | 22 | | R,** | 23 | | 23 | | | |
| | | | Electronic Data Processing Auditor | 70,176 | 1 | 69,481 | 1 | | ** | 0 | | 0 | | | |
| | | | Engineer III | 131,618 | 3 | 129,792 | 3 | | | 3 | | 3 | | | |
| | | | Environmental Scientist II | 262,582 | 5 | 262,626 | 5 | | | 5 | | 5 | | | |
| | | | Facilities Management Specialist | 71,933 | 1 | 70,330 | 1 | | | 1 | | 1 | | | |
| | | | Land Surveyor I | 48,000 | 1 | 64,714 | 1 | | | 1 | | 1 | | | |
| | | | Multimedia Highway Information System Coordinator | | 1 | | 1 | | | 1 | | 1 | | | |
| | | | Pavement Profiler Job Superintendent | 68,572 | 1 | 67,002 | 1 | | | 1 | | 1 | | | |
| | | | Photogrammetric Specialist | 30,487 | 1 | - | 1 | | | 1 | | 1 | | | |
| | | | Programs and Contracts Engineer I | | 2 | | 2 | | | 2 | | 2 | | | |
| | | | Railroad Crossing Coordinator | 69,323 | 1 | 66,430 | 1 | | | 1 | | 1 | | | |
| | | | Realty Appraiser IV | 132,169 | 2 | 129,428 | 2 | | | 2 | | 2 | | | |
| | | | Right of Way Acquisition Agent III | | 2 | | 2 | | | 2 | | 2 | | | |
| | | | Senior Designer | 569,629 | 10 | 593,476 | 10 | | Sale tax vote | 12 | | 12 | | | |
| | | | Senior Traffic Investigator | 198,755 | 3 | 195,104 | 3 | | | 3 | | 3 | | | |
| | | | Signing Superintendent | 69,481 | 1 | 67,236 | 1 | | | 1 | | 1 | | | |
| | | | Software Analyst III | 68,178 | 1 | 66,612 | 1 | | | 1 | | 1 | | | |
| | | | Statewide Bridge Inspector | 70,608 | 1 | 64,584 | 1 | | | 1 | | 1 | | | |
| | | | Striping Superintendent | 66,161 | 1 | 64,714 | 1 | | | 1 | | 1 | | | |
| | | | Structural Detailing Specialist | 70,935 | 4 | 69,342 | 4 | | R | 3 | | 3 | | | |
| | | | Bridge Management Analyst | | | | | | R | 1 | | 1 | | | |
| | | | Survey Specialist | 66,708 | 4 | 64,714 | 4 | | | 4 | | 4 | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | | |
|----------|--------------------------|--------|--|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | |
| 19 | XIV | | Surveys Technical Coordinator | 66,061 | 1 | 64,714 | 1 | | | 1 | | | | | | | | | |
| | | | Transportation Engineer | 76,483 | 2 | 129,168 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Transportation Programming Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | SALARY LEVEL | \$ 80,813 | | 82,736 | | | 82,736 | | 82,736 | | | | | | | | |
| | | | Administrative Assistant III | 513,293 | 11 | 478,764 | 11 | | | 11 | | 11 | | | | | | | |
| | | | Agronomist | 66,918 | 1 | 65,364 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Aircraft Pilot | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Applications Analyst/Programmer IV | 122,821 | 2 | 120,120 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Application Developer IV | 95,879 | 2 | 119,964 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Area Maintenance Supervisor | 5,309,003 | 85 | 4,920,500 | 85 | | | 85 | | 85 | | | | | | | |
| | | | Arkansas Highway Police First Lieutenant | 519,926 | 10 | 507,546 | 10 | | | 10 | | 10 | | | | | | | |
| | | | Beautification Coordinator III | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Bridge Job Superintendent | 606,912 | 10 | 604,682 | 10 | | | 10 | | 10 | | | | | | | |
| | | | Budget and Expenditure Controller | 64,381 | 1 | 62,530 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Cartographer IV | 61,561 | 1 | 60,060 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Chemist III | 61,361 | 2 | 60,060 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Construction Field Engineer II Communications Maintenance Coordinator | 622,880 | 22 | 616,712 | 22 | | R R | 21 1 | | 21 1 | | | | | | | |
| | | | Environmental Scientist I | 246,209 | 5 | 241,098 | 5 | | | 5 | | 5 | | | | | | | |
| | | | Equipment Maintenance Supervisor | 645,865 | 10 | 637,962 | 10 | | | 10 | | 10 | | | | | | | |
| | | | Equipment Specialist | 159,883 | 3 | 121,420 | 3 | | | 3 | | 3 | | | | | | | |
| | External EEO Coordinator | 62,464 | 1 | 61,152 | 1 | | | 1 | | 1 | | | | | | | | | |
| | GIS Analyst II | | 1 | | 1 | | | 1 | | 1 | | | | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | |
|----------|------------|------|-------------------------------------|--------------|----------|----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. |
| | | | Heavy Bridge Maintenance Supervisor | 190,732 | 3 | 186,388 | 3 | | | 3 | | | | | |
| | | | Insurance Administrator | 61,861 | 1 | 60,060 | 1 | | | 1 | | 1 | | | |
| | | | Internal EEO Coordinator | 65,662 | 1 | 64,220 | 1 | | | 1 | | 1 | | | |
| | | | Maintenance Job Superintendent | 617,423 | 11 | 607,334 | 11 | | | 11 | | 11 | | | |
| | | | Personnel Staff Coordinator | | | | | | *R | 1 | | 1 | | | |
| | | | Photogrammetry Technician IV | 116,071 | 2 | 124,670 | 2 | | | 2 | | 2 | | | |
| | | | Programs & Contracts Specialist II | 63,858 | 1 | 61,724 | 1 | | | 1 | | 1 | | | |
| | | | Property Manager | 50,251 | 1 | 60,060 | 1 | | R | 2 | | 2 | | | |
| | | | Realty Appraiser III | 210,069 | 5 | 181,714 | 5 | | | 5 | | 5 | | | |
| | | | Relocation Coordinator II | 174,026 | 5 | 180,076 | 5 | | | 5 | | 5 | | | |
| | | | Research Information Coordinator | 62,480 | 1 | 60,970 | 1 | | | 1 | | 1 | | | |
| | | | Retirement Officer | 61,641 | 1 | 60,060 | 1 | | | 1 | | 1 | | | |
| | | | Right-of-Way Coordinator | 60,582 | 1 | 59,982 | 1 | | | 1 | | 1 | | | |
| | | | Right-of-Way Engineering Specialist | 61,361 | 1 | 60,060 | 1 | | | 1 | | 1 | | | |
| | | | Right of Way Acquisition Agent II | 210,844 | 7 | 208,756 | 7 | | R | 6 | | 6 | | | |
| | | | Safety Information Coordinator | 48,370 | 1 | 57,876 | 1 | | | 1 | | 1 | | | |
| | | | Sealing Job Superintendent | 624,573 | 10 | 607,698 | 10 | | | 10 | | 10 | | | |
| | | | Senior Accountant | 215,663 | 4 | 184,522 | 4 | | | 4 | | 4 | | | |
| | | | Senior External Auditor | 374,003 | 6 | 369,798 | 6 | | | 6 | | 6 | | | |
| | | | Senior Internal Auditor | 241,956 | 7 | 238,966 | 7 | | | 7 | | 7 | | | |
| | | | Senior Systems Auditor | | | | | ** | | 1 | | 1 | | | |
| | | | Senior Utilities Coordinator | 62,061 | 2 | 60,060 | 2 | | | 2 | | 2 | | | |
| | | | Sign Shop Supervisor | 61,155 | 1 | 59,956 | 1 | | | 1 | | 1 | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | | |
|----------|-------------------------|---------|---|--------------|----------|----------|----------|----------------|---------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | |
| 20 | XIII | | Surveys Crew Chief | 685,327 | 12 | 664,300 | 12 | | | 12 | | 12 | | | | | | | |
| | | | Title VI Coordinator | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Traffic Investigator | 185,715 | 3 | 181,896 | 3 | | | 3 | | 3 | | | | | | | |
| | | | Transportation Study Coordinator | 62,280 | 2 | 60,970 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Network Technician III | 61,561 | 1 | 60,060 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Utility Auditor | 85,630 | 2 | 84,782 | 2 | | | 2 | | 2 | | | | | | | |
| | | | SALARY LEVEL | \$ 75,677 | | 77,478 | | | | 77,478 | | 77,478 | | | | | | | |
| | | | Administrative Assistant II | 329,999 | 7 | 284,778 | 7 | | R | 5 | | 5 | | | | | | | |
| | | | Internal Communication Coordinator | | | | | | R | 1 | | 1 | | | | | | | |
| | | | Special Project Coordinator | | | | | | R | 1 | | 1 | | | | | | | |
| | | | Administrative Officer I | 113,122 | 4 | 116,428 | 4 | | | 4 | | 4 | | | | | | | |
| | | | Application Developer III | | 5 | | 5 | | | 5 | | 5 | | | | | | | |
| | | | Arkansas Highway Police Second Lieutenant | 303,658 | 8 | 291,629 | 8 | | | 8 | | 8 | | | | | | | |
| | | | Bridge Design Engineer | 333,088 | 6 | 329,790 | 6 | | | 6 | | 6 | | | | | | | |
| | | | Cartographer III | 156,944 | 3 | 168,610 | 3 | | | 3 | | 3 | | | | | | | |
| | | | Chemist II | 66,087 | 2 | 108,264 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Closing Agent | 110,565 | 2 | 111,592 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Construction Field Engineer I | 320,683 | 18 | 442,000 | 18 | | | 18 | | 18 | | | | | | | |
| | | | Design Engineer | 106,048 | 13 | 165,750 | 13 | | Sale tax vote | 15 | | 15 | | | | | | | |
| | | | District Office Manager | 598,947 | 10 | 588,354 | 10 | | | 10 | | 10 | | | | | | | |
| | Engineer II | 360,108 | 11 | 356,542 | 11 | | | 11 | | 11 | | | | | | | | | |
| | Geologist II | 57,495 | 1 | 56,368 | 1 | | | 1 | | 1 | | | | | | | | | |
| | Geotechnical Specialist | 65,473 | 1 | 63,934 | 1 | | | 1 | | 1 | | | | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | | LEGISLATIVE | | | | |
|----------|------------|------|---|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|----------|-------------|-------------|----------|-------------|----------|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | | FY13-14 | | FY14-15 | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| | | | Hydraulic Design Engineer | | 2 | | 2 | | | 2 | | 2 | | | | | |
| | | | Information System Analyst | 56,065 | 1 | 55,510 | 1 | | | 1 | | 1 | | | | | |
| | | | Investigator | | 2 | | 2 | | | 2 | | 2 | | | | | |
| | | | Laboratory Coordinator | 232,304 | 4 | 229,996 | 4 | | | 4 | | 4 | | | | | |
| | | | Personnel Specialist | 67,900 | 2 | 57,668 | 2 | | *R,D | 0 | | 0 | | | | | |
| | | | Photographer | 62,401 | 1 | 60,892 | 1 | | R | 0 | | 0 | | | | | |
| | | | External Communications Coordinator | | | | | | R | 1 | | 1 | | | | | |
| | | | Planning Engineer | | 2 | | 2 | | | 2 | | 2 | | | | | |
| | | | Programs & Contracts Specialist I | 115,770 | 2 | 57,226 | 2 | | | 2 | | 2 | | | | | |
| | | | Right-of-Way Plans Designer III | 121,662 | 2 | 117,468 | 2 | | | 2 | | 2 | | | | | |
| | | | Roadway Designer | 91,845 | 3 | 90,935 | 3 | | | 3 | | 3 | | | | | |
| | | | Safety Inspection Officer | 284,238 | 5 | 282,854 | 5 | | | 5 | | 5 | | | | | |
| | | | Senior Abstractor | 112,652 | 2 | 111,904 | 2 | | | 2 | | 2 | | | | | |
| | | | Senior Inspector | 2,413,268 | 68 | 2,479,672 | 68 | | | 68 | | 68 | | | | | |
| | | | Facility Management Project Coordinator | 123,158 | 2 | 120,354 | 2 | | | 2 | | 2 | | | | | |
| | | | Senior Survey Office Technician | 57,220 | 1 | 55,510 | 1 | | | 1 | | 1 | | | | | |
| | | | Shop Supervisor | 567,434 | 10 | 560,222 | 10 | | | 10 | | 10 | | | | | |
| | | | Software Analyst II | | 2 | | 2 | | | 2 | | 2 | | | | | |
| | | | Training Specialist | 96,584 | 2 | 58,500 | 2 | | | 2 | | 2 | | | | | |
| | | | Transportation Planner | 62,453 | 4 | 60,346 | 4 | | | 4 | | 4 | | | | | |
| | | | Transportation Specialist | 156,946 | 3 | 171,392 | 3 | | | 3 | | 3 | | | | | |
| | | | Utility Coordinator II | 115,381 | 6 | 113,204 | 6 | | | 6 | | 6 | | | | | |
| 21 | XII | | SALARY LEVEL | \$ 70,752 | | 72,436 | | | | 72,436 | | 72,436 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | |
|----------|------------|------|--|--------------|----------|----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. |
| | | | Abstractor | 213,172 | 4 | 211,146 | 4 | | | 4 | | | | | |
| | | | Accountant II | 18,990 | 1 | 49,374 | 1 | | R,I | 0 | | 0 | | | |
| | | | Accountant | | | | | | R,I | 2 | | 2 | | | |
| | | | Administrative Assistant I | 491,846 | 15 | 527,124 | 15 | | | 15 | | 15 | | | |
| | | | Applications Analyst/Programmer III | 48,676 | 1 | 50,102 | 1 | | | 1 | | 1 | | | |
| | | | Application Developer II | 14,079 | 2 | 49,374 | 2 | | | 2 | | 2 | | | |
| | | | Auditor | 80,946 | 2 | 98,748 | 2 | | | 2 | | 2 | | | |
| | | | Beautification Coordinator II | 110,416 | 2 | 107,640 | 2 | | | 2 | | 2 | | | |
| | | | Buyer | 92,208 | 3 | 104,468 | 3 | | | 3 | | 3 | | | |
| | | | Cartographer II | 92,199 | 2 | 101,504 | 2 | | | 2 | | 2 | | | |
| | | | Commission Secretary | 56,545 | 1 | 55,094 | 1 | | | 1 | | 1 | | | |
| | | | Website Coordinator | 36,899 | 1 | 51,168 | 1 | | | 1 | | 1 | | | |
| | | | District Permit Officer | 548,357 | 10 | 534,690 | 10 | | | 10 | | 10 | | | |
| | | | Division Office Manager | 97,777 | 2 | 103,740 | 2 | | | 2 | | 2 | | | |
| | | | Engineering Research Technician II | 109,887 | 2 | 107,484 | 2 | | | 2 | | 2 | | | |
| | | | Environmental Analyst III | 364,105 | 9 | 364,780 | 9 | | | 9 | | 9 | | | |
| | | | Estimates Supervisor | 207,050 | 4 | 215,280 | 4 | | | 4 | | 4 | | | |
| | | | Geotechnical Drill Party Chief | 153,745 | 3 | 114,166 | 3 | | | 3 | | 3 | | | |
| | | | Highway Performance & Needs Analyst II | 9,995 | 1 | - | 1 | | | 1 | | 1 | | | |
| | | | Hydraulics Documentation Specialist | | 1 | | 1 | | | 1 | | 1 | | | |
| | | | Mail and Supply Supervisor | 69,045 | 1 | 67,470 | 1 | | | 1 | | 1 | | | |
| | | | Maintenance Inventory Coordinator | 62,427 | 1 | 60,918 | 1 | | | 1 | | 1 | | | |
| | | | Motor Carrier Safety Inspector | 64,808 | 2 | 104,481 | 2 | | | 2 | | 2 | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | |
|----------|------------|------|---|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. |
| | | | Network Technician II | 39,357 | 1 | 50,414 | 1 | | | 1 | | 1 | | | |
| | | | Photogrammetry Laboratory Supervisor | 53,044 | 1 | 51,220 | 1 | | | 1 | | 1 | | | |
| | | | Photogrammetry Technician III | 11,545 | 2 | - | 2 | | | 2 | | 2 | | | |
| | | | Public Transportation Coordinator | 58,462 | 1 | 56,992 | 1 | | | 1 | | 1 | | | |
| | | | Relocation Coordinator I | 40,805 | 1 | 49,374 | 1 | | | 1 | | 1 | | | |
| | | | Realty Appraiser II | 160,205 | 4 | 150,332 | 4 | | | 4 | | 4 | | | |
| | | | Right -of-Way Acquisition Agent I | 18,990 | 1 | - | 1 | | | 1 | | 1 | | | |
| | | | Senior Construction Materials Inspector | 1,315,359 | 31 | 1,319,474 | 31 | | | 31 | | 31 | | | |
| | | | Structural Detailer | | 3 | | 3 | | | 3 | | 3 | | | |
| | | | Subcontract Administrator | 53,220 | 1 | 52,000 | 1 | | | 1 | | 1 | | | |
| | | | Surveys Research Technician II | 52,332 | 1 | 51,220 | 1 | | | 1 | | 1 | | | |
| | | | Transportation Information Analyst | 106,414 | 2 | 103,974 | 2 | | | 2 | | 2 | | | |
| 22 | XI | | SALARY LEVEL | \$ 65,967 | | 67,537 | | | 67,537 | | | 67,537 | | | |
| | | | Assistant Bridge Inspector | 1,085,660 | 23 | 1,097,408 | 23 | | R | 24 | | 24 | | | |
| | | | Application Developer I | 68,018 | 4 | 90,896 | 4 | | | 4 | | 4 | | | |
| | | | Arkansas Highway Police Sergeant | 1,168,255 | 38 | 1,156,688 | 38 | | | 38 | | 38 | | | |
| | | | Assistant Sign Shop Supervisor | | 1 | | 1 | | | 1 | | 1 | | | |
| | | | Communication Maintenance Specialist | 392,381 | 9 | 386,438 | 9 | | | 9 | | 9 | | | |
| | | | Crew Leader | 6,433,901 | 140 | 6,379,386 | 140 | | | 140 | | 140 | | | |
| | | | Data Collection Supervisor | 150,743 | 3 | 146,874 | 3 | | | 3 | | 3 | | | |
| | | | Electrician | 57,311 | 1 | 56,992 | 1 | | | 1 | | 1 | | | |
| | | | Engineer I | 690,606 | 25 | 732,342 | 25 | | | 25 | | 25 | | | |
| | | | Environmental Analyst II | 14,720 | 2 | - | 2 | | | 2 | | 2 | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | | LEGISLATIVE | | | | |
|----------|------------|------|---|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|----------|-------------|-------------|----------|-------------|----------|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | | FY13-14 | | FY14-15 | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. |
| | | | Ferry Boat Supervisor | 54,287 | 1 | 52,858 | 1 | | | 1 | | 1 | | | | | |
| | | | Geologist I | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Highway Performance and Needs Analyst I | 50,899 | 1 | 49,504 | 1 | | | 1 | | 1 | | | | | |
| | | | Information System Technician II | 48,918 | 1 | 47,840 | 1 | | | 1 | | 1 | | | | | |
| | | | Inspector | 2,017,085 | 70 | 1,997,113 | 70 | | R | 69 | | 69 | | | | | |
| | | | Materials Technician IV | 284,055 | 6 | 292,682 | 6 | | | 6 | | 6 | | | | | |
| | | | Pavement Management Specialist | 107,016 | 2 | 103,636 | 2 | | | 2 | | 2 | | | | | |
| | | | Photogrammetry Technician II | | 2 | | 2 | | R | 1 | | 1 | | | | | |
| | | | Multimedia Specialist | | | | | | R | 1 | | 1 | | | | | |
| | | | Planning Contract Specialist | 41,629 | 1 | 47,138 | 1 | | | 1 | | 1 | | | | | |
| | | | Program and Contracts Technician II | 49,007 | 1 | 47,164 | 1 | | | 1 | | 1 | | | | | |
| | | | Public Affairs Specialist | 35,957 | 1 | 45,448 | 1 | | R | 0 | | 0 | | | | | |
| | | | Graphic Design Specialist | | | | | | R | 1 | | 1 | | | | | |
| | | | Quality Assurance Supervisor | 48,236 | 1 | 47,164 | 1 | | | 1 | | 1 | | | | | |
| | | | Records Supervisor | 46,244 | 1 | 45,786 | 1 | | | 1 | | 1 | | | | | |
| | | | Right-of-Way Plans Designer II | 183,977 | 4 | 190,684 | 4 | | | 4 | | 4 | | | | | |
| | | | Senior Design Technician | 48,918 | 2 | 47,840 | 2 | | | 2 | | 2 | | | | | |
| | | | Sign Crew Supervisor | 838,812 | 17 | 830,440 | 17 | | | 17 | | 17 | | | | | |
| | | | Software Analyst I | 42,682 | 2 | - | 2 | | | 2 | | 2 | | | | | |
| | | | Storeroom Supervisor | 547,067 | 11 | 528,606 | 11 | | | 11 | | 11 | | | | | |
| | | | Striping Crew Supervisor | 253,803 | 6 | 290,784 | 6 | | | 6 | | 6 | | | | | |
| | | | Surveys Office Technician | | 1 | | 1 | | | 1 | | 1 | | | | | |
| | | | Surveys Research Technician I | | 1 | | 1 | | | 1 | | 1 | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | | |
|----------|------------------------|--------|--|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | |
| 23 | X | | Surveys Technician II | 551,825 | 15 | 524,836 | 15 | | | 15 | | | | | | | | | |
| | | | System Support Technician III | 48,536 | 1 | 47,164 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Hardware Technician III | | 2 | | 2 | | | 2 | | 2 | | | | | | | |
| | | | Telecommunication Supervisor II | 48,807 | 1 | 47,164 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Testing Equipment Specialist | 84,103 | 2 | 93,626 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Traffic Crash Analyst | 48,797 | 1 | 47,840 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Traffic Designer Bridge Management Specialist | | 4 | | 4 | | R R | 3 1 | | 3 1 | | | | | | | |
| | | | Transportation Management Analyst III | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | SALARY LEVEL | \$ 61,314 | | 62,773 | | | | 62,773 | | 62,773 | | | | | | | |
| | | | Accountant I | | 1 | | 1 | | D | 0 | | 0 | | | | | | | |
| | | | Administrative Aide V Presentation & Writing Specialist | 251,232 | 6 | 179,972 | 6 | | R R | 5 1 | | 5 1 | | | | | | | |
| | | | Advanced Research Assistant | 44,236 | 1 | 43,134 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Aerial Photographer | 43,565 | 1 | 43,134 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Arkansas Highway Police Corporal | 1,376,788 | 50 | 2,256,488 | 50 | | *R,D | 52 | | 52 | | | | | | | |
| | | | Beautification Coordinator I | 134,412 | 4 | 132,054 | 4 | | | 4 | | 4 | | | | | | | |
| | | | Cartographer I | 54,044 | 2 | 43,108 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Chemist I | 33,558 | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Engineer | 673,695 | 22 | 645,242 | 22 | | | 22 | | 22 | | | | | | | |
| | | | Construction Aide III | 1,069,560 | 30 | 1,000,688 | 30 | | | 30 | | 30 | | | | | | | |
| | | | Construction Materials Inspector | 654,236 | 20 | 608,426 | 20 | | | 20 | | 20 | | | | | | | |
| | DBE Program Specialist | 45,452 | 1 | 44,408 | 1 | | | 1 | | 1 | | | | | | | | | |
| | Electronics Technician | 45,395 | 1 | 44,252 | 1 | | | 1 | | 1 | | | | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | |
|----------|------------|------|--------------------------------------|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE |
| | | | Environmental Analyst I | 391,090 | 15 | 426,582 | 15 | | | 15 | | 15 | | | | |
| | | | GIS Analyst | 23,947 | 1 | 41,548 | 1 | | | 1 | | 1 | | | | |
| | | | Legal Assistant | 137,774 | 3 | 134,030 | 3 | | | 3 | | 3 | | | | |
| | | | Office Administrative Assistant V | 1,317,906 | 30 | 1,312,644 | 30 | | | 30 | | 30 | | | | |
| | | | Pavement Profiling Technician | 48,903 | 1 | 47,528 | 1 | | | 1 | | 1 | | | | |
| | | | Programmer III | 53,969 | 2 | 43,134 | 2 | | | 2 | | 2 | | | | |
| | | | Network Technician I | 45,810 | 1 | 44,408 | 1 | | | 1 | | 1 | | | | |
| | | | Publications Specialist | 41,271 | 1 | - | 1 | | | 1 | | 1 | | | | |
| | | | Quality Assurance Specialist II | 44,365 | 1 | 43,134 | 1 | | | 1 | | 1 | | | | |
| | | | Realty Appraiser I | 116,752 | 3 | 83,330 | 3 | | | 3 | | 3 | | | | |
| | | | Resident Office Technician | 1,401,364 | 33 | 1,331,746 | 33 | | | 33 | | 33 | | | | |
| | | | Section Office Coordinator | 45,433 | 1 | 43,758 | 1 | | | 1 | | 1 | | | | |
| | | | Senior Hydraulics Technician | | 1 | | 1 | | | 1 | | 1 | | | | |
| | | | Survey Technician I | 12,829 | 2 | 41,548 | 2 | | | 2 | | 2 | | | | |
| | | | System Support Technician II | | 2 | | 2 | | | 2 | | 2 | | | | |
| | | | Hardware Technician II | 68,271 | 2 | 84,682 | 2 | | | 2 | | 2 | | | | |
| | | | Training Coordinator | 44,948 | 1 | 43,810 | 1 | | | 1 | | 1 | | | | |
| | | | Transportation Management Analyst II | 179,575 | 4 | 174,460 | 4 | | | 4 | | 4 | | | | |
| | | | Utility Coordinator I | 83,927 | 2 | 83,096 | 2 | | | 2 | | 2 | | | | |
| 24 | IX | | SALARY LEVEL | \$ 56,098 | | 57,433 | | | 57,433 | | | 57,433 | | | | |
| | | | Administrative Aide IV | 245,550 | 8 | 245,076 | 8 | | | 8 | | 8 | | | | |
| | | | Advanced Estimates Technician | 41,966 | 3 | 77,948 | 3 | | | 3 | | 3 | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | |
|----------|------------|------|--|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | |
| | | | Arkansas Highway Police Patrol Officer First Class | 2,687,779 | 96 | 1,728,831 | 96 | | *R,D | 93 | | 93 | | | | | | |
| | | | Attendants Administrator | | | | | | *R | 1 | | 1 | | | | | | |
| | | | Bridge Repairer II | 1,558,420 | 48 | 1,561,976 | 48 | | | 48 | | 48 | | | | | | |
| | | | Construction Aide II | 1,491,623 | 50 | 1,430,416 | 50 | | | 50 | | 50 | | | | | | |
| | | | Crane Operator - Finish | 177,815 | 11 | 198,978 | 11 | | | 11 | | 11 | | | | | | |
| | | | Data Collection Technician | 636,612 | 16 | 647,530 | 16 | | | 16 | | 16 | | | | | | |
| | | | Design Technician II | 39,968 | 2 | 39,572 | 2 | | | 2 | | 2 | | | | | | |
| | | | District Bookkeeper | 402,797 | 10 | 407,680 | 10 | | | 10 | | 10 | | | | | | |
| | | | District Laboratory Technician | 162,842 | 10 | 160,446 | 10 | | | 10 | | 10 | | | | | | |
| | | | Dozer Operator - Finish | 716,895 | 20 | 728,078 | 20 | | | 20 | | 20 | | | | | | |
| | | | Electrical, Plumbing & Mechanical Repairer | 589,368 | 15 | 573,196 | 15 | | | 15 | | 15 | | | | | | |
| | | | Electrician's Aide | 40,115 | 1 | 38,740 | 1 | | | 1 | | 1 | | | | | | |
| | | | Environmental Technician | 65,380 | 3 | 79,170 | 3 | | | 3 | | 3 | | | | | | |
| | | | Ferry Boat Pilot | 117,778 | 3 | 119,262 | 3 | | | 3 | | 3 | | | | | | |
| | | | Finish Carpenter | 211,698 | 9 | 215,046 | 9 | | | 9 | | 9 | | | | | | |
| | | | Geotechnical Drill Operator | 118,517 | 3 | 121,680 | 3 | | | 3 | | 3 | | | | | | |
| | | | Hydraulic Excavator Operator - Finish | 808,304 | 20 | 725,296 | 20 | | | 20 | | 20 | | | | | | |
| | | | Leave Administrator | | | | | | *R | 1 | | 1 | | | | | | |
| | | | Motor Patrol Operator - Finish | 3,564,156 | 105 | 3,580,616 | 105 | | | 105 | | 105 | | | | | | |
| | | | Office Administrative Assistant IV | 118,597 | 3 | 118,456 | 3 | | | 3 | | 3 | | | | | | |
| | | | PAHR Administrator | | | | | | *R | 1 | | 1 | | | | | | |
| | | | Pavement Profiler Operator | 121,415 | 3 | 119,912 | 3 | | | 3 | | 3 | | | | | | |
| | | | Payroll Specialist | 77,640 | 2 | 79,092 | 2 | | | 2 | | 2 | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | | |
|----------|--------------------------------|---------|---|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | |
| 25 | VIII | | Programming Analyst | 42,483 | 2 | 40,768 | 2 | | | 2 | | | | | | | | | |
| | | | Reproduction Technician Reprographics Technician | 163,341 | 4 | 160,862 | 4 | | R R | 0 4 | | 0 4 | | | | | | | |
| | | | Senior Body Repairer and Painter | 371,222 | 11 | 335,816 | 11 | | | 11 | | 11 | | | | | | | |
| | | | Senior Mechanic | 3,138,306 | 88 | 3,071,718 | 88 | | | 88 | | 88 | | | | | | | |
| | | | Surveys Aide III | 482,487 | 14 | 435,864 | 14 | | | 14 | | 14 | | | | | | | |
| | | | System Support Technician I | 84,577 | 2 | 82,056 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Hardware Technician I | 102,066 | 5 | 155,480 | 5 | | | 5 | | 5 | | | | | | | |
| | | | Welder | 795,475 | 21 | 803,842 | 21 | | | 21 | | 21 | | | | | | | |
| | | | SALARY LEVEL | \$ 52,497 | | 53,746 | | | | 53,746 | | 53,746 | | | | | | | |
| | | | Account Analyst | 112,634 | 3 | 109,616 | 3 | | | 3 | | 3 | | | | | | | |
| | | | Administrative Aide III | 148,479 | 6 | 143,182 | 6 | | | 6 | | 6 | | | | | | | |
| | | | Aerial Reproduction Specialist | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Arkansas Highway Police Patrol Officer | 44,746 | 30 | - | 30 | | | 30 | | 30 | | | | | | | |
| | | | Computer Technician III | 37,191 | 3 | 35,932 | 3 | | | 3 | | 3 | | | | | | | |
| | | | Design Technician I | 35,867 | 2 | 34,918 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Division Bookkeeper | 82,197 | 2 | 79,898 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Environmental Field Technician II | 35,005 | 1 | 34,658 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Insurance Account Coordinator | 74,049 | 2 | 72,722 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Landscape Technician | 30,544 | 1 | 34,814 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Maintenance Aide II | 5,980,379 | 165 | 5,921,167 | 165 | | | 165 | | 165 | | | | | | | |
| | Maintenance Management Analyst | 30,849 | 1 | 35,880 | 1 | | | 1 | | 1 | | | | | | | | | |
| | Materials Technician III | 171,865 | 6 | 180,050 | 6 | | | 6 | | 6 | | | | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | | |
|----------|--------------------------|---------|---|--------------|----------|----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | |
| 26 | VII | | Motor Carrier Safety Auditor | 165,234 | 5 | 144,846 | 5 | | | 5 | | 5 | | | | | | | |
| | | | Paver Operator | 291,811 | 10 | 290,498 | 10 | | | 10 | | 10 | | | | | | | |
| | | | Personnel Auditing Clerk | 75,645 | 2 | 73,216 | 2 | | *R | 0 | | 0 | | | | | | | |
| | | | Personnel Clerk | 370,681 | 11 | 357,084 | 11 | | | 11 | | 11 | | | | | | | |
| | | | Photogrammetry Technician I | 9,480 | 1 | 30,810 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Program and Contracts Technician I | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Public Transportation Technician | 31,004 | 1 | - | 1 | | | 1 | | 1 | | | | | | | |
| | | | Quality Assurance Specialist I | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Research Assistant | 50,734 | 2 | 71,664 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Right of Way Plans Designer I | 122,633 | 4 | 136,032 | 4 | | | 4 | | 4 | | | | | | | |
| | | | Senior Reproduction Operator Senior Reprographics Operator | 37,010 | 2 | 35,932 | 2 | | R R | 0 2 | | 0 2 | | | | | | | |
| | | | Sign Layout Supervisor | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Storeroom Assistant II | 455,382 | 12 | 450,873 | 12 | | | 12 | | 12 | | | | | | | |
| | | | Striping Machine Driver | 198,978 | 6 | 182,182 | 6 | | | 6 | | 6 | | | | | | | |
| | | | Striping Zoner II | 36,275 | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Structures Inventory Technician | | 2 | | 2 | | | 2 | | 2 | | | | | | | |
| | | | Traffic Signal Maintenance Technician | 39,027 | 1 | 37,674 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Transportation Management Analyst I | 74,597 | 3 | 72,670 | 3 | | | 3 | | 3 | | | | | | | |
| | | | SALARY LEVEL | \$ 48,355 | | 49,506 | | | | 49,506 | | 49,506 | | | | | | | |
| | | | Accounting Assistant | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | Administrative Aide II | 157,093 | 6 | 163,488 | 6 | | | 6 | | 6 | | | | | | | | | |
| | Advanced CADD Technician | | 3 | | 3 | | | 3 | | 3 | | | | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | | LEGISLATIVE | | | | | |
|----------|------------|------|-------------------------------------|--------------|----------|-----------|----------|----------------|-------------|----------|-------------|----------|-------------|-------------|----------|-------------|----------|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | | FY14-15 | | FY13-14 | | | FY14-15 | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | |
| | | | Area Headquarters Attendant | 2,910,373 | 85 | 2,795,052 | 85 | | | 85 | | 85 | | | | | | |
| | | | Asphalt Tank Truck Driver | 317,744 | 10 | 328,276 | 10 | | | 10 | | 10 | | | | | | |
| | | | Body Repairer and Painter | 25,349 | 3 | 64,142 | 3 | | | 3 | | 3 | | | | | | |
| | | | Bridge Repairer I | 1,177,662 | 48 | 1,205,776 | 48 | | | 48 | | 48 | | | | | | |
| | | | Carpenter | 100,753 | 3 | 98,046 | 3 | | | 3 | | 3 | | | | | | |
| | | | Computer Technician II | 65,478 | 2 | 65,364 | 2 | | | 2 | | 2 | | | | | | |
| | | | Construction Aide I | 1,052,216 | 60 | 1,171,092 | 60 | | R | 56 | | 56 | | | | | | |
| | | | Construction Office Specialist | 35,351 | 1 | 34,658 | 1 | | | 1 | | 1 | | | | | | |
| | | | Distributor Operator | 824,944 | 30 | 816,776 | 30 | | | 30 | | 30 | | | | | | |
| | | | Estimates Technician | 127,033 | 5 | 100,022 | 5 | | | 5 | | 5 | | | | | | |
| | | | Field Clerk II | 705,229 | 25 | 698,246 | 25 | | | 25 | | 25 | | | | | | |
| | | | Fuel Clerk | 314,903 | 10 | 331,084 | 10 | | | 10 | | 10 | | | | | | |
| | | | Geotechnical Aide II | 109,594 | 4 | 126,542 | 4 | | | 4 | | 4 | | | | | | |
| | | | Legal Aide | 97,842 | 5 | 97,318 | 5 | | | 5 | | 5 | | | | | | |
| | | | Lowboy or Float Truck Driver | 607,294 | 21 | 616,304 | 21 | | | 21 | | 21 | | | | | | |
| | | | Mechanic | 317,202 | 20 | 388,726 | 20 | | | 20 | | 20 | | | | | | |
| | | | Motor Carrier Safety Specialist II | 191 | 1 | - | 1 | | | 1 | | 1 | | | | | | |
| | | | Office Administrative Assistant III | 723,410 | 25 | 696,176 | 25 | | *,R | 24 | | 24 | | | | | | |
| | | | Paint Transport Truck Driver | 198,205 | 6 | 195,806 | 6 | | | 6 | | 6 | | | | | | |
| | | | Permit Technician | 424,755 | 15 | 420,290 | 15 | | | 15 | | 15 | | | | | | |
| | | | Pilot - Deck Hand | 35,091 | 2 | 65,312 | 2 | | | 2 | | 2 | | | | | | |
| | | | Purchasing Clerk | 29,630 | 2 | 32,630 | 2 | | | 2 | | 2 | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | | |
|----------|--------------------------|-----------|-----------------------------------|--------------|----------|----------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | |
| 28 | V | | Sign Layout Specialist | 27,975 | 1 | 30,082 | 1 | | | 1 | | | | | | | | | |
| | | | Sign Maker II | 157,519 | 5 | 152,490 | 5 | | | 5 | | 5 | | | | | | | |
| | | | Spreader Operator | 187,321 | 10 | 207,064 | 10 | | | 10 | | 10 | | | | | | | |
| | | | Street Sweeper Operator | 460,570 | 18 | 503,646 | 18 | | | 18 | | 18 | | | | | | | |
| | | | Striping Zoner I | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Surveys Aide I | 104,527 | 6 | 86,398 | 6 | | | 6 | | 6 | | | | | | | |
| | | | Traffic Services Aide | 86,690 | 3 | 89,570 | 3 | | | 3 | | 3 | | | | | | | |
| | | | Voucher Typist | 28,041 | 2 | 29,640 | 2 | | | 2 | | 2 | | | | | | | |
| | | | SALARY LEVEL | \$ 40,668 | | 41,636 | | | 41,636 | | 41,636 | | | | | | | | |
| | | | Boiler Operator | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | Central Office Receptionist | 20,731 | 1 | 23,062 | 1 | | | 1 | | 1 | | | | | | | |
| | | | Construction Helper | 972,035 | 50 | 904,592 | 50 | | | 50 | | 50 | | | | | | | |
| | | | Deck Hand | 14,295 | 2 | 23,062 | 2 | | | 2 | | 2 | | | | | | | |
| | | | District Caretaker | 213,891 | 10 | 218,166 | 10 | | | 10 | | 10 | | | | | | | |
| | | | District Receptionist | 283,622 | 10 | 255,892 | 10 | | | 10 | | 10 | | | | | | | |
| | | | Field Clerk I | 176,515 | 17 | 199,030 | 17 | | | 17 | | 17 | | | | | | | |
| | | | Geotechnical Aide I | 16,283 | 2 | 25,948 | 2 | | | 2 | | 2 | | | | | | | |
| | | | Guard | 689,776 | 32 | 676,520 | 32 | | | 32 | | 32 | | | | | | | |
| | | | Materials Technician I | 23,111 | 3 | - | 3 | | | 3 | | 3 | | | | | | | |
| | | | Office Administrative Assistant I | 330,141 | 26 | 341,510 | 26 | | | 26 | | 26 | | | | | | | |
| | Parts Runner | 225,795 | 11 | 243,230 | 11 | | | 11 | | 11 | | | | | | | | | |
| | Sign Maker I | 61,926 | 5 | 54,652 | 5 | | | 5 | | 5 | | | | | | | | | |
| | Single Axle Truck Driver | 6,899,824 | 380 | 7,057,986 | 380 | | | 380 | | 380 | | | | | | | | | |

| ITEM NO. | CURR GRADE | CODE | CLASSIFICATION SALARY / TITLE | EXPENDITURES | | | | AGENCY REQUEST | | | | LEGISLATIVE | | | | | | | |
|----------|------------|------|---|--------------|----------|-------------|----------|----------------|-------------|----------|-------------|-------------|-------|-------------|----------|-------------|----------|--|--|
| | | | | FY11-12 | | FY12-13 | | FY13-14 | | FY14-15 | | FY13-14 | | FY14-15 | | | | | |
| | | | | Expended | NO. POS. | Budgeted | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | Grade | ANNUAL RATE | NO. POS. | ANNUAL RATE | NO. POS. | | |
| 29 | IV | | Skill Trades Trainee | 119,556 | 10 | 158,600 | 10 | | | 10 | | 10 | | | | | | | |
| | | | Station Attendant | 278,091 | 13 | 285,116 | 13 | | | 13 | | 13 | | | | | | | |
| | | | Storeroom Assistant I | 388,129 | 22 | 356,356 | 22 | | | 22 | | 22 | | | | | | | |
| | | | Striping Helper | 197,881 | 12 | 177,216 | 12 | | | 12 | | 12 | | | | | | | |
| | | | Surveys Helper | 46,519 | 7 | 73,918 | 7 | | | 7 | | 7 | | | | | | | |
| | | | SALARY LEVEL | \$ 37,175 | | 38,060 | | | 38,060 | | | 38,060 | | | | | | | |
| | | | General Laborer | 861,463 | 63 | 852,933 | 63 | | | 63 | | 63 | | | | | | | |
| 30 | III | | Janitor | 91,290 | 10 | 71,110 | 10 | | | 10 | | 10 | | | | | | | |
| | | | Mail Courier | 84,176 | 3 | 84,370 | 3 | | | 3 | | 3 | | | | | | | |
| | | | SALARY LEVEL | \$ 33,891 | | 34,698 | | | 34,698 | | | 34,698 | | | | | | | |
| 31 | II | | Engineering Student Intern | 335,873 | 50 | 335,873 | 50 | | | 50 | | 50 | | | | | | | |
| | | | SALARY LEVEL | \$ 30,810 | | 31,543 | | | 31,543 | | | 31,543 | | | | | | | |
| 32 | I | | File Clerk | | 1 | | 1 | | | 1 | | 1 | | | | | | | |
| | | | SALARY LEVEL | \$ 28,453 | | 29,130 | | | 29,130 | | | 29,130 | | | | | | | |
| | | | Seasonal Employees | 892,866 | 175 | 895,000 | 175 | | | 175 | | 175 | | | | | | | |
| | | | TOTAL | 157,662,559 | 4,834 | 157,044,629 | 4,834 | | | 4,843 | | 4,843 | | | | | | | |
| | | | Salaries Payable booked in AASIS in 2012 | 6,166,604 | | | | | | | | | | | | | | | |
| | | | Stipend posted in Character 00 | 22,600 | | | | | | | | | | | | | | | |
| | | | Refund adjustments in June 2012 | -1,700 | | | | | | | | | | | | | | | |
| | | | Total as reflected on Appropriation Summary "RRA" | 163,850,063 | | | | | | | | | | | | | | | |
| | | | Appropriation | 175,000,000 | | 178,255,000 | | | 178,255,000 | | 178,255,000 | | | | | | | | |

* = Upgrade
 ** = Downgrade
 I = Increase In Number Authorized
 D = Decrease In Number Authorized
 R = Reclassification, Title Change
 N = New Title

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
Schedule Of Position Changes
Reclassification (Title Name Changes)

| Title | Current Grade | Grade Requested | Current Authorized | Authorization Requested |
|---------------------------------------|---------------|-----------------|--------------------|-------------------------|
| Chief Engineer | 99 | | 1 | 0 |
| Deputy Director & Chief Engineer | | 99 | 0 | 1 |
| Engineer VI | 20 | | 2 | 1 |
| Consultant Contracts Administrator | | 20 | 0 | 1 |
| Consultant Coordinator | 19 | | 1 | 0 |
| Consultant Coordinator | | 18 | 0 | 1 |
| Public Information Coordinator | 18 | | 1 | 0 |
| Public Information Officer | | 18 | 0 | 1 |
| Section Head - Traffic Safety | 18 | | 1 | 0 |
| Staff Traffic Safety Engineer | | 19 | 0 | 1 |
| Administrative Officer III | 17 | | 7 | 6 |
| Audit Manager - Internal Audit | | 17 | 0 | 1 |
| Assistant Chief Auditor | 17 | | 1 | 0 |
| Audit Manager - Motor Fuel | | 17 | 0 | 1 |
| Section Head - Reproduction | 17 | | 1 | 0 |
| Section Head - Reprographics | | 17 | 0 | 1 |
| Advanced Construction Field Engineer | 16 | | 25 | 24 |
| District Bridge Inspector | | 15 | 22 | 23 |
| Electronic Data Processing Auditor | 15 | | 1 | 0 |
| Senior Systems Auditor | | 14 | 0 | 1 |
| Structural Detailing Specialist | 15 | | 4 | 3 |
| Bridge Management Analyst | | 15 | 0 | 1 |
| Construction Field Engineer II | 14 | | 22 | 21 |
| Communication Maintenance Coordinator | | 14 | 0 | 1 |
| Right - of -Way Acquisitions Agent II | 14 | | 7 | 6 |
| Property Manager | | 14 | 1 | 2 |

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
Schedule Of Position Changes
Reclassification (Title Name Changes)

| Title | Current Grade | Grade Requested | Current Authorized | Authorization Requested |
|-------------------------------------|------------------|--------------------|-----------------------|----------------------------|
| Administrative Assistant II | 13 | | 7 | 5 |
| Internal Communications Coordinator | | 13 | 0 | 1 |
| Special Projects Coordinator | | 13 | 0 | 1 |
| Personnel Specialist | 13 | | 2 | 0 |
| Personnel Staff Coordinator | | 14 | 0 | 1 |
| Photographer | 13 | | 1 | 0 |
| External Communication Coordinator | | 13 | 0 | 1 |
| Accountant II | 12 | | 1 | 0 |
| Accountant | | 12 | 0 | 2 |
| Inspector | 11 | | 70 | 69 |
| Assistant Bridge Inspector | | 11 | 23 | 24 |
| Photogrammetry Technician II | 11 | | 2 | 1 |
| Multimedia Specialist | | 11 | 0 | 1 |
| Public Affairs Specialist | 11 | | 1 | 0 |
| Graphic Design Specialist | | 11 | 0 | 1 |
| Traffic Designer | 11 | | 4 | 3 |
| Bridge Management Specialist | | 11 | 0 | 1 |
| Administrative Aide V | 10 | | 6 | 5 |
| Presentation & Writing Specialist | | 10 | 0 | 1 |
| AHP Patrol Officer 1st Class | 9 | | 96 | 93 |
| AHP Corporal | | 10 | 50 | 52 |
| Reproduction Technician | 9 | | 4 | 0 |
| Reprographics Technician | | 9 | 0 | 4 |
| Personnel Auditing Clerk | 8 | | 2 | 0 |
| Attendance Administrator | | 9 | 0 | 1 |
| PAHR Administrator | | 9 | 0 | 1 |

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

Schedule Of Position Changes

Reclassification (Title Name Changes)

| Title | Current Grade | Grade Requested | Current Authorized | Authorization Requested |
|-------------------------------------|---------------|-----------------|--------------------|-------------------------|
| Senior Reproduction Operator | 8 | | 2 | 0 |
| Senior Reprographics Operator | | 8 | 0 | 2 |
| Office Administrative Assistant III | 7 | | 25 | 24 |
| Leave Administrator | | 9 | 0 | 1 |
| Construction Aide I | 7 | | 60 | 56 |
| Telecommunications Operator | | 7 | 8 | 12 |
| Reproduction Operator | 6 | | 4 | 0 |
| Reprographics Operator | | 6 | 0 | 4 |
| | | | | |
| Total | | | 465 | 464 |

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
Schedule of Position Changes
Deleted Positions

| Title | Current Grade | Current Authorized | Authorization Requested |
|---|---------------|--------------------|-------------------------|
| Audit Manager - Internal Audit | 16 | 1 | 0 |
| AHP Patrol Officer 1st Class | 9 | 96 | 93 |
| Personnel Specialist | 13 | 2 | 0 |
| The Agency request to delete 3 positions. | | | |

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
Schedule of Position Changes
New Positions

| Title | Grade Requested | Authorization Requested |
|--------------------------------------|-----------------|-------------------------|
| Fleet Manager | 17 | 1 |
| Assistant Public Information Officer | 16 | 1 |
| Total | | 2 |
| 2 new positions requested | | |

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

Schedule of Position Changes

New positions requested for State Aid Street Program

| Title | Current Grade | Grade Requested | Current Authorized | Authorization Requested | |
|---|----------------------|------------------------|---------------------------|--------------------------------|--------------------------|
| Staff Design Engineer | 19 | 19 | 7 | 9 | State Aid Street Program |
| Senior Design Engineer | 18 | 18 | 7 | 9 | State Aid Street Program |
| Advance Design Engineer | 16 | 16 | 10 | 12 | State Aid Street Program |
| Senior Designer | 15 | 15 | 10 | 12 | State Aid Street Program |
| Design Engineer | 13 | 13 | 13 | 15 | State Aid Street Program |
| | | | | | |
| Total | | | 47 | 57 | |
| The agency request to add 10 additional positions for the State Aid Street Program | | | | | |

2013 – 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 230

SECTION#: 1

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

Regular Salaries. There is hereby established for the Arkansas State Highway and Transportation Department for the ~~2012-2013~~ 2013-2014 fiscal year, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provisions of the Uniform Personnel Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay period beginning June ~~28-27, 2012~~ 2013 can be paid from the salaries and overtime authorized for the fiscal year ending June 30, ~~2013~~ 2014.

2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 230 ✓

SECTION#: 5 ✓

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.

For the purpose of paying overtime, any portion of Item 3 (Overtime) of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

Approved 5/23/12

2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 230

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

TRANSFERS AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1) Salaries, Item (3) Overtime, Item (2) Personal Services Matching, or any sub-item of Item (4) Maintenance and General Operations, may be transferred by the Director of the State Highway and Transportation Department to any sub-item of Item (4), upon review by the Arkansas Legislative Council or Joint Budget Committee and by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of Item (4) and make it available for said purpose during the then current fiscal year.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

All you 5/23/12

2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 230

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (2) Section 2, Personal Services Matching, are insufficient in the fiscal year to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highway and Transportation, and upon review by the Arkansas Legislative Council or Joint Budget Committee, will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4), Maintenance and General Operations, to Item (2) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds. ✓

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

See Item 5/23/12

2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 230

SECTION#: 8

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse, from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee. ✓

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014. ✓

see you 5/25/12

2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 230

SECTION#: 9

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the fiscal year ending June 30, ~~2013~~ 2014. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

The provisions of this section shall be in effect only from July 1, ~~2012~~ 2013 through June 30, ~~2013~~ 2014.

Approved 5/23/12

2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 80 ✓

SECTION#: 4 ✓

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

USE OF FUNDS ✓ The Arkansas Highway and Transportation Department shall use the funds appropriated in Section 1 of this Act exclusively to provide for the maintenance and repair of roads and bridges damaged by trucks and other heavy equipment used for the purposes of extracting natural gas or other drilling operations, by granting of funds to counties or cities. These funds shall not be used for regular road or bridge maintenance or repair nor is there any requirement of the Arkansas Highway and Transportation Department to ensure that funds are equally distributed by city, county, district, or any other geographical or political subdivision of this state. ✓

Cur Pau 5/23/12

2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 80

SECTION#: 5 ✓

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

MAXIMUM FUNDING ALLOCATION. In no event shall the funding for appropriations made in any fiscal year for the Arkansas Highway and Transportation Department for road and bridge repair, maintenance, and grants exceed the maximum amount of general revenue allocated and distributed under Arkansas Code Annotated 26-58-124 (c)(1) from the previous fiscal year, less six hundred seventy five thousand dollars (\$675,000). ✓

All done 5/23/12

2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 80

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

CARRY FORWARD OF FUNDS. Any unexpended balance of funds remaining in the Miscellaneous Agencies Fund Account as allocated for the line item appropriation Road and Bridge Repair, Maintenance, and Grants to Political Subdivisions made in this Act which remains at the end of a fiscal year shall be carried forward into the next fiscal year and made available for the same purposes.

Any carry forward of unexpended balance of funding as authorized herein, may be carried forward under the following conditions:

- (1) Prior to June 30, ~~2013~~ 2014 the Agency shall by written statement set forth its reason(s) for the need to carry forward said funding to the Department of Finance and Administration Office of Budget;
- (2) The Department of Finance and Administration Office of Budget shall report to the Arkansas Legislative Council all amounts carried forward by the September Arkansas Legislative Council or Joint Budget Committee meeting which report shall include the name of the Agency, Board, Commission or Institution and the amount of funding carried forward, the program name or line item, the funding source and a copy of the written request set forth in (1) above;
- (3) Each Agency, Board, Commission or Institution shall provide a written report to the Arkansas Legislative Council or Joint Budget Committee containing all information set forth in item (2) above, along with a written statement as to the current status of the project, contract, purpose etc. for which the carry forward was originally requested no later than thirty (30) days prior to the time the Agency, Board, Commission or Institution presents its budget request to the Arkansas Legislative Council/Joint Budget

all done 5/23/12

2013 - 2015 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 80

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

Committee; and

(4) Thereupon, the Department of Finance and Administration shall include all information obtained in item (3) above in the budget manuals and/or a statement of non-compliance by the Agency, Board, Commission or Institution.

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE AGENCY PUBLICATIONS
 Fiscal Year 2012-2013
 Required by A.C.A. 25-1-204

AGENCY

| Name of Publication | Statutory Authorization | Required for | | # of Copies Published | Reason(s) for Continued Publication and Distribution |
|------------------------------|--|--------------|------------------|-----------------------|---|
| | | Governor | General Assembly | | |
| Quarterly Expenditure Report | Act 253 of 2010-Section 9 Annual Appropriation Act | NO | Yes | 1 | Required by Law |
| Biennial Report | A.C.A. 27-65-110(b) | NO | Yes | 127 | Required by Law |
| Annual Report | A.C.A. 27-65-110(a) | NO | Yes | 200 | Required by Law |
| Traffic Laws | Act 117 of 1953 | NO | Yes | 6,000 | Required by Law |
| AHTD Magazine | N/A | NO | NO | 5200 | Provide information to Employees, Commission, Legislators, Governor and other |
| | | | | | |
| | | | | | |

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2012
 Agency 90
 Appropriation 49
 Fund TRR-Arkansas State Highway Employees Retirement System

| Charter Title | Expenditures | | | Request | | Recommendations | |
|--|-------------------|---------------------|-----------------------|------------------|------------------|------------------------|---------|
| | 2011-12 Actual | 2012-13 Budgeted | 2012-13 Authorized | 2013-14 Total | 2014-15 Total | Legislative 2013-14 | 2014-15 |
| Annuities, Investments, refunds to Withdrawing Members, and Adminisitrative Expenses | 89,158,842 | 200,000,000 | 200,000,000 | 200,000,000 | 200,000,000 | | |
| Grand Total | 89,158,842 | 200,000,000 | 200,000,000 | 200,000,000 | 200,000,000 | 0 | 0 |

Fund Sources

| | | | | | | | |
|-------------------------|------------|-------------|-------------|-------------|-------------|--|--|
| Fund Balances | 242,842 | 317,050 | 317,050 | 317,050 | 317,050 | | |
| General Revenues | - | | | | | | |
| Federal Funds | - | | | | | | |
| Special Revenues | - | | | | | | |
| St Central Svcs. Fund | - | | | | | | |
| Non-Revenue Receipts | - | | | | | | |
| Cash Funds | - | | | | | | |
| Trust Funds | 89,232,910 | 200,000,000 | 200,000,000 | 200,000,000 | 200,000,000 | | |
| Other | 140 | | | | | | |
| Total Funding | 89,475,892 | 200,317,050 | 200,317,050 | 200,317,050 | 200,317,050 | | |
| Excess Appro./(Funding) | -317,050 | -317,050 | -317,050 | -317,050 | -317,050 | | |
| Grand Total | 89,158,842 | 200,000,000 | 200,000,000 | 200,000,000 | 200,000,000 | | |